1 APPROVED
2 BOARD OF SELECTMEN – MEETING MINUTES
3 August 31, 2021

<u>CALL TO ORDER</u> – Chairman Haverty called the meeting to order at approximately 6:30 pm.

**PRESENT**: 

Robert Haverty, Jaie Bergeron, Kevin Cote, Hal Lynde, Douglas Viger, Brian Demers IT Administrator, Brian McCarthy Town Administrator, Deb Padykula Finance Director

PLEDGE OF ALLEGIANCE

Chairman Haverty asked Selectman Bergeron to lead the Pledge of Allegiance.

## **MINUTES REVIEW:**

August 17, 2021

**MOTION:** (Viger/Cote) To approve the August 17, 2021 meeting minutes as amended.

**VOTE:** (4-0-1) Mr. Lynde abstained. The motion carried.

During the review of the August 17, 2021 meeting minutes, Mr. Lynde referred back to statements made in lines 248 to 250. He said he is a member of the board of directors for NHMA. He referred back to the statement that was made regarding NHMA not doing litigation. Mr. Lynde said that probably 95% of what the town's attorney deals with doesn't have to do with litigation. It is what does this mean or what does that mean type of things. He said NHMA is very useful and doesn't understand why the statement was made.

Chairman Haverty said that in lines 248 to 250, the statement was made and then remains in the minutes although Mr. Lynde is disputing the statement.

Mr. Lynde said he is not disputing the statement having been made. He said he believes that the statement said if the town has to litigate, NHMA is not going to do it, which is true. He said that most of the time, when dealing with the attorney, it is more what about this or what about that and NHMA is quite capable. He finds it hard to believe they wouldn't be of any use. Mr. Lynde said he also wants to point out that the attorney is on retainer and the feeling is you can do anything you want and just pay that bill. He believes they are keeping track of this and will up their fee the next time around and we should be aware of that.

#### **OPEN FORUM:**

Mr. Dave Hennessey, 71 Dutton Road, came forward as a member of a coalition of different groups in the state called Fair Maps. He talked about a press conference that was done three weeks ago and an article published in several publications and on WMUR. Mr. Hennessey read a little bit from the press conference and asked the selectboard to take action. This report was regarding a coalition advocating for an independent, fair and transparent redistricting process holding a new conference urging law makers to follow its road map, which includes holding public meetings in every county and creating an online portal to keep the public informed. Mr. Hennessey said they are doing that. He commended Hershel Nunez of keeping everyone informed of what is going on. Mr. Hennessey then read his published statement. In his statement, Mr. Hennessey noted that that this is not a partisan issue regarding the separation of Pelham from

Hudson and said it has been his issue for 10 years and continues to be his issue. His statement noted that even though both towns, Pelham and Hudson, are both heavily Republican towns, the towns have different interests and needs and need separated representation. He said this is not trying to be swayed either Republican or Democratic. They just want to get large enough towns, like Pelham, with 14,000 plus people, to get their 4 state reps. Mr. Hennessey restated that this is non-partisan. He said that in speaking to members of the selectboard and thinking back in the past, he believes there was a statement by the selectboard supporting separation from Hudson. Mr. Hennessey said he was asking the board to reiterate the position of support in separating Pelham from Hudson because there are going to be public hearings. He said that he would be attending every hearing that he was able to and he would like to be able to say that the selectboard in Pelham heavily supports separating Pelham from Hudson. Mr. Hennessey was requesting that the board discusses this issue and takes a vote in a formal fashion to arm those who go before the commission.

Chairman Haverty said that one of the things the board has been discussing in public meetings and one to one behind the scenes is the board's support for that approach. He stated that the board has asked Mr. Lynde to run point on this and Mr. Viger has offered to run as the backup on the issue. Chairman Haverty said the board's intention is to take a vote, create a statement and then have a member of the board appear at the hearing as a member of the selectboard to plead their case as well. He noted the situation only comes up once in a blue moon and that town administrator McCarthy has told him the door is open and it is the time to say this is what we want. He said they can't afford to let the opportunity slip by without a statement.

Mr. Hennessey said it sounded like the board had it in hand and noted that he also intends to speak on this. He stated that he appreciated the board's interest in the matter.

Mr. Viger ask Mr. Hennessey if there was any value in board taking a position right now so that he has the confidence and the backup.

Mr. Hennessey said the board could ask Mr. Nunez but his understanding was there are a series of public hearings scheduled in every county in the state and there will be one in Hillsborough County. Mr. Hennessey said he will attend the hearing in the county and the hearings at the state house and speak as a private citizen, not trying to take the place of any members of the selectboard.

Chairman Haverty said the board appreciates all the support they can get and will lend any support they can.

Mr. Lynde said he would say make the decision based upon what the Constitution says and if you abide by the Constitution, Pelham gets their seats. They didn't abide by Constitution, not only for Pelham but for a whole bunch of other towns including Sunapee and Atkinson.

No one else came forward to address the board in open forum. Chairman Haverty closed open forum.

#### **APPOINTMENTS:**

# REPRESENTATIVE HERSHEL NUNEZ: REDISTRICTING UPDATE

Mr. Nunez was not present for the meeting.

PUBLIC HEARING: Regarding a proposal to update a town ordinance pertaining to the "Hawkers & Peddlers Ordinance."

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Chairman Haverty reminded everyone that two hearings were previously held, the first one on August 3 at 6:35 and the second on August 17 at 6:30. He said all board members had a copy of the ordinance as amended and discussed at those two hearings. Chairman Haverty stated that tonight, it was the job of the board to take a vote on those edits. He asked if there was any discussion before the vote was taken.

Mr. Lynde noted that in section 10, it says shall expire on the 31<sup>st</sup> day after the date of the issuance and shall be renewable every 30 days.

112 Mr. McCarthy said Mr. Lynde is looking at an older version that has been redacted.

114 Chairman Haverty said it is every year.

116 Mr. Lynde confirmed that part was coming out.

118 Mr. McCarthy said that was correct. It is every year and that version has been redacted.

120 There were no other questions.

**MOTION:** (Viger/Lynde) to accept the Hawkers & Peddlers Ordinance as revised August 31, 2021.

**VOTE:** (5-0-0) The motion carried.

126 Chairman Haverty asked if this went into effect immediately.

128 Mr. McCarthy stated it does.

130 Chairman Haverty asked Mr. McCarthy to print so the board could sign tonight.

133 Chairman Haverty started with discussion items and then noted the 2022 town budget vote was next on the agenda. He said he would keep in the order of the agenda and went back to budgets, the 7:00 appointment.

#### **2022 TOWN BUDGETS VOTE**

Mr. McCarthy stated that finance director, Deb Padykula, had forwarded the board an updated wish list for them to look at as they went through the budgets. He said the board also had a list of the order they would be going through the budgets.

143 Chairman Haverty questioned if the list was the order they would be going in, which Mr. McCarthy confirmed.

#### TOWN CLERK/TAX COLLECTOR

Mr. McCarthy stated the 2021 budget is \$274,441. The request for 2022 is \$289,949. There is a wish list item for the hiring of a part time employee in that department.

152 Chairman Haverty asked if the \$289,949 included the wish list item for the part time person.

154 Ms. Padykula said it did not.

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Mr. McCarthy also said it did not. He said they have the wish list items and the cost associated with each and Ms. Padykula and Mr. Demers would make the upload and have the new number, to include wish list items, once the board votes on those.

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160 Chairman Haverty asked the board to discuss wish list item and see if they wanted to approve it and put it in the budget. He opened it up to the board for thoughts, questions or comments.

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163 Mr. Viger made a motion to add the part time position, which is 24 hours per week, \$20,667 for discussion.

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165 Chairman Haverty questioned the amount of \$20,667.

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Mr. Viger said that was the amount in the notes below, which he was assuming was the correct number.

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169 Chairman Haverty stated the total cost on the wish list was \$16,686, which was confirmed by Mr. 170 McCarthy.

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172 Mr. Viger stated, yes, a motion for the correct number.

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174 **MOTION:** (Viger/Cote) for \$16,686 into the budget for discussion.

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Mr. Viger said he had a couple of comments. He said he appreciates town clerk's office getting very busy.

He said he has received a lot of feedback from residents about the lessened hours since COVID, not being open during lunches and not having the extended afternoon time. He said that these periods will hopefully be extended again.

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Mr. McCarthy said he did have a conversation with the town clerk and they are amendable to that, in favor of it.

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184 There was no other discussion on that item.

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186 Chairman Haverty said there had been a motion and a discussion. He asked for a vote.

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188 Mr. Cote said the motion was for discussion

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190 Chairman Haverty said there was a motion for discussion. The board had a discussion and then he asked 191 for a vote. He said there was discussion and he asked if there was any follow up discussion, and there was 192 none, so he asked for a vote.

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Mr. Cote said he thought they needed a motion to vote on it.

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Mr. Viger said in his opinion, you can't discuss it until there's a motion to put it in the budget. He said if nobody wanted to put it in the budget, then there's no point in having a discussion.

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199 Chairman Haverty asked if Mr. Cote had voted.

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201 Mr. Cote said he had not voted.

