APPROVED

TOWN OF PELHAM BUDGET COMMITTEE – MEETING MINUTES Thursday, October 21, 2021

<u>CALL TO ORDER</u> – Amber Capone opened the meeting at approximately 7:00 pm.

PLEDGE OF ALLEGIANCE

- PRESENT: Amber Capone (Chair) Meg Bressette (Vice Chair) Philip Haberlen Megan Larson Bob Sherman Eduardo Martony Bob Haverty Jason Croteau Jennifer Castles
- ABSENT: Kannan Sasi Paul Grant

MINUTES REVIEW:

MOTION: (Mr. Sherman/Mr. Haverty) To place the October 14, 2021, meeting minutes on file with one correction on Line 227. To change full-time to part-time to full-time.

ROLL CALL VOTE: Megan Larson – abstain Edwardo Martony – yes Bob Sherman - yes Meg Bressette – yes Philip Haberlen – yes Bob Haverty – yes Amber Capone - yes

(6-0-1) Motion passes.

OLD BUSINESS:

Ms. Capone said they are continuing to work through the by-laws.

NEW BUSINESS: SCHOOL BUDGETS

Mr. Chip McGee, superintendent of schools, Sara Marandos, the assistant superintendent and Deb Mahoney, the business administrator introduced themselves. Also in the audience, he introduced the three

principals, Ms. Dawn Mead (High School), Ms. Stacy Maghakian (Memorial School) and Ms. Jessica VanVranken (Elementary School). Mr. McGee said they have three main goals this year, one is to work on math instruction, focusing on improving teaching and learning math. He said this may take three years. The second is to implement a full day kindergarten program. This will give more time for children to enhance their socialization skills and preliteracy and pre-numeracy skills. The last goal is culture and climate, and the goal is for staff and the school district be purposeful and satisfying focusing on teaching and learning. He began on page three of the budget book, and they based their budget first on projected enrollment changes. They looked at historical overbudgeting. The last was to follow the plans they have in place; one is for technology (future ready plan), the next is for instructional materials, and last is capital improvement plan. Mr. McGee said that the principals and department heads put the budgets together and they are presented internally and are reviewed by the superintendents, where they may adjust them. They have already made board level three adjustments. Mr. McGee discussed that now through grade 7, they are seeing a decline in enrolment and because of this, they can reallocate one classroom position from the 1-5 grade levels to create one kindergarten position. They also have chosen to prioritize kindergarten over an unfilled half time computer science position at the Memorial School, so that would be 1.5 FTE that they can reallocate. They will need 2.5 FTE of teaching staff in order to have a total of 6 full day kindergarten classrooms. They also see an opportunity for during the renovations to the middle school, to use this time to make it a full middle school. The factors are currently, it doesn't have a family and consumer science program, a STEAM program and now they will have the space for that, but not the teachers. The board is proposing to reallocate two classroom positions due to declining enrollment and have them instead allocated to those two new classrooms. The net for the memorial school for staffing will be net zero in terms of change in headcount. The last thing he mentioned as a driver for special education that there are two budget impacts to be aware of. First is they are looking to move contracted services in speech/language, school psychiatry and occupational therapy into staff positions. They feel this would be more efficient all around. On page 7, the major increases impacting the school boards requested 23 general fund operating budget. The top ones are the bond's first payment for the Memorial School, this is a little over \$1.6 million dollars, a year and a half payment. This represents almost half of the increase of everything that is before the board. There is an increase in special education out of district tuition for students placed out of district. The teacher association increases that were already approved by voters. Health insurance had a 12.7% increase. Also, for the staff under collective bargaining agreements are contractual. These are all legal obligations and the largest increases. As they net out the impact of full day kindergarten, this will eliminate mid-day busing, but they will need to purchase new materials and instructional assistants. They estimate the cost of full day kindergarten to be a net of \$108,000.00. On page 8, regarding enrollment, as of this current year for first grade they had 101 children enrolled. This is a much lower number that they've seen in recent years. The current senior class has 144. Ms. Capone asked why there is a decrease in enrollment and would these numbers have to be reentered back into the budget at some point. Mr. McGee said that in his opinion is has to do with the pandemic and especially for the children just beginning school. He thought that this will rebound at some point and is excited about that opportunity and it will just have to work its way through in the next five years. Ms. Bressette asked how much would be saved due to not having the mid-day buses. Ms. Capone made note that Mr. Croteau has joined the meeting. Ms. Mahoney said the savings is in the \$76,000.00 range but didn't have the exact number. Mr. Sherman said they will need one new teacher for kindergarten and for the offsetting side they have a half a computer position. Is this the same as a half time aide or two aides that would be needed to offset the two and half aid position. Mr. McGee said the aid positions are hitting the budget. They will need to request funding for those. Mr. Sherman asked where the salary of the half time position is going. Ms. Mahoney said there is one new kindergarten teacher in the budget, they will move one half time computer from the memorial school, and they have a half time KABC that will fill the other piece and then one is the reduction in enrollment allocation within the elementary school teacher group. Mr. Sherman asked if they would need two and a half new ones above that. Ms. Mahoney said yes, that's correct.

