APPROVED TOWN OF PELHAM BOARD OF SELECTMEN - MEETING MINUTES August 27, 2019 APPROVED – September 3, 2019

CALL TO ORDER - approximately 6:30PM

PRESENT: Mr. William McDevitt, Mr. Doug Viger, Mr. Hal Lynde, Ms. Heather Forde, Mr. Kevin Cote, Town Administrator Brian McCarthy

ABSENT: None

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13 PLEDGE OF ALLEGIANCE

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APPOINTMENT - Monica Hurley, Corcoran Consulting (Town's Assessing company) and Sue Snide, Assessing Assistant – Statistical Update for the Computer Assisted Mass Appraisal ('CAMA') assessing database and the Board of Selectmen to approve the final Town property value numbers

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Ms. Hurley discussed information she provided to the Town in October 2018 that indicated Pelham 21 22 would need a town-wide update for the 2019 tax year. She explained the reason was the assessment to 23 sale ratio was at 88.1%; the New Hampshire Department of Revenue requires assessments to be 24 between 90%-110% of market value. She noted by July 2019 the overall median assessment sale ratio had fallen to 82%. Ms. Hurley indicated that the market in Pelham was increasing .66% per month. 25 The last full revaluation was in 2016 and the next was due in 2021; however, given the values have 26 fallen below the 90% mark, the values need to be updated. She reviewed the recent sales statistics. 27 The tables in the CAMA system have been updated to reflect the studies that had been conducted. The 28 29 list of sales used for the studies will be posted on the Town website for the public to review. It was 30 noted that the Vision Appraisal database would be updated within the next two weeks. Residents are welcome to come into the Assessor's office and print out their new property card and ask questions 31 32 about the process and new value.

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Mr. McDevitt asked Ms. Hurley to discuss how taxes would be affected. Ms. Hurley explained an 34 increase in assessment didn't mean there would be an increase in a property tax bill. She informed 35 there would be a press release posted on the Town website explaining the process to residents. People 36 will have an appeal process if they don't like the value that came in. Ms. Hurley noted the new value 37 38 is reflective on market value. Mr. Cote understood that the 'assessed value' was driven by a period of sales in the Town. Ms. Hurley noted if in the future the assessments increased to 120% of market value, 39 40 they would need to do another update to lower values. She noted an update to lower values was done in 2009. 41

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43 Mr. Lynde wanted to know the equalization ratio between 2018 and 2019. Ms. Hurley replied the final

44 equalization ratio in 2018 was 88.1%; the current ratio (with the update) is 97%. She said if they had

45 done nothing this year the ratio would have been at 82%. Mr. Lynde asked about commercial listings.

46 Ms. Hurley replied they had 2-3 smaller commercial properties; the update considered area sales.

- Mr. Lynde questioned if there were any adjustments in commercial property values. Ms. Hurleyanswered yes; they were increasing approximately 13%.
- 49

50 Ms. Hurley told the Board she left books with the new values listed (by location). She was looking for 51 approval to move forward with the values for 2019.

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Mr. Lynde wanted to know the 'actual' increase in valuation, regardless of the equalization ratio
between 2018 and 2019. Ms. Hurley replied currently it was preliminary at a 12% overall increase, or
\$212.9 million (not including the utility property update).

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57 **discussion continued after public hearing – see below*

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59 <u>PUBLIC HEARING</u>: The second of two public hearings regarding a proposal to purchase 60 approximately 0.48 acres of the 10-acre parcel defined as Map 40 lot 6-159. This 0.48 acres will 61 provide trail connectivity between two Town owned parcels. The purchase price is \$15,300 and 62 the funds will come from the Conservation Commission's Land Use Change Tax fund. The parcel 63 is to be acquired as conservation land.

64

65 Conservation Commission member Al Stewart came forward and provided a brief summary of the 66 information provided during the previous public hearing. The acquisition of the property would allow 67 connectivity of Town parcels and will allow the continuation of the existing trail system. The purchase 68 price is \$15,300.

