



The Board of Selectmen is pleased to present this Voters' Guide to assist all voters who will be voting on the Town and School Warrants on Tuesday, March 9, 2010 at Pelham High School from 7 A.M. to 8 P.M.

The purpose of the guide is to help you make informed decisions as you vote. The way the Town and Schools operate and how much they spend is significantly determined by your votes. Historically, this voting is more lightly attended, much more, than the recent Presidential vote but has a greater impact on our daily lives and local taxes. Thus we strongly encourage you to vote on March 9th.

Sincerely,

Pelham Board of Selectmen

Robert Haverty, Chair - 2010
Douglas Viger, Vice Chair - 2011
Edmund Gleason - 2012
Hal Lynde – 2010
Bill McDevitt - 2011

THE TOWN OF PELHAM
STATE OF NEW HAMPSHIRE
WARRANT
2010 TOWN MEETING

Article 1: To see what action the Town will take in the election of the following officers: two (2) Selectmen for a period of three (3) years; one (1) Town Moderator for a period of two (2) years; one (1) Supervisor of the Checklist for a period of six (6) years; one (1) Town Clerk/Tax Collector for a period of three (3) years; three (3) Budget Committee members for a period of three (3) years; one (1) Cemetery Trustee for a period of three (3) years; two (2) Library Trustees for a period of three (3) years; one (1) Trustee of the Trust Funds for a period of three (3) years; two (2) Planning Board Members for a period of three (3) years.

Article 2: Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: This amendment would add a new article (Article XVI, Small Wind Energy Systems) to accommodate small wind energy systems in appropriate locations, while protecting the public's health, safety and welfare. The proposed ordinance provides a permitting process for small wind energy systems to ensure compliance with limitations on tower height, system setbacks from abutting properties, roads and utilities and limitations on noise generation and visual impacts. This proposed ordinance is based on the model ordinance developed by the NH Office of Energy and Planning (OEP) in accordance with RSA 647:62-66 and RSA 672:1-III-a.. (RECOMMENDED BY THE PLANNING BOARD)

***Article 2 Explanation:** This article addresses small wind energy generating technology and establishes parameters for their implementation in Pelham.*

Article 3: Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would add a new sub-article (Article VIII-I, Illicit Discharge Ordinance) to protect the quality of groundwater (i.e. drinking water) and surface waters such as lakes, ponds and streams by regulation of non-storm water discharges into the storm drainage system and the waters of the State to the maximum extent practicable as required by federal and state law. This ordinance establishes methods for fulfilling the order to comply with requirements of the National Pollutant Discharge Elimination System (NPDES) permit process. The objectives of this ordinance are to regulate illicit connections and discharges to the municipal separate storm sewer system (MS4) by water discharges by any user, to prohibit illicit connections and discharges into the MS4 and to establish legal authority to carry out all inspection, surveillance, monitoring, and enforcement procedures necessary to ensure compliance with this ordinance. (RECOMMENDED BY THE PLANNING BOARD)

***Article 3 Explanation:** Adoption of this Ordinance will help protect Pelham's groundwater for future generations and is in compliance with Federal and State guidelines to meet that goal.*

Article 4: Shall the town vote to raise and appropriate the sum of \$3,950,000.00 for the purpose of erecting a Fire Station and to authorize the Board of Selectmen to issue bonds or notes not to exceed \$3,550,000.00 (applying \$400,000 in impact fees) in compliance with the provisions of Municipal Finance Act (RSA 33:1 et seq., as amended) and to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms there of, and to take any action they deem appropriate to effectuate the sale and/ or issuance of said bonds or notes and appropriate the sum of \$25, 000 for the first year costs? (Recommended by Selectmen 5-0) (Recommended by Budget Committee 11-0) (3/5 majority required)

***Article 4 Explanation:** The cost of this project has come down as a result of the economy and this, combined with low interest rates, presents an excellent opportunity to complete this project. The first year cost of this project is expected to cost \$177 for a typical home assessed at \$300,000 and will decrease over the five years of the loan. There is a tremendous need to complete a new central station that will house all our equipment and meet our needs into the next generation and beyond..*

Article 5: Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling \$11,328,870? Should this article be defeated, the default budget shall be \$11,273,514 which is the same as last year with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only. (Recommended by Budget Committee) (\$11,331,812 approved by Selectmen) (Majority Vote Required)

Department	Selectmen 2010 final dept approved	Budget Committee 2010 final dept approved
Assessing	145,450.00	144,580.00
Budget committee	2,481.00	2,341.00
Cable	85,881.00	85,381.00
Cemetery	134,614.00	134,414.00
Conservation Committee	3,997.00	3,997.00
Debt Service -Interest	211,664.00	211,664.00
Debt Service - Principal	529,221.00	529,221.00
Elections	12,880.00	12,880.00
Emergency Management	6,469.00	6,469.00
Fire	1,683,995.00	1,683,995.00
Health Officer	39,980.00	39,980.00
Health Services	48,145.00	48,145.00
Highway	897,111.00	897,111.00
Human Services	105,440.00	105,440.00
Insurance	1,707,446.00	1,707,446.00
Legal	90,000.00	90,000.00
Library	230,256.00	230,256.00
Parks and Recreation	169,789.00	169,789.00
Planning Department	258,802.00	257,575.00
Police	2,196,961.00	2,196,961.00
Retirement	947,829.00	947,829.00
Selectmen	461,489.00	461,489.00
Seniors	70,503.00	70,503.00
Town Buildings	516,103.00	516,103.00
Town Celebrations	9,055.00	9,050.00
Town Clerk	198,151.00	198,151.00
Transfer Station	560,259.00	560,259.00
Treasurer	7,771.00	7,771.00
Trust Funds	70.00	70.00
TOTAL WITH ABOVE	11,331,812.00	11,328,870.00

Article 5 Explanation: This is the town's operating budget. The amount was revised upward at the Deliberative Session to the amount requested - \$11,328,870.

