

**Town of  
Pelham  
New Hampshire**

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*Photo by Bruce Preston, Salem Observer*

**2004  
Annual Town Report**

## TOWN REPORT DEDICATION



For nearly two decades Robert “Bob” Blinn and Andrew “Andy” Vanti have selflessly volunteered their time and efforts to improving the lives of the youth of Pelham. Never seeking recognition, their consistent leadership has made the George M. Muldoon Park one of the nicest and most visited parks in the State of New Hampshire. As the leaders of Pelham Little League and Razorback Football they have worked with thousands of residents to do everything they can “for the kids” of Pelham. It is with great pride that we dedicate this Town Report to them.

**IN MEMORIAL  
TO THOSE WHO IN THEIR LIVES HAVE  
SERVED THE TOWN OF PELHAM**

**DENNIS LYONS**



**POLICE OFFICER  
1978-2004**

**AVIS FAIRBANKS  
SUPERVISOR OF CHECKLIST  
1958 - 1962  
1980 - 1997  
CEMETERY TRUSTEE  
1983-1985**

**A GRATEFUL TOWN ACKNOWLEDGES THE TIME AND SERVICES OF  
THESE DEDICATED PEOPLE**

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## **TOWN OFFICES**

### **HOURS**

<b>DEPARTMENT</b>	<b>PHONE NUMBER</b>	<b>HOURS</b>
Selectmen/ Town Administrator	635-8233	8:00 a.m. - 4:00 p.m. Monday - Friday
Assessor	635-3317	8:00 a.m. - 4:00 p.m. Monday – Friday
Town Clerk & Tax Collector	635-2040 635-3480	8:00 a.m. - 4:00 p.m. Mon., Wed., Thurs., Fri. Tues. 8:00 a.m. - 7:00 p.m.
Planning Department	635-7811	8:00 a.m. - 4:00 p.m. Monday - Friday
Parks & Recreation Department	635-2721	8:00 a.m. - 4:00 p.m. Monday - Friday
Police Department	635-2411 Business 911 Emergency	
Fire Department	635-2703 Business 911 Emergency	9:00 a.m. - 4:00 p.m. Monday - Friday
Library	635-7581	Monday and Thursday 9:00 a.m. - 8:00 p.m. Tues., Wed., Fri. 9:00 a.m. - 5:00 p.m. Saturday 10:00 a.m. - 2:00 p.m.
Transfer Station/Recycling Facility	635-3964 (EFFECTIVE APRIL 1, 2002)	Closed Sunday & Monday Tues. 10:30 a.m. – 6:55 p.m. Wed., Thurs., Fri., Sat 8:30 a.m. - 4:25 p.m.
Highway Department	635-8526	7:00 a.m. - 3:30 p.m. Monday - Friday
Senior Citizens Center	635-3800	8:00 a.m. - 2:00 p.m. Monday - Friday

FEDERAL, STATE, COUNTY AND TOWN  
OFFICERS  
2004

Governor.....	Craig Benson
Executive Councilor.....	Raymond J. Wieczorek
U.S. Senators.....	Judd Gregg John Sununu
State Senator.....	Charles W. Morse
Representative in Congress.....	Charles Bass
County Commissioner.....	Rhona Charbonneau
Representatives to the General Court..... District 66	Jean-Guy J. Bergeron David M. Bouchard David L. Buhlman Lars T. Christiansen Peter R. Goyette, Jr. Shawn N. Jasper James H. Lawrence Rudy Lessard Chris S. Malloy Russell T. Ober, III Joan C. Tate
Board of Selectmen .....	Harold V. Lynde, 07 William McDevitt, 05 Jean-Guy Bergeron, 07 Richard Derby, 05 Victor Danevich, 06
Town Moderator.....	Philip Currier, 06
Supervisors of the Check List.....	Joyce Mason, 05 Charlotte Moore, 10 Carol Fisher, 05
Tax Collector.....	Dorothy Marsden, 07
Town Clerk.....	Dorothy Marsden, 07
Town Treasurer.....	Charlene Takesian, 05
Town Administrator.....	Thomas R. Gaydos

Animal Control Officer.....	Timothy Vincent
Assessing Assistant.....	Susan Snide
Building Inspector.....	Roland Soucy
Cable Television Coordinator.....	James Greenwood
Cemetery Superintendent.....	William Gibson
Emergency Management Dir.....	E. David Fisher
Code & Zoning Enforcement Officer.....	Roland Soucy
Director of Senior Facility & Elderly Affairs.....	Susanne Hovling
Electrical Inspector.....	Tim Zelonis
Executive Secretary.....	Annette Sutcliffe
Fire Chief.....	E. David Fisher
Health Officer.....	Paul Zarnowski
Highway Agent.....	Donald Foss, Sr.
Human Services Agent.....	Thomas R. Gaydos
Library Director.....	Sue Hoadley
Office Manager.....	Judith A. Costigan
Planning Director.....	William D'Andrea
Police Chief.....	Evan Haglund
Plumbing Inspector.....	Walter Kosik
Recreation Director.....	Darren McCarthy
Transfer Station Superintendent.....	Bruce A. Mason

FEDERAL, STATE AND COUNTY OFFICERS  
2005

Governor.....	John Lynch
Executive Councilor.....	Raymond J. Wieczorek
U.S. Senators.....	Judd Gregg John Sununu
State Senator.....	Charles W. Morse
Representative in Congress.....	Charles Bass
County Commissioner.....	Rhona Charbonneau
Representatives to the General Court..... District 27	Jean-Guy J. Bergeron Ralph G. Boehm David L. Buhlman Leon C. Calawa, Jr. Lars T. Christiansen Peter R. Goyette, Jr. Steve D. Hellwig Shawn N. Jasper James H. Lawrence Rudy Lessard Lynne M. Ober Andrew Renzullo Jordan G. Ulery

## TOWN COMMITTEES

Board of Adjustment.....	Peter McNamara, Chair, 07 Edmund Gleason, 05 David Hennessey, 06 Jeff Gowan, 06 Lana Beloritsky, 07 Cindy Ronning, Alt., 06 William D'Andrea, Planning Director Charity Willis, Recording Secretary
Budget Committee.....	John C. Lavallee, Chair, 06 Dennis Viger, 06 Philip McColgan, 05 Edmund Gleason, 05 Gregory Farris, 07 Thomas Domenico, 07 Barbara Stadtmiller, 07 Douglas Viger, 05 Robert Sherman, 05 Richard Derby, Sel. Rep. Eleanor Burton, School Bd. Rep. Martha Lowe, Recording Secretary
Cable Television Advisory Committee.....	Holly Saurman, 06 James Hogan, 05 Donald Hornbeck, 06 Marie Stadtmiller, School Bd. Rep. James Greenwood, Cable Coordinator Linda Doherty, Production Assistant



Capital Improvement Plan Committee.....	William Scanzani, Chair Larry Hall, Vice Chair Steve Caruso Bob Haverty Jeff Gowan Doug Fyfe Thomas Domenico John Lavallee, Budget Committee Rep. Eleanor Burton, School Bd Rep William McDevitt, Sel. Rep.
Cemetery Trustees.....	Timothy Zelonis, 05 Walter Kosik, 07 Richard Jensen, 05 Jeannette McCoy, 06 David Provencal, 06 Jean-Guy Bergeron, Sel. Rep.
Conservation Commission.....	Bob Yarmo, Chair, 06 Deborah Scott, 05 Paul Gagnon, 06 Amy Breault, 06 Paul Dadak, 07 Shirley Wakefield, Alt., 06 Glennie Edwards, Alt., 07 William D'Andrea, Planning Director
Council on Aging (one year).....	Christopher Sintros, Chair Gene Titcomb, Vice Chair Barbara Tracy, Treasurer Dorothy Carter, Secretary Jean-Guy Bergeron, Sel. Rep.
Forestry Committee.....	Harold Lynde Gayle Plouffe Paul Gagnon Fire Chief, E. David Fisher

Library Trustees.....	Ann Fancher, 06 Elizabeth Zemetres, 05 Bonnie Barbaro, 07 Linda Kilbride, 05 Ellen Patchen, 07
Planning Board.....	Patrick Culbert, Chair, 05 Henry DeLuca, 05 William Scanzani, 06 Peter McNamara, 07 Gael Ouellette, 07 Robin Bousa, 06 Raymond Brunelle, Alt., 05 Robert Yarmo, Alt., 05 Victor Danevich, Sel. Rep William D'Andrea, Planning Dir. Charity Willis, Recording Secretary
Recreation Advisory Board.....	Dave Cate, Chair, 06 Robert Blinn, 05 Andy Vanti, 05 Elizabeth Fontanella, 05 Lisa Sparkman, 07 William Hayes, 05 Elizabeth Schedeler, 06 Charlene Takesian, 07 Robert Sherman, 07 Richard Moore, 07 Michael Conrad, School Bd. Rep. Harold Lynde, Sel. Rep. Darren McCarthy, Parks & Recreation Dir. Kathleen Carr, Secretary

Raymond Park Advisory Board.....	David Cate, Chair Maurice Rondeau Robert Sherman Daniel Shea Roseann Puddister Thomas Goss David Owens Erica Benjamin Deborah Lafferty William Hayes David Janeczek Darren McCarthy, Parks & Recreation Dir Kathleen Carr, Secretary
Trustees of the Trust Funds.....	Barbara Stadtmiller, 05 Daniel Guimond, 06

## Board of Selectmen

This past year was an active year for the Board of Selectmen. In April we identified eighty-two issues we agreed needed to be resolved. Part of the process was to prioritize them so we would spend our efforts on those items we agreed were most important.

The priorities included resolving the traffic tie-ups in Pelham Center, determining the need for a central fire station, resolving some remaining warranty issues for the Municipal Center, getting several bridges fixed, completing the conversion of Spring St. Ext. to a town road, getting voter approval to begin revaluation. Many of these projects could not be completed in a single year but we made significant progress that will lead to a resolution.

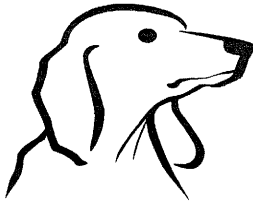
Pelham Center has been controversial because the Selectmen were trying to preserve the historical nature of the center while laying groundwork for significant traffic increases over the next twenty years. Recently, the Board voted to support the installation of traffic signals although whether or not this will occur in the near future depends on the availability of outside funds.

The revaluation has been included in the operating budget the Board submitted in 2005 for voter approval. If Town Meeting approves this, we will take the initial steps toward the state mandated revaluation with the intent to complete it by April 2006, the date required by the state. The intent of the revaluation is to revalue all property to be certain all properties are taxed fairly. Although steps are taking to avoid unfairness, sometimes the more time that goes by the less fair the system is. This is because it becomes more difficult to fairly compare and tax properties that were built at widely separated times. The revaluation effectively takes a 'snapshot' of all properties as of one point time and changes their values to reflect the current market as of that time. It is not true that taxes for all properties go up. Typically some go up, some go down and some remain the same as their market values are adjusted.