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The Board had no additional questions, given it was the second hearing on the proposal.

- 7172 Mr. McDevitt opened the hearing to public input. No one came forward.
- 74 APPOINTMENT CONTINUED
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Monica Hurley, Corcoran Consulting (Town's Assessing company) and Sue Snide, Assessing Assistant

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Mr. Lynde wanted to know how much Town property had increased without the revaluation. Ms.
Hurley replied if they hadn't done an update, there were 106 new buildings put on the assessment
between 2018-2019, which brought in an extra \$31.3 million in new construction.

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Mr. Cote understood the State required the assessed values to be between 90%-110%. Ms. Hurley stated that was correct. She explained the median for the Town in relation to the assessment to sale ratio should fall between 90%-110% of market value. She said in the event the market crashed and the Town ended up at 120% of market value, they would need to lower values to a minimum of 110%, but ideally, they would be at 100%. Based on their studies and what they've done the Town is at 97%. She noted if they had done nothing the Town would have been at 82%; the State would have stepped in.

89

Mr. Lynde saw the listing was broken down by building types and wanted to know if there was an
adjusted equalization ratio for each of them. Ms. Hurley answered yes; it gave them a general idea of
where they needed to adjust base rates; they remain within 5% of each grouping.

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Ms. Hurley asked that the Board vote to approve the values and update process. She said they would be the values used for the final 2019 tax bill.

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- **MOTION:** (Lynde/Cote) To accept the findings of the property values from the Assessor (Corcoran Consulting) as presented.
- **VOTE:** (5-0-0) The motion carried.
- 97 98
- 99 **OPEN FORUM**:
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- 101 No one came forward.
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- 103 MINUTES REVIEW:
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- 105 August 13, 2019:

MOTION: (Lynde/Forde) To approve the August 13, 2019 meeting minutes as amended.

VOTE: (4-0-1) The motion carried. Mr. Cote abstained.

- 106
- 107 **DISCUSSION**

Board of Selectmen vote regarding a proposal to purchase two lots of approximately 4.62 acres
and 12 acres, defined as Map 32 Lot 2-69 and Map 32 Lot 2-69-3 respectfully. Lots are located
off Spaulding Hill Road. Parcels to be acquired for use as conservation land.

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113 During two previous public hearings the Board heard a presentation given by representatives of the 114 Conservation Commission and had opened discussion to public input. There were no additional 115 questions.

116 **MOTION:** (Lynde/Cote) To approv

IOTION: (Lynde/Cote) To approve the purchase of two lots of approximately 4.62 acres and 12 acres, defined as Map 32 Lot 2-69 and Map 32 Lot 2-69-3 respectively.

VOTE: (5-0-0) The motion carried.

118 Mr. Lynde pointed out that they had voted to purchase approximately 16 acres of conservation land that 119 tied into abutting Town land making it contiguous.

121 Hobbs Community Center – Fashion Show

Mr. McDevitt informed that the senior center had a thrift shop that was recently renovated. As part of their grand opening they were planning a fashion show and were seeking volunteers to participate. The show will be held October 29, 2019.

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PUBLIC HEARING: The first of two hearings regarding a proposal to adopt a Town Ordinance pertaining to the "Use of Town Fields, Parks and Facilities"

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Mr. McDevitt stated at the recommendation of Town Counsel the Board previously discussed an ordinance pertaining to the use of Town fields, parks and facilities. Mr. McCarthy added Town Counsel wanted the Town to codify and create an ordinance that would give the Town 'teeth' regarding the use of parks and fields. He explained that the document being reviewed was derived from a policy that the Board adopted two years ago; the language was re-worked to fit in the format of an ordinance. Mr. McDevitt stated there was nothing surprising in the document; it had been standard operating procedure for a long time. 137

Mr. McCarthy reiterated the document was much like the policy; language had been 'cleaned up' and
Town Counsel has provided review. He said in the event the Town had to take any enforcement action,
Town Counsel felt the policy didn't have what it needed, and an ordinance would be the right path to
take. Mr. McDevitt noted the Board had reviewed the document extensively.