Article 6: Shall the Town vote to approve cost items included in the one year Collective Bargaining Agreement ratified by the Board of Selectmen of the town of Pelham and the Professional Fire Fighters of Pelham, International Association of Fire Fighters Local 4546 which calls for the following increases and benefits and to further raise and appropriate the sum of \$102,297.00 to fund the first year of this agreement? This is a special warrant article. (Recommended by the Selectmen 5-0) (Recommended by Budget Committee 8-0) (Majority vote required)

Year	Cost
2010	\$102,297.00

Article 6 Explanation: *This one year agreement presents no cost of living increases and freezes insurance contribution rates. 8 of the Junior Firefighters will receive step raises. An important agreement was made to memorialize how an employee is paid while absent due to a job injury which presents a significant future savings to the town.*

Article 7: Shall the Town vote to approve cost items included in the five year Collective Bargaining Agreement ratified by the Selectmen of the Town of Pelham and the Pelham Police, Fire and Supervisors Associations (Includes Fire and Police Chiefs, Police Lieutenants, Senior Center Director, Parks & Recreation Director, Planning Director, Cable Coordinator, Transfer Station Superintendent and Highway Agent.) which calls for the following increases and benefits and to further raise and appropriate the sum of \$71,867.00 to fund the first year of this agreement? This is a special warrant article. (Recommended by Selectmen 5-0) (Not Recommended by Budget Committee 3-5) (Majority Vote Required)

Year	Cost	Accumulated Cost
2009	0	
2010	71,867	71,867
2011	20,490	92,357
2012	37,484	129,841
2013	53,870	183,711

Article 7 Explanation: *Having had no contract and no increases for the past year, this four year agreement provides no retroactive payments and increases of 1%, 2%, 2 1/2%, and 3% for succeeding years. It includes incentives for Supervisors to accept lower cost health plans, reduces the amount of vacation time received and reduces the amount of vacation time an employee can have. Like the Firefighters, this Agreement includes wording to memorialize how an employee is paid while absent due to an on the job injury which presents a significant future savings to the town.*

Article 8: Shall the Town vote to raise and appropriate the sum of \$281,213 for repair, maintenance and upgrading of Town roads, to be fully offset by the State Grant for highway maintenance? This is a special warrant article. (Recommended by Selectmen 5-0) (Recommended by Budget Committee 10-0) (Majority Vote Required)

Article 8 Explanation: *The State shares gasoline tax money with Pelham each year. This Article requests this money be used for local road maintenance.*

Article 9: Shall the Town vote to raise and appropriate the sum of \$59,808 for the purpose of hiring and equipping a School Resource Police Officer? The amount raised covers the costs from May to December, 2010 after which the position, if approved, will be funded through the Police Department operating budget. The cost breakdown includes salary of \$30,820 plus benefits and equipment. (Recommended by Selectmen 5-0) (Recommended by Budget Committee 8-2) (Majority Vote Required)

Article 9 Explanation: *The School Resource Officer (SRO) program is designed to provide students (K-12), school administrators and staff with law enforcement resources and expertise in order to help maintain safety and order in the schools. The SRO Program is intended to ensure that no student's right to receive an education is abridged by violence or similar disruption. This position is requested in order to encourage the best possible working relationship between police, schools and students to promote safety and education. The amount requested includes all salary and benefits.*

Article 10: To see if the Town of Pelham will vote to raise and appropriate the sum of \$279,000.00 for the purpose of adding an extension to the existing Senior Center building to accommodate increasing membership, as well as, expanding recreation, dietary and health needs and authorize the withdrawal of \$100,000 from the Senior Center building Capital Reserve Fund created for that purpose? The Council on Aging will contribute \$40,000. The balance of \$139,000.00 is to come from general taxation. (Recommended by Selectmen 5-0) (Recommended by Budget committee 11-0) (Majority vote required)

Article 10 Explanation: *The 1,500 square foot addition is needed to serve the over 700 members of the senior center to allow more than one program at a time to be held throughout the year. .*

Article 11: Shall the Town vote to raise and appropriate the sum of \$45,000 from the Forest Maintenance Fund for the purpose of forest management, stewardship (signage, trail maps, parking, etc.), security, public education and other costs associated with the maintenance and care of Town forest land? All Expenditures are to be approved by the Board of Selectmen. Funds requested come from revenues produced by timber harvesting, not property taxes. This is a non-lapsing account per RSA 32:7. This is a special warrant article. (Recommended by Selectmen 5-0) (Recommended by Budget Committee 11-0) (Majority Vote Required)

Article 11 Explanation: *Forestry funds come from professionally managed timber cutting on town owned forest lands. This article asks for approval to spend money from this fund for the purposes explained in the article. There is no property tax impact from this expenditure.*