All of the issues slowing the reconstruction of the Tallant Rd. bridge have now been resolved and we expect construction to begin in 2005 s soon as the weather allows. The Board has also continued to pursue funding for reconstruction of the Willow St. bridge and Castle Hill Rd. bridge. Both bridges are identified by the state as in need of repair. The Castle Hill Rd. bridge is of special concern to the Board due to the amount of work the bridge needs.

Spring St. Ext. has been re-constructed and is now an accepted town road. This was achieved through betterment assessments to be paid by those are on (or, in some cases, near) the road rather than all taxpayers.

The Board continues to be grateful to the many volunteers that serve on boards and committees and we extend a sincere thanks to them for their commitment to public service. We further thank those who serve the community in other non-government volunteer positions that help make Pelham a terrific town in which to live.



PELHAM DOG OWNERS:

2005 DOG LICENSES ARE NOW BEING ISSUED AT TOWN CLERKS OFFICE  
PROOF OF RABIES VACCINATION IS REQUIRED. PLEASE STOP BY OR MAIL

\$6.50 SPAYED OR NEUTERED

\$9.00 IF UNALTERED

\$2.00 FOR SENIOR 1<sup>ST</sup> DOG

ENCLOSE A STAMPED SELF-ADDRESSED ENVELOPE IF REGISTERING BY MAIL.

OFFICE HOURS MON, WED, THUR, FRI 8:00-400 TUE 8:00-7:00

**ALL DOGS MUST BE REGISTERED BY MAY 1, 2005 PER RSA 456:1 PENALTIES  
WILL BE CHARGED AFTER THAT DATE AND DOG OFFICER WILL BE NOTIFIED.**



PRESIDENTIAL PRIMARY  
 PELHAM, N.H.  
 PELHAM MEMORIAL SCHOOL  
 JANUARY 27, 2004

Before the opening of the polls, the ballot box was inspected and locked, the required posting done, and the checklist was certified. Ballot clerks on shift throughout the day were: Daniel Atwood, Georgia Atwood, Priscilla Church, Beatrice Dean, Linda Derby, Janeellen Garland, Lois Ives, Mary Lavalley, Dorothy Matthews, Richard S. Moore, Diane Mullaney, Jackie Norkiewicz, Jean Robarge, Christopher Sintros, Barbara Smith, and Marie Ward. Town Moderator, Philip Currier, declared the polls open at 7:00 a.m. Voting continued throughout the day and the polls were closed at 7:00 p.m. He announced the following results:

**DEMOCRAT**

**PRESIDENT**

Katherine Bateman	1
Carol Moseley Braun	0
Harry W. Braun III	0
Willie Felix Carter	0
Wesley K. Clark	187
"Randy" Crow	0
Howard Dean	317
Gerry Dokka	0
John Edwards	176
"Dick" Gephardt	1
Mildred Glover	1
Vincent S. Hamm	0
John F. Kerry	816
Caroline Pettinato Killeen	0
Dennis J. Kucinich	11
Lyndon H. Larouche Jr.	1
R. Randy Lee	0
"Joe" Lieberman	175
Robert H. Linnell	1
Edward Thomas O'Donnell Jr.	0
Fern Penna	0
"Al" Sharpton	5
Leonard Dennis Talbow	0

**REPUBLICAN**

**PRESIDENT**

Blake Ashby	3
Richard P. Bosa	8
John Buchanan	5
George W. Bush	429
Michael Callis	5
George Gostigian	1
Robert Edward Haines	4
Mark "Dick" Harnes	1
Millie Howard	1
"Tom" Laughlin	1
Cornelius E. O'Connor	0
John Donald Rigazio	4
"Jim" Taylor	0
"Bill" Wyatt	1

**VICE PRESIDENT**

Flora Bleckner	62
"Red" Jahncke	50

All ballots used and unused were sealed according to law and turned over to the Town Clerk for preservation at 9:00 p.m.

Respectfully Submitted,



Dorothy Marsden, Town Clerk



OFFICIAL BALLOT  
ANNUAL TOWN MEETING  
TOWN OF  
PELHAM, NEW HAMPSHIRE  
March 9, 2004

*Dorothy A. Marsden*  
DOROTHY A. MARSDEN, TOWN CLERK

INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) ← → pointing to your choices, like this ← →
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow ← → pointing to the write-in line, like this ← →

TOWN OFFICIALS

For Selectmen

THREE YEARS Vote for not more than TWO:

JEAN-GUY J. BERGERON ← 1089

THOMAS J. COLLINS ← 435

ED GLEASON ← 1070

JEFF GOWAN ← 576

ROBERT HAVERTY ← 584

HAROLD (HAL) LYNDE ← 1085

WRITE-IN ←

WRITE-IN ←

For Town Clerk/Tax Collector

THREE YEARS Vote for not more than ONE:

DOROTHY A. MARSDEN ← 2363

WRITE-IN ←

WRITE-IN ←

For Budget Committee

THREE YEARS Vote for not more than THREE:

THOMAS M. DOMENICO ← 1492

GREGORY FARRIS ← 1521

DOUGLAS FYFE ← 1383

BARBARA STADTMILLER ← 1467

WRITE-IN ←

WRITE-IN ←

WRITE-IN ←

For Town Moderator

TWO YEARS Vote for not more than ONE:

PHILIP R. CURRIER ← 1789

KEN DUNNE ← 1730

WRITE-IN ←

For Cemetery Trustee

THREE YEARS Vote for not more than ONE:

WALTER KOSIK, SR. ← 2234

WRITE-IN ←

WRITE-IN ←

For Trustee of Trust Funds

THREE YEARS Vote for not more than ONE:

WRITE-IN ←

For Library Trustee

THREE YEARS Vote for not more than TWO:

BONNIE BARBARO ← 1962

ELLEN M. PATCHEN ← 1802

WRITE-IN ←

WRITE-IN ←

For Supervisor of Checklist

SIX YEARS Vote for not more than ONE:

CHARLOTTE-GAY MOORE ← 2132

WRITE-IN ←

OFFICIAL BALLOT  
TOWN WARRANT QUESTIONS

ARTICLE 2:

Are you in favor of the adoption of amendment number one as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-14 of the Zoning Ordinance to clarify that frontage shall be contiguous? (Recommended by the Planning Board 6-0-0)

YES ← 1865

NO ← 766

ARTICLE 3:

Are you in favor of the adoption of amendment number two as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-40.B2 of the Zoning Ordinance to clarify that written comments, not "favorable" written comments, be provided by the Conservation Commission in accordance with the advisory role of the Commission (RSA 36-A). (Recommended by the Planning Board 6-0-0)

YES ← 1814

NO ← 800

ARTICLE 4:

Are you in favor of the adoption of amendment number three as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-88.A.2&3 of the Zoning Ordinance to clarify the variance's relationship to the public interest and provide a more detailed description of the criteria necessary to meet the "hardship" criterion. (Recommended by the Planning Board 6-0-0)

YES ← 1976

NO ← 635

ARTICLE 5:

Shall we see if the town will vote to raise and appropriate the sum of three million dollars (\$3,000,000.00) to purchase land and easements for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the town shall not issue more than one million dollars (\$1,000,000.00) of bonds or notes in any one calendar year; to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term of maturity of not less than ten (10) years or more than fifteen (15) years, and additionally to raise and appropriate the sum of twelve thousand dollars (\$12,000.00) for the first year interest and costs. Land or property interests to be purchased with bond proceeds shall be acquired in the name of the Town by the Conservation Commission, subject to the approval of the Selectmen, pursuant to RSA 36-A:4 (Tax Impact .02) (Recommended by Selectmen) (Recommended by Budget Committee 7-2) (3/5 Vote Required)

YES ← 1885

NO ← 561

ARTICLE 6:

To see if the Town will vote to raise and appropriate the sum of five hundred thirty five thousand dollars (\$535,000.00) for the purpose of complying with state certification requirements for revaluing all property assessments in the Town of Pelham by April, 2006 and to authorize the Board of Selectmen to issue bonds or notes in the same amount; to authorize the Selectmen to negotiate the term, interest rate, and other actions necessary to create said bonds, and additionally to raise and appropriate the sum of seven thousand (\$7,000.00) dollars to pay the first year interest and associated costs. (Estimated Tax Impact .01) (Recommended by Selectmen) (Recommended by Budget Committee 9-0) (3/5 Vote Required)

YES ← 1578

NO ← 1118

ARTICLE 7:

To see if the Town will vote to raise and appropriate up to the sum of four hundred ninety five thousand dollars (\$495,000.00) for the purpose of reconstructing Campbell, Gaston, Methuen and Andover Streets, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the interest thereon. The amount raised and expended under this Article will be repaid (plus interest) to the Town over a ten (10) year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28 - 231:33 (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 6-2-1) (3/5 vote required)

YES ← 1738

NO ← 988

ARTICLE 8:

To see if the Town will vote to raise and appropriate the sum of thirty five thousand dollars (\$35,000.00) for the purpose of reconstructing Spring Street Extension, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the interest thereon. The amount raised and expended under this Article will be added to the sum of two hundred thousand dollars raised at the 2003 town meeting, and will be repaid (plus interest) to the Town over a ten (10) year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28 - 231:33. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 7-2) (3/5 Vote Required)

YES ← 1808

NO ← 868

ARTICLE 9:

To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. (Recommended by Selectmen)

YES ← 2128

NO ← 490

TURN OVER TO  
CONTINUE VOTING

**ARTICLE 10:**

To see if the Town will vote to accept the following roads as Class V Town Roads: all having been constructed as specified by the Planning Department including Scotland Avenue, Jones Farm Road, Sycamore Street, Woodlawn Drive Extension, Gaudet Lane, Priscilla Way, Megan Circle, Melissa Circle, May Lane, Velma Circle, Ellsworth Drive, Matthew Drive. (Recommended by the Planning Board 6-0-0)

YES ← 236  
NO ← 535

**ARTICLE 11:**

Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling seven million four hundred sixty seven thousand five hundred forty nine dollars (\$7,467,549.00)? Should this article be defeated, the operating budget shall be seven million two hundred thousand eight hundred forty two dollars (\$7,200,842.00) which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This article does not include all of the remaining warrant articles as defined in RSA 32:3, VI. (\$7,738,475 Recommended by Selectmen) (\$7,467,549 Recommended by Budget Committee)

YES ← 461  
NO ← 198

**ARTICLE 12:**

To see if the Town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the AFSCME Local 1801, Pelham Support Staff, which calls for the following increases in salaries and related benefits and to further raise and appropriate the sum of eighty five thousand three hundred seventy six dollars (\$85,376.00) to fund the first year of the agreement.