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Mr. Lynde understood the language regarding 'bounce house' was influenced by the Town's insurance
 carrier. Mr. McCarthy answered yes. The Town's insurance carrier (Primex) has forbid the Town to
 allow bounce houses / rebounding devices on Town property.

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Mr. McDevitt opened the hearing to public input. No one came forward. It was noted that the draftdocument was posted on the Town's website for public review.

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150 The public hearing was closed.

APPOINTMENT – Planning Director Jeff Gowan: MS4 project – Stormwater Management Program

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Mr. McDevitt explained Pelham was being required along with other towns (as an unfunded Federal
 mandate) to have detailed information regarding the stormwater systems located in Town. It would be
 an ongoing program; all associated costs fall on the taxpayers.

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159 Mr. Gowan came forward to discuss the Town's stormwater management obligations. The Board was provided with a binder containing the Town's SWMP (Stormwater Management Plan) which broke the 160 161 program into many components (including descriptions, permitting process etc.). He told the Board he 162 was confident that the information covered the Town as was required. He said the one missing piece (under Executive Summary) was a signed authorization from the Board of Selectmen. Mr. Gowan 163 164 reiterated that the plan was a living document that would constantly be reviewed and updated as necessary. He noted the Town was in year two of the process that would end July 30, 2020. The 165 program follows a calendar year and not fiscal year. Once the authorization is signed, Mr. Gowan will 166 keep a copy of the binder in the Planning Department and provide copies to the Highway Department, 167 Selectmen's Office and Town Clerk's office. 168

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170 The Town's website has a page dedicated to Stormwater and a copy of the program for review.171

Mr. McDevitt read aloud the authorization page. He believed the Board was comfortable with the
information given that Geo Insight (who had expertise with stormwater) had been hired to assist the
Town with putting the program together.

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Mr. Lynde assumed the wording contained in the authorization was dictated. Mr. Gowan answeredyes; directly from the Environmental Protection Agency requirements.

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MOTION: (Forde/Cote) To authorize Chairman McDevitt to sign the authorization (of the Stormwater Management Plan) on behalf of the Board of Selectmen.

VOTE: (5-0-0) The motion carried.

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180 Mr. McDevitt signed the authorization. Mr. Gowan stated he would update the binders and online 181 version. He noted when there were significant updates to the documents the Board would be asked to 182 repeat the process so their signature (tonight) didn't extend into future versions.

183

2020 BUDGET REVIEW 184 185 186 In anticipation of the Selectmen's final budget review/vote, Mr. McDevitt stated it would be a good 187 time now to review budgets and raise questions/concerns. He stated they weren't voting on the budget tonight, but if there were to be any changes suggested, those changes should be implemented so when 188 189 the budget was in front of them for a vote, they would have the current figures. He explained that the 190 Board would run through the figures; they will have a discussion if anyone has questions/comments. 191 192 Assessor – 2019 Budget: \$222,213 193 2020 Request: \$205,848 194 195 Budget Committee – 196 2019 Budget: \$162 197 198 2020 Request: level funded 199 200 Mr. Viger questioned the need for binders/inserts/paper given the Budget Committee would be using 201 tablets for budget review. Mr. McCarthy left the funding in the budget in the event there was a catastrophic failure with the new system. He said if all went well, he would most likely delete \$160 202 203 and leave \$1 placeholder. Mr. McDevitt suggested he delete the figure now and leave the \$1 placeholder since there was no indication there would be a problem. There was no objection by Board 204 205 members. 206 207 Cable -208 2019 Budget: \$136,838 209 2020 Request: \$141,337 210 211 *Cemetery – (Independently elected body; the Selectmen don't vote regarding their budget)* 2019 Budget: \$145,835 212 2020 Request: \$152,943 213 214 Conservation Commission -215 216 2019 Budget: \$7,947 217 2020 Request: \$5,989 218 219 Debt Service Interest -220 2019 Budget: \$113,477 2020 Request: \$96,999 221 222 223 Debt Service Principle – 224 2019 Budget: \$710,714 225 2020 Request: \$649,037 226 227 Elections -2019 Budget: \$11,427 228 2020 Request: \$30,779 229 230 231 Emergency Management – 232 2019 Budget: \$8,644 2020 Request: level funded 233 234