Article 12: Shall a charter commission be established for the purpose of studying the possibility of revising the Municipal Charter or establishing a new Municipal Charter? (Recommended by Selectmen 5-0) (Majority Vote Required)

Article 12 Explanation: *Approval of this article will form an elected commission to hear comment from the public and discuss structural changes to improve our form of government. A recommendation could be made to the voters in 2011 for their vote.*

Article 13: To see if the Town will vote to approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President. Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage". (Majority Vote Required) (Submitted by Petition)

Article 13 Explanation: *This is a petitioned article.*

SAMPLE BALLOT

**ABSENTEE
OFFICIAL BALLOT**

ANNUAL TOWN MEETING

**TOWN OF
PELHAM, NEW HAMPSHIRE**

March 9, 2010

Dorothy A. Marsden
DOROTHY A. MARSDEN, TOWN CLERK

INSTRUCTIONS TO VOTERS

1. To vote, fill in the oval(s) opposite your choice(s) like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and fill in the oval opposite the write-in line, like this

TOWN OFFICIALS	For Trustee of Trust Funds THREE YEARS Vote for not more than ONE: CINDY RONNING <input type="radio"/> <input checked="" type="radio"/> WRITE-IN <input type="radio"/>	ARTICLE 3: Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would add a new sub-article (Article VIII-I, Illicit Discharge Ordinance) to protect the quality of groundwater (i.e. drinking water) and surface waters such as lakes, ponds and streams by regulation of non-storm water discharges into the storm drainage system and the waters of the State to the maximum extent practicable as required by federal and state law. This ordinance establishes methods for fulfilling the order to comply with requirements of the National Pollutant Discharge Elimination System (NPDES) permit process. The objectives of this ordinance are to regulate illicit connections and discharges to the municipal separate storm sewer system (MS4) by water discharges by any user, to prohibit illicit connections and discharges into the MS4 and to establish legal authority to carry out all inspection, surveillance, monitoring, and enforcement procedures necessary to ensure compliance with this ordinance. (Recommended by the YES Planning Board) <input type="radio"/> NO <input type="radio"/>
For Selectmen THREE YEARS Vote for not more than TWO: ROBERT HAVERTY <input type="radio"/> HAROLD (HAL) LYNDE <input type="radio"/> WRITE-IN <input type="radio"/> WRITE-IN <input type="radio"/>	For Planning Board THREE YEARS Vote for not more than TWO: PATRICK CULBERT <input type="radio"/> PETER J. McNAMARA <input type="radio"/> WRITE-IN <input type="radio"/> WRITE-IN <input type="radio"/>	ARTICLE 2: Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: This amendment would add a new article (Article XVI, Small Wind Energy Systems) to accommodate small wind energy systems in appropriate locations, while protecting the public's health, safety and welfare. The proposed ordinance provides a permitting process for small wind energy systems to ensure compliance with limitations on tower height, system setbacks from abutting properties, roads and utilities and limitations on noise generation and visual impacts. This proposed ordinance is based on the model ordinance developed by the NH Office of Energy and Planning (OEP) in accordance with RSA 647:62-66 and RSA 672:1-III-a. YES <input type="radio"/> NO <input type="radio"/> (Recommended by the Planning Board) <input type="radio"/> NO <input type="radio"/>
For Town Moderator TWO YEARS Vote for not more than ONE: PHILIP R. CURRIER <input type="radio"/> WRITE-IN <input type="radio"/>	OFFICIAL BALLOT TOWN WARRANT QUESTIONS	ARTICLE 4: Shall the town vote to raise and appropriate the sum of \$3,950,000.00 for the purpose of erecting a Fire Station and to authorize the Board of Selectmen to issue bonds or notes not to exceed \$3,550,000.00 (paying \$400,000 in impact fees) in compliance with the provisions of Municipal Finance Act (RSA 33:1 et seq., as amended) and to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes and appropriate the sum of \$25,000 for the first year costs? (Recommended by Selectmen 5-0) (Recommended YES by Budget Committee 11-0) (3/5 majority required) <input type="radio"/> NO <input type="radio"/>
For Town Clerk/Tax Collector THREE YEARS Vote for not more than ONE: DOROTHY MARSDEN <input type="radio"/> WRITE-IN <input type="radio"/>	For Budget Committee THREE YEARS Vote for not more than THREE: KENNETH DUNNE <input type="radio"/> GREGORY FARRIS <input type="radio"/> LAWRENCE J. HALL <input type="radio"/> WRITE-IN <input type="radio"/> WRITE-IN <input type="radio"/> WRITE-IN <input type="radio"/>	
For Cemetery Trustee THREE YEARS Vote for not more than ONE: WALTER J. KOSIK Sr. <input type="radio"/> WRITE-IN <input type="radio"/>		
For Library Trustee THREE YEARS Vote for not more than TWO: DIANE M. CHUBB <input type="radio"/> DEBORAH KRUZEL <input type="radio"/> WRITE-IN <input type="radio"/> WRITE-IN <input type="radio"/>		

**TURN OVER TO
CONTINUE VOTING**

-----SAMPLE BALLOT-----

ARTICLE 5:

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling \$11,328,870? Should this article be defeated, the default budget shall be \$11,273,514 which is the same as last year with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13.X and XVI, to take up the issue of a revised operating budget only. (Recommended by Budget Committee 7-1) (\$11,331.812) YES approved by Selectmen) NO (Majority Vote Required) NO