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203 Chairman Haverty asked if he had abstained.

| 205                      | Mr. Cote said he is a   | no vote.   |  |  |  |  |
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| 206<br>207               | Chairman Haverty confirmed that Mr. Cote was a no vote to add the wish list to the budget.                                |  |  |  |  |  |
| 208<br>209               | VOTE:   | (4-1-0) Mr. Cote voted no.   |  |  |  |  |
| 210<br>211<br>212        |   | The motion carried.  |  |  |  |  |
| 213<br>214               | Chairman Haverty asked what the new amount was.   |  |  |  |  |  |
| 215<br>216               | Mr. Demers said it wa   | as \$305,449.  |  |  |  |  |
| 217<br>218               | Mr. Lynde confirmed   | they were talking about the number for the town clerk's budget.                    |  |  |  |  |
| 219<br>220               | Chairman Haverty as   | ked if the sheets had been updated.  |  |  |  |  |
| 221<br>222               | Mr. Demers confirme   | ed they were.  |  |  |  |  |
| 223<br>224               | ·   | id the number he has right now is \$320,949.                                       |  |  |  |  |
| 225<br>226               | Mr. Demers said he h  |  |  |  |  |  |
| 227<br>228               | There was discussion between Mr. Demers and Ms. Padykula.   |  |  |  |  |  |
| 229<br>230               | Chairman Haverty confirmed the amount of \$305,449.   |  |  |  |  |  |
| 231<br>232               | MOTION:   | (Cote/Viger) to approve the Town Clerk/Tax collector budget at \$305,449.          |  |  |  |  |
| 233<br>234               | VOTE:   | (5-0-0) The motion carried.  |  |  |  |  |
| 235<br>236               | ELECTIONS   |  |  |  |  |  |
| 237<br>238<br>239<br>240 | Mr. McCarthy stated items.  | the 2021 budget was \$16,283. The 2022 request is \$31,147. There are no wish list |  |  |  |  |
| 241<br>242               | MOTION:   | (Cote/Viger) to approve \$31,147.  |  |  |  |  |
| 243<br>244               | VOTE:   | (5-0-0) The motion carried.  |  |  |  |  |
| 245<br>246<br>247        | <u>ASSESSING</u>  |  |  |  |  |  |
| 248<br>249<br>250        | Mr. McCarthy stated the 2021 operating budget was \$228,722. The 2022 request is \$225,563. There are no wish list items. |  |  |  |  |  |
| 251<br>252               | MOTION:   | (Viger/ Lynde)   |  |  |  |  |
| 252<br>253<br>254<br>255 | VOTE:   | (5-0-0) The motion carried.  |  |  |  |  |

#### 256 LIBRARY 257 258

Mr. Viger stated the board doesn't vote on the library budget.

260 Chairman Haverty confirmed they don't vote and questioned why it was on the list.

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## **CONSERVATION COMMITTEE**

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Mr. McCarthy stated the 2021 operating budget was \$5,989. The 2022 request is \$5,989. There are no wish list items.

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268 **MOTION:** (Viger/Cote) for \$5,989.

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270 VOTE: (5-0-0) The motion carried.

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## **CEMETARY**

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Mr. Viger said there is no vote by the board.

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Mr. McCarthy said that was correct.

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## **CABLE**

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Mr. McCarthy said the 2021 operating budget was \$156,003. The 2022 request is \$153,731. There are no wish list items.

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285 **MOTION:**  (Lynde/Cote) for \$153,731.

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287 VOTE: (5-0-0) The motion carried.

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Chairman Haverty told the board if anyone had discussion to just let him know they want discussion when the motion is made. He said if there were no wish list items, he was just taking votes as they went.

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#### **PLANNING**

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Mr. McCarthy stated the 2021 operating budget was \$535,641. The 2022 request is \$640,282. There is a request for a \$10,000 discretionary legal line for the planning department.

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**MOTION:** (Cote/Lynde) for discussion.

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Mr. Cote started the discussion by saying they have been discussing adding \$10,000 to the planning budget for use of the planning board for purposes of conflict. Mr. Cote said he wanted to discuss it and get some feedback. He said the board has been going back and forth over whether or not \$10,000 is enough, is it something to start with and build on and where to go with it. Mr. Cote said he believes \$10,000 is a good start. He believes the town has good legal representation, but he thinks that having something put aside for purpose of conflict only might be beneficial.

Mr. Lynde said he views this as not a big-ticket item. It is to get an opinion on different things that come up that they may have an argument with Attorney Ratigan. He said this gives them a chance to look at a different attorney and see if there's a different opinion. He said he thinks that's basically where the planning board is at. He asked if Mr. Cote agreed.

Mr. Cote said he wouldn't go on that level. He said they have a lawyer that gives opinions but there is a conflict of interest with the lawyer representing the board of selectman and the same lawyer representing the planning board. Mr. Cote believes that's where that money needs to be spent.

Chairman Haverty said he viscerally rejects the notion that if the planning board didn't agree with Attorney Rattigan that they would shop to get the opinion they are looking for. He said this is not the intention. Chairman Haverty said we have an attorney that looks out for the town's best interests. If someone doesn't like his opinion, he is paid a lot of money to give his opinion. He said his understanding, and what was articulated by the department head, was that this was for the exceptionally rare circumstances that the town finds itself in opposition to itself in court. Chairman Haverty said they have found themselves there once, maybe twice in any recent history. He said what they are saying is they are asking taxpayers for \$10,000 for something that may or may not happen. Once this is in the budget this year, it's there unless the board removes it, and then they'll look like the bad guys. Chairman Haverty said he has a hard time asking taxpayers to put money there for something that has maybe happened once in 20 years. He thinks it's the board's job, as the guardians of the budget, to say that the likelihood of that happening doesn't merit the earmarking of tax dollars for that. He said the town has an attorney that they pay almost \$100,000 for and he is going to give the legal opinion. If town finds itself in court against themselves, they'll find money and appropriate it at that point. Chairman Haverty said he can't see charging the taxpayers for something just in case ahead of time. He said it doesn't make sense to him.

Mr. Viger said in the minutes the board reviewed, it talked about fees and certification and different types of land use, not just legal representation. He said with that being said, he will support this as a legal line item, not in the planning budget. He thinks it should be made a legal line item that makes the board of selectmen agents to approve payment. Mr. Viger said he thinks it should be two separate things, not under planning.

Mr. Cote said that was going to be his next discussion point, whether it goes under planning.

Mr. Viger said he wouldn't support it in planning but would support adding it to legal.

Chairman Haverty said that just because it was in the planning budget doesn't mean that the planning board can spend it without authorization from the board of selectmen. He noted that where it goes is a housekeeping matter. It falls under legal because it's legal.

Mr. Viger said if it is over expended because they're in a situation where they have to over expend in order to keep it going, then it should come out of the legal budget, not the planning budget. So, in order to keep it all clean, it's one budget.

Chairman Haverty agreed.

 Mr. Lynde said he was talking against himself in this case. They have a resource, NHMA, and it doesn't cost them anything. NMHA has excellent attorneys, including Buckley, and they can fill the bill if the planning board needs it. Mr. Lynde does think it's a good idea to have it set aside if something comes up, rather than just having Ratigan's money. He said other things come up and there should be some money set aside.

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Mr. Cote said that he believes it was Attorney Buckley that recommend this for a conflict-of-interest budget item. If they don't like Ratigan's opinion, they can certainly get another opinion. If it lines up, it is what it is. Mr. Cote said he agrees with Mr. Viger that it belongs in legal. Mr. Cote would like to see it as more or less a conflict-of-interest line item.

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Chairman Haverty said there is a motion and second for wish list item while reviewing planning department's budget. He said if the board wants to put in legal then he suggests the board takes a vote and votes in opposition to this wish list item in the planning budget and bring it back up again and add it to the legal budget.

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Chairman Haverty said he has a motion and a second to put \$10,000 into planning for legal.

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Mr. Cote confirmed they were talking about putting it under planning.

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Chairman Haverty asked all in favor of putting it into planning, because there was a motion and a second, to say I.

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**VOTE:** (0-5-0) to put \$10,000 into planning for legal.

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The motion failed.

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**MOTION:** (Viger/Cote) for \$642,082.

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**VOTE:** 

(5-0-0) The motion carried.

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#### PARKS & RECREATION

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Mr. McCarthy stated the 2021 operating budget was \$265,676. The 2022 request is \$269,080. There are wish list items to increase the waterfront director to \$17 an hour and the lifeguard payrate to \$15 an hour and \$1,000 for skate park maintenance.

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Chairman Haverty asked to take the wish list items one at a time.

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**MOTION:** (Lynde/Cote) increase on the waterfront director to \$17 an hour.

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Chairman Haverty asked if that was for discussion or just do it.

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Mr. Cote said just do it.

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400 **VOTE:**  (5-0-0) The motion carried.

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402 **MOTION:**  (Bergeron/Cote) to increase the lifeguard to pay \$15 an hour.

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404 There was no discussion.

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**VOTE:** (5-0-0) The motion carried.

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408 **MOTION:**  (Lynde/Cote) \$1,000 to skatepark maintenance.