- 235 Fire Department –
- 236 2019 Budget: \$2,351,733
- 237 2020 Request: \$2,401,014
- 238

With regard to the SAFER Grant, Mr. Lynde saw the budget only showed the Town's amount paid toward the salaries for the four firemen, but not the full amount. He believed the salary line may need to be increased to show the actual salary and show the offset (to the salary) in the revenue line. Fire Chief James Midgley came forward and explained the Town's Finance Department had set up a separate account to draw out and replenish based on the actual amount FEMA gave the Town. He explained how the money was calculated through the separate account. He stated it wasn't shown as revenue; it was a constantly revolving account.

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- Priority supplemental request: 1) Replace Engine 1 \$630,000 and 2) hydraulic rescue tools on pumper
 truck.
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- 250 Mr. McDevitt summarized the backup information that supported the request for engine 1.
- 251

Mr. Cote questioned if the engine was sent out to other towns. Chief Midgley answered yes; all the engines were part of mutual aid. He noted the vehicle was currently out of service; it had a catastrophic failure of one of the valves. He described the problems with the vehicle. Mr. Cote asked the estimated cost to fix the vehicle. Chief Midgley replied it would cost approximately \$100,000. He stated they had been offered between \$2,500- \$10,000 as a trade value through the bid process. He explained for fire apparatus to have a 'restoration' it had to be returned to the factory for disassembly and reassembly which was expensive labor hours.

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260 Mr. McDevitt inquired if the vehicle could be leased rather than purchased outright. Mr. McCarthy 261 told the Board he was researching and received one quote to date. He said the idea would be to have 262 the vehicle on a ten-year lease (approximately \$79,000/year). He said at the end of the lease the Town would purchase the vehicle for \$1, similar to the lease process with the Police vehicles that had been 263 very cost effective. He noted when they transitioned to lease vehicles the budget lines for fuel and 264 265 maintenance showed a decrease of approximately 30%. Mr. Cote asked if the cost for the leased vehicle would include the maintenance. Chief Midgley answered no. He pointed out most vehicles come with 266 267 a number of different warranties, so items were covered.

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Mr. Lynde reviewed the flaws and problems with the existing engine and saw there was rusting in the
 frame area. Chief Midgley replied the frame was steel; the current vehicles they were reviewing were
 stainless steel.

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Mr. McDevitt asked that the Board be provided with lease figures prior to the budget vote. Mr. McCarthy stated he was currently looking at leasing companies to compare numbers. Mr. Lynde assumed there would be a warrant article to specify the 10-year lease and appropriate the \$70,000 for the current year. Mr. McCarthy stated it would be a lease program similar to the (municipal building) boiler project.

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Mr. McDevitt then read aloud the backup reasons for the second request for hydraulic rescue tools. He suggested waiting to see what the department's budget looked like at the end of the year to see if there is funding for the item this year rather than putting in next year's budget. Chief Midgley reminded the Board they previously discussed the fact that the department had portable Motorola radios that would not be serviceable after December 31st this year. He said they might be able to find parts; however, the company had stopped production on the screens. The department sends approximately five radios per year to be fixed. Mr. McDevitt stated at the time of the vote the Board could consider inserting \$45,000
 into the new equipment line.