**YEAR/COST**

2004/\$85,376  
2005/\$127,847  
2006/\$137,395

(Estimated First Year Tax Impact .13) (Recommended by Selectmen) (Recommended by the Budget Committee 8-3)

YES ← 1283  
NO ← 1378

**ARTICLE 13:**

To see if the Town will vote to raise and appropriate the sum of thirty five thousand dollars (\$35,000.00) for the purpose of continuing to implement the town wide computer technology plan. (Estimated tax impact .05) (Recommended by Selectmen) (Recommended by Budget Committee 9-0)

YES ← 1565  
NO ← 1116

**ARTICLE 14:**

To see if the Town will vote to establish a Town Building Emergency Repair Capital Reserve Fund, with the Board of Selectmen designated as agents to expend, only after a public hearing with 14 days notice, and to raise and appropriate the sum of fifty thousand dollars (\$50,000.00) for deposit in said fund. This appropriation shall be funded by transfer from surplus in the unexpended fund balance as of December 31, 2003. Said surplus funds were generated by Bond proceeds deposited in the Municipal Building Bond Account which will be closed. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 8-1)

YES ← 1978  
NO ← 657

**ARTICLE 15:**

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be placed in the compensated absence fund for the purpose of disbursing accrued earned time (Annual vacation and sick leave) to terminating employees as required by law and negotiated contracts. (Estimated Tax Impact .02) (Recommended by Selectmen) (Recommended by Budget Committee 8-1)

YES ← 1564  
NO ← 1101

**ARTICLE 16:**

To see if the Town will vote to raise and appropriate the sum of sixty two thousand nine hundred twenty eight dollars (\$62,928.00) for the purpose of purchasing two (2) 2004 Ford Crown Victoria police cruisers. Cost to include all equipment, licensing and transfers. (Estimated Tax Impact .09) (Recommended by Selectmen) (Recommended by Budget Committee 9-0) (Scheduled in the Capital Improvement Program)

YES ← 1374  
NO ← 1318

**ARTICLE 17:**

To see if the Town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the AFSCME Local 3657, Pelham Police Department Employees, which calls for the following increases in salaries and related benefits and to raise and appropriate the sum of one hundred twelve thousand one hundred twenty four dollars (\$112,124.00) to fund the first two (2) years of the agreement.

**YEAR/COST**

2003/\$42,210.81  
2004/\$69,913.00 total of \$112,124.00  
2005/\$69,960.50

(Estimated First Year Tax Impact .16) (Recommended by Selectmen) (Recommended by Budget Committee 9-0)

YES ← 1449  
NO ← 1244

**ARTICLE 18:**

To see if the Town will vote to raise and appropriate the sum of twenty six thousand six hundred seventy four dollars (\$26,674.00) to continue funding of the school resource officer within the Pelham Police Department for one year. This position has previously been funded by a three year COPS grant which is expiring. RSA 32:6-a requires separate warrant article approval to continue funding this position. Should this Article fail, the town will be liable under previously approved grant commitments to reimburse the office of community policing services/department of justice the sum of \$125,000 as required by the original grant agreement. (Estimated tax impact .04) (Recommended by Selectmen) (Recommended by Budget Committee 8-1)

YES ← 1561  
NO ← 839

**ARTICLE 19:**

To see if the Town will vote to raise and appropriate the sum of thirty two thousand four hundred twenty six dollars (\$32,426.00) to hire and equip one (1) new police officer. This amount represents the full cost of this position from April 1, 2004 through December 31, 2004 after which, if the position is approved, it will be funded through the police department budget request. Addition of this position is in keeping with the department's objectives of achieving the ratio of two police officers per one thousand of population as recommended by the Nashua Regional Planning Commission and the International Association of Chiefs of Police. (Estimated Tax Impact .05) (Recommended by Selectmen) (Recommended by Budget Committee 9-0)

YES ← 1456  
NO ← 1252

**ARTICLE 20:**

To see if the Town will vote to appropriate the sum of ten thousand dollars (\$10,000.00) to be added to the Ambulance Capital Reserve Fund and to fund that appropriation by transfer from surplus in the unexpended fund balance as of December 31, 2003. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 9-0) (Scheduled in the Capital Improvement Program)

YES ← 220  
NO ← 469

**ARTICLE 21:**

To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand four hundred fifty dollars (\$19,450.00) for the purpose of studying the needs and feasibility of constructing fire stations for the Town of Pelham and to develop conceptual plans and cost estimates to construct fire stations. (Estimated Tax Impact .03) (Recommended by Selectmen) (Recommended by Budget Committee 8-1)

YES ← 1423  
NO ← 1474

**ARTICLE 22:**

To see if the Town will vote to raise and appropriate the sum of thirty thousand dollars (\$30,000.00) to supply firefighters with protective clothing. (Estimated Tax Impact .04) (Recommended by Selectmen) (Recommended by Budget Committee 9-0) (Scheduled in the Capital Improvement Program)

YES ← 2155  
NO ← 527

**CONTINUE VOTING ON  
NEXT BALLOT**



## OFFICIAL BALLOT

### ANNUAL TOWN MEETING

TOWN OF  
PELHAM, NEW HAMPSHIRE  
March 9, 2004

*Ruthy G. Marsden*  
RUTHY G. MARSDEN, TOWN CLERK



#### INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choices, like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

#### ARTICLE 23:

To see if the Town will vote to raise and appropriate the sum of fifty two thousand dollars (\$52,000.00) for the purchase of two defibrillators for use by the Pelham Fire Department ambulance personnel. (Estimated Tax Impact .08) (Recommended by Selectmen) (Recommended by Budget Committee 6-3)

YES 2123  
NO 627

#### ARTICLE 24:

To see if the Town will vote to raise and appropriate the sum of twenty thousand dollars (\$20,000.00) for Police, Fire, and Emergency Management to participate in applying for grants whereby a portion of said grant must be placed as a matching amount by the Town of Pelham for unanticipated money from the State, Federal, or other governmental or non-governmental agency which becomes available during the fiscal year. (Estimated Tax Impact .03) (Recommended by Selectmen) (Recommended by Budget Committee 11-0)

YES 1891  
NO 828

#### ARTICLE 25:

To see if the Town will vote to raise and appropriate the sum of two hundred thirty five thousand nine hundred sixty nine dollars (\$235,961.00) for repair, maintenance and upgrading of town roads, to be offset by the State Highway Grant for Highway Construction. This will be a non-lapsing account per RSA 32:7. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 9-0)

YES 2374  
NO 321

#### ARTICLE 26:

To see if the Town will vote to raise and appropriate seventy five thousand dollars (\$75,000.00) for placement in the Tallant Road & Willow Street Bridge Capital Reserve Fund, which next will be utilized for the replacement of the Willow Street Bridge. This bridge has been identified by the State of New Hampshire as being sub-standard and in need of replacement. This appropriation represents a payment toward the Town's 20% contribution toward this project with the state matching 80%. (Estimated Tax Impact .11) (Recommended by Selectmen) (Recommended by Budget Committee 9-0) (Scheduled in the Capital Improvement Program)

YES 1915  
NO 813

#### ARTICLE 27:

To see if the Town will vote to raise and appropriate the sum of seventy eight thousand eight hundred dollars (\$78,800.00) to purchase a new 4x4 backhoe for the Highway Department. (Estimated Tax Impact .12) (Recommended by Selectmen) (Recommended by Budget Committee 7-2) (Scheduled in the Capital Improvement Program)

YES 1002  
NO 1700

#### ARTICLE 28:

To see if the Town will vote to raise and appropriate the sum of twenty four thousand three hundred sixty three dollars (\$24,363.00) for the funding of an additional full time children's librarian in the Library. This will be a supervisory position in the children's room, allowing the library to provide additional story times, after school and young adult programs, additional desk coverage during busy after-school hours, and children's collection development. If approved, the Library will transfer the currently budgeted amount of seven thousand seventy seven dollars (\$7,077.00) to fully fund this position. The sum of both figures or thirty one thousand four hundred forty dollars (\$31,440.00) represents the salary and benefit cost to the Town for the period April 1, 2004 through December 31, 2004 after which, if this Article is approved, the position will be funded through future library budgets. The total annual salary and benefit cost to the Town will be thirty nine thousand dollars (\$39,000.00) after the first year. (Estimated Tax Impact .04) (Recommended by the Library Trustees) (Not Recommended by Budget Committee 3-6)

YES 704  
NO 2421

#### ARTICLE 29:

To see if the town will vote to change the purpose of the existing Library Renovation-AJA Fund to be for the New Library Automatic Door Openers and ADA Compliance Fund and to appoint the Library Trustees as agents to expend. The estimated present value of this Fund is \$24,724.00. This Article requires a 2/3 majority vote of the voters present per RSA 35:16. (2/3 Majority Vote Required) (No Tax Impact) (Recommended by the Library Trustees) (Recommended by Budget Committee 8-3)

YES 1700  
NO 998

#### ARTICLE 30:

To see if the Town will vote to raise and appropriate the sum of one thousand dollars (\$1,000.00) for the purpose of planting approximately 1,000 trees at Raymond Memorial Park and the various contiguous additions thereto, and to fund that appropriation by authorizing withdrawal of that sum from the Pelham Forestry Fund. This warrant article shall be a five year, non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 9-0)

YES 2096  
NO 635

#### ARTICLE 31:

To see if the Town will vote to raise and appropriate the sum of ninety three thousand dollars (\$93,000.00) to create recreation fields and other improvements at Raymond Park. The Town has been awarded forty six thousand five hundred dollars (\$46,500.00) from a Land and Water Conservation Grant to cover 50% of the cost of this project. Thirty seven thousand five hundred dollars (\$37,500.00) has already been donated to the Town by a private, non-governmental source, and the remaining nine thousand dollars (\$9,000.00) will come from the income generated from the Elmer G. Raymond Memorial Trust Fund. No portion of the above amount will be raised by local taxes. (No Tax Impact) (Recommended by the Selectmen) (Recommended by the Budget Committee 9-0)

YES 2159  
NO 577

#### ARTICLE 32:

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to cover the cost of engineering plans, bid specifications, and permits for the creation of a conservation, recreation, irrigation and forest fire suppression pond at Raymond Memorial Park, and to fund that appropriation by authorizing withdrawal of that sum from the Pelham Forestry Fund. The funds to be expended were generated from the sale of timber located at Raymond Park. This warrant article shall be a five year, non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. No portion of said amount shall be raised by local taxes. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 9-0)

YES 2075  
NO 651

#### ARTICLE 33:

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) with ten thousand dollars (\$10,000.00) of that amount to be provided by the Pelham Pop Warner Football and Cheerleading Organization and its volunteer membership to complete and build a youth equipment storage building at Muldoon Park and the remainder from general taxation. This building is necessary to house the equipment that will be moved from the current building located behind the Municipal Building. This is a one-time warrant article with no additional expense to the Town. If this warrant article is accepted and once the building is completed and the equipment moved, the Pelham Pop Warner Organization will donate the building located behind the Municipal Building and that area lighting to the Town of Pelham. (Estimated Tax Impact .01) (Recommended by Selectmen) (Recommended by Budget Committee 8-1)

YES 1650  
NO 1051

TURN OVER TO

**ARTICLE 34:**

To see if the Town will vote to raise and appropriate the sum of four thousand dollars (\$4,000.00) for the purpose of developing plans and an estimate to design, environmentally permit and construct a second means of egress to Muldoon Park and to fund that appropriation by authorizing the withdrawal of that sum from the Pelham Forestry Fund established in 1980. (No Tax Impact) (Recommended by Selectmen) (Not Recommended by Budget Committee 4-6)