409 410 There was no discussion. 411 412 VOTE: (5-0-0) The motion carried. 413 414 All wish list items were approved. 415 Mr. Demers stated the new 2022 requested budget is \$274,840. 416 417 418 Mr. McCarthy confirmed the new request is \$274,840. 419 420 **MOTION:** (Lynde/Cote) for \$274,840 for Parks and Rec 421 422 VOTE: (5-0-0) The motion carried. 423 424 425 **SENIOR CENTER** 426 427 Mr. McCarthy stated the 2021 operating budget was \$161,165. The 2022 department request is \$171,950. 428 There were multiple wish list items discussed at length at last meeting. Mr. McCarthy said his interpretation 429 from the last meeting was that the board wasn't inclined to act on the wish list items. 430 431 Mr. Viger asked Mr. McCarthy to clarify. Mr. Viger said it was his recollection that the board decided not to move forward with those wish list items because there no solid budgetable numbers. 432 433 434 Mr. McCarthy said that was correct. There were a couple of items that did not have dollar values and 435 without numbers, they can't be put io budget or have a real discussion. If that is the board's wish, the 2022 436 request is \$171,950 with no wish list items. 437 438 Chairman Haverty said he would take any discussion on wish list items. There was no discussion. 439 440 **MOTION:** (Viger/ Cote) for \$171,950 (with no wish list items). 441 442 VOTE: (5-0-0) The motion carried. 443 444 445 FIRE DEPARTMENT 446 447 Mr. McCarthy stated the 2021 operating budget was \$2,646,310. The 2022 request is \$2,806,151. There were multiple wish list items, forestry vehicle replacement for \$190,000 and replacement of car 3 for 448 449 \$69,300. 450 451 Chairman Haverty noted there were two wish list items. He asked to take them one at a time. 452 453 **MOTION:** (Viger/Lynde) to add \$69,300 to replace car 3, the inspector's vehicle. 454 455 There was no discussion on this item. 456 457 VOTE: (4-1-0) Mr. Cote was a no vote. 458 459 The motion carried.

Mr. Viger asked if he could make a comment on forestry vehicle.

Chairman Haverty said Mr. Viger said he wanted a motion for discussion before wish list items were discussed. He asked Mr. Viger if he wanted to make a motion or just discuss it.

Mr. Viger said he doesn't want to discuss it unless someone makes a motion.

**MOTION**:

(Haverty/Lynde) for discussion of \$190,000 for the forestry vehicle replacement.

Mr. Viger asked Mr. McCarthy if there was any legal response from Attorney Ratigan on how to handle the truck as a one-time expenditure.

Mr. McCarthy said Attorney Ratigan's recommendation was that it should be put on as a warrant article and not placed in the operating budget.

Mr. Viger said he agrees. He feels that something with that much value in one year should be left up to the taxpayers to decide. He said the forest fire last year could have been a lot worse. He did not want to make a decision on the vehicle or not and he would like the taxpayers to decide.

Chairman Haverty said Mr. Viger is saying a warrant article and when they start to talk about warrant articles, they can discuss lease, etc.

Mr. Viger said he doesn't support putting it in budget and the board can talk warrant articles later.

Mr. Cote asked if the forestry vehicle was in the CIP.

Chairman Haverty said it was not. He thinks it's something they've been tracking but he thinks the recent activity highlighted the need. Chairman Haverty asked Chief Midgley if he wanted to add anything.

Chief Midgley said the vehicle was slated to be replaced as a second pickup truck. After the events of the brush fire, the department realized that that's not the vehicle they should be heading towards. Replacing the vehicle with a pickup truck would not have put it in threshold of the CIP. It would now meet the threshold of CIP.

Chairman Haverty noted there was a motion and a second to add it. The discussion was now to take it out and make warrant article.

**VOTE:** (0-5-0) to add it to the budget.

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**MOTION:** (Lynde/Viger) to include it as a warrant article for \$190,000

**VOTE:** (4-1-0) Mr. Cote was a no vote.

The motion carried.

Chairman Haverty confirmed with Mr. McCarthy that warrant articles would be discussed at a different time.

| 511<br>512               | Chairman Haverty confirmed the addition of \$69,000 into the budget.  |   |  |  |  |  |
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| 513<br>514               | Mr. Demers stated   | Mr. Demers stated the new number was \$2,875,451.   |  |  |  |  |
| 515<br>516               | Chairman Haverty  | confirmed the new request was \$2,875,451.  |  |  |  |  |
| 517<br>518               | MOTION:   | (Viger/Bergeron) for \$2,875,451 for the fire department.   |  |  |  |  |
| 519<br>520               | VOTE:   | (5-0-0) The motion carried.   |  |  |  |  |
| 521<br>522               | EMERGENCY M   | IANAGEMENT .  |  |  |  |  |
| 523<br>524<br>525<br>526 | Mr. McCarthy state list items.  | ed the 2021 operating budget is \$8,913. The 2022 request is \$9,041. There are no wish   |  |  |  |  |
| 527<br>528               | MOTION:   | (Cote/Lynde) for \$9,041.   |  |  |  |  |
| 529<br>530               | VOTE:   | (5-0-0) The motion carried.   |  |  |  |  |
| 531<br>532               | POLICE DEPAR  | <u>TMENT</u>  |  |  |  |  |
| 533<br>534<br>535        | •   | Mr. McCarthy stated the 2021 operating budget is \$3,433,536. The 2022 request is \$3,507,309. There are a couple of wish list items. |  |  |  |  |
| 536<br>537<br>538        | Mr. McCarthy said the AFIS finger printing system will be out of 2021 as directed by board.   |   |  |  |  |  |
| 539<br>540               | The remaining wish list items are a new patrolman position, the police motorcycle and the BolaWraps.  |   |  |  |  |  |
| 541<br>542               | MOTION:   | (Cote/Lynde) add \$5,737 to the police department budgets for BolaWraps.  |  |  |  |  |
| 543<br>544<br>545        | Mr. Viger asked if there a value in having the department spend it out of this year's budget. He said he knew the board had discussed it before and he wasn't in favor of it at that point. |   |  |  |  |  |
| 546<br>547               | Mr. Bergeron said he thought it was up to the chief.  |   |  |  |  |  |
| 548<br>549<br>550        | Mr. Viger said if the board authorized the chief to spend it out of this year's budget, if they have it, then it wouldn't added to next year's budget and they could get it immediately.    |   |  |  |  |  |
| 551<br>552               | Mr. Cote said he was okay with that.  |   |  |  |  |  |
| 553<br>554               | Mr. Viger said they authorized the fingerprint system last week.  |   |  |  |  |  |
| 555<br>556               | Mr. Cote said he is   | Mr. Cote said he is in favor of BolaWraps either way.   |  |  |  |  |
| 557<br>558               | Mr. Bergeron said   | he didn't know what's left in the budget and that was the only reason he was unsure.  |  |  |  |  |
| 559<br>560               | Mr. Viger asked th  | e chief if he could ask him a question.   |  |  |  |  |
| 561                      | Chief Roark and C   | aptain Toom came forward.   |  |  |  |  |

Mr. Viger said he would leave it up to the chief. The \$5,737 could either be put in the budget for next year, if the chief thought it would be tight this year. If the department gets close at the end of the year, if they had the extra money, they could buy it out of the current budget and it would be removed from next year at reconsideration.

Chairman Haverty said the conversation also needs to include that they already authorized the chief to purchase the AFIS system, too. He asked if there was room in the budget for both of those items.

Chief Roark said he may have understood it in reverse. He said he obviously doesn't know what he'll have on December 31<sup>st,</sup> but he would happily purchase whatever he can purchase from this year's budget if he has it. Chief Roark asked if the board makes the motion to include it in the 2022 budget and then he has room to purchase it at the end of the year, he would purchase from the 2021 funds and at the deliberative session, the line item would be deleted.

Mr. McCarthy said that would be at reconsideration in January.

Chief Roark said at reconsideration he would delete it from the budget, but he would feel more comfortable if it was included in the 2022 budget in case he runs tight at the end of the year.

Chairman Haverty asked if he felt the same for AFIS.

Chief Roark said yes. He said if he doesn't have the money, he doesn't have the money. He would like to have AFIS also earmarked so that if he didn't have the money, it could still be put in 2022. He deferred to the board but felt it would be a simple mechanism to keep as insurance to leave in the 2022 budget if the board supported those items. He would purchase them as soon as possible, hopefully and likely in December. He said they usually have that little bit of money left over in December and he would purchase it and delete at reconsideration.

Mr. Viger said the way he presented AFIS to the board last time was that they felt it was important for them to have that immediately and they would support the budget if they were to run short at the end of the year if they were to buy it now. There is excess in other parts of the budget.

Chief Roark apologized as he was on vacation last week and missed that. He confirmed his understanding that he should make the purchase ASAP and if the budget happened to get tight, he would be credited that.

Mr. Viger said Chief Roark would not be on the hook for overextending the budget.

Chief Roark said he would be happy to get that in motion and get the PO. He said he believed there was a 30–60-day lead time and that would allow them to get a better development of what their actual surplus, a term he hates to use, December budget would be.

Mr. Viger said he knows the chief is on tight budget anyway, but the board felt it was very important to get back to digital fingerprinting.

Chief Roark said he appreciates the support and they will work on that ASAP.

Chairman Haverty said AFIS was out because it would be done this year. He believed there was a motion and a second for the BolaWraps for \$5,737 into the police budget.

Mr. Lynde asked to clarify which police budget, the new one or this one.

Chairman Haverty said to put \$5,737 into the 2022 budget. If there is an opportunity for the chief to buy in this year, he will, and it will be taken out of the 2022 budget at reconsideration.

Mr. Lynde said he has a feeling, given past history, there will be enough money to do. He doesn't feel it is needed for 2022.

Chairman Haverty said there is a motion and a second so he would take a vote as to whether or not to include it in the 2022 budget.

**VOTE:** (4-1-0) Mr. Lynde was a no vote.

The motion carried.

Mr. Cote said he had a question for the chief regarding the BolaWraps. He said he has seen them and thinks they are unbelievable. He said he thinks it will be better than tasers.

Chief Roark said he would concur with that.