ARTICLE 6:

Shall the Town vote to approve cost items included in the one year Collective Bargaining Agreement ratified by the Board of Selectmen of the town of Pelham and the Professional Fire Fighters of Pelham, International Association of Fire Fighters Local 4546 which calls for the following increases and benefits and to further raise and appropriate the sum of \$102,297.00 to fund the first year of this agreement? This is a special warrant article. (Recommended by the Selectmen 5-0) (Recommended by Budget Committee 8-0) (Majority vote required) YES

YEAR	COST	YES	<input type="radio"/>
2010	\$102,297.00	NO	<input type="radio"/>

ARTICLE 7:

Shall the Town vote to approve cost items included in the five year Collective Bargaining Agreement ratified by the Selectmen of the Town of Pelham and the Pelham Police, Fire and Supervisors Associations (Includes Fire and Police Chiefs, Police Lieutenants, Senior Center Director, Parks & Recreation Director, Planning Director, Cable Coordinator, Transfer Station Superintendent and Highway Agent.) which calls for the following increases and benefits and to further raise and appropriate the sum of \$71,867.00 to fund the first year of this agreement? This is a special warrant article. (Recommended by Selectmen 5-0) (Not Recommended by Budget Committee 3-5) (Majority Vote Required)

YEAR	COST	ACCUMULATED COST
2009	\$0	
2010	\$71,867	\$71,867
2011	\$20,490	\$92,357
2012	\$37,484	\$129,841
2013	\$53,870	\$183,711

ARTICLE 8:

Shall the Town vote to raise and appropriate the sum of \$281,213 for repair, maintenance and upgrading of Town roads, to be fully offset by the State Grant for highway maintenance? This is a special warrant article. (Recommended by Selectmen 5-0) (Recommended by YES Budget Committee 10-0) (Majority Vote Required) NO

ARTICLE 9:

Shall the Town vote to raise and appropriate the sum of \$59,808 for the purpose of hiring and equipping a School Resource Police Officer? The amount raised covers the costs from May to December, 2010 after which the position, if approved, will be funded through the Police Department operating budget. The cost breakdown includes salary of \$30,820 plus benefits and equipment. (Recommended by Selectmen 5-0) (Recommended by Budget YES Committee 8-2) (Majority Vote Required) NO

ARTICLE 10:

To see if the Town of Pelham will vote to raise and appropriate the sum of \$279,000.00 for the purpose of adding an extension to the existing Senior Center building to accommodate increasing membership, as well as, expanding recreation, dietary and health needs and authorize the withdrawal of \$100,000 from the Senior Center building Capital Reserve Fund created for that purpose? The Council on Aging will contribute \$40,000. The balance of \$139,000.00 is to come from general taxation. (Recommended by Selectmen 5-0) (Recommended by Budget committee 11-0) (Majority YES vote required) NO

ARTICLE 11:

Shall the Town vote to raise and appropriate the sum of \$45,000 from the Forest Maintenance Fund for the purpose of forest management, stewardship (signage, trail maps, parking, etc.), security, public education and other costs associated with the maintenance and care of Town forest land? All Expenditures are to be approved by the Board of Selectmen. Funds requested come from revenues produced by timber harvesting, not property taxes. This is a non-lapsing account per RSA 32:7. This is a special warrant article. (Recommended by Selectmen 5-0) (Recommended by YES Budget Committee 11-0) (Majority Vote Required) NO

ARTICLE 12:

Shall a charter commission be established for the purpose of studying the possibility of revising the Municipal Charter or establishing a new Municipal Charter? (Recommended by YES Selectmen 5-0) (Majority Vote Required) NO

ARTICLE 13:

To see if the Town will vote to approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President. Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage". (Majority Vote YES Required) (Submitted by NO Petition)

VOTING IS COMPLETE

-NOTES-

PELHAM SCHOOL DISTRICT

School Administrative Unit #28

Franklyn Bass, Ph.D.
Superintendent of Schools

Roxanne S. Wilson
Assistant Superintendent



PELHAM SCHOOL DISTRICT 2010 Voter Guide

Dear Pelham Residents,

The Pelham School Board has prepared this Voter Guide in order to provide the community with an explanation of the School District Warrant. More detailed information is available at the Town website at www.pelhamweb.com/2010warrant. Pelham School Board members, school administrators, and members of the SAU staff are available to discuss any of the warrants with members of the community. We urge all citizens to be informed about issues in the schools and to exercise their voting rights on March 9, 2010 from 7:00 a.m. to 8:00 p.m. at Pelham High School.

Respectfully yours,

Franklyn Bass, Ph.D.
Superintendent of Schools
SAU #28

The School Board warrant articles are listed below along with a brief, non-partisan explanation of the article. The explanations are not intended to influence your vote, but instead, to provide you with the necessary information to make an informed choice on March 9th.