- 287
- 288 Health Officer –
- 289 2019 Budget: \$45,766
- 290 2020 Request: level funded
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- 292 Health Services –
- 293 2019 Budget: \$73,500
- 294 2020 Request: level funded

295 296 Highway –

- 297 2019 Budget: \$1,537,224
- 298 2020 Request: \$1,619,328
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300 Highway Agent Frank Ferreira came forward and informed the Board that the Highway and Transfer 301 Station's contract with Comcast had expired and they would have an increase of \$30/month; the budget line for both departments would reflect an increase \$360. Cable Coordinator Jim Greenwood came 302 forward and explained in 2017 the Highway Department, Transfer Department, Senior Center and 303 304 Town Hall renegotiated with Comcast to get high-speed internet for business. He said the contract must have had a promotional component for two years which ended in July. He believed they could 305 probably negotiate with Comcast and reduce the cost. Mr. McCarthy noted he was in communication 306 307 with Town Counsel regarding the contract. The increased costs would be included in the appropriate budgets; if there is a different figure negotiated, the budgets will be adjusted accordingly with the 308 309 Budget Committee.

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311 Priority supplemental request: two full-time employees.

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313 Mr. Lynde asked if having one employee this year and one next year would work. Mr. Ferreira answered yes; anything would help the department. Mr. McDevitt stated he could support one this year 314 315 based on the department's needs and the Town's growing needs for work to be done. Mr. Ferreira explained to the Board that there was a lot more work in the summer than in the winter. Mr. Lynde 316 317 asked if the employee could be added into this year's budget. Mr. McCarthy wanted to review the third quarter numbers. He will run a revenue/expense report to see where they were at; however, he felt it 318 might be tight this year since they didn't know what would come during the last months of the year. 319 320 Mr. McCarthy noted the cost wasn't simply the salary, there would be increases in other areas as well 321 such insurance and retirement.

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Mr. McDevitt suggested adding one employee into the budget, so the Board had a real number to vote on. There was no objection at this time. The Board may wish to reconsider based on year end information.

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327 Transfer Station –

328 2019 Budget: \$712,494

329 2020 Request: \$848,960

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It was noted that the Comcast cable line would be increased \$360 (similar to the Highway Departmentbudget).

333

Priority supplemental request: Increase the Administrative Assistant hours from 32-hours to 40-hours.

335 The assistant serves both the Highway Department and Transfer Station. Mr. Ferreira explained he

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336 needed the additional assistance. Also, once the new garage is constructed it will have a main office that should have someone there five days per week for the public. He believed it would be difficult to 337 338 have a public works department only open four days per week. Mr. Lynde confirmed the position was 339 already covered by insurance, etc. Mr. Ferreira answered yes. He noted the position would increase eight hours per week. Mr. McDevitt had mixed feelings about increasing the position given there were 340 multiple departments with the same request, and they all made a good case for an increase. The other 341 342 Board members felt the position should be increased. The increased hours were added into the budget. 343 344 Human Services – 2019 Budget: \$93,040 345 2020 Request: level funded 346 347 348 Legal -2019 Budget: \$97.500 349 2020 Request: \$95,000 350 351 352 Insurance -2019 Budget: \$2,590,049 353 2020 Request: \$2,579,929 (placeholder) 354 355 Library – (Independently elected body; the Selectmen don't vote regarding their budget) 356 2019 Budget: \$443,838 357 2020 Request: \$521,696 358 359 360 Parks & Recreation – 361 2019 Budget: \$252,773 2020 Request: \$257,788 362 363 Priority supplemental request: 1) increase of \$1/hour for lifeguard salary, 2) \$600 for porta-toilet at the 364 back of Muldoon Park (\$60/month for ten months) 365 366 Parks and Recreation Director Brian Johnson explained they were struggling to find lifeguards based 367 368 on competitive salaries of surrounding communities. Mr. Cote questioned if lifeguards were primarily present during summer camp. Mr. Johnson stated they were employed for ten weeks; six of which was 369 during summer camp. There are four guards on duty during camp hours. There was no objection to 370 371 increase the lifeguard salary \$1 per hour. 372 Mr. Johnson told the Board that the porta-toilet would support the playground, disc golf course and rear 373 playing field. Mr. Cote inquired if there were any additional charges. Mr. Johnson replied the monthly 374 \$60 included weekly cleaning. There was no objection to including the \$600 in the budget. 375 376 377 Planning Department – 2019 Budget: \$409,591 378 379 2020 Request: \$445,108 380 Planning Director Jeff Gowan came forward. Mr. McDevitt wanted to know what the 'specials' line 381 382 included. Mr. Gowan replied the line included the MS4 compliance. He described the work that was required to be done during the upcoming phase. He was looking to cut costs during the process by 383 384 having a staff person spend time in the field with the Geotech technicians to learn/understand the In going through the stormwater plan, Mr. McDevitt saw numerous references to 385 requirements.