Mr. Cote asked if the chief had statistics as far as physical confrontations with his officers year to year.

Chief Roark said they have to file a final, annual, yearly use of force report per accreditation that is broken down into types of use of force, the persons used on the use of force and totals. He said he didn't have that handy with him, but they keep track of every use of force, including simply drawing their guns. Every use of force has to be a written use of force report that is reviewed by the supervisor, the captain and the chief. Yes, those are kept track of.

Mr. Cote said his point is this line item should probably be consistent every year.

Chie Roark asked if that was in terms of the cost of the BolaWraps.

Mr. Cote said yes.

Chief Roark said if they begin to deploy each officer, they would purchase X amount each year, similar to the way they did tasers. After five years, they may have to begin replacing the originals. It may turn into a recurring expense for at least a couple of years. He is unsure how many. He would have to see how many they are going to purchase.

Mr. Cote said he believed the chief said only a few officers will have them to start out.

Chief Roark said that was correct.

Mr. Cote said that he thinks long term, that should be consistent line item. He said it's an unbelievable technology compared to tasers.

Chief Roark said they need to remember these types of things move slowly. They get them, get trained, see how familiar they are, see how often they're using them and then they ramp up. He said he would hate to get all officers equipped and find out there are issues. He thinks a \$5,000 initial investment for a research and development period is appropriate. If they come back and find out they are what they expect them to be, they may accelerate the program and buy 10 more or put it into a 3- or 4-year program. Chief Roark

said he is cautiously optimistic that this is type of technology the U.S. looking towards. They cause less injuries than other uses of force.

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Chairman Haverty said there were two remaining wish list items, the motorcycle and then the new patrolman position.

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**MOTION:** (Cote/Lynde) to add the new patrolman position to the budget.

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Chairman Haverty asked if there was any discussion on a new patrolman.

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Mr. Lynde asked if this exceeds the limit of the budget committee.

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Mr. McCarthy said it did not.

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680 681 Mr. Viger told the chief there was some conversation at the last meeting about possibly getting 2 new officers. He said the board understands that you won't get it if you don't ask and there's a perception that the department might be behind with their staff, not to say short staffed, just compared to national averages, etc. He asked Chief Roark what he sees his department changing into with additional officers and at what point would it be more effective.

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Chief Roark said manpower is essential in the type of business they're in. Hiring two officers now would virtually give them a 4-car map every shift, 24 hours a day, except for 2 shifts a week. That allows one sergeant on duty to supervise three sector cars. If one of the sector cars was to take a vacation day or they are deployed or injured, the shift would not have to be filled with overtime. They would drop down to 2 sector cars and a sergeant would fill in the third sector. Chief Roark said that is the ultimate goal, getting to that type of coverage where the supervisors are doing supervising and they can deploy 2 officers to most calls. Currently, there are calls that would be better handled with a secondary officer but if there are multiple calls at one-time, they can't. He noted that anyone who has seen an accident on Mammoth Road understands that those are 3 officer responses. Chief Roark said if they drop down to hiring 1 officer, that leaves more shifts with a 3-car map, as opposed to the 4-car map. He thinks they should be building towards that. He said the national average, 2.4 officers per 1,000 people. The town is under national average. Chief Roark doesn't want those at home to think they are not giving adequate service and won't be there for emergency responses. He said people have to understand that sometimes there may be a delay. They need to have supervision and secondary officers. The way the climate is in the U.S., there's an expectation that if things get heated there is a second or third officer to deescalate situations. When they run thin and an officer has a personality conflict, there's no resolution to that. Chief Roark thinks it's imperative to get to the point of running 3-car map with supervisor and that is the ultimate goal. He said he wanted to make it clear that in anticipation of hiring another officer, they had deducted \$11,000 from their overtime budget because they felt that shifts that would normally be filled with overtime would be filled with the additional officer. As the strength of department is built, some of the overtime expenses would go down. This is because with 2 or 3-car map, they have to fill the with overtime. Chief Roark said he is not saying the offset of overtime would pay for an officer, but it would reduce the overtime expenditures.

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Mr. Lynde said he supports a second officer and wonders if it could be done in this year's budget.

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Captain Tooms said no.

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Mr. McCarthy said no, the chief is not budgeted to add 2 people. He asked if Mr. Lynde was saying to 2 people to the 2021 budget.

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Mr. Lynde said 1.

Mr. Viger questioned if they'd even be able to get someone hired this year.

Chairman Haverty said Mr. Lynde said he supports 2 officers. He asked if he was saying one this year and one next year.

Mr. Lynde said 1 in the 2021 and 1 in the 2022 budget.

Chief Roark wanted to elaborate further on that. He asked if the thought would be to try and hire in the next 90 days and get them on the books. He said they obviously wouldn't be able to hire them tomorrow, maybe adding in December and getting on books for month in December. He said he was trying to follow the logic. Would that put that officer into the default budget, for lack of a better term? Chief Roark said he was unsure of the end goal with hiring right now. If they authorized to hire 1 right now, they'd put them on the books and by December, they would be converted into the default budget for 2022 and then hire another in April or May of 2022.

731 Chief Haverty asked if they just made hire.

733 Chief Roark said they have one in the full-time academy.

735 Mr. Lynde said the other option would be to do 2 on warrant article.

Chairman Haverty said they could do 2 in budget in 2022. He said Mr. Lynde is saying to do 1 now, which gets tucked into the default budget for 2022.

Mr. McCarthy said he doesn't think they can add to the 2021 default budget. That has been voted on by the legislative body and they can't change that.

743 Chairman Haverty said he agrees.

745 Mr. McCarthy said that needs to stop right there.

747 Chairman Haverty said they can add them to the 2022 budget or put them out as a warrant article.

749 Mr. McCarthy said that was correct.

Mr. Viger said he appreciates thinking outside the box. He thinks it is important for new positions to at least go through the process of the budget committee and be vetted through other committees.

754 Mr. Lynde said he is okay with that.

 Chairman Haverty agreed. He said that like Mr. Lynde, he supports adding 2 officers next year. He thinks that we are sufficiently behind from a national average and standard perspective. Chairman Haverty said he welcomes a plan moving forward to have X officers, have a staff addition plan and how many the chief wants to add each year to give the board some insight.

Mr. Bergeron said he supports 1 for 2022 and possibly 1 for 2023 but not 2 at once.

Mr. Cote said he would support the 2 patrolmen positions but not the motorcycle at the same time. He said he was unsure of the motorcycle status, whether or not that can wait.

| 66<br>67       | Chief Roark said to be frank, he would much prefer a police officer to a motorcycle. If it's a choice, he would take that officer.                              |   |  |  |
|----------------|---|---|--|--|
| 68<br>69<br>70 | Mr. Cote said he would support the 2 patrolmen positions and hold off on the motorcycle.  |   |  |  |
| 71<br>72<br>73 |   | ked if there was any further discussion on the patrolmen. He said he has a motion and a patrolman to the 2022 budget so he would take a vote on that. |  |  |
| 73<br>74<br>75 | Mr. Viger said t  | he original person can amend that if the second backs it up.  |  |  |
| 76<br>77       | Mr. Cote said he  | e can withdraw his motion, too.   |  |  |
| 78             | Mr. McCarthy s  | aid Mr. Cote can amend it.  |  |  |
| 79<br>30<br>31 | MOTION:   | (Cote/Lynde) amend the motion to the addition of 2 patrolmen positions.   |  |  |
| 32<br>33       | Chairman Haver was confirmed.   | rty looked for confirmation that the Mr. Lynde was the second on the original motion. It  |  |  |
| 4<br>5         | VOTE:   | (4-1-0) Mr. Bergeron was a no vote.   |  |  |
| 6<br>7         |   | The motion carried.   |  |  |
| 8<br>9         | Mr. McCarthy a  | sked Mr. Demers for the new number?   |  |  |
| 0              | Mr. Demers said the new 2022 request is \$3,666,000.  |   |  |  |
| 2<br>3<br>1    | Chairman Haverty said they weren't through yet. He said they had one selectman that said he wouldn't support the motorcycle, but they haven't asked the others. |   |  |  |
| 5<br>5         | Mr. Lynde asked if the motion they just passed requires warrant article.  |   |  |  |
| ;              | Chairman Haverty and Mr. McCarthy said it did not.  |   |  |  |
|                | Chairman Haverty went onto the wish list item for \$21,000 for the motorcycle.  |   |  |  |
|                | MOTION:   | (Viger/Cote) to approve the budget total for the police department for \$3,616,398.   |  |  |
| }<br>_         | Mr. Cote asked to confirm the number.   |   |  |  |
| 5              | Lynde said he assumed it doesn't include the motorcycle.  |   |  |  |
| 7<br>3         | Mr. Viger said that was correct.  |   |  |  |
| 9<br>)<br>1    | VOTE:   | (5-0-0) The motion carried.   |  |  |
| 2              | INFORMATIO  | ON TECHNOLOGY   |  |  |
| 14<br>15       | Chairman Have   | rty asked if there was a specific line for this.  |  |  |

- Mr. Viger said it was under technology. Chairman Haverty questioned why he thought it was under selectmen. Mr. McCarthy said it used to be. Chairman Haverty asked that they again restrict conversation on some of the wish list items because it was sensitive in a security perspective. Mr. McCarthy stated the 2021 operating budget was \$171,368. The 2022 request is \$193,222. There are some wish list items. Chairman Haverty said there is increased internet bandwidth, an additional cost of \$3,218. **MOTION:** (Cote/Bergeron) to add to the budget. VOTE: (5-0-0) The motion carried. Chairman Haverty noted the wish list item for network and security, and it had been discussed in nonpublic in earlier weeks. This is a \$60,000 wish list item but it becomes more and more important every day, reading papers and seeing who's been attacked by cyber criminals. Chairman Haverty said he and Mr. Viger had discussed seeing if there was room to do it in this year's budget. He said he believed Mr. McCarthy said he had possibly to do it. Mr. McCarthy said that was correct. Mr. Viger said Peterborough got hit recently with ransomware. Mr. Cote asked if it was the schools. Mr. McCarthy said it was the town and schools. Mr. Viger noted this is getting close. Mr. Viger said he and Chairman Haverty had asked Mr. Demers to get quotes to implement the security immediately. Mr. Demers said he was able to get quotes and it is \$57,500 for remainder of year.
- Mr. McCarthy said he saved a little bit of money.