Article 1 – Elected Officials: Two School Board Members

School Board – Three Year Term, Two Positions

Madeline “Maddie” Carrier
Andre “Andy” Ducharme
Rob Hardy

Article 2. “Shall the Pelham School District raise and appropriate the sum of \$2,000,000.00, (**Two Million Dollars and no cents**) for the acquisition of land and buildings situated near Windham Road comprised of 48 acres more or less, being shown on the Town assessing records as Tax Map 15-8-201 and 22-8-206 and also being shown on Plan #35604 at the Hillsborough County Registry of Deeds for the purpose of school construction, and to authorize the issuance of not more than \$2,000,000.00 (**Two Million Dollars and no cents**) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$62,333.33 (**Sixty-two Thousand, Three Hundred Thirty-three dollars and thirty-three cents**) for the first year’s interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?” (**3/5 ballot vote required**)

Recommended by the School Board

Recommended by the Budget Committee

***Article 2 Explanation:** The land to be purchased by the Pelham School District is centrally located where 85% of the students live within a three mile radius. It contains 32 dry, flat acres, large enough to core a school with all of the necessary parking and athletic fields for up to 1,300 students. Harris Track and Field Complex will not be duplicated or moved. These two parcels also meet all of the buildable land requirements of the State Department of Education and Town of Pelham without the need for any waivers. As long as Article 3 is also passed by voters this year, this land purchase would qualify for the 30% State School Building Aid even if this aid is suspended later.*

Article 3. “Shall the Pelham School District raise and appropriate the sum of \$37,000,000.00 (**Thirty-seven Million Dollars and no cents**) for the construction and equipping of a new high school and authorize the issuance of not more than \$37,000,000.00 (**Thirty-seven Million Dollars and no cents**) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to raise and appropriate the additional sum of \$1,153,166.67 (**One Million, One Hundred Fifty-three Thousand One Hundred Sixty-six Dollars and sixty-seven cents**) for the first year’s interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?” (**3/5 ballot vote required**)

Recommended by the School Board

Recommended by the Budget Committee

***Article 3Explanation:** This school as designed by Marinace Architects is to be cored for 1200 students initially and built to hold up to 950 students at the State recommended 80% utilization rate. The core and student curriculum space is expandable in the future if needed. As proposed, the school is large enough for the needs projected by NRPC (Nashua Regional Planning Commission) for at least 20 years or more and would qualify for the 30% State Building Aid if approved in March even if this aid is suspended later this year.*

Article 4. “If, and only if, Article 3 passes, then shall the Pelham School District raise and appropriate the sum of \$5,500,000.00 (**Five Million, Five Hundred Thousand Dollars and no cents**) for the renovation and construction to convert the current Pelham High School to a Pelham Middle School and authorize the issuance of not more than \$5,500,000.00 (**Five Million, Five Hundred Thousand Dollars and no cents**) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$171,416.67 (**One Hundred Seventy-one Thousand, Four Hundred Sixteen Dollars and sixty-seven cents**) for the first year’s interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?” (**3/5 ballot vote required**)

Recommended by the School Board

Not Recommended by the School Board

Article 4 Explanation: This renovation to the current high school would be used for grades 7 & 8 proposed by the Pelham School Board would address the safety issues in the old high school as determined by the engineers and architect, but also renovate certain classroom space for better utilization in concert with course curriculum allowing the school district to receive the 30% State Building Aid for the entire project even if this aid is suspended later this year.

Article 5. To raise and appropriate \$24,603,492.77 for the 2010-2011 budget. If this warrant article is defeated; the default budget shall be \$24,805,674.07.

Recommended by the School Board

Recommended by the Budget Committee

Article 5 Explanation: This warrant article is for the recommended budget for the pupils of the Pelham School District. The default budget is also included in the warrant article as required by state law. The difference between the recommended budget and the default budget is \$202,181.30.

*The budget is made up of three different funds as follows: General Fund, Food Service and the Federal Funds. Only one fund impacts the tax rate – that being the General Fund. The General Fund has a proposed increase of **\$226,078.02 or 1%**. The Food Service Program has been decreased by **\$31,601**. Federal Funds will increase by **\$237,190.61** more than the current year.*

Pelham School District Budget By Function

		School Board Proposal	Budget Committee Proposal
1100	Regular Education	\$6,975,482.91	\$6,905,548.00
1200	Special Education	\$3,062,795.77	\$3,001,376.00
1300	Vocational Programs	\$40,000.00	\$35,000.00
1400	Other Programs	\$483,673.20	\$464,531.00
2100	Student Support Services	\$1,498,870.47	\$1,377,337.00
2200	Instructional Staff Services	\$673,473.29	\$646,978.00
2310's	School Board/District Expenses	\$106,194.07	\$100,494.00
2320-310	SAU Management Services	\$647,874.00	\$647,874.00
2330	Other Executive Administration	\$146,455.00	\$146,155.00
2400	School Administration Services	\$777,626.59	\$760,694.00
2500	Business		\$0.00
2600	Operation & Maintenance of Plant	\$1,523,615.31	\$1,517,721.00
2700	Transportation	\$1,156,443.00	\$1,140,417.00
2900	Support Service, Central/Other	\$5,220,928.19	\$5,090,590.00
4000	Facilities Acquisition and Construction	\$79,995.00	\$79,993.00
5110	Debt Service - Principal	\$1,033,000.00	\$1,033,000.00
5120	Debt Service - Interest	\$25,825.00	\$25,825.00
5200	To Food Service	\$835,573.29	\$820,182.00
5229	To Other Special Revenue	\$809,777.00	\$809,777.00
5230	To Capital Projects	\$3.00	
5250	To Capital Reserves		
		\$25,097,606.86	\$24,603,492.77