YES ← 1275  
NO ← 1424

**ARTICLE 35:**

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) for the purpose of surveying a portion of two newly acquired parcels abutting the Peabody Town Forest and a portion of the George M. Muldoon Park and to fund that appropriation by authorizing the withdrawal of that sum from the Pelham Forestry Fund established in 1980. (No Tax Impact) (Recommended by Selectmen) (Not Recommended by Budget Committee 1-10)

YES ← 1195  
NO ← 1495

**ARTICLE 36:**

To see if the Town will vote to establish a Capital Reserve Fund for the purchase of a passenger transportation bus for the Pelham Senior Center complete with handicapped lift and further to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be placed in this account. (Estimated Tax Impact .02) (Recommended by Selectmen) (Recommended by Budget Committee 7-2)

YES ← 1822  
NO ← 1481

**ARTICLE 37:**

To see if the Town will vote to raise and appropriate the sum of one hundred nineteen thousand nine hundred dollars (\$119,900.00) for the purpose of constructing a cemetery equipment garage including a small office, bathroom and meeting room. (Estimated Tax Impact .18) (Recommended by Cemetery Trustees) (Not Recommended by Budget Committee 4-5)

YES ← 374  
NO ← 2321

**ARTICLE 38:**

To see if the Town will vote to raise and appropriate the sum of eight hundred thousand dollars (\$800,000.00) for the purpose of purchasing additional land for use as cemetery lots. A portion of the sale price of said lots will be returned to the town and eventually offset the appropriation. (Estimated tax impact 1.17) (Recommended by Cemetery Trustees) (Not Recommended by Budget Committee 1-8)

YES ← 453  
NO ← 2243

**ARTICLE 39:**

To see if the Town will adopt only the provisions of RSA 41:14-a, which authorizes the Selectmen to acquire land by donation provided that the Selectmen first submit the proposed acquisition to the Planning Board and Conservation Commission for review and recommendation, and further provided that they first hold two public hearings on the proposal. Then the Selectmen may proceed, provided that if 50 or more registered voters petition the Selectmen, the acquisition shall not proceed until it is approved by the voters at town meeting. (Recommended by Selectmen)

YES ← 2072  
NO ← 355

**ARTICLE 40:**

To see if the voters will authorize the Selectmen to accept a gift to the Town of land located at 131 Bridge Street in Pelham, New Hampshire, which consists of an undeveloped parcel of approximately two acres identified by town tax maps as map 29, lot 7-116. (Recommended by Selectmen)

YES ← 2338  
NO ← 367

**ARTICLE 41:**

To see if the voters will authorize the Selectmen to accept a gift to the Town of land off Heather Lee Lane, identified on town tax maps as map 22, lot 8-22-9, which consists of an undeveloped parcel of approximately 13.24 acres (Recommended by Selectmen)

YES ← 2339  
NO ← 359

**ARTICLE 42:**

To see if the voters will authorize the Selectmen to accept a gift to the Town of land and a pond off Spring Street, identified on town tax maps as map 24, lot 12-41, which consists of approximately 29 acres of land improved only by a dam which has been reconstructed to engineered specifications. The Town shall not accept this parcel unless the dam has been approved and certified by the state. (Recommended by Selectmen)

YES ← 2311  
NO ← 354

**ARTICLE 43:**

I, Dennis Tessier, am petitioning the town of Pelham, NH to see if the town will sell me town owned property located between 19 St. Margaret's Drive and 21 St. Margaret's Drive, ID # 13-88-4, page 16 for the sum of all back taxes and interest to date. The property is a right of way and is only 50 feet wide and 480 feet long and of no use to the town. We need the property because it is the only way to access our back lot to build a single family home. It would benefit the town if they sold us the property because it would generate revenue from the sale of the property and the taxes. (Submitted by Petition) (Not Recommended by Selectmen)

YES ← 1066  
NO ← 1388

**ARTICLE 44:**

To see if the Town will raise and appropriate the sum of one hundred thousand dollars (\$100,000.00) for installation of two (2) signalized traffic signals in the center of town. (This cost does not include the purchase price and legal costs of land takings from several private parcels, including the Pelham Congregational Church, which may be required by the turning lanes needed for traffic signals. These rights of way were outlined in a study commissioned by the Board of Selectmen to determine the feasibility of installing traffic signals.) Funding of this article is with the condition that 80% reimbursement from the state is granted. Total reimbursement from the state for this article is also a possibility under NRPC 10-year plan. According to the traffic study report Pelham Center, GEOD Consulting, April 8, 2002, the cost of this study to the town was \$15,000.00. The report recommended signalized traffic signals at two locations in the center of town. (Submitted by Petition) (Not Recommended by the Selectmen 2-1 absent) (Not Recommended by the Budget Committee 1-8)

YES ← 774  
NO ← 1942

**ARTICLE 45:**

To see if the town will vote to donate the old town hall, 6 Main Street, to the Veterans of Foreign Wars of the US, Pelham Memorial Post 10722. For the purpose of no longer burdening Pelham taxpayers with any and all cost associated with this building, its maintenance or upkeep. For the purpose of providing Pelham's Veteran's of Foreign Wars of the US with a permanent home in which the VFW can expand membership, community activities and involvement. a) Donating old town buildings to non-profit veteran's organizations has happened for hundreds of years as Pelham itself donated an old school 52 years ago to the American Legion. b) Pelham has hundreds of brave Veterans who have represented our country and community in many foreign wars and conflicts. They fought not only to protect our country but also the principles and form of government that these buildings represent. c) Donating this building will assist the VFW's objective of ensuring that the stories of those wars are taught to our community, so history is remembered as accurately as possible from those who were actually there. d) To protect Pelham we insist the deed have the following two restrictions: (1) The VFW can not sell the building (2) If the VFW ever disbands the building would be returned to the town of Pelham. These restrictions are similar to those in which citizens who donated buildings or property to the town have required, ensuring the building or property will always remain a part of Pelham. This warrant article will have NO TAX IMPACT, EVER! (Submitted by Petition) (Not Recommended by Selectmen)

YES ← 1562  
NO ← 1139

**ARTICLE 46:**

WHEREAS: The NH Legislature has passed Senate Bill 45 which allows towns to raise the amount of their veterans' property tax exemption from \$100 per year to \$500 per year and for those veterans with service-connected total disability to increase the amount to \$2,000 per year, and

WHEREAS: These veterans have served their country well in defending the Constitution of the United States and defending our country against all enemies, and

WHEREAS: Many have served in foreign countries, either in peace-keeping or combat conditions, to preserve our freedom, we, the undersigned, do hereby:

PETITION: The voters of the town of Pelham, NH to honor our veterans and to approve the veterans' tax exemption of \$500 per year and for those veterans with service connected total disability to increase the amount to \$2,000 per year. (Estimated tax impact .26) (Submitted by Petition) (Recommended by Selectmen)

YES ← 1853  
NO ← 860

**VOTING IS COMPLETED**

Respectfully Submitted,  
*Dorothy A. Marsden*  
Dorothy A. Marsden  
Town Clerk



STATE PRIMARY ELECTION  
 PELHAM, N.H.  
 PELHAM MEMORIAL SCHOOL  
 SEPTEMBER 14, 2004

Before the opening of the polls, the ballot box was inspected and locked, the required posting done, and the checklist was certified. Ballot clerks on shift throughout the day were: Kelly Salois, Jackie Slater, Barbara Smith, Charles Ward, Kim Bolland, Mary Lavallee, Glennie Edwards, Richard Moore, Jean Robarge, Linda Derby, Virginia Fichera, Diane Mullaney, Mary Yannetti, Janellen Garland and Beatrice Dean. Town Moderator, Philip Currier, declared the polls open at 7:00 a.m. Voting continued throughout the day and the polls were closed at 8:00 p.m. He announced the following results:

Registered Voters	5,904
Reg Ballot Cast	2,986
Absentee Cast	85

**DEMOCRAT**

**GOVERNOR**

John Lynch	962
Paul McEachern	268

**UNITED STATES SENATOR**

Doris R. Haddock	1024
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**REPRESENTATIVE IN CONGRESS**

Paul W. Hodes	327
"Chris" Owen	705

**EXECUTIVE COUNCILOR**

Raymond Buckley	1009
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**STATE SENATOR**

Michael K. Garofalo	983
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**STATE REPRESENTATIVE**

Brian Ballou	530
"Jim" Caron	547
Paul L. Dadak	571
"Sid" Das	468
Leona Dolloff	542
Richard Ingram	499
Harold "Hal" Lynde	867
Donna Marie Marceau	720
Vivian L. McGuire	573
Jeremy L. Muller	479
Kevin P. Riley	567
William T. Shutt	451
Gail Tulipani	589

**SHERIFF**

**REPUBLICAN**

**GOVERNOR**

Charles A. Tarbell	217
Craig R. Benson	1636

**UNITED STATES SENATOR**

Tom Alciere	136
Judd Gregg	1496
Michael D. Tipa	98

**REPRESENTATIVE IN CONGRESS**

Mark Brady	502
Charles Bass	1243

**EXECUTIVE COUNCILOR**

Raymond J. Wieczorek	1452
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**STATE SENATOR**

"Chuck" Morse	1449
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**STATE REPRESENTATIVES**

Jean-Guy J. Bergeron	1062
Ralph G. Boehm	1122
David L. Buhlman	755
Leon Calawa, Jr.	716
Lars T. Christiansen	847
Peter R. Goyette, Jr.	1096
Stephen D. Hellwig	730
Shawn N. Jasper	771
James Lawrence	805
"Rudy" Lessard	812
Lynne Ober	821
Russell T. Ober III	700
Andrew Renzullo	714
Jordan Ulery	678

**COUNTY ATTORNEY****COUNTY TREASURER**

Nick Panagopoulos

802

**REGISTER OF DEEDS****REGISTER OF PROBATE****COUNTY COMMISSIONER**

Michael R. Clemons

856

**SHERIFF**

James A. Hardy

1558

**COUNTY ATTORNEY**

Paul Joseph Haley

699

Marguerite Lefebvre Wageling

794

**COUNTY TREASURER**

David G. Fredette

1366

**REGISTER OF DEEDS**

Judith MacDonald

1412

**REGISTER OF PROBATE**

"Bob" Rivard

1388

**COUNTY COMMISSIONER**

Rhona M. Charbonneau

1419

**FOR DELEGATES TO THE STATE CONVENTION**

All ballots used and unused were sealed according to law and turned over to the Town Clerk for preservation at 12:00 am.

Respectfully Submitted,



Dorothy Marsden, Town Clerk

GENERAL ELECTION  
 PELHAM, N.H.  
 PELHAM MEMORIAL SCHOOL  
 NOVEMBER 2, 2004

Before the opening of the polls, the ballot boxes were inspected and locked, the required postings done, and the checklists were certified. Ballot clerks on shift throughout the day were: Daniel Atwood, Georgia Atwood, Dot Matthews, Beatrice Dean, Jan Ellen Garland, Kim Boland, Dorothy Carter, Linda Derby, Barbara Smith, Chris Sintros, Glennie Edwards, Richard Moore, Priscilla Church, Phyllis McCarthy, Mary Lavallee, and Donna D'arcangelo.