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PELHAM ELEMENTARY SCHOOL BUDGET

The fiscal year 2022 adjusted budget is \$7,929,725.00. The school board recommended 2023 budget is \$8,190,174.00, this is an increase of \$260,449.00. Ms. Mahoney started with p. 26, regular education, salaries are listed first for elementary teachers and they budget them by bringing in current employees and their rates are adjusted for any collective bargaining agreement adjustments. There are 41 positions listed and that's the same as in the current budget. Page 2, there is one additional full time kindergarten teacher listed at \$47,916.00. There are 13 instructional assistants, which are the same as the prior budget. There is a new request for kindergarten, for 2.5 FTE for instructional assistants. There are notes for the vacant recess positions, which are for \$7,321.00.00. Page 3 lists the benefits associated with these positions and the adjustments for the 2 new positions. This includes the increase in health insurance, which is \$99,308.00 (on page 3). Page 4 lists supplies, there is an increase of \$38,992.00. They are listed per teacher and items. Page 5 shows the detail for kindergarten, and it shows the increases with the supplies and furniture, with a total of \$40,544.00. There was a task force, led by Ms. VanVranken to come up with the detailed list of what was needed. Mr. Sherman asked if there are more children than what they anticipate, would it be a lottery. Mr. McGee said it would be full day for those that come and have moved to an estimate of 100 students for the 6 classes, so there is spare capacity. If they had more, they would have to reallocated within the budget, but feels confident they could do that. Ms. Mahoney said on page 6, there are furniture replacements listed at \$2,711.00.00. Equipment replacement showing a reduction of \$1,358.00.00 and the teacher appreciation budget has been level funded on page 7. On page 8, art education, there is an increase of \$157.00. Physical education is a reduction \$834.00. Page 9, math, a new I-Ready math toolkit is being implemented for \$3,300.00. Ms. Bressette asked if I-Ready is a program that goes up in the grades. Ms. Marandos said it's a program that is used in grades 1-9 and it's a diagnostic program. Page 10, music education, is a reduction of \$379.00. Science education is an increase on the information access line, due to the mystery science program they are going to continue using. Page 11, social science, no changes there. STEAM education, this is very detailed. Page 13, reading education goes to page 15. There is a textbook replacement program and, in this year, there is the reading program for grades 3, 4 and 5. Page 15, there is a new request to expand the grade 2 reading program. Page 16, special education, there are 15 positions to support this. This is the same with the exception of one reduction. Mr. McGee mentioned they foresee they can remove one special education teacher that handles case management. This position is currently vacant, but it's not decided which school yet. Mr. Sherman asked if there is a special education coordinator in each school and Ms. Mahoney said yes. Ms. Mahoney said the total reduction for that salary and benefits is \$78,550.00.00. Page 17, instructional assistants for special education has 29.5 positions and they are requesting the same number. The last line, which is vacant, reflects 7 vacant positions. Page 18, special education items, reduction of \$1,068.00 in supplies. Reductions in textbooks, software and equipment. Page 19, elementary school co-curricular, there are no changes. Page 21, social work, there are no changes. Page 21, elementary school guidance. Page 22, reductions in supplies, textbooks, information access and level funded on CAT system equipment. Page 22, nurse services, supplies has a reduction of \$833.00. AED pad and batter replacement for \$305.00 requested. Elementary school psychological services, testing protocols and supplies. Ms. Capone asked if a decrease means they won't need as much. Ms. Mahoney said they work through what they have, and they look at what is needed, and inventory is done based on what they need. Mr. Sherman asked if there can be any funding given by the government due to COVID for these supplies. Mr. McGee said it wouldn't be applicable in testing protocols. Ms. Mahoney said on page 26, school speech services, supplies are listed. Occupational therapy services have increase in protocols and decrease in supplies. Page 27, request to replace tearing mats in the OT service room for \$1600.00. Page 27, library services, supplies, textbook replacement are both reductions. Page 29, information access fees are level funded. Page 30, publications and software and equipment replacement. Page 31, computer technology, there's a request for 16 new promethean boards for \$36,800.00, this will complete all the replacements. Page 31, administration, current staff at current salaries, they are nonbargaining staff. Page 32, rental lease equipment is coming off lease, there's a reduction of \$1,980.00 and we will now own this equipment. Page 33, printing and travel are reduced. Supplies is level and software are up \$182.00. Page 34, other support services, these are the team lead stipends under the collective