Article 6. Non-Union Administrative Salary Increase - \$12,325.74

Recommended by the School Board

Recommended by the Budget Committee

Article 6 Explanation: This covers the amount necessary to fund a 1.5% increase for those individuals who are not covered by a collective bargaining agreement. This salary and benefit increase is for salaried employees who have not had a raise since 2008. There are 10 non-union administrative individuals who are in this category compiled in the following areas:

Principals

Assistant Principals

Technology Director

Special Education Coordinator

School To Work Coordinator

Pre-school Coordinator

Article 7. Non-Union Salary Increase - \$15,350.86

Recommended by the School Board
Recommended by the Budget Committee

Article 7 Explanation: This salary increase is for hourly paid employees who have not had a raise since 2008. This covers the amount necessary to fund a 1.5% salary increase and benefits for the following non-union support personnel:

*Secretaries
Custodians/Maintenance
Technology Support*

Article 8. Pelham Elementary School Positions

a. Dean of Students \$82,397.97

(Note: Salary equals \$50,000.00, Benefits equal \$ 32,397.97)

Recommended by the School Board Not Recommended by the Budget Committee

Article 8 Explanation: This warrant article is requested to provide the students the benefits of the duties of an Assistant Principal but at a reduced salary rate. The Pelham School Board recommends a Dean of Students in lieu of an Assistant Principal primarily because of increased student enrollments. PES was designed as two elementary schools within one building and this request would satisfy that recommendation. (PES currently has an enrollment of 999 students). Additional benefits of this position would include, but are not limited to, more attention to supervision of the children, increased contact with the students, daily visits to the kindergarten program, increased time spent on teacher collaboration and evaluation in order to enhance student learning.

b. Physical Education Teacher \$60,818.95

(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)

Recommended by the School Board
Recommended by the Budget Committee

This warrant article is requested to provide the students the benefits of an additional PE teacher to reduce class size from approximately 34 students to the state standard of 25. The addition of this teacher would increase the number of PE classes each student receives each year from 30 to 60. Additional benefits of this position would include, but are not limited to reducing teacher to student ratios for all Unified Arts Classes, more assessment time for PE, and the flexibility to add Adaptive PE classes for special need students.

c. Speech Assistant \$21,167.50

(Note: Salary equals \$14,681.03, Benefits equal \$6,486.47)

Recommended by the School Board
Recommended by the Budget Committee

Article 8 Explanation (cont.) This warrant article is being requested to provide for the ever increasing population of students who require speech therapy services that are required. The addition of this position would provide adequate staffing to allow speech therapies to be grouped in specified areas of skill development, thereby streamlining the learning process. Additional benefits of this position would include, but are not limited to, time for staff to prepare highly specialized teacher made materials, the opportunity to provide more “inclusionary” services to general classrooms, and the ability for the staff to organize data and quarterly progress reports.

d. 1/2 time Special Education Clerical \$7,964.99

(Note: Salary equals \$7,376.01, Benefits equal \$588.98)

Recommended by the School Board

Recommended by the Budget Committee

This warrant article is being requested to assist the Special Education Case Managers with ever increasing demands of paperwork required to stay in compliance with Special Education Laws. The addition of this position would allow the case managers more time to provide direct services to the students. Additional benefits of this position would include, but are not limited to, scheduling of required IEP(individualized education plan) meetings, the ability to collect data for improving programming for students and relieving the case managers of clerical duties including data input, phone calls, maintaining databases, and special education filing tasks.

e. 1/2 time Nurse Kindergarten through Grade 5 \$21,642.00

(Note: Salary equals \$20,000.00 Benefits equal \$1,642.00)

Recommended by the School Board

Recommended by the Budget Committee

This warrant article is being requested to provide better coverage of nurse services for our kindergarten population as well as grades 1-5. The current recommendation of the State of NH is a ratio of 1 RN per 750 students. Current enrollment is 999 students and is projected to exceed 1000 next year. The addition of this position would allow more timely care to our students, getting them back to class faster and reducing their exposure to students with illnesses. The plan for this position would allow the nurse to cover the both kindergarten classes while they are in session and to provide services for grades 1-5.

Article 9. District Wide Position

a. District Wide Athletic Director \$79,196.70

(Note: Salary equals \$50,000.00, Benefits equal \$29,196.70)

Recommended by the School Board

Recommended by the Budget Committee

Article 9 Explanation: This warrant article is being requested to provide a full time athletic director for the Pelham Memorial School and Pelham High School. The current athletic director is a part time position combined with the duties of a full time high school mathematics teacher. The addition of this position would allow better implementation of the district's 47 athletic teams and the related duties and responsibilities. Required meetings of the NHIAA, (New Hampshire Interscholastic Athletic Association) pull the current athletic director from his duties as a math teacher requiring frequent substitutes. With the addition of this position, Pelham High School would also have the added benefit of reducing the number of substitutes in the math department.

Article 10. Pelham High School Positions

a. English Teacher	\$60,818.95
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(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)

Recommended by the School Board

Not Recommended by the Budget Committee

Article 10 Explanation: This warrant article is being requested to provide an English Teacher to service the increase (since 2004-05) of 200 students taking English or writing classes, some classes are full with a waiting list. The addition of this position would allow the curriculum to be expanded to include college writing classes, AP (advanced placement) literature classes and oral communication classes. With the addition of these classes students will be better prepared to meet college and career goals that require the ability to read and write at advanced levels.

b. Special Education Teacher	\$60,818.95
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(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)

Recommended by the School Board

Recommended by the Budget Committee

This warrant article is being requested to provide a Special Education Teacher to reduce current case loads of 32-35 students to 25 students. Addition of this position would allow the Special Education teachers more time to spend in classrooms providing instruction. It would also allow Pelham High School to add more reading and math classes for low performing students. There have been a number of changes in the NH rules for special education placing greater demands on these teachers, an additional Special Education teacher would assist in compliance with these new demands.