Moderator, Philip Currier, declared the polls open at 7:00 a.m. Voting continued throughout the day and the polls were closed at 8:00 p.m. Mr. Currier announced the following results:

**PRESIDENT & VICE PRESIDENT**

**REPUBLICAN**

George W. Bush                      3725  
 "Dick" Cheney

**DEMOCRATIC**

John F. Kerry                      2755  
 John Edwards

**INDEPENDENT**

Ralph Nader                      35  
 Peter Miguel Camejo

**GOVERNOR**

Craig R. Benson                      3652  
 John Lynch                      2679

**UNITED STATES SENATOR**

Judd Gregg                      4213  
 Doris Granny D Haddock              1915

**REP IN CONGRESS**

Charles Bass                      3906  
 Paul W. Hodes                      1867  
 Richard B. Kahn                      252

**EXECUTIVE COUNCILOR**

Raymond J. Wieczorek                      2799  
 Raymond Buckley                      3042

**STATE SENATOR**

"Chuck" Morse                      3575  
 Michael K. Garofalo                      2209

**STATE REPRESENTATIVES**

Jean-Guy J. Bergeron                      3359  
 Ralph G. Boehm                      2204  
 David L. Buhlman                      2233  
 Leon Calawa, Jr                      2066  
 Lars T. Christiansen                      2431  
 Peter R. Goyette, Jr.                      2991  
 Stephen D. Hellwig                      2082  
 Shawn N. Jasper                      2240  
 James Lawrence                      2268  
 "Rudy Lessard"                      2448  
 Lynne Ober                      2640  
 Andrew Renzullo                      2013  
 Jordan Ulery                      2058  
 Brian Ballou                      1524  
 "Jim" Caron                      1705  
 Paul L. Dadak                      1641  
 "Sid" Das                      1446  
 Leona Dolloff                      1705  
 Richard Ingram                      1514  
 Harold "Hal" Lynde                      2712  
 Donna Marie Marceau                      2234  
 Vivian L. McGuire                      1836  
 Jeremy L. Muller                      1526  
 Kevin P. Riley                      1711  
 William T. Shutt                      1433  
 Gail Tulipani                      1866

**SHERIFF**

James A. Hardy                      3796  
 Benjamin Clemons                      1590

**COUNTY ATTORNEY**

Marguerite Lefebvre Wageling                      5008

**COUNTY TREASURER**

David G. Fredette                      3129  
 Nick Panagopoulos                      2362

**REGISTER OF DEEDS**

Judith MacDonald                      3326  
Vicki Meagher                         2147

**COUNTY COMMISSIONER**

Rhona M. Charbonneau                      3460  
Michael R. Clemons                         2096

**REGISTER OF PROBATE**

“Bob” Rivard                                4933

**Question Relating to Constitutional Amendment Proposed by the 2004 General Court**

“Are you in favor of repealing and reenacting part II, article 73-a of the constitution in order to clarify that both the judiciary and legislature have the authority to regulate court practices and procedures and to resolve potential conflicts that may arise so that it reads as follows:

[Art.] 73-a. {Court Practices and Procedures.] The chief justice of the supreme court shall be the administrative head of all the courts in the state. The chief justice shall have the power, with the concurrence of a majority of the other supreme court justices, to make rules of general application regulating court administration and the practice, procedure, and admissibility of evidence, in all courts in the state. The legislature shall have a concurrent power to regulate the same matters by statutes of general application, except that such legislative enactments may not abridge the judiciary’s necessary adjudicatory functions. In the event of a conflict between a rule promulgated by the judiciary and a statute enacted by the legislature, the statute, if not otherwise contrary to this constitution shall prevail over the rule.”

(This question is submitted to the voters by the 2004 Legislature on votes of 256 to 69 in the House of Representatives and 18 to 6 in the Senate. CACR5)

Yes        2578  
No        1671

All ballots used and unused were sealed according to law and turned over to the Town Clerk for preservation at 11:00 p.m.

Respectfully Submitted,

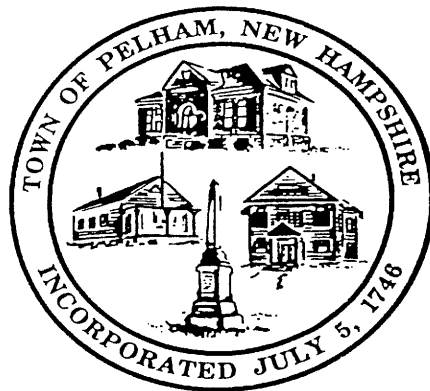


Dorothy Marsden, Town Clerk

**TOWN OF PELHAM**

**THE STATE OF NEW HAMPSHIRE**

# **2004 Town Deliberative Session Minutes**



**DELIBERATIVE SESSION  
PELHAM ELEMENTARY SCHOOL  
FEBRUARY 3, 2004**

The Moderator, Philip Currier, opened the Deliberative Session of the 2004 Town Meeting at 7:00 p.m. at the Pelham Elementary School on Tuesday, February 3, 2004. He explained that this session shall consist of explanation, discussion and debate of warrant articles numbered 5 through 46. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Mr. Currier called the 2004 Town Meeting to order. He then asked Ed Gleason to lead us in the Pledge of Allegiance. He introduced the Budget Committee Chairman, John Lavalley and Vice Chairman, Dennis Viger; Selectmen, Chairman, Hal Lynde; Victor Danevich, Jean-Guy Bergeron, William McDevitt and Richard Derby; Town Administrator, Tom Gaydos; Town Clerk, Dorothy Marsden; Town Counsel, Timothy Bates.

The Moderator then recognized all non-registered voters who were requested to be seated in a special area. He then set the rules and regulations to be followed during the meeting, including an explanation of restricted reconsideration. He explained, by law, that bond issues to be voted on by Town Meetings are to be the first articles in the warrant and the first to be discussed. The official ballot voting will take place at Pelham High School on Tuesday, March 9, 2004 between the hours of 7:00 a.m. and 8:00 p.m. to choose all necessary town officials for the ensuing year and to vote on warrant articles numbered 2 through 46.

ARTICLE 2

Are you in favor of the adoption of amendment number one as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-14 of the Zoning Ordinance to clarify that frontage shall be contiguous? (Recommended by the Planning Board 6-0-0)

ARTICLE 3

Are you in favor of the adoption of amendment number two as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend

Section 307-40.B2 of the Zoning Ordinance to clarify that written comments, not "favorable" written comments, be provided by the Conservation Commission in accordance with the advisory role of the Commission (RSA 36-A).  
(Recommended by the Planning Board 6-0-0)

#### ARTICLE 4

Are you in favor of the adoption of amendment number three as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-88.A.2&3 of the Zoning Ordinance to clarify the variance's relationship to the public interest and provide a more detailed description of the criteria necessary to meet the "hardship" criterion. (Recommended by the Planning Board 6-0-0)

#### ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of three million dollars (\$3,000,000.00) to purchase land and easements for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than one million dollars (\$1,000,000.00) of bonds or notes in any one calendar year; to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term of maturity of not less than ten (10) years or more than fifteen (15) years, and additionally to raise and appropriate the sum of twelve thousand dollars (\$12,000.00) for the first year interest and costs. Land or property interests to be purchased with bond proceeds shall be acquired in the name of the Town by the Conservation Commission, subject to the approval of the Selectmen, pursuant to RSA 36-A:4. (Tax impact .02) (Recommended by Selectmen)(Recommended by Budget Committee 7-2)(3/5 Vote Required)  
Bob Yarmo spoke in lengthy discussion in regards to preserving open space. He said there is a definite need for this because in 13 years or less the Town of Pelham will be built out. Open space has an effect on our quality of life and it has a beneficial financial impact on the taxpayers of Pelham. Debra Waters spoke in favor and stated that New Hampshire is the fastest growing state in New England and that Pelham's growth rate in the past several years has been three times the state average. She said there is a definite need for this open space plan. Paul Gagnon spoke also about the benefits of this article. He said that this warrant article will pay itself back in principal and interest. The objective of this warrant article is to balance growth with protecting some open space. I direct the Clerk to place Article 5 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 6

To see if the Town will vote to raise and appropriate the sum of five hundred thirty five thousand dollars (\$535,000.00) for the purpose of complying with state

certification requirements for revaluing all property assessments in the Town of Pelham by April, 2006 and to authorize the Board of Selectmen to issue bonds or notes in the same amount; to authorize the Selectmen to negotiate the term, interest rate, and other actions necessary to create said bonds, and additionally to raise and appropriate the sum of seven thousand (\$7,000.00) dollars to pay the first year interest and associated costs. (Estimated Tax Impact .01)(Recommended by Selectmen) (Recommended by Budget Committee 9-0)(3/5 Vote Required). Hal Lynde spoke on this article saying that we are under the direction by the State to have the Town reassessed by 2006. He said it will take an estimate of 18 months to do this task completely and if this gets approved we will be done by the end of 2005 in time for the 2006 tax year. I direct the Clerk to place Article 6 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 7

To see if the Town will vote to raise and appropriate up to the sum of four hundred ninety five thousand dollars (\$495,000.00) for the purpose of reconstructing Campbell, Gaston, Methuen and Andover Streets, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the interest thereon. The amount raised and expended under this Article will be repaid (plus interest) to the Town over a ten (10) year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28 – 231:33. (No Tax Impact)(Recommended by Selectmen)(Recommended by Budget Committee 6-2-1) (3/5 vote required) I direct the Clerk to place Article 7 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of thirty five thousand dollars (\$35,000.00) for the purpose of reconstructing Spring Street Extension, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the interest thereon. The amount raised and expended under this Article will be added to the sum of two hundred thousand dollars raised at the 2003 town meeting, and will be repaid (plus interest) to the Town over a ten (10) year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28 – 231:33. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 7-2)(3/5 Vote Required) I direct the Clerk to place Article 8 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.



#### ARTICLE 9

To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. (Recommended by Selectmen) I direct the Clerk to place Article 9 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 10

To see if the Town will vote to accept the following roads as Class V Town Roads: all having been constructed as specified by the Planning Department including Scotland Road, Jones Farm Road, Sycamore Street, Woodlawn Drive Extension, Gaudet Lane, Pricilla Way, Megan Circle, Melissa Circle, May Lane, Velma Circle, Ellsworth Drive, Matthew Drive. (Recommended by the Planning Board 6-0-0) A friendly amendment was made to replace Scotland Road with Scotland Avenue and to change the spelling of Pricilla Way to Priscilla Way. The amendment was adopted. I direct the Clerk to place Article 10, as amended, on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict Articles 5 through 10.

#### ARTICLE 11

Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling seven million four hundred sixty seven thousand five hundred forty nine dollars (\$7,467,549.00)? Should this article be defeated, the operating budget shall be seven million two hundred thousand eight hundred forty two dollars (\$7,200,842.00) which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This article does not include all of the remaining warrant articles as defined in RSA 32:3, VI.