bargaining group and there are no changes. Building services or custodial and there has been a lot of turnover with this staff. There are two vacant positions, and they are struggling with filling these positions. They are currently using contractors at this time to keep up with this. Mr. Sherman asked what the starting hourly pay is for these positions. Ms. Mahoney said they are budgeting in the 1\$7.00 range with benefits, which include medical, dental and retirement. This is for full time, second shift work. Ms. Bressette asked if they contracted out last year too. Ms. Mahoney said they were able to use a grant last year, but yes, they did contract out. This year they are filling vacant positions with custodial staff. Ms. Capone asked what's causing the high turnover or the failure to replace these positions. Ms. Mahoney said they are struggling in recruiting all vacant positions and this is an all over issue going on currently in this environment. Mr. McGee said we lost some people due to not being able to match salaries. Ms. Mahoney said on page 35, utilities, they added some for water, septic is level and disposal is level funded. Repairs and maintenance, they add 1 cent per square foot and then allocate these funds over two budget lines. Page 35, they added rooftop equipment maintenance for \$5,500.00. This was cut at the elementary school, however they want to add one school each year, so it's in the budget for the high school. The roof top equipment is aging, and they will need a plan. Mr. Sherman asked about the Pennichuck water reduction. Ms. Mahoney said they added an inflation rate to get this new number. Ms. Capone asked if this was because last year many students were home. Ms. Mahoney said they took their current billing this year and she thought this would be good. Page 36, supplies, new filters were implemented for \$1,702.00. Increase in electricity for \$9,622.00. They increased their regular year usage, so they used 2019. They applied their current contract rate to get this number for electric and natural gas. Mr. Sherman asked when this contract ends. Ms. Mahoney thought it was November 2023. Mr. Sherman mentioned they are looking into solar panels for the roofs. Ms. Mahoney said there was a task force for consideration of solar and it was recommended to the board and in March this will be on the ballot (for zero cost implementation of solar). Page 36, equipment, have an ongoing need to replace the vacuums. Ground services, there is a reduction this year. Page 37, non-instructional equipment is \$431.00. Page 38, emergency management, increase of \$460.00 related to cellular service for I-pad usage outside. Site improvement, architect and building improvement all have no changes. Ms. Bressette asked how many NH schools only have a half day kindergarten. Ms. Marandos said about six. Ms. Bressette asked what the promethean boards allow the teachers to do in the classrooms. Ms. Marandos said they are integrated technology for reading and math programs.