Mr. Demers said that includes one-time costs to get a lot of it up and running.

Chairman Haverty asked Mr. Demers to confirm the number. He said if we have money to get it done now instead of waiting, it is money well spent and it should be done now if there's money in the budget. 

Mr. Lynde asked if they wanted to do it as an overspend in the IT budget or take out of another budget. 

Mr. McCarthy said overspend the IT budget.

Mr. Viger asked when this covered them until, was it just until the end of the year.

- BOARD OF SELECTMEN MEETING August 31, 2021 Page 18 868 Mr. Demers said through the end of this year and they would still need the additional funds for next year. 869 870 Mr. Lynde asked how much it is for next year. 871 872 Mr. Demers said the additional funds for next year, some of which is one-time costs and would be removed, 873 is \$109,574. 874 Mr. Lynde said he didn't understand. 875 876 877 Mr. Cote said he was also confused on that number. 878 879 Mr. Demers says they have one-time costs inside of the \$57,500 to get going, which are in the total costs 880 of wish list items as well and those costs would be removed. 881 882 Mr. Cote asked how much Mr. Demers said. 883 884 Mr. Demers reiterated \$109,574. 885 Mr. Cote said the line item said \$60,000. 886 887 888 Mr. Viger said the \$60,000 is just one portion and he's adding up items up all the technology wish list 889 items. 890 891 Mr. Lynde said it doesn't add up to \$190,000. 892 893 Mr. Cote said he doesn't know where that number is coming from. 894 895 Mr. Viger said that is correct, it doesn't add up to \$109,000. 896 897 Chairman Haverty referred to Mr. Demers. He said network and security consisted of a package of a couple 898 of different items. Chairman Haverty said if done this year, that is \$57,500. He asked the cost for next 899 year. 900 901 Mr. Demers said it is one portion of overall cost. 902
- 903 Chairman Haverty questioned of things under network security. 904
- 905 Mr. Demers said that is correct and the things that fall under network and security is 23,333, just that one piece.
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- 908 Chairman Haverty asked Mr. Demers to say it one more time. 909
- 910 Mr. Demers said \$23,333 covers the network and security portion.
- 911912 Mr. Lynde asked if that was in addition to \$57,000.
- 913914 Mr. Demers said for this year.

- 916 Chairman Haverty asked how much next year would be. 917
- Mr. Demers said without one-time costs, next year would be \$55,000 for that one piece.

920 Mr. Lynde said he wanted to get it straight in his mind. If he had it straight, if we don't do anything for this year, it only costs \$60,000 next year.

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923 Mr. Cote felt that him and Lynde were in the same line of confusion. He asked if the number Mr. Demers gave, 109,000 or whatever he gave, was the additional of all the wish list items.

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Mr. Demers said that was correct. That was the addition of all wish list items with one-time costs.

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928 Mr. Cote explained to Mr. Lynde was that that was the confusion. The number Mr. Demers gave was the five line items all added together. It's not \$109,000 plus \$15,000 plus... It's all of them together.

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Chairman Haverty said he thinks the security piece he is talking about is line 17.

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933 Mr. Cote said yes, the \$60,000.

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Chairman Haverty said that was the piece they had discussed wanting to do this year.

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937 Mr. Demers said if they do that piece this year, it would be \$23,300 to get to end of next year.

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Chairman Haverty asked if next year would be \$60,000.

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Mr. Demers said it would be \$55,000 because some of the one-time costs would be removed.

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943 Mr. Lynde questioned in following years if it would be \$55,000.

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Mr. Demers said that was correct, with contractual increases.

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Chairman Haverty said he'd take a motion to spend \$23,333 on network security package as present by Mr.

Demers at previous meeting to be done this year out of the budget.

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950 Mr. McCarthy stated out of IT budget.

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952 **MOTION:** (Cote/Viger) to spend \$23,333 on network security package to be done out of this year's budget.

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Mr. Lynde asked if it was correct that if that is approved, it takes them to the end of December.

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957 Mr. Demers said that is correct.

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959 Mr. Lynde asked what takes it from January to town meeting day.

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Mr. McCarthy said he can't ask them to break down those numbers right now.

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Mr. Viger said in his opinion, 2 things would happen, because a contract was entered into for this year, it would go into the default budget for next year, which would cover them until town meeting. He said technically they fly blind for the first 3 months anyway because if we have a snowstorm, the roads will be plowed, even though the budget hasn't been approved. This is kind of done every year.

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Mr. Lynde said he understood and they'd have to see how it works out.

Chairman Haverty said he had a motion and a second to spend \$23,333 this year. (5-0-0) The motion carried. **VOTE:** Chairman Haverty instructed Mr. Demers to do that this year. Chairman Haverty confirmed the number of \$55,000 with Mr. Demers for next year. Mr. Cote asked to discuss it further. He asked if the other line items, 18-21, were changing now because they were starting this program now. Mr. Demers said yes. He said he didn't have that paper in front of him but the \$60,000 to the network and security line would now become \$55,000. Mr. Cote confirmed they approved the increase to internet bandwidth. He asked if that was staying same next year and that number wouldn't change. Mr. Demers said that is correct. Mr. Cote said he just wanted to make sure the numbers weren't going to change as they voted on them after approving. He asked if the backup would still be \$15,760. Mr. Demers said it would be \$14,760 because there is a one-time cost of \$1,000. Mr. Cote asked if they were saving that cost by doing it this year. He asked if the conversion project, one-time, would be next year. Mr. Demers said that can be next year or this year if they chose to vote so. If that is this year, he would remove it from next year's budget because that is one-time cost. Mr. Cote noted the licensing and protection cost of \$23,196. Mr. Demers said licensing would be the same. Mr. Viger said he would make motion to accept as one lump. He asked if there was a need to take them individually. Mr. Cote said it would be for the \$55,000. They already did \$3,218. Chairman Haverty asked them to repeat. Mr. Cote said that Mr. Viger wants to make a motion to accept them all as a group. Mr. Viger said that would be a total of \$103,574 and they could see in their budget what was included in that. Mr. Cote said they already made motion to approve the \$3,218. Mr. Viger said they could continue that way. 

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|------|---|---|--|--|--|
| 1021 | Chairman Haverty asked Mr. Demers what was next. They already approved the internet bandwidth, gave |   |  |  |  |
| 1022 | him the \$23,333. He asked what's next.   |   |  |  |  |
| 1023 | mm the \$25,555. The disked what is next.   |   |  |  |  |
| 1023 | <b>MOTION:</b>  | (Cote/Bergeron) to approve to add \$55,000 in network and security to next year's |  |  |  |
| 1025 | MOTION.   | budget.   |  |  |  |
|      |   | buuget.   |  |  |  |
| 1026 | VOTE.   | (5 0 0) The madism comist   |  |  |  |
| 1027 | VOTE:   | (5-0-0) The motion carried.   |  |  |  |
| 1028 |   | 1 1.1. 671.0 1 12.67  |  |  |  |
| 1029 | Mr. Lynde said he t   | hought it was 57 before and now it's 65.  |  |  |  |
| 1030 |   |   |  |  |  |
| 1031 | Chairman Haverty  | said \$55,000.  |  |  |  |
| 1032 |   |   |  |  |  |
| 1033 |   |   |  |  |  |
| 1034 | <b>MOTION:</b>  | (Cote/Bergeron) to add to the budget backup for \$14,760.                         |  |  |  |
| 1035 |   |   |  |  |  |
| 1036 | Mr. Demers asked i  | f the implementation would be this year.  |  |  |  |
| 1037 |   |   |  |  |  |
| 1038 | Mr. McCarthy said   | no.   |  |  |  |
| 1039 | ,   |   |  |  |  |
| 1040 | Chairman Haverty asked if that was part of \$23, 333.   |   |  |  |  |
| 1041 | Chamman Haverty asked it that was part of \$25, 555.  |   |  |  |  |
| 1042 | Mr. Demers said it is not.  |   |  |  |  |
| 1042 | MI. Demers said it is not.  |   |  |  |  |
| 1043 | Mr. Vigar gold that is a hig no for this year   |   |  |  |  |
|      | Mr. Viger said that is a big no for this year.  |   |  |  |  |
| 1045 | Mr. Demers said then it would be \$15,760.  |   |  |  |  |
| 1046 | Mr. Demers said the   | en it would be \$15,760.  |  |  |  |
| 1047 | Chairman Haverty reiterated it would be \$15,760.   |   |  |  |  |
| 1048 | Chairman Haverty i  | reiterated it would be \$15,760.  |  |  |  |
| 1049 |   |   |  |  |  |
| 1050 | <b>MOTION:</b>  | (Cote/Bergeron) to amend the motion to \$15,760 for 2022 budget.                  |  |  |  |
| 1051 |   |   |  |  |  |
| 1052 | VOTE:   | (5-0-0) The motion carried.   |  |  |  |
| 1053 |   |   |  |  |  |
| 1054 | *****   |   |  |  |  |
| 1055 |   |   |  |  |  |
| 1056 | <b>MOTION:</b>  | (Cote/Bergeron) to add \$6,680 to the 2022 for the conversion project.            |  |  |  |
| 1057 |   |   |  |  |  |
| 1058 | <b>VOTE:</b>  | (5-0-0) The motion carried.   |  |  |  |
| 1059 | , 012,  | (5 0 0) The motion carried.   |  |  |  |
| 1060 | Chairman Haverty  | said they have license and protection cost for \$23,916.                          |  |  |  |
| 1061 | Chairman Haverty  | said they have need se and protection cost for \$25,710.                          |  |  |  |
| 1061 | Mr. Damara said the   | et is an additional cost to what's in the hudget new                              |  |  |  |
|      | Mr. Demers said that is an additional cost to what's in the budget now.                             |   |  |  |  |
| 1063 |   |   |  |  |  |
| 1064 | Chairman Haverty said they need to vote on it for 2022.   |   |  |  |  |
| 1065 | 1.60mx0   |   |  |  |  |
| 1066 | <b>MOTION:</b>  | (Viger/Cote) to add \$23, 916 for license and protection.                         |  |  |  |
| 1067 |   |   |  |  |  |
| 1068 | VOTE:   | (5-0-0) The motion carried.   |  |  |  |
| 1069 |   |   |  |  |  |
| 1070 | Chairman Haverty  | asked what the new number was for technology.                                     |  |  |  |
| 1071 | ·   |   |  |  |  |
|      |   |   |  |  |  |