(\$7,738,475 Recommended by Selectmen)

(\$7,467,549 Recommended by Budget Committee)

John Lavalley spoke on this operating budget explaining the increases or decreases that were made on selected items. I direct the Clerk to place Article 11 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

<u>Dept</u>	<u>2004 BOS Approved</u>	<u>2004 Bud Comm</u>
Assessor	\$66,359	\$53,418
Board of Adjustment	\$3,185	\$3,185
Budget Committee	\$2,397	\$2,457
Cable Department	\$100,000	\$53,822
Cemetery	\$104,347	\$100,183
Conservation Committee	\$10,400	\$9,659
Debt Service Interest	\$221,690	\$221,690
Debt Service Principal	\$405,000	\$405,000
Elections	\$22,750	\$22,750
Emergency Management	\$942	\$942
Fire Department	\$1,044,426	\$1,039,059
Health Officer	\$4,100	\$4,100
Health Services	\$43,420	\$42,920
Highway Maintenance	\$728,702	\$718,702
Human Services	\$35,875	\$30,025
Insurance	\$721,237	\$721,237
Legal	\$80,000	\$75,000
Library	\$220,096	\$218,211
Parks & Recreation	\$291,601	\$268,371
Planning Board	\$14,220	\$13,720
Planning Dept	\$184,145	\$182,145
Police Department	\$1,712,929	\$1,624,266
Retirement	\$323,326	\$323,326
Selectmen Expenses	\$328,773	\$292,043
Senior Center	\$64,927	\$61,597
Tax Collector	\$65,446	\$65,196
Town Buildings	\$295,929	\$283,922
Town Celebrations	\$7,030	\$7,030
Town Clerk	\$93,226	\$92,976
Transfer	\$523,002	\$523,002
Treasurer	\$16,900	\$7,500
Trust Funds	\$2,095	\$95
	<b>\$7,738,475</b>	<b>\$7,467,549</b>

It was moved and seconded to restrict reconsideration on Article 11.

#### ARTICLE 12

To see if the Town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the AFSCME Local 1801, Pelham Support Staff, which calls for the following increases in salaries and related benefits and to further raise and

appropriate the sum of eighty five thousand three hundred seventy six dollars (\$85,376.00) to fund the first year of the agreement.

#### YEAR/COST

2004/\$85,376

2005/\$127,847

2006/\$137,395

(Estimated First Year Tax Impact .13)(Recommended by Selectmen)

(Recommended by the Budget Committee 8-3)

Tom Gaydos explained some of the changes from the last contract. In reference to salary increases he said the most any employee would earn would be 10%. Bill McDevitt explained that we have a problem of losing good people because we do not pay competitive wages. He also said we need to try keeping good people and to pay them fairly. Mr. Scanzani spoke not in favor of this contract saying that he is not in agreement with the earned time and salary increases. He said that this contract is out of line with the economic reality and he will not be supporting it. Jack Tyrrell spoke in reference to the accident and dismemberment clause saying that it is long overdue. I direct the Clerk to place Article 12 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Article 12.

#### ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of thirty five thousand dollars (\$35,000.00) for the purpose of continuing to implement the town wide computer technology plan. (Estimated tax impact .05)(Recommended by Selectmen)(Recommended by Budget Committee 9-0) Victor Danevich spoke in regards to a technology plan they have been working on for over 3 years and the targets they have. I direct the Clerk to place Article 13 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 14

To see if the Town will vote to establish a Town Building Emergency Repair Capital Reserve Fund, with the Board of Selectmen designated as agents to expend, only after a public hearing with 14 days notice, and to raise and appropriate the sum of fifty thousand dollars (\$50,000.00) for deposit in said fund. This appropriation shall be funded by transfer from surplus in the unexpended fund balance as of December 31, 2003. Said surplus funds were generated by Bond proceeds deposited in the Municipal Building Bond Account which will be closed. (No Tax Impact)(Recommended by Selectmen)(Recommended by Budget Committee 8-1) I direct the Clerk to place Article 14 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be placed in the compensated absence fund for the purpose of disbursing accrued earned time (Annual vacation and sick leave) to terminating employees as required by law and negotiated contracts. (Estimated Tax Impact .02)(Recommended by Selectmen)(Recommended by Budget Committee 8-1) I direct the Clerk to place Article 15 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of sixty two thousand nine hundred twenty eight dollars (\$62,928.00) for the purpose of purchasing two (2) 2004 Ford Crown Victoria police cruisers. Cost to include all equipment, lettering and transfers. (Estimated Tax Impact .09)(Recommended by Selectmen)(Recommended by Budget Committee 9-0)(Scheduled in the Capital Improvement Program) Chief Evan Haglund commented that they have been working on this project over the past 3 years to improve the fleet and also to keep the maintenance costs pretty much level. I direct the Clerk to place Article 16 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 17

To see if the Town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the AFSCME Local 3657, Pelham Police Department Employees, which calls for the following increases in salaries and related benefits and to raise and appropriate the sum of one hundred twelve thousand one hundred twenty four dollars (\$112,124.00) to fund the first two (2) years of the agreement.

#### YEAR/COST

2003/\$42,210.81

2004/\$69,913.00 total of \$112,124.00

2005/\$69,960.50

(Estimated First Year Tax Impact .16)(Recommended by Selectmen)  
(Recommended by Budget Committee 9-0) Mr. Gaydos explained the increases in salaries and related benefits. Mr. Scanzani spoke against this contract saying that it is time to get out of the earned time business. Hal Lynde explained that they have put a cap on the earned time. Many including, Gary Fisher, Greg Farris and Robert Chatel spoke in favor of this contract.

I direct the Clerk to place Article 17 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 13 through 17.

#### ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of twenty six thousand six hundred seventy four dollars (\$26,674.00) to continue funding of the school resource officer within the Pelham Police Department for one year. This position has previously been funded by a three year COPS grant which is expiring. RSA 32:6-a requires separate warrant article approval to continue funding this position. Should this Article fail, the town will be liable under previously approved grant commitments to reimburse the office of community policing services/departement of justice the sum of \$125,000 as required by the original grant agreement.

(Estimated tax impact .04)(Recommended by Selectmen)(Recommended by Budget Committee 8-1) I direct the Clerk to place Article 18 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of thirty two thousand four hundred twenty six dollars (\$32,426.00) to hire and equip one (1) new police officer. This amount represents the full cost of this position from April 1, 2004 through December 31, 2004 after which, if the position is approved, it will be funded through the police department budget request. Addition of this position is in keeping with the department's objectives of achieving the ratio of two police officers per one thousand of population as recommended by the Nashua Regional Planning Commission and the International Association of Chiefs of Police.

(Estimated Tax Impact .05)(Recommended by Selectmen)

(Recommended by Budget Committee 9-0) Chief Haglund made a presentation explaining that they need a new officer to help solve our safety issues. He compared Pelham to Windham, who is similar in size with the number of officers and population, and they made 183 arrests in 2003 compared to Pelham who made 430. He explained graphs showing that the burglaries, thefts, vandalism, accidents and drug offenses have dramatically increased. In closing, he said that the Town of Pelham population has dramatically increased and the number of officers in town is substantially lower than the recommended averages. I direct the Clerk to place Article 19 on the official ballot to be voted on at the second session on March 9, 2004.

#### ARTICLE 20

To see if the Town will vote to appropriate the sum of ten thousand dollars (\$10,000.00) to be added to the Ambulance Capital Reserve Fund and to fund that appropriation by transfer from surplus in the unexpended fund balance as of December 31, 2003. (No Tax Impact)(Recommended by Selectmen)(Recommended by Budget Committee 9-0)(Scheduled in the Capital Improvement Program) I direct the Clerk to place Article 20 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 18 through 20.

#### ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand four hundred fifty dollars (\$19,450.00) for the purpose of studying the needs and feasibility of constructing fire stations for the Town of Pelham and to develop conceptual plans and cost estimates to construct fire stations. (Estimated Tax Impact .03)(Recommended by Selectmen)(Recommended by Budget Committee 8-1) I direct the Clerk to place Article 21 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of thirty thousand dollars (\$30,000.00) to supply firefighters with protective clothing. (Estimated Tax Impact .04)(Recommended by Selectmen)(Recommended by Budget Committee 9-0)(Scheduled in the Capital Improvement Program) I direct the Clerk to place Article 22 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Article 21 and 22.

#### ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of fifty two thousand dollars (\$52,000.00) for the purchase of two defibrillators for use by the Pelham Fire Department ambulance personnel. (Estimated Tax Impact .08)(Recommended by Selectmen)(Recommended by Budget Committee 6-3) I direct the Clerk to place Article 23 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of twenty thousand dollars (\$20,000.00) for Police, Fire, and Emergency Management to participate in applying for grants whereby a portion of said grant must be placed as a matching amount by the Town of Pelham for unanticipated money from the State, Federal, or other governmental or non-governmental agency which becomes available during the fiscal year. (Estimated Tax Impact .03)(Recommended by Selectmen)(Recommended by Budget Committee 11-0) I direct the Clerk to place Article 24 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of two hundred thirty five thousand nine hundred sixty one dollars (\$235,961.00) for repair,

maintenance and upgrading of town roads, to be offset by the State Highway Grant for Highway Construction. This will be a non-lapsing account per RSA 32:7. (No Tax Impact) (Recommended by Selectmen)(Recommended by Budget Committee 9-0) I direct the Clerk to place Article 25 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 26

To see if the Town will vote to raise and appropriate seventy five thousand dollars (\$75,000.00) for placement in the Tallant Road & Willow Street Bridge Capital Reserve Fund, which next will be utilized for the replacement of the Willow Street Bridge. This bridge has been identified by the State of New Hampshire as being sub-standard and in need of replacement. This appropriation represents a payment toward the Town's 20% contribution toward this project with the state matching 80%. (Estimated Tax Impact .11) (Recommended by Selectmen) (Recommended by Budget Committee 9-0) (Scheduled in the Capital Improvement Program) I direct the Clerk to place Article 26 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 23 through 26.

#### ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of seventy eight thousand eight hundred dollars (\$78,800.00) to purchase a new 4x4 backhoe for the Highway Department (Estimated Tax Impact .12) (Recommended by Selectmen) (Recommended by Budget Committee 7-2) (Scheduled in the Capital Improvement Program) I direct the Clerk to place Article 27 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of twenty four thousand three hundred sixty three dollars (\$24,363.00) for the funding of an additional full time children's librarian in the Library. This will be a supervisory position in the children's room, allowing the library to provide additional story times, after school and young adult programs, additional desk coverage during busy after-school hours, and children's collection development. If approved, the Library will transfer the currently budgeted amount of seven thousand seventy seven dollars (\$7,077.00) to fully fund this position. The sum of both figures or thirty one thousand four hundred forty dollars (\$31,440.00) represents the salary and benefit cost to the Town for the period April 1, 2004 through December 31, 2004 after which, if this Article is approved, the position will be funded through future library budgets. The total annual salary and benefit cost to the Town will be thirty nine thousand dollars (\$39,000.00) after the first year. (Estimated Tax Impact .04) (Recommended by the Library Trustees)(Not Recommended by

Budget Committee 3-6) Linda Kilbride spoke in favor of this article. She said that because of the increase in circulation and the increase in children they are seeing there is a need for an additional full time children's librarian. I direct the Clerk to place Article 28 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 29

To see if the town will vote to change the purpose of the existing Library Renovation-ADA Fund to be for the New Library-Automatic Door Openers and ADA Compliance Fund and to appoint the Library Trustees as agents to expend. The estimated present value of this Fund is \$24,724.00. This Article requires a 2/3 majority vote of the voters present per RSA 35:16.