386

'Planning Director' and 'Planning Department' in its implementation. He was concerned and

questioned if they had enough staff to deal with the program. Mr. McCarthy stated they needed to hire
someone. He commented that Mr. Gowan had other responsibilities that were greater than him being
in the field. He said during initial discussions they knew at some point they were going to have to hire
someone to handle the MS4 requirements. That person will report to Mr. Gowan.

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Mr. Cote inquired how many hours per week would an additional person be required and suggested possibly having an intern assist. Mr. Gowan said he would explore the option of hiring an intern. He said it would be nice to hire someone to oversee a lot of the tasks associated with MS4. Mr. McCarthy added there would also be a Highway Department component to the position. He suggested they put together more information and create a mock job description to give the Board an opportunity of what they were looking for. There was a brief discussion regarding the requirements to be performed. The Board had no objection to Mr. McCarthy and Mr. Gowan putting figures together for a staff member.

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Mr. Cote questioned if there was an option to hire out the work. Mr. Gowan replied they could hire out
some components. He said there were different kinds of interns and they will review all avenues. Mr.
Cote understood as the Town grew the responsibilities would also grow with it. Mr. Gowan stated that
was correct.

Mr. McDevitt wanted to know who was integrating the MS4 requirements into the Site Plan Regulations. Mr. Gowan replied it would fall to him and the Planning Board to put something in front

406 Regulations. I 407 of the voters.

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409 Police Department –

410 2019 Budget: \$3,062,244

411 2020 Request: \$3,195,795

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413 Priority supplemental request: Implementation of body-worn camera program. 20 body cameras and 9
414 panoramic dash cameras (\$97,820), cloud-based server hosting (\$16,000), video clerk (20 hours per
415 week) (\$22,500).

- 416
- 417 Police Chief Joseph Roark came forward to discuss the request.
- 418

419 Mr. Lynde questioned if there would be a warrant article. Mr. McDevitt believed if they were to support the request it should go into the budget. Mr. Viger recalled after the initial presentation (during a 420 421 previous Selectmen meeting) there was an article in the newspaper regarding privacy issues and 422 difficulties with officers turning the units off. He asked if there was specific training to understand compliance or if there remained 'holes' in the usage because the technology was still fairly new. Chief 423 424 Roark believed Mr. Viger was describing policy breakdowns. He explained in a private setting if someone doesn't want to be audio/video recorded the officer would have to turn the unit off (including 425 426 dashboard cameras). He stated his department would have contemporary policies for when it was 427 appropriate to turn the unit off and when it wasn't.

428

429 Mr. McCarthy inquired if CALEA had a standard for the program. Chief Roark didn't believe that
430 there was a specific standard to have body cameras but there are sample policies that are CALEA
431 approved.

432

Mr. McDevitt noticed that the New Hampshire Municipal Association had an article from a Lieutenant
 in Sandown with information regarding the laws etc. He felt it was important for people to understand.