Article 11. To raise and appropriate \$50,000 for the previously established Capital Reserve Fund known as the School Building Land Fund.

Recommended by the School Board

Not Recommended by the Budget Committee

Article 11 Explanation: The Pelham School Board feels that having money in this Land Capital Reserve Fund as previously approved by voters would allow the school district to survey, study, or otherwise determine, if land becomes available to the existing school district, whether or not that land makes any sense for the school district or town to pursue. Current balance \$14,564.05.

Article 12. To raise and appropriate \$80,000 for the repair and pavement of the existing front driveway and parking lot at Pelham Memorial School.

Recommended by the School Board

Recommended by the Budget Committee

Article 12 Explanation: This article would repair and pave the front entrance and parking lot of the Memorial School which has required constant temporary patching for many years now and is a safety, as well as a liability hazard, to the district.

Article 13. School District Maintenance Capital Reserve Fund \$50,000 from Unreserved Fund Balance as of June 30, 2010.

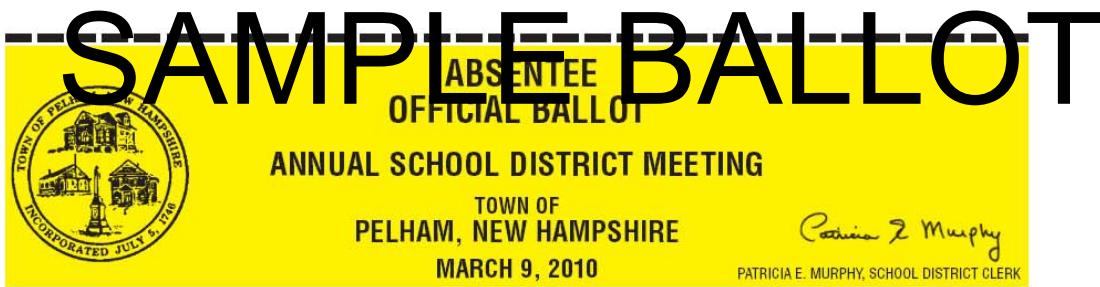
Recommended by the School Board

Recommended by the Budget Committee

Article 13 Explanation: The elementary school is now 10 years old, the high school is 36 years old, and the middle school is now 46 years old. These buildings require constant maintenance and some maintenance requirements are not scheduled and require immediate action. This warrant article would put money aside into the previously voter approved Capital Reserve Fund. These funds would come from the unreserved fund balance at the end of the fiscal year and not appropriated from tax dollars. Current balance - \$11,476.27.

Article 14. CITIZENS PETITION by Denise Montminy and others: Raise and appropriate the sum of \$33,282.00 for Child Benefit Services for the 124 Pelham children attending St. Partick School?

Article 14 Explanation: This is a petitioned warrant article asking voters to fund both Federal and State approved Child Benefit Services for a school nurse, lunch program, and certain testing materials for only the Pelham students attending St. Patrick's School in grades Kindergarten through Grade 8.

**INSTRUCTIONS TO VOTERS**

1. To vote, fill in the oval(s) opposite your choice(s) like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and fill in the oval opposite the write-in line, like this

SCHOOL OFFICIALS

For School Board	THREE YEARS	Vote for TWO:
<hr/>		
MADELINE "MADDIE" CARRIER	<input type="radio"/>	<input checked="" type="radio"/>
ANDRE "ANDY" DUCHARME	<input type="radio"/>	<input type="radio"/>
ROBERT "ROB" HARDY	<input type="radio"/>	<input type="radio"/>
WRITE-IN	<input type="radio"/>	<input type="radio"/>
WRITE-IN	<input type="radio"/>	<input type="radio"/>

**OFFICIAL BALLOT
SCHOOL DISTRICT WARRANT****QUESTION #2**

"Shall the Pelham School District raise and appropriate the sum of \$2,000,000.00 (Two Million Dollars and no cents) for the acquisition of land and buildings situated near Windham Road comprised of 48 acres more or less, being shown on the Town assessing records as Tax Map 15-8-201 and 22-8-206 and also being shown on Plan #35604 at the Hillsborough County Registry of Deeds for the purpose of school construction, and to authorize the issuance of not more than \$2,000,000.00 (Two Million Dollars and no cents) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$62,333.33 (Sixty-two Thousand, Three Hundred Thirty-three Dollars and thirty-three cents) for the first year's interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?" (3/5 ballot vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES
NO

QUESTION #3

"Shall the Pelham School District raise and appropriate the sum of \$37,000,000.00 (Thirty-seven Million Dollars and no cents) for the construction and equipping of a new high school and authorize the issuance of not more than \$37,000,000.00 (Thirty-seven Million Dollars and no cents) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to raise and appropriate the additional sum of \$1,153,166.67 (One Million, One Hundred Fifty-three Thousand, One Hundred Sixty-six Dollars and sixty-seven cents) for the first year's interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?" (3/5 ballot vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES
NO