(2/3 Majority Vote Required)(No Tax Impact)

(Recommended by the Library Trustees)

(Recommended by Budget Committee 8-3) I direct the Clerk to place Article 29 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 27 through 29.

#### ARTICLE 30

To see if the Town will vote to raise and appropriate the sum of one thousand dollars (\$1,000.00) for the purpose of planting approximately 1,000 trees at Raymond Memorial Park and the various contiguous additions thereto, and to fund that appropriation by authorizing withdrawal of that sum from the Pelham Forestry Fund. This warrant article shall be a five year, non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 9-0) I direct the Clerk to place Article 30 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of ninety three thousand dollars (\$93,000.00) to create recreation fields and other improvements at Raymond Park. The Town has been awarded forty six thousand five hundred dollars (\$46,500.00) from a Land and Water Conservation Grant to cover 50% of the cost of this project. Thirty seven thousand five hundred dollars (\$37,500.00) has already been donated to the Town by a private, non-governmental source, and the remaining nine thousand dollars (\$9,000.00) will come from the income generated from the Elmer G. Raymond Memorial Trust Fund. No portion of the above amount will be raised by local taxes.



(No Tax Impact) (Recommended by the Selectmen) (Recommended by the Budget Committee 9-0) I direct the Clerk to place Article 31 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 32

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to cover the cost of engineering plans, bid specifications, and permits for the creation of a conservation, recreation, irrigation and forest fire suppression pond at Raymond Memorial Park, and to fund that appropriation by authorizing withdrawal of that sum from the Pelham Forestry Fund. The funds to be expended were generated from the sale of timber located at Raymond Park. This warrant article shall be a five year, non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. No portion of said amount shall be raised by local taxes. (No Tax Impact) (Recommended by Selectmen)(Recommended by Budget Committee 9-0) I direct the Clerk to place Article 32 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 33

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) with ten thousand dollars (\$10,000.00) of that amount to be provided by the Pelham Pop Warner Football and Cheerleading Organization and its volunteer membership to complete and build a youth equipment storage building at Muldoon Park and the remainder from general taxation. This building is necessary to house the equipment that will be moved from the current building located behind the Municipal Building. This is a one-time warrant article with no additional expense to the Town. If this warrant article is accepted and once the building is completed and the equipment moved, the Pelham Pop Warner Organization will donate the building located behind the Municipal Building and that area lighting to the Town of Pelham. (Estimated Tax Impact .01)(Recommended by Selectmen)(Recommended by Budget Committee 8-1) I direct the Clerk to place Article 33 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 30 through 33.

#### ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of four thousand dollars (\$4,000.00) for the purpose of developing plans and an estimate to design, environmentally permit and construct a second means of egress to Muldoon Park and to fund that appropriation by authorizing the withdrawal of that sum from the Pelham Forestry Fund established in 1980. (No Tax Impact) (Recommended by Selectmen) (Not Recommended by Budget Committee 4-6) Mr. Lavalley explained that if you look at the road going into Muldoon Park where the kids play it is an absolute disaster and somebody is going to get hurt. He said if they want an egress out of

it they should cut the bushes coming out on to Rt 128 which would allow for a much safer position for cars egressing the area. Mr. Danevich explained that the reason the Selectmen supported this article was because it was a feasible study and a need for safety. Eleanor Burton explained that this is just a plan and not to do any work. I direct the Clerk to place Article 34 on the official ballot to be voted on at the second session on March 9, 2004.

#### ARTICLE 35

To see if the Town will vote to raise and appropriate the sum of twenty nine thousand dollars (\$29,000.00) for the purpose of surveying town owned property off Spring Street, a portion of two newly acquired parcels abutting the Peabody Town Forest, and a portion of George M. Muldoon Park and fund that appropriation by authorizing the withdrawal of that sum from the Pelham Forestry Fund established in 1980. (No Tax Impact)(Recommended by Selectmen)(Not Recommended by Budget Committee 1-10) Hal Lynde made an amendment to change the dollar amount from twenty-nine thousand dollars (\$29,000.00) to fifteen thousand dollars (\$15,000.00) and also to strike the wording after the word surveying on the second line (town owned property off Spring Street). He explained the reason for deletion of the Spring Street parcel is because there has been some development over there and they probably know where the bounds are. The amendment was adopted. I direct the Clerk to place Article 35, as amended, on the official ballot to be voted on at the second session on March 9, 2004.

#### ARTICLE 36

To see if the Town will vote to establish a Capital Reserve Fund for the purchase of a passenger transportation bus for the Pelham Senior Center complete with handicapped lift and further to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be placed in this account.  
(Estimated Tax Impact .02)(Recommended by Selectmen)  
(Recommended by Budget Committee 7-2) I direct the Clerk to place Article 36 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 34 through 36.

#### ARTICLE 37

To see if the Town will vote to raise and appropriate the sum of one hundred nineteen thousand nine hundred dollars (\$119,900.00) for the purpose of constructing a cemetery equipment garage including a small office, bathroom and meeting room. (Estimated Tax Impact .18)(Recommended by Cemetery Trustees)(Not Recommended by Budget Committee 4-5) I direct the Clerk to place Article 37 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 38

To see if the Town will vote to raise and appropriate the sum of eight hundred thousand dollars (\$800,000.00) for the purpose of purchasing additional land for use as cemetery lots. A portion of the sale price of said lots will be returned to the town and eventually offset the appropriation. (Estimated tax impact 1.17) (Recommended by Cemetery Trustees)(Not Recommended by Budget Committee 1-8) I direct the Clerk to place Article 38 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 39

To see if the Town will adopt only the provisions of RSA 41:14-a, which authorizes the Selectmen to acquire land by donation provided that the Selectmen first submit the proposed acquisition to the Planning Board and Conservation Commission for review and recommendation, and further provided that they first hold two public hearings on the proposal. Then the Selectmen may proceed, provided that if 50 or more registered voters petition the Selectmen, the acquisition shall not proceed until it is approved by the voters at town meeting. (Recommended by Selectmen) I direct the Clerk to place Article 39 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 40

To see if the voters will authorize the Selectmen to accept a gift to the Town of land located at 131 Bridge Street in Pelham, New Hampshire, which consists of an undeveloped parcel of approximately two acres identified by town tax maps as map 29, lot 7-116. (Recommended by Selectmen) I direct the Clerk to place Article 40 on the official ballot to be voted on at the second session of this meeting on March 9, 2004. I direct the Clerk to place Article 40 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 41

To see if the voters will authorize the Selectmen to accept a gift to the Town of land off Heather Lee Lane, identified on town tax maps as map 8, lot 22-9, which consists of an undeveloped parcel of approximately 13.24 acres (Recommended by Selectmen) An amendment was made by Tom Gaydos to make a correction to the tax map identification from map 8, lot 22-9 to map 22, lot 8-22-9. The amendment was adopted. I direct the Clerk to place Article 41, as amended, on the official ballot to be voted on at the second session on March 9, 2004.

#### ARTICLE 42

To see if the voters will authorize the Selectmen to accept a gift to the Town of land and a pond off Spring Street, identified on town tax maps as map 24, lot 12-41, which consists of approximately 29 acres of land improved only by a dam which has been reconstructed to engineered specifications. The Town shall not accept this parcel unless the dam has been approved and certified by the state. (Recommended by Selectmen) I direct the Clerk to place Article 42 on the

official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made to restrict reconsideration on Articles 37 through 42.

#### ARTICLE 43

I, Dennis Tessier, am petitioning the town of Pelham, NH to see if the town will sell me town owned property located between 19 St. Margaret's Drive and 21 St. Margaret's Drive, ID # 13-88-4, page 16 for the sum of all back taxes and interest to date. The property is a right of way and is only 50 feet wide and 480 feet long and of no use to the town. We need the property because it is the only way to access our back lot to build a single family home. It would benefit the town if they sold us the property because it would generate revenue from the sale of the property and the taxes. (Submitted by Petition)(Not Recommended by Selectmen) Hal Lynde mentioned that since the Town does not get taxed there would be no back taxes due. I direct the Clerk to place Article 43 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 44

To see if the Town will raise and appropriate the sum of one hundred thousand dollars (\$100,000.00) for installation of two (2) signalized traffic signals in the center of town. Funding of this article is with the condition that 80% reimbursement from the state is granted. Total reimbursement from the state for this article is also a possibility under NRPC 10-year plan. According to *'the traffic study report Pelham Center, GEOD Consulting, April 8, 2002'*, the cost to the town will be \$15,000.00. The report recommended signalized traffic signals at two locations in the center of town. (Submitted by Petition)(Not Recommended by the Selectmen 2-2-1 absent)(Not Recommended by the Budget Committee 1-8) Jean-Guy Bergeron made an amendment to change the wording will be on the seventh line to was because the original petition did not have that wording in it. He explained that it sounds like the town will have to pay \$15,000 when the town already has paid \$15,000, the cost of the study. Mr. Bergeron withdrew his amendment and Mr. Scanzani made an amendment to change the wording after April 8, 2002', to the cost of this study to the town was \$15,000.00. There was much discussion regarding this petition warrant article. The amendment was adopted. Mr. Scanzani mentioned that just adding two lights at the intersection will not solve the problem at all. He also said that the Planning Board feels that we should let the Selectmen do the studies that they need to do this year and to not fund this article. A second amendment was made by Mr. McDevitt to insert this wording at the end of the first sentence ending with town. (This cost does not include the purchase price and legal costs of land takings from several private parcels, including the Pelham Congregational Church, which may be required by the turning lanes needed for traffic signals. These rights of way were outlined in a study commissioned by the Board of Selectmen to determine the feasibility of installing traffic signals.) The two amendments were adopted. I direct the Clerk to

place Article 44, as amended, on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

#### ARTICLE 45

To see if the town will vote to donate the old town hall, 6 Main Street, to the Veterans of Foreign Wars of the US, Pelham Memorial Post 10722. For the purpose of no longer burdening Pelham taxpayers with any and all cost associated with this building, its maintenance or upkeep. For the purpose of providing Pelham's Veterans of Foreign Wars of the US with a permanent home in which the VFW can expand membership, community activities and involvement. a) Donating old town buildings to non-profit veteran's organizations has happened for hundreds of years as Pelham itself donated an old school 52 years ago to the American Legion. Just like that old school, Pelham has no use for the old town hall and have not budgeted for its maintenance and upkeep. b) Pelham has hundreds of brave Veterans who have represented our country and community in many foreign wars and conflicts. They fought not only to protect our country but also the principles and form of government that these buildings represent. c) Donating this building will assist the VFW's objective of ensuring that the stories of those wars are taught to our community, so history is remembered as accurately as possible from those who were actually there. d) To protect Pelham we insist the deed have the following two restrictions: (1) The VFW can not sell the building (2) If the VFW ever disbands the building would be returned to the town of Pelham. These restrictions are similar to those in which citizens who donated buildings or property to the town have required, ensuring the building or property will always remain a part of Pelham. This warrant article will have NO TAX IMPACT, EVER! (Submitted by Petition) (Not Recommended by Selectmen) Charles Mooskian explained that the per VFW bylaws that they cannot share the building. They would have to own the building or they would not be able to do any repairs or spend 0 dollars. Mr. McDevitt mentioned that the general feeling of the Board is that it is too soon to donate this building to anybody. It might be a good idea to wait until next Town Meeting to see what comes up. Victor Danevich made an amendment to strike the line in its entirety that begins with -Just like that old school, Pelham has no use for the old town hall and have not budgeted for its maintenance and upkeep. The amendment was adopted. I direct the Clerk to place Article 45, as amended, on the original ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 43 through 45.