| 1072         | Mr. Demers stated it was \$297,796.                    |   |  |  |  |  |  |
|--------------|--|---|--|--|--|--|--|
| 1073         |  |   |  |  |  |  |  |
| 1074         | Chairman Haverty asked if that included the wish list. |   |  |  |  |  |  |
| 1075         | N D '1'. 1'1   |   |  |  |  |  |  |
| 1076<br>1077 | Mr. Demers said it did                                 | l.  |  |  |  |  |  |
| 1077         | MOTION: (Cote/Bergeron) for \$297,796 for technology   |   |  |  |  |  |  |
| 1078         | WIOTION.   | (Cote/Bergeron) for \$297,790 for technology  |  |  |  |  |  |
| 1080         | VOTE:  | (5-0-0) The motion carried.   |  |  |  |  |  |
| 1081         | , 012.   | (c v v) The motion currous.   |  |  |  |  |  |
| 1082         |  |   |  |  |  |  |  |
| 1083         | Mr. Viger noted the re                                 | est should go quickly.  |  |  |  |  |  |
| 1084         | •  |   |  |  |  |  |  |
| 1085         |  |   |  |  |  |  |  |
| 1086         | <b>HIGHWAY</b>   |   |  |  |  |  |  |
| 1087         |  |   |  |  |  |  |  |
| 1088         |  | he 2021 operating budget is \$1,814,694. The 2022 request is \$1,844,946. There are |  |  |  |  |  |
| 1089         | no wish list items.                                    |   |  |  |  |  |  |
| 1090         |  |   |  |  |  |  |  |
| 1091         | MOTION:  | (Lynde/Bergeron)  |  |  |  |  |  |
| 1092         | MOTE   | (5.0.0) TII   |  |  |  |  |  |
| 1093         | VOTE:  | (5-0-0) The motion carried.   |  |  |  |  |  |
| 1094         |  |   |  |  |  |  |  |
| 1095<br>1096 | TDANGEED STATIO  | ON  |  |  |  |  |  |
| 1090         | TRANSFER STATIO  | <u>UN</u>   |  |  |  |  |  |
| 1097         | Mr. McCarthy stated t                                  | he 2021 operating budget is \$922,050. The 2022 request is \$979,437. There are no  |  |  |  |  |  |
| 1099         | wish list items.                                       | me 2021 operating staget is ψ722,030. The 2022 request is ψ777,437. There are no    |  |  |  |  |  |
| 1100         | wish list items.                                       |   |  |  |  |  |  |
| 1101         | <b>MOTION:</b>   | (Lynde/Cote) for \$979,437.   |  |  |  |  |  |
| 1102         |  | ( )   |  |  |  |  |  |
| 1103         | <b>VOTE:</b>   | (5-0-0) The motion carried.   |  |  |  |  |  |
| 1104         |  |   |  |  |  |  |  |
| 1105         |  |   |  |  |  |  |  |
| 1106         | SELECTMEN'S BU   | <u>DGET</u>   |  |  |  |  |  |
| 1107         |  |   |  |  |  |  |  |
| 1108         | _  | the 2021 operating budget is \$530,324. The 2022 request is \$598,742. There are no |  |  |  |  |  |
| 1109         | wish list items.                                       |   |  |  |  |  |  |
| 1110         |  |   |  |  |  |  |  |
| 1111         | MOTION:  | (Lynde/Cote)  |  |  |  |  |  |
| 1112         | NOTE:  | (5.0.0) FILE 1.1  |  |  |  |  |  |
| 1113         | VOTE:  | (5-0-0) The motion carried.   |  |  |  |  |  |
| 1114         |  |   |  |  |  |  |  |
| 1115         | LECAL  |   |  |  |  |  |  |
| 1116<br>1117 | <b>LEGAL</b>   |   |  |  |  |  |  |
| 1117         | Mr McCarthy stated                                     | the 2021 operating budget is \$96,000. The 2022 request is \$96,000 with a request  |  |  |  |  |  |
| 1119         | •  | 1,000 for the planning department.  |  |  |  |  |  |
| 1120         | σσω το ασα φ10   | , <u>P ask</u>  |  |  |  |  |  |
| 1121         | <b>MOTION:</b>   | (Viger/Cote) to add \$10,000 under the planning board line item.                    |  |  |  |  |  |
| 1122         |  |   |  |  |  |  |  |
|              |  |   |  |  |  |  |  |

| 1123<br>1124                 | Mr. Cote asked if they  | wanted to put a stipulation on that or not.  |  |  |
|------------------------------|---|--|--|--|
| 1125<br>1126                 | Chairman Haverty said they can't put a stipulation. It just goes into budget.   |  |  |  |
| 1127<br>1128                 | Mr. McCarthy said they can make a notation on what it's for.  |  |  |  |
| 1129<br>1130                 | Mr. Cote said it should   | be for conflict of interest.   |  |  |
| 1131<br>1132                 |   | at the end of the day, if planning didn't need and the town ran over with Ratigan, pay Ratigan. They were adding to the legal line item. |  |  |
| 1133<br>1134<br>1135         | Mr. McCarthy said he  | worries if it is labeled because if something else comes up, they're limited.  |  |  |
| 1136<br>1137<br>1138         | Mr. Viger said they're They can make change   | responsible for bottom line of the total budget and their line items aren't specific. is at the town meeting.                            |  |  |
| 1139<br>1140<br>1141         | VOTE:   | (4-1-0) Chairman Haverty was opposed to adding \$10,000 to the legal budget for something that happens once every 20 years.              |  |  |
| 1142<br>1143                 | Mr. Cote said they did  | n't approve budget, just the addition of \$10,000 to the budget.   |  |  |
| 1144<br>1145<br>1146         | Mr. Lynde said he thou  | ight they voted on \$106,000.  |  |  |
| 1146<br>1147<br>1148<br>1149 | Chairman Haverty said Mr. Cote was correct. There was a motion to add \$10,000 and now they needed to vote on the budget. |  |  |  |
| 1150<br>1151                 | MOTION:   | (Lynde/Cote) to approve the budget for \$106,000.  |  |  |
| 1152<br>1153<br>1154         | VOTE:   | (5-0-0) The motion carried.  |  |  |
| 1155<br>1156                 | BUDGET COMMIT   | <u>ree</u>   |  |  |
| 1157<br>1158<br>1159<br>1160 | Mr. McCarthy stated the 2021 operating budget was \$2. The 2022 request is \$2. There are no wish list items.             |  |  |  |
| 1161<br>1162                 | MOTION:   | (Cote/Bergeron) to approve.  |  |  |
| 1163<br>1164                 | VOTE:   | (5-0-0) The motion carried.  |  |  |
| 1165<br>1166<br>1167         | DEBT SERVICES   |  |  |  |
| 1168<br>1169<br>1170         | Mr. McCarthy stated \$46,767. There are no  | the debt service interest 2021 operating budget is \$70,982. The 2022 request is wish list items.  |  |  |
| 1170<br>1171<br>1172         | MOTION:   | (Bergeron/Cote)  |  |  |
| 1173                         | VOTE:   | (5-0-0) The motion carried.  |  |  |