436 Mr. Lynde, Mr. McDevitt, Mr. Cote were in favor of putting the funding in the budget. Mr. Viger and 437 Ms. Forde were undecided. The items will be included in the budget for the Board to take a formal vote during their next meeting. Mr. Cote asked if the budget would only include the body cameras. Mr. McDevitt said all the requested items would be included. He understood the department had a records clerk and asked why they needed an additional person. Chief Roark explained that the records clerk was basically at their limit for handling the regular records requests (film/audio/paper). He anticipated a significant increase in the number of (film and audio) requests since officers (approximately three per shift) would run equipment 24hr/day. Providing information requires effort to search data, edit data and provide to citizens in a usable format.

445

446 Ms. Forde asked if they could implement a fewer number of cameras or if it was an all/none situation. 447 Chief Roark replied the department hadn't had success with sharing that type of equipment and noted it needed down time to be charged. Typically, when a person is assigned a piece of equipment, they 448 449 are responsible for its upkeep. He noted each of the cruisers were also assigned to three different officers. He said there were certain activities during which virtually every officer was on duty (i.e. 450 major snowstorms, fireworks, Old Home Day), if they were to reduce the number of cameras it would 451 raise the question of who would wear a camera and who wouldn't. Personally, Chief Roark didn't want 452 officers to have the ability to decide when they would/wouldn't wear a camera. He preferred the ability 453 to assign equipment to each individual officer. Mr. McCarthy also said if there weren't enough 454 cameras, they would run the risk of some officers having a camera and some not having a camera during 455 the same shift; this would eliminate the ability to have everyone's perspective during a situation. Chief 456 457 Roark stated when a department commits to a body camera program, they would either be all in or not all in. He pointed out that every cruiser currently had cameras. Mr. McCarthy said if some of the 458 cruisers didn't have cameras it would leave the Town in a less-defendable position regarding liability 459 460 that would have to be explained.

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Mr. Cote understood the total cost for the three requests was \$136,320; of which approximately \$38,500
would be a recurring cost. He wanted to know when the cameras would need replacement. Based on
his experience, Chief Roark predicted a lifespan of 5-7 years (similar to the tablets and dash cameras).
He emphasized the camera were rugged and durable. Mr. Cote questioned if there would be any issue
with the union regarding the proposed video clerk. In Chief Roark's opinion it would be a part-time
position; the position was not specified within the union contract.

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Mr. McCarthy inquired if they could lease the equipment. Chief Roark believed they may be able to lease the hardware and software over a five-year span. He said they would still need to pay for the cloud rental space and part-time employee. Mr. McDevitt thought there was some value in leasing the equipment. After further discussion the Board decided to put the total request in the budget; Mr. McCarthy will review the numbers and provided information about leasing equipment. Chief Roark noted the equipment cost includes the replacement of the existing dashboard cameras that were reaching a life of ten years.

476 477 Retirement -478 2019 Budget: \$1,757,919 479 2020 Request: \$1,867,949 480 481 Selectmen -2019 Budget: \$513,717 482 2020 Request: \$513,607 483 484 Hobbs Community Center (Senior Center) -485 486 2019 Budget: \$136,844 2020 Request: \$144,367 487 488

489 Priority supplemental request: assistant to Director - \$10,608 (32 hours at \$17/hr.) or \$17,680 (40 hours) not including benefits. 490

491

492 Mr. McDevitt understood there were needs at the Senior Center; however, he didn't feel he could 493 support the request this year. He commented that there were things that came up with the growing senior population that were never intended for the Director to handle; those things were also not meant 494 495 for Human Services and fell in the 'cracks'. He said the Director ended up giving counseling to people to try to help them out of situations. He suggested they let the request go this year and re-look next 496 497 year.

498

499 Mr. Viger inquired if the problem was created by the center offering too much. Mr. McDevitt said he 500 may be right, but then offered an example of a situation pertaining to a senior citizen that was faced with becoming homeless. He said the individual went to the Senior Center for guidance. He said there 501 were other examples that also didn't show up in the statistics. He was concerned as time went on the 502 503 issues would grow. Mr. McDevitt suggested not including the request this year because the Town was 504 beginning to 'load up' on higher priority items.