PELHAM MEMORIAL SCHOOL

The fiscal year 2022 adjusted budget for Pelham Memorial is \$5,624,780.00. The 2023 school board recommended is \$5,693,592.00. This is an increase of \$68,812.00. Ms. Mahoney said page 1 are teacher positions, there are 30.5 positions listed as current staff. Page 2, there was a request for a new STEAM and new FACS teacher with no additional budget requested because of the reassignment. Mr. Sherman asked what grades levels and other classes will be affected with new programs. Mr. McGee said that there will be no adverse effects to the core classes. Mr. Sherman asked if there will be new classrooms for these new classes and Mr. McGee said yes, once the renovations are done. Ms. Mahoney said on page 2, regular education has no significant change. Page 3, teacher appreciation has been level funded. Page 3, art, new request for a light table for \$2,100.00 and a new Adobe photoshop program for \$600.00 and supplies were reduced by \$1,500.00. Language arts, supplies are up by \$480.00. Textbook replacement an increase of \$1,666.00. Information access fees for programs. Page 5, foreign language, no changes. Physical education/health, request for replace gym mats and new unit for gym. New health teacher with a hygiene unit with student packs, increase of \$1,351.00 for supplies. Page 6, new budget for facts education supplies, estimated based on high school numbers and there are some kitchen accessories that are needed. Math, there's a new program listed under information access, and this is for targeted instruction and it is \$3,000.00. Music, supplies are an increase of \$480.00. Information access fees are going up for an increase of \$620.00. There are reductions in new equipment. Ms. Bressette asked if the information access fees for math will be every year, is it a program or textbooks. Ms. Marandos said they've introduced a new math intervention program and they are sampling the new software. Mr. McGee said it would likely be a year over year cost. Ms. Mahoney said for music on page 7, reduction for equipment and replacement of the drum set for

\$1,450.00. Science on page 7, microscopes, supplies are reduced and there's an ongoing lab table replacement program. They replace 3 per year and there are 16 remaining. Page 8, social studies, supplies, textbook replacement, information access. Page 9, enrichment education, \$100.00 increase in supplies. There's a new budget for STEAM, \$6,000.00 for supplies. Page 9, reading education has no changes. Page 10, computer education. Ms. Bressette asked what happened to the typing club and if there is any formal typing class Mr. McGee said it coincides with the reduction of the half time computer science course and there is not a typing class anymore. He said they are learning this at a younger age, and it's no longer needed. Ms. Mahoney said the computer education supplies have been moved to the new STEAM program. Page 10, special education, there are 8 positions, plus 1 coordinator. The SEL position is paid 50% by a grant and 50% by district budget and that is no change. Page 11, there are 17 positions for instructional assistants for special education. The vacancies are for 6 FTE's that were vacant at the time this was prepared. Page 12, special education, no significant change until information access has a new curriculum and an increase of \$3,200.00. Page 13, no other requests. Page 13, co-curricular, no changes, all positions are stipend. Athletics is the same on page 14. Page 15, game officials, repairs/maintenance, supplies, each up less than \$500.00. Page 16, field hockey uniforms are scheduled for replacement. There are no changes to dues and fees. Social work services is level funded. Page 17, guidance services, no changes. Page 17, nursing services. Professional services, increase of \$3,272.00 for CPR training for 20 staff members, this was also increased for agency nurse coverage. Page 18, psychology services, a reduction of \$1,081.00. Speech reduced by \$288.00. Occupational therapy is level funded. Student services is level funded. Page 20, library, no changes. Computer tech. has removed the GEN YES program and replaced with the Tiger tech program and there's no budgetary cost for that. Page 21, administration, postage is up by \$300.00, travel is up by \$600.00 and dues and fees are up by \$500.00. Page 23, department head stipends. Costs associated with Memorial memories event with an adjustment of \$300.00. Page 24, building services, requested a full-time custodian, however they will reassign from another location for year one. They will reassess this once the memorial school is complete. Page 25, utilities, septic, disposal, repairs and maintenance. Additional supplies associated with the square footage, with an increase of \$5,852.00. Ms. Bressette asked if next year the gym is going to stay a gym and are they still keeping the wood floor once it becomes a café. Mr. McGee said it's not been decided if the floor of the café has been decided. He said once the new gym is available, they will convert the old gym into a café, but it needs to have the kitchen ready first. Ms. Bressette said they will still refinish the floor that will be torn up because they still need it for next year and Mr. McGee agreed. Ms. Mahoney said they estimated the number of kilowatts they will be using and came up with 1 million kilowatts. This will be an increase of \$71,587.00. Page 26, the natural gas was estimated and will be an increase of \$10,307.00. There is a new chariot floor scrubber for \$9,000.00. Page 26, grounds, no change. Non-instructional equipment has no change. Emergency management is level funded. Athletic transportation has no change. Page 28, there's a reduction of architect and engineering fees that were pre-project expenses.