| 1174         |  |  |  |  |  |
|--------------|--|--|--|--|--|
| 1175         | Mr. McContley o  | total the debt complete mineral 2021 anamating hydrot is \$540,642. The 2022 request is          |  |  |  |
| 1176<br>1177 | Mr. McCarthy stated the debt services principal 2021 operating budget is \$540,642. The 2022 request is \$640,095. There are no wish list items. |  |  |  |  |
| 1178         |  |  |  |  |  |
| 1179         | <b>MOTION:</b>   | (Cote/Lynde)   |  |  |  |
| 1180         | VOTE.  | (5 0 0) The meeting coming   |  |  |  |
| 1181<br>1182 | VOTE:  | (5-0-0) The motion carried.  |  |  |  |
| 1183         | Mr. Lynde asked  | I if they added money to this.   |  |  |  |
| 1184         | Wiff. Lynde asked  | The they added money to this.  |  |  |  |
| 1185<br>1186 | Mr. McCarthy said no. There was an increase.   |  |  |  |  |
| 1187         | Mr. Viger said th  | nere was an increase over last year, but they didn't add to it.                                  |  |  |  |
| 1188<br>1189 | Mr McCarthy sa   | aid it was the way the principal changed, not an addition.                                       |  |  |  |
| 1190         | wir. wie earting st  | and it was the way the principal entanged, not an addition                                       |  |  |  |
| 1191         | Mr. Lynde said l   | ne doesn't understand.   |  |  |  |
| 1192         | •  |  |  |  |  |
| 1193         | Mr. Viger said th  | ere were items added to it over last year, but they didn't add to for a wish list. The principal |  |  |  |
| 1194         | increased. There   | e were principal items added.  |  |  |  |
| 1195         |  |  |  |  |  |
| 1196         | Mr. Lynde said then there was a new item.  |  |  |  |  |
| 1197         |  |  |  |  |  |
| 1198         | Mr. McCarthy sa  | aid the police cruisers coming up next year caused the increase for next year.                   |  |  |  |
| 1199         | Mu I sunda asid 4  | hat annia in a dit   |  |  |  |
| 1200<br>1201 | Mr. Lynde said t   | nat explained it.  |  |  |  |
| 1201         | Mr. Cote noted t   | ha lina itam   |  |  |  |
| 1202         | Mi. Cole noted t   | ne me nem.   |  |  |  |
| 1203         | Mr. Viger said th  | nere was a new three-year lease in 2022.   |  |  |  |
| 1205         | 1,11, , 1861 2010 0  | 1910 Was a now times your 19450 in 2022.   |  |  |  |
| 1206         |  |  |  |  |  |
| 1207         | <b>HEALTH OFF</b>  | <u>ICER</u>  |  |  |  |
| 1208         |  |  |  |  |  |
| 1209         | Mr. McCarthy st  | ated the 2021 operating budget was \$45,916. The 2022 request is \$87,956. There are no          |  |  |  |
| 1210         | wish list items.   |  |  |  |  |
| 1211         |  |  |  |  |  |
| 1212         | <b>MOTION:</b>   | (Cote/Lynde) to approve.   |  |  |  |
| 1213         | MOTE   | (COO) TTI (' ' 1   |  |  |  |
| 1214         | VOTE:  | (5-0-0) The motion carried.  |  |  |  |
| 1215<br>1216 |  |  |  |  |  |
| 1217         | HEALTH SER   | VICES  |  |  |  |
| 1217         | HEALTH SER   | VICES  |  |  |  |
| 1219         | Mr McCarthy s  | tated the 2021 operating budget is \$73,700. The 2022 request is \$73,700. There are no          |  |  |  |
| 1220         | wish list items.   | 222 Toquest to \$75,700. There are no  |  |  |  |
| 1221         |  |  |  |  |  |
| 1222         | <b>MOTION:</b>   | Lynde/ Bergeron  |  |  |  |
| 1223         |  |  |  |  |  |
| 1224         | <b>VOTE:</b>   | (5-0-0) The motion carried.  |  |  |  |

| _                          |   |
|----------------------------|---|
| 5<br>6                     |   |
| 7 <u>HUMAN SERV</u>        | ICES  |
| B HOWAITSERY               | <u>ICES</u>   |
|                            | he 2021 operating budget is \$73,830. The 2022 request is \$73,820.   |
| MOTION:                    | (Cote/Lynde) to approve.  |
| VOTE:                      | (5-0-0) The motion carried.   |
| TOWN INSURA                | ANCE  |
|                            |   |
| Mr. McCarthy no            | oted this was a placeholder. They have not got their numbers yet.   |
|                            | ing budget is \$2,637,815. They are carrying the same number for 2022 but it was rounded 1,814. Mr. McCarthy said this is a placeholder and they'll get those numbers in per. |
| MOTION:                    | (Lynde/Bergeron)  |
| VOTE:                      | (5-0-0) The motion carried.   |
| TOWN CELEB                 | RATIONS   |
|                            |   |
| Mr. McCarthy st            | ated the 2021 operating budget is \$9,260. The 2022 request is \$9,260.   |
| Chairman Havertown common. | ty asked Mr. McCarthy if they talked about adding something for Christmas tree lights on  |
| Mr. McCarthy sa            | aid he was going to pay for it out of this year's budget.   |
| MOTION:                    | (Cote/Bergeron) to approve.   |
| VOTE:                      | (5-0-0) The motion carried.   |
|                            | <b>D</b> IGG  |
| TOWN BUILD                 |   |
| Mr. McCarthy st            | ated the 2021 operating budget is \$625,337. The 2022 request is \$994,121.   |
| Mr. Lynde asked            | what the increase was.  |
| Mr. McCarthy sa            | id it was the planning department renovation project.   |
| Mr. Cote said he           | believed Jeff Gowan had discussed that before. He asked if that was the same thing.   |
| Mr. McCarthy sa            | id he was unsure.   |
| Mr. Cote said it v         | was talking about a door. He asked what the planning department renovation was.   |

| 1276         |   |   |  |  |
|--------------|---|---|--|--|
| 1277         | Mr. McCarthy said he did presentation to the board about a month ago as part of the capital improvement |   |  |  |
| 1278         | plan. He issued a memo to the board that explained all the details relating to the renovation project.  |   |  |  |
| 1279         | consists of creating new office space on the second floor, some additional storage, security. He told M |   |  |  |
| 1280         | Cote he could forward him that memo.  |   |  |  |
| 1281         |   |   |  |  |
| 1282         | Mr. Cote said wh  | nen Mr. McCarthy said the 2 <sup>nd</sup> floor, it triggered his memory.                           |  |  |
| 1283         |   | , ce  |  |  |
| 1284         | Mr. McCarthy sa   | id Mr. Gowan may have mentioned some years ago. He thinks the last time it was brough               |  |  |
| 1285         | up he doesn't believe Mr. Cote was on the board and the board recommended putting it in the CIP.        |   |  |  |
| 1286<br>1287 | <b>MOTION:</b>  | (Lynda/Cata) for \$004 121  |  |  |
|              | MOTION:   | (Lynde/Cote) for \$994,121  |  |  |
| 1288         | VOTE.   | (5 0 0) The modical and the second of   |  |  |
| 1289         | VOTE:   | (5-0-0) The motion carried.   |  |  |
| 1290         |   |   |  |  |
| 1291         |   |   |  |  |
| 1292         | <b>TREASURER</b>  |   |  |  |
| 1293         |   |   |  |  |
| 1294         | Mr. McCarthy st   | ated the 2021 operating budget was \$15,249. The 2022 request is \$15,249.                          |  |  |
| 1295         |   |   |  |  |
| 1296         | MOTION:   | (Cote/Viger) to approve.  |  |  |
| 1297         |   |   |  |  |
| 1298         | <b>VOTE:</b>  | (4-0-1) Mr. Lynde abstained.  |  |  |
| 1299         |   |   |  |  |
| 1300         |   | The motion carried.   |  |  |
| 1301         |   | The motion curred.  |  |  |
| 1301         |   |   |  |  |
| 1302         | TOTICT FINDS  | y.  |  |  |
|              | TRUST FUNDS   | <u>)</u>  |  |  |
| 1304         | M M C 4   | 4 141 2021 4: 1 1 4: \$150 FH 2022  |  |  |
| 1305         | Mr. McCartny st   | ated the 2021 operating budget is \$150. The 2022 request is \$335.                                 |  |  |
| 306          |   |   |  |  |
| 307          | <b>MOTION:</b>  | (Lynde/Bergeron)  |  |  |
| 308          |   |   |  |  |
| 309          | <b>VOTE:</b>  | (5-0-0) The motion carried.   |  |  |
| 310          |   |   |  |  |
| 311          |   |   |  |  |
| 312          | <b>RETIREMENT</b>   | 1<br>:  |  |  |
| 313          |   | •   |  |  |
| 314          | Mr McCarthy st  | ated the 2021 retirement operating budget is \$2,093,332. The 2022 request is \$2,438,082           |  |  |
| 315          | wir. wie cartify st   | and the 2021 retirement operating staget is $\psi 2,093,332$ . The 2022 request is $\psi 2,430,002$ |  |  |
| 316          | MOTION.   | (Vicar/Cota)  |  |  |
|              | <b>MOTION:</b>  | (Viger/Cote)  |  |  |
| 1317         | TAME  | (5.0.0) FM  |  |  |
| 1318         | VOTE:   | (5-0-0) The motion carried.   |  |  |
| 1319         |   |   |  |  |
| 1320         |   |   |  |  |
| 321          | Mr. McCarthy as   | sked if the board can move onto the other discussion items to give Mr. Demers and Ms                |  |  |
| 322          | Padykula a few r  | minutes to double check their tabulations and then come back to vote on bottom line.                |  |  |
| 323          | •   |   |  |  |
| 324          | Chairman Haver  | ty agreed.  |  |  |
| 1325         |   | • •   |  |  |
|              |   |   |  |  |