QUESTION #4

"If, and only if, Article 3 passes, then shall the Pelham School District raise and appropriate the sum of \$5,500,000.00 (Five Million, Five Hundred Thousand Dollars and no cents) for the renovation and construction to convert the current Pelham High School to a Pelham Middle School and authorize the issuance of not more than \$5,500,000.00 (Five Million, Five Hundred Thousand Dollars and no cents) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$171,416.67 (One Hundred Seventy-one Thousand, Four Hundred Sixteen Dollars and sixty-seven cents) for the first year's interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?" (3/5 ballot vote required) (Recommended by the School Board) (Not Recommended by the Budget Committee)

YES
NO

QUESTION #5

"Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,603,492.77 (Twenty-four Million, Six Hundred Three Thousand, Four Hundred Ninety-two Dollars and seventy-seven cents)? Should this article be defeated, the default budget shall be \$24,805,674.38 (Twenty-four Million, Eight Hundred Five Thousand, Six Hundred Seventy-four dollars and thirty-eight cents) which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only?" (Recommended by the School Board) (Recommended by the Budget Committee)

YES
NO

QUESTION #6

"Shall the Pelham School District vote to raise and appropriate the sum of \$12,325.74 (Twelve Thousand, Three Hundred Twenty-five Dollars and seventy-four cents)? Said sum of money being the amount necessary to fund a 1.5% salary increase and benefits for the following 10 non-union administrative employees: 3 Principals, 3 Assistant Principals, 1 Technology Director, 1 Special Education Coordinator, 1 School to Work Coordinator and 1 Preschool Coordinator." (Note: Salaries equal \$10,705.01. Benefits equal \$1,620.73) (Recommended by the School Board) (Recommended by the Budget Committee)

YES
NO

TURN OVER TO CONTINUE VOTING

--SAMPLE BALLOT--

QUESTION #7

"Shall the Pelham School District vote to raise and appropriate the sum \$15,350.86 (**Fifteen Thousand, Three Hundred Fifty Dollars and eighty-six cents**)? Said sum of money being the amount necessary to fund a 1.5% salary increase and benefits for the following non-union support personnel consisting of 12 secretaries, 18 custodian/maintenance, 2 tech support." (Note: Salaries equal \$13,141.74, Benefits equal \$2,209.12) **(Recommended by the School Board)** **(Recommended by the Budget Committee)**

YES
NO

QUESTION #8

"Shall the Pelham School District add the following positions at Pelham Elementary School and raise and appropriate the money to fund salaries and benefits for those new positions as follows:"

a. Dean of Students \$82,397.97
(Note: Salary equals \$50,000.00, Benefits equal \$32,397.97)
(Recommended by the School Board)
(Not Recommended by the Budget Committee)

YES
NO

b. Physical Education Teacher \$60,818.95
(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)
(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

c. Speech Assistant \$21,167.50
(Note: Salary equals \$14,681.03, Benefits equal \$6,486.47)
(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

d. 1/2 time Special Education Clerical \$7,964.99
(Note: Salary equals \$7,376.01, Benefits equal \$588.98)
(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

e. 1/2 time Nurse Kindergarten through Grade 5 \$21,642.00
(Note: Salary equals \$20,000.00 Benefits equal \$1,642.00)
(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

QUESTION #9

"Shall the Pelham School District add the following position, District Wide Athletic Director and raise and appropriate the money to fund the salary and benefit for this new position as follows:"

a. District Wide Athletic Director \$79,196.70
(Note: Salary equals \$50,000.00, Benefits equal \$29,196.70)
(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

QUESTION #10

"Shall the Pelham School District add the following positions at Pelham High School and raise and appropriate the money to fund salaries and benefits for those new positions as follows:"

a. English Teacher \$60,818.95
(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)
(Recommended by the School Board)
(Not Recommended by the Budget Committee)

YES
NO

b. Special Education Teacher \$60,818.95
(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)
(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

QUESTION #11

"Shall the Pelham School District raise and appropriate the sum of \$50,000.00 (**Fifty Thousand Dollars and no cents**) be added to the previously established (2005-2006) Capital Reserve Fund known as the School Building Land Fund?" **(Recommended by the School Board)** **(Not Recommended by the Budget Committee)**

YES
NO

QUESTION #12

"Shall the Pelham School District vote to raise and appropriate the sum of \$80,000.00 (**Eighty Thousand Dollars and no cents**) to repair and pave the existing front driveway and parking lot at Pelham Memorial School?"

(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

QUESTION #13

"Shall the Pelham School District vote to raise and appropriate up to the sum of \$50,000.00 (**Fifty Thousand Dollars and no cents**) to be added to the previously established (1999-2000) School District Maintenance Capital Reserve Fund, with such amount to be funded from the June 30, 2010 unreserved fund balance available for transfer on July 1, 2010?"

(Recommended by the School Board)
(Recommended by the Budget Committee)

YES
NO

QUESTION #14 CITIZEN'S PETITION

"Shall the Pelham School District raise and appropriate the sum of \$33,282.00 for Child Benefit Services for the 124 Pelham children attending St. Patrick School?"

YES
NO

VOTING COMPLETE

-NOTES-

Board of Selectman
6 Village Green
Pelham, NH 03076

Standard Mail
U.S. Postage Paid
Pelham, NH 03076
Permit #6

Current Resident
Pelham, NH 03076