PELHAM HIGH SCHOOL

The fiscal year 2022 adjusted budget is \$8,981,577.00. The 2023 school board recommended is \$9,239,562.00, an increase of \$25,7985.00. Ms. Mahoney said page 1, regular education, there is one change. Typically, there are 47 positions listed and there was a district level position. However, it was a PE position, so they moved it there where it really belongs. It will now reflect 48 positions, which is correct. Page 2, instructional assistants for regular education. They moved the regular education position that had been budgeted at district level to the high school budget where it has been assigned all along, that's an increase of \$25,786.00, but the district budget reflects a decrease. Page 3, there's a request to add a sink in room 4 for art, so this is an increase of \$12,000.00. Ms. Bressette asked if the art room was moved. Ms. Mahoney said it was added. Mr. McGee said they reallocated for a fourth art teacher and a fourth room. Page 4, art education has increased enrollment, with 620 students enrolled. Supplies are increased to \$4,993.00. Business education has an increase of supplies for vinyl. Page 5, equipment shows a request for a Roland vinyl printer cutter and a Hotronix heat press, which work together. This is a cross curricular request between business, technology and the art departments. This will help brand the high school and

would be a great addition. Ms. Capone asked if the \$7,000.00 is for the entire cost for both and is the total supply number for all three departments or for just one. Ms. Mahoney said it's for the business department and the school store was \$3,000.00. The software line is \$1,200.00 for the cutter for the school store. Ms. Bressette asked if this is every year. Ms. Mahoney said it will be an ongoing software expense. Ms. Mahoney said page 5, language arts, supplies, textbook replacements and an AP course with two additional units. This shows \$2,000.00 under textbooks additional. Page 6, foreign language, no changes. Physical education and health there is a new request for preventative maintenance for the weight equipment as the warranty expired. This is a request of \$1,950.00. FACS program, an increase in supplies for \$1,467.00 and an increase in sections. There are 40 additional students enrolled. They will rotate out a washer this year. Page 7, tech education program, repairs and maintenance have an increase of \$1,900.00, this is to add to the maintenance of the 3D printers and the X-carve CNC machine. Page 8, math education, textbooks are listed. Music, a budget was moved from a software line to information access is a reduction of \$1,025.00 reduction and an increase is just a moved budget. Page 9, science, there's a request for balances and cell phone adapters that attach to the microscopes for \$2,473.00. Page 9, social studies, textbook replacements for \$998.00. Special education, same number of positions. Page 11, there are 16 instructional assistants, the vacant position line reflects 5 vacant positions. Testing protocols, showing a \$2,000.00 increase as they are trying to replenish their supplies. Page 12, reduction in furniture replacement and no other changes. Page 13, vocational education and they budged based on enrollment and it's \$110,000.00 for the programs. Page 13, co-curricular have no changes. Ms. Capone asked how many students are in the vocational program. Ms. Mahoney said there are 44 at Pinkerton, 9 at Alvirne and 2 at other locations. They are expecting 64 students to participate and budgeted for this amount. Ms. Capone asked how the kids can get into this program. Ms. Marandos said they are limited to the number of slots at