#### **DISCUSSION ITEMS Highway Block Grant Expenditure Request** Mr. McCarthy noted it should be in their packet. He is asking the board to allow him to expend \$85,057 for the replacement of a highway truck at the highway department. It's a Ford F-550. Mr. Viger asked if it was \$85,111. Mr. McCarthy said it was \$85,057. Mr. Lynde asked if that was for this year. Mr. McCarthy said it would be for this year out of the of highway block grant. Chairman Haverty said \$85,110. Mr. Cote asked Chairman Haverty to confirm the number. Mr. McCarthy said it is \$85,057. Mr. Viger said the request was different than what they had listed. The quote from Ford is on the bottom. Mr. McCarthy said the price was reduced a little from the original quote they had been given. **MOTION:** (Viger/Cote) to authorize Brian McCarthy to be an agent as to expend no more than \$85,057 to be removed from the Highway Block Grant for the purchase of a Ford F-550 dump truck with accessories **VOTE:** (5-0-0) The motion carried. Town Acceptance of a \$5,000 grant from NH the Beautiful Mr. McCarthy read a letter they received on August 12 from NH the Beautiful. It said that the board voted to award a grant of \$5,000 to the town of Pelham towards the purchase of a can separator and belt. It stated the grants are awarded as reimbursement and the town would need to purchase the equipment and submit the proof of payment in order to be provided with the grant money. Mr. McCarthy asked if the board wanted to accept \$5,000 from NH the Beautiful for the purchase of a can separator. Mr. Lynde asked how much the separator costs. Mr. McCarthy said the cost is \$27,000. He would need to expend \$22,000 out of transfer budget. Chairman Haverty said Mr. McCarthy would need to spend \$27,000 and get \$5,000 reimbursed.

1376 Mr. McCarthy said last year they had budgeted \$20,000 for a glass crusher. That money is still in the 1377 budget and he would have to over expend that line item in order to make this happen and then they would 1378 get the credit for \$5,000 once they show they have made the purchase. 1379 1380 Mr. Lynde questioned what they are doing with \$27,000. 1381 1382 Mr. McCarthy said the cost of machine is \$27,000. Once documentation is provided to NH the Beautiful 1383 that the purchase was made, they will give the town the \$5,000 grant. 1384 1385 Mr. Lynde asked what the machine does. 1386 1387 Mr. McCarthy said it separates cans and aluminum. 1388 1389 Mr. Bergeron asked if there was a location to put it. 1390 1391 Mr. McCarthy said yes. 1392 1393 Mr. Bergeron asked who applied for the grant. 1394 1395 Mr. McCarthy said he believed Rhonda did. He said Melissa, his admin, has been researching and looking 1396 for grants for the town. This is the second grant she has come up with. 1397 1398 Mr. Cote said \$20,000 for glass crusher will never happen considering they are at least \$65,000. He said he thinks it's a good step in right direction. He said in his request, he'll need to request \$27,000. 1399 1400 1401 Mr. McCarthy said they needed a motion to expend \$27,000 out of the transfer budget. It's the line item 1402 that contains the glass crusher. 1403 1404 Chairman Haverty said they'll need a motion to expend \$27,000 and then a separate motion to accept the 1405 \$5,000 grant. 1406 1407 **MOTION:** (Cote/Bergeron) to expend \$27,000 from the transfer station's budget. 1408 1409 **VOTE:** (5-0-0) The motion carried. 1410 1411 1412 Transfer request to expend \$22,000 to purchase a can separator 1413 1414 **MOTION:** (Cote/Bergeron) to accept a \$5,000 grant from NH the Beautiful. 1415 1416 VOTE: (5-0-0) The motion carried. 1417 1418 1419 SELECTMEN/TOWN ADMINSTRATOR REPORTS 1420 1421 1422 Mr. Cote no report. 1423 1424 **Mr. Bergeron** no report.

Mr. Lynde no report. He said he can't think of anything right now.

**Mr. Viger** had nothing to specifically report. He wanted to thank the department heads for the great work they did on their budget this year. He stated the board asked them to hold the line and give them extras to be added in and they all followed directions very well and he believes the board was presented with a very fair budget that they will hopefully get through the budget committee.

Mr. McCarthy no report.

Chairman Haverty said he has heard from town health officer, Karen McGlynn. The active cases today were 53 and they have continued to climb. Ms. McGlynn noted it was the highest we've seen in a long time. Chairman Haverty said 53 seems like a manageable number but he would encourage everyone to look at the rapid increase in cases, from 13 to 39 and 53 a few weeks later. He said that school is back in session. Ms. McGlynn had asked the board to review their discussion on a mask mandate in town buildings. Chairman Haverty opened it up for discussion for a mask mandate in town buildings.

Mr. Lynde said he thinks what's happening now is insane. He stated that he has an eight-year-old grandson who just tested positive. Mr. Lynde thinks we probably need to reconsider doing masks. He said he needed to put some more rigor into his approach to start wearing a mask.

1446 Chairman Haverty said Ms. McGlynn had contemplated the board asking the police or highway department 1447 to implement their roadside sign again asking people to consider wearing masks and social distancing, etc. 1448 Chairman Haverty asked if there was any discussion or action the board would like to take on that.

1450 Mr. Lynde said he would support it.

1452 Chairman Haverty said he would take a motion if Mr. Lynde wanted to make one.

1454 Mr. Lynde said we'll see how it goes.

1456 Chairman Haverty said he continues to remain in contact with Ms. McGlynn and she keeps him and Mr.
1457 McCarthy posted on where the cases stand. He asked those watching to continue to follow best practices,
1458 social distance, consider wearing masks and vaccines are available if you think it's right for you and your
1459 family.

Chairman Haverty said that was all the reports he had.

## 2022 TOWN BUDGETS VOTE

#### PARKS AND RECREATION RE-VOTE

1468 Mr. McCarthy said he had one budget the board needed to go back to and revote on.

The parks and recreation number that was voted on originally was \$274,840. The \$1,000 increase had not tabulated. The new number is \$275,840.

1473 Chairman Haverty confirmed the number was \$275,840 because of \$1,00 for the skate park.

Mr. McCarthy said that was correct. It hadn't tabulated when the number was given.

| )   |   |  |  |
|---|---|--|--|
| MOTION:   | (Viger/Cote)  |  |  |
| VOTE:   | (5-0-0) The motion carried.   |  |  |
| Mr. Cote said h   | s sheet still said \$274,840.   |  |  |
| Mr. Viger said l  | is had just updated.  |  |  |
| Mr. McCarthy s  | aid his was updated and he confirmed it with Mr. Demers and Ms. Padykula.   |  |  |
| Chairman Haverty asked if there was anything else.  |   |  |  |
| TOWN BUDG   | <u>ET</u>   |  |  |
| Mr. McCarthy \$19,938,158.  | stated the 2021 operating budget is \$18,156,887. The 2022 new budget number is   |  |  |
| Chairman Haverty reiterated that \$19,938,158 is the new 2022 request that would be sent to the budget committee.   |   |  |  |
| Mr. Lynde aske  | d for the 2021 number.  |  |  |
| Mr. McCarthy said the 2021 number was \$18,156,887. The number to vote on for 2022, before it can be sent to the budget committee is \$19,938,158.                                    |   |  |  |
| Mr. Lynde said  | it was close to \$1,800,000.  |  |  |
| Mr. Viger said it was \$1,781,000.  |   |  |  |
| MOTION:   | (Viger/Cote) to approve the total town budget of \$19,938,158.  |  |  |
| VOTE:   | (5-0-0) The motion carried.   |  |  |
| Mr. Cote confir   | med the number.   |  |  |
| Mr. Viger asked to take a moment to recognize Ms. Padykula and Mr. Demers and thank them for their hard work. He noted the Excel documents have made all the difference in the world. |   |  |  |
|   | aid they had done a fantastic job and wanted to thank them publicly for their efforts. Hely express that they had done a great job. |  |  |
| Chairman Have   | ty noted that Ms. Padykula was still relatively new and this was baptism by fire.   |  |  |

Mr. McCarthy said Ms. Padykula's expertise is coming through. He said it was a welcome breath of fresh

1528 Chairman Haverty agreed.

1524

| 1529 |  |                                     |  |   |
|------|--|-------------------------------------|--|---|
| 1530 | REQUEST FOR NO                                       | N-PUBLIC SESSION                    |  |   |
| 1531 |  |                                     |  |   |
| 1532 |  |                                     |  |   |
| 1533 | Chairman Haverty not                                 | ted that even though there was a no | n-public listed, they didn't have a need for | a |
| 1534 | nonpublic.   |                                     |  |   |
| 1535 |  |                                     |  |   |
| 1536 |  |                                     |  |   |
| 1537 |  |                                     |  |   |
| 1538 | <b>ADJOURNMENT</b>                                   |                                     |  |   |
| 1539 |  |                                     |  |   |
| 1540 | <b>MOTION:</b>                                       | (Cote/Lynde)                        |  |   |
| 1541 |  |                                     |  |   |
| 1542 | VOTE:  | (5-0-0) The motion carrie           | ed.  |   |
| 1543 |  |                                     |  |   |
| 1544 | The meeting was adjourned at approximately 8:30 p.m. |                                     |  |   |
| 1545 |  |                                     |  |   |
| 1546 |  |                                     | Respectfully submitted,                      |   |
| 1547 |  |                                     | Jill Atkinson                                |   |
| 1548 |  |                                     | Recording Secretary                          |   |
| 1549 |  |                                     |  |   |
| 1550 |  |                                     |  |   |