

1 **APPROVED**
2 TOWN OF PELHAM
3 BOARD OF SELECTMEN MEETING
4 MINUTES
5 May 20, 2014
6 **APPROVED – June 10, 2014**
7
8

9 **CALL TO ORDER** - approximately 6:30PM
10

PRESENT: Mr. Edmund Gleason, Mr. William McDevitt, Mr. Hal Lynde, Mr. Doug Viger,
 Mr. Robert Haverty, Acting Town Administrator Joseph Roark

ABSENT: None.

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12 **PLEDGE OF ALLEGIANCE**
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14 **ANNOUNCEMENT**
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16 The Pelham Board of Selectmen is pleased to announce the appointment of Mr. Brian McCarthy to
17 the position of Pelham Town Administrator effective June 1, 2014.
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19 The selection of Mr. McCarthy is the result of a thorough search and vetting process which was
20 initiated in February, 2014 with the resignation of the then Town Administrator Tom Gaydos.
21 Twenty four applicants responded to the Town's advertisement for letters of interest. Utilizing an
22 agreed upon evaluation rating system, eight candidates were selected for in depth interviews. Of
23 those eight candidates, two subsequently withdrew prior to the scheduled interviews. In all, six
24 candidates were interviewed, three candidates on Saturday morning 3 May and three on Monday
25 evening 5 May.
26

27 Based upon a Board of Selectmen criteria deemed appropriate for the Town and moving forward, Mr.
28 McCarthy has been selected by the entire Board as being the candidate best capable of filling the
29 desired objectives. Mr. McCarthy, in the opinion of the Board, possesses the management
30 experience, leadership skills, budget exposure and interpersonal experience necessary to effectively
31 carry out assigned tasks and in his capacity as a Town employee has demonstrated an ability to relate
32 to a wide range of issues, all of which are essential to effectively perform the Town Administrator's
33 tasks.
34

35 In his previous role as Command Officer of our Police Department, he has experienced firsthand our
36 Town's operations, seen its needs and is aware of its challenges going forward, which should
37 facilitate his transition going into this role and minimize the learning curve typically associated with
38 changes in key personnel. Also, his extensive experience as a former Police Chief, State Trooper and
39 career Police Officer demonstrates his ability to manage people, situations and financial challenges
40 going forward. He is a citizen of Pelham and his proactive involvement with our citizenry through
41 multiple Police, civic and personal programs demonstrates his interpersonal skills, his concern for our
42 Town and his interest in making our Town a better, safer and more efficient place to live.
43

44 Lastly, he is regarded by this Board, his superiors and peers as a man of integrity and dedication to
45 the tasks at hand, which should serve him well in his new role with its many and complex challenges.

MOTION: (McDevitt/Lynde) To appoint Mr. Brian McCarthy as the Pelham Town
Administrator effective June 1, 2014, with the understanding that the Selectmen

approve the negotiated contract.

VOTE: (5-0-0) The motion carried.

Mr. Gleason asked Mr. McCarthy to come forward. Each of the Selectmen and Mr. McCarthy signed the contract.

Mr. McCarthy told the Board although he was retiring from Police work in the community he was excited for the opportunity to serve the community at the government level. He said he looked forward to working with the Board and everyone within the Town. He said he had always been and would remain an administrator with an open door policy and would be happy to speak with anyone about anything. He was interested in having a coffee night /meet and greet with the community to avail himself to the citizens and meet new people.

The Selectmen and Mr. Roark wished Mr. McCarthy the best of luck in his new position and looked forward to the future.

ADJOURNMENT

MOTION: (Lynde/McDevitt) To adjourn the meeting.

VOTE: (5-0-0) The motion carried.

The meeting was adjourned at approximately 6:45pm.

Respectfully submitted,
Charity A. Landry
Recording Secretary