the other schools and the students have to apply to get into the programs. Ms. Mahoney will find out how many slots are currently available. Ms. Mahoney said page 13, co-curricular there is an increase for travel, mileage and a field trip, which is \$2,200.00 and \$930.00 for the transportation for a total of \$3,130.00. The drama supplies were moved out of dues and fees and into supplies. Page 15, athletics, all stipend positions, plus the director's budget. There is a request to increase supplies for \$5,000.00 for the varsity and junior varsity teams. There is a request to replace uniforms, lights and trim the trees for \$10,000.00. Other student activities listed with mileage increases and a workshop for \$250.00. Page 19, self-funded programing and social work programming which is level funded. Guidance services and benefits, workshops with an increase of \$1,150.00. There is increased printing for \$400.00 and increased travel. Page 21, nurse, no changes. Psychological services have a reduction of \$957.00. speech services have a reduction of \$715.00. Page 23, physical therapy is level funded. Occupational therapy has a reduction of \$2,000.00. Page 24, library, there's slight change under information access fees, there's a new encyclopedia request for \$1,000.00. the overall change is \$966.00. Page 25, request to replace the bookshelves to add additional shelving for \$14,000.00. This will complete the library. Mr. Sherman asked about page 24, the PHS approved instructor, he's asking what the \$400.00 is going to. Ms. Mahoney said that supports a book read for the instructional staff. It's a program that's been in the budget and they would like to continue it. Ms. Marandos said these are instructions for the staff to get them through their PLC's. Ms. Mahoney said on page 25, computer technology, they have a budget of \$23,967.00 for 6 security cameras and one sixth of the AV equipment replacement. This is part of the plan to replace outdated equipment as it ages. Mr. Sherman asked if security cameras will be installed at the middle school and included in the cost. Mr. McGee said they will be yes. Ms. Mahoney said they will be reusing the security cameras they already have. Ms. Mahoney said page 26, administration, lists salaries and benefits. Page 27, there's a printing reduction of \$500.00 and an increase in travel and mileage of \$600.00. Page 28, other support services, this is where the dean stipends are. Graduation expenses have increased by \$2,000.00, and this includes the Spanish exchange program. Page 29, building services, custodial staff is listed. On the boiler maintenance line, is the new roof top HVAC equipment, which is \$5,500.00. Page 31, electricity, under the new rates, there is a reduction of \$15,934.00. They have propane left at the portable building and natural gas shows a reduction of \$15,444.00. They continue to replace their backpack vacuums. Page 31, grounds services. Page 32, non-instructional equipment with an increase of \$660.00. Page 32, emergency management equipment,

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there is a request to replace 2 mobile radios in the amount of \$1,000.00. Page 33, vocational transportation, there's a slight reduction and it will support three buses. Both athletic transportation and co-curricular transportation are level funded. Ms. Bressette said it looks like for staffing, IA's and janitors are the big ones. Ms. Mahoney said custodial and food staffing is where they could use additional positions filled and instructional assistants.

NEW BUSINESS

MOTION: (Ms. Capone/Mr. Sherman) to reconsider a motion made last week regarding Mr. Paul Grant.