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Mr. Lynde questioned if it would be helpful to increase the existing assistant from thirty-two hours to 506 forty hours. Mr. McDevitt understood there was someone currently working part-time. Mr. McCarthy 507 508 pointed out that neither salary request included benefits.

509

510 Mr. Cote believed the Director was requesting two positions, one was an outreach person to help individuals that had nowhere else to go. The other position was an assistant to help the Director. Mr. 511 McCarthy felt the situation of people needing to find a home was something that the Town's general 512 513 assistance should handle. He believed the Human Services coordinator and Senior Director should 514 coordinate their efforts. He said there were too many unanswered questions and suggested they try working together and if it doesn't work, they can reevaluate the request next year. Mr. Cote pointed 515 516 out there was a question from the senior population questioning what the Town was doing for them with the recent elimination of the elderly ordinance. With the increasing aging population, he felt they 517 needed to consider other things. Mr. McCarthy noted the Town recently reworked the elderly 518 519 exemption to a better number. Mr. McDevitt said that exemption should probably be reviewed again to reflect updated numbers. Mr. McCarthy said they could review it during warrant article time. 520

- 521
- 522 Town Clerk / Tax Collector -
- 523 2019 Budget: \$240,680
- 524 2020 Request: \$262,561
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- 526 Technology -
- 2019 Budget: \$0 527 2020 Request: \$150,191 528
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- Town Buildings 2019 Budget: \$639,578 531
- 532 2020 Request: \$649,758
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- 534 Town Celebrations -
- 2019 Budget: \$9,261 535
- 2020 Request: \$9,260 536
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- 538 Treasurer -
- 2019 Budget: \$21,176 539

540 2020 Request: \$15,249

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542 *Trust Funds* –

543 2019 Budget: \$150

544 2020 Request: level funded545

- 546 The Selectmen will vote on budgets during their September 3, 2019 meeting.
- 547

548 Mr. Lynde asked that the default budget be included on the budget summary sheet.549

550 TOWN ADMINISTRATOR / SELECTMEN REPORTS

551

552 Mr. Cote informed an Agriculture Commission meeting was held and continues to have a good turnout. 553 He then informed that he, along with Conservation Commission members Al Stewart and Paul Gagnon, 554 met with a gentleman from Revision Energy to look at bringing solar to the Town. The Conservation 555 Commission will identify parcels of land where (potentially) a solar field/farm could be installed. He 556 stated they would present information and concrete numbers to the Board at a later date.

558 Mr. McDevitt pointed out 2021 would be the Town's 275th anniversary of Pelham's chartering. He 559 said they might want to think about what may be appropriate to do.

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561 <u>REQUEST FOR NON-PUBLIC SESSION</u> 562

- **MOTION:** (Forde/Cote) Request for a non-public session per RSA 91-A:3,II,a,d,e (Personnel; Consideration of acquisition, sale or lease of property; Consideration or negotiation of pending claims or litigation)
- ROLL Mr. Lynde-Yes; Mr. McDevitt-Yes; Mr. Viger-Yes; Ms. Forde-Yes CALL:

563 It was noted that when the Board returned, after the non-public session, the Board would not take any 564 other action publicly, except to possibly seal the minutes of the non-public session and to adjourn the 565 meeting. The Board entered into a non-public session at approximately 9:00pm.

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MOTION: (Viger/Cote) To leave non-public session.

VOTE: (5-0-0) The motion carried.

567 The Board returned to public session at approximately 9:35pm.

MOTION: (Cote/Lynde) To indefinitely seal the non-public meeting minutes.

VOTE: (5-0-0) The motion carried.

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571 **ADJOURNMENT** 572

573 The meeting was adjourned at approximately 9:35pm.

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575	Respectfully submitted,
576	Charity A. Landry

BOARD OF SELECTMEN MEETING/August 27, 2019

577Recording Secretary578