Ms. Capone spoke with Mr. Grant, and he has expressed that his absences on this board are not due to ill will or lack of responsibility. He has been busy with the police academy, and he is going to give up a seat on another committee so he can attend this one. Ms. Capone has agreed to excuse his absences through November 19, 2021, with his return date past this date. At that point, she will revisit the issue and determine his absences. Mr. Sherman asked when he will expect to return. Ms. Capone said he expected to return after November 19, 2021. Mr. Haverty respects his other commitments, but he ran and got elected to this position and with his absences, he will miss an entire year as an elected official. He said we all have commitments, and he is preventing someone else, that ran for that seat, to be part of serving on this committee. He feels that he should step down and let another willing person have this seat on this board that is able to attend. Mr. Sherman said when he becomes a new police officer, he won't know where he will be working out of, so he may not be able to make these meetings. Ms. Capone said Mr. Grant said he won't let his new job affect this committee. Mr. Haverty said if he, himself couldn't attend these meetings, he would step down. Ms. Capone said Mr. Grant is committed to return after November 19, 2021, and if we vacated the position now, she doesn't think it would be filled by that date. Mr. Haverty said if he's removed then it would open up 4 positions in 2022, taking one away from 2024 where there would only be 2, so it would skew the balance. Ms. Capone said however, it would apply for this year and would fill it for the rest of this year. Mr. Grant would have two years remaining to finish off his three-year term. Ms. Bressette said there is already one position open, but no one has officially applied yet. Mr. Haverty said he checked with Mr. McCarthy and his response was that at this time, he was not aware of anybody applying. Mr. Sherman has also talked with people that may be interested. Ms. Capone said the motion on the floor is to reconsider last week's motion. So, a vote of yes, would be to rescind last week's decision. Ms. Capone has the ability to excuse the absences but prefers the input of the committee and would like it to be voted on. Mr. Croteau agrees with Mr. Haverty and that 4 people ran last year and Mr. Grant won, so someone was left out. So, it's not fair to excuse someone when all the rest of the board members attend. Mr. Haverty said he will second Ms. Capone's motion from last week for a vote. Mr. Larson asked to clarify if Mr. Grant had reached out to the chair or did she have to reach out to him. Ms. Capone said he reached out at the beginning of the year and then again about two weeks ago. Ms. Larson asked if she discussed with the board the fact that he wouldn't be there and asked if they were okay with giving him a leave of absence. Ms. Capone said she did not. Mr. Martony asked if he can run again, and the board said yes. Mr. Croteau said he can also volunteer. The board said he can run again in March of 2022. Mr. Haberlen asked to clarify the motion. Ms. Capone said the motion is to keep Mr. Grant on the committee and to rescind our vote from last week to remove him. Mr. Haberlen said a yes, would keep him on the committee, and a no would not. Ms. Capone said yes, that's correct. Ms. Capone said to amend the motion to keep Mr. Grant on the committee until November, post November 19th. Ms. Capone said she has drafted an email to calling a chair meeting the first week of December to meet again to discuss the police budget. Mr. Haverty said we could meet in the school. Ms. Capone said it would be helpful to discuss this again one more time before reconsideration.

ROLL CALL VOTE:

Megan Larson – no Edwardo Martony – no Bob Sherman – no Meg Bressette – yes Philip Haberlen – no Jason Croteau – no Bob Haverty – no Amber Capone – yes

(2-6-0) Motion is denied.

Ms. Capone will let Mr. Grant know of this decision. Mr. Sherman said to let him know he can run again.

ADJOURN:

MOTION: (Mr. Sherman/Mr. Haverty) To adjourn the meeting.

ROLL CALL VOTE:

Megan Larson – yes Edwardo Martony – yes Bob Sherman – yes Meg Bressette – yes Philip Haberlen – yes Jason Croteau – yes Bob Haverty – yes Amber Capone - yes

(8-0-0) Motion carried.

The meeting was adjourned at approximately 9:00PM.

Respectfully submitted, Jennifer Castles Recording Secretary