#### ARTICLE 46

WHEREAS: The NH Legislature has passed Senate Bill 45 which allows towns to raise the amount of their veterans' property tax exemption from \$100 per year to \$500 per year and for those veterans with service-connected total disability to increase the amount to \$2,000 per year, and

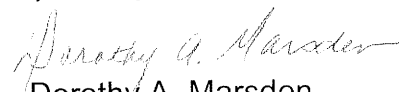
WHEREAS: These veterans have served their country well in defending the Constitution of the United States and defending our country against all enemies, and

WHEREAS: Many have served in foreign countries, either in peacekeeping or combat conditions, to preserve our freedom, we, the undersigned, do hereby:

PETITION: The voters of the town of Pelham, NH to honor our veterans and to approve the veterans' tax exemption of \$500 per year and for those veterans with service connected total disability to increase the amount to \$2,000 per year. (Estimated tax impact .26)(Submitted by Petition)(Recommended by Selectmen) Mr. Haverty spoke in favor of having this article defeated because he thinks it should be phased in over a couple of years or more to minimize the tax impact. Many others spoke in favor of this article saying that this a small price to pay to honor our veterans. I direct the Clerk to place Article 46 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded to restrict reconsideration on Articles 46.

Respectfully Submitted,



Dorothy A. Marsden  
Town Clerk

**TAX COLLECTOR'S REPORT**For the Municipality of Pelham Year Ending 12/31/04**DEBITS**

UNCOLLECTED TAXES-		Levy for Year of this Report 2004	PRIOR LEVIES		
BEG. OF YEAR*			2003	2002	2001
Property Taxes CM04	#3110	-7617.97	789625.64		
Resident Taxes	#3180				
Land Use Change	#3120		90500.00		
Yield Taxes	#3185		3762.00		
Excavation Tax @ \$.02/yd	#3187				
Utility Charges	#3189				

**TAXES COMMITTED THIS YEAR**

Property Taxes	#3110	20163889.00	
Resident Taxes	#3180		
Land Use Change	#3120	201200.00	
Yield Taxes	#3185	5162.60	
Excavation Tax @ \$.02/yd	#3187		
Utility Charges	#3189		

**FOR DRA USE ONLY****OVERPAYMENT:**

Property Taxes	#3110	57172.86	5741.00	2158.00	323.00
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ \$.02/yd	#3187				
Interest - Late Tax	#3190	12524.24	48709.29		
Resident Tax Penalty	#3190				
Costs & Penalties	#3190	49.11	2944.48		
<b>TOTAL DEBITS</b>		<b>20432379.84</b>	<b>941282.41</b>	<b>2158.00</b>	<b>323.00</b>

\*This amount should be the same as the last year's ending balance. If not, please explain.

NH DEPARTMENT OF REVENUE ADMINISTRATION  
 COMMUNITY SERVICES DIVISION  
 MUNICIPAL FINANCE BUREAU  
 P.O. BOX 487, CONCORD, NH 03302-0487  
 (603)271-3397

MS-61  
 Rev. 08/02

**TAX COLLECTOR'S REPORT**For the Municipality of Pelham Year Ending 12/31/04**CREDITS**

REMITTED TO TREASURER	Levy for this Year 2004	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2003	2002	2001
Property Taxes	19296308.24	561000.81		
Resident Taxes				
Land Use Change	96129.55	79500.00		
Yield Taxes	4710.60			
Interest (include lien conversion)	12524.24	29843.97		
Penalties	49.11	65.48		
Excavation Tax @ \$.02/yd				
Utility Charges				
Conversion to Lien (principal only)		265131.15		
<b>DISCOUNTS ALLOWED</b>				

**ABATEMENTS MADE**

Property Taxes	31573.53	5741.00	2158.00	323.00
Resident Taxes				
Land Use Change				
Yield Taxes	452.00			
Excavation Tax @ \$.02/yd				
Utility Charges				
<b>CURRENT LEVY DEEDED</b>	25.00			

**UNCOLLECTED TAXES - END OF YEAR #1080**

Property Taxes	885537.12			
Resident Taxes				
Land Use Change	105070.45			
Yield Taxes				
Excavation Tax @ \$.02/yd				
Utility Charges				
<b>TOTAL CREDITS</b>	<b>20432379.84</b>	<b>941282.41</b>	<b>2158.00</b>	<b>323.00</b>



**TAX COLLECTOR'S REPORT**For the Municipality of Pelham Year Ending 12/31/04**DEBITS**

	Last Year's Levy 2003	PRIOR LEVIES		
		2002	2001	2000
Unredeemed Liens Balance at Beg. of Fiscal Year		146918.45	71465.59	8952.83
Liens Executed During Fiscal Year	265131.15			
Interest & Costs Collected (AFTER LIEN EXECUTION)	10369.00	19984.95	24764.24	4695.84
<b>TOTAL DEBITS</b>	<b>275500.15</b>	<b>166903.40</b>	<b>96229.83</b>	<b>13648.67</b>

**CREDITS**

REMITTED TO TREASURER:		Last Year's Levy 2003	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
			2002	2001	2000
Redemptions		145645.84	94023.02	70497.67	8842.61
Interest & Costs Collected (After Lien Execution)	#3190	8773.24	21150.22	25503.46	4705.96
Abatements of Unredeemed Taxes					
Liens Deeded to Municipality		185.80	214.11	228.70	100.10
Unredeemed Liens Balance End of Year	#1110	120895.27	51516.05		
<b>TOTAL CREDITS</b>		<b>275500.15</b>	<b>166903.40</b>	<b>96229.83</b>	<b>13648.67</b>

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? Yes

TAX COLLECTOR'S SIGNATURE

*Barry A. Marden*

DATE

*Jan 20, 2005*

# STATEMENT OF TOWN CLERK ACCOUNTS

2004

## RECEIPTS

Motor Vehicle Permits	\$2,188,371.85
Dog Licenses	4,340.50
Dog State Fees	1,498.50
Municipal Agent Fees	34,093.00
Title Fees	7,296.00
Vital Statistics	15,517.00
Hunt/Fish Licenses	7,325.00
UCC's	3,280.00
Boat Fees	14,253.30
Miscellaneous	4,868.57

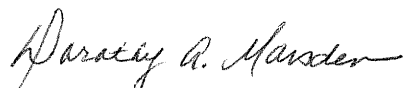
TOTAL: \$2,280,843.72

## REMITTED TO TREASURER

Motor Vehicle Permits	\$2,188,371.85
Dog Licenses, Penalties & State Fees	5,839.00
Municipal Agent Fees	34,093.00
Title Fees	7,296.00
Vital Statistics	15,517.00
Hunt/Fish Licenses	7,325.00
Miscellaneous	4,868.57
UCC's	3,280.00
Boat Fees	14,253.30

TOTAL: \$2,280,843.72

Respectfully Submitted,



Dorothy A. Marsden,  
Town Clerk

## 2004 ANNUAL REPORT FROM THE BOARD OF ASSESSORS

To the residents of Pelham:

Janet Reardon, Assessor for the Town of Pelham, after the many years of dedication and service, chose to seek other employment opportunities in April of 2004. In the wake of her departure, the Assessing Office was reorganized.

Currently the Board of Selectmen has the statutory responsibility to act as the Board of Assessors. An assistant to the Board of Assessors was hired and the office has ongoing training from various sources, primarily Corcoran Consulting of Wolfeboro Falls, NH.

The Town and Department of Revenue Administration (DRA) use the fair market price of properties sold in Town to determine the equalization ratio. This ratio is used to establish school funding responsibility. Our most recent revaluation of properties was in 1997. Thus, properties regardless of their sale price are valued at the 1997 market rate. The 2003 equalization ratio was calculated to be 53.3%.

Attached is a chart of the tax rates and equalization ratios from 1966 to present. The 2004 equalization ratio is currently being reviewed by the Department of Revenue Administration and will not be ready until sometime after the Town reports go to print.

The valuation of all properties before exemptions for tax year 2004 is \$693,345,249. We are currently (time of printing) using the 2003 valuation of 53.3%. In comparison the net taxable value for 2003 was \$655,575,888. The increase of \$37,769,361 in valuation is due to new construction this year.

The tax rate for 2004 increased \$1.90 from \$27.95 in 2003 to \$29.85 for 2004.

Exemptions and credits for the Town of Pelham for tax year 2004 totaled: \$6,720,933.00. The value of these exceptions and credits, at the current tax rate, is \$200,619.58. This is a decrease from tax year 2003, where the valuation of the exemptions and credits equaled \$244,767.

Current use releases for this year totaled \$201,200. Several subdivisions came through this past year where the land had not been in current use. The revenue from the Land Use Change Tax (LUCT) sharply decreased this past year, from \$687,250 in 2003.

The office is open Monday through Friday 8 am to 4pm. Persons wishing to apply for an elderly exemption, Veteran's Credit, wood burning exemption, solar heat exemption and/or abatement can review information and applications on line at [www.nh.gov/revenue](http://www.nh.gov/revenue); or stop by the office to pick up applications and information. Applications are NOW due no later than 15 April.

Respectfully submitted,

Susan Snide  
Assessing Assistant

# **TAX RATE PER 1,000 VALUATION**

<b>Year</b>	<b>Ratio</b>	<b>Town</b>	<b>County</b>	<b>School</b>	<b>State</b>	<b>Total</b>
1965		11.30	3.90	43.80		59.00
1966		11.40	3.30	55.30		70.00
1967		13.30	3.60	64.10		81.00
1968		13.20	3.50	65.30		82.00
1969*	100%	5.00	1.50	27.70		34.20
1970	93%	5.90	1.80	29.10		36.80
1971	93%	6.00	1.40	33.40		40.80
1972	77%	7.20	1.50	39.20		47.90
1973	77%	8.50	1.60	39.90		50.00
1974	58%	6.80	1.50	43.70		52.00
1975	58%	9.60	2.00	46.10		57.70
1976	57%	7.10	2.80	46.90		56.80
1977	50%	7.60	2.20	50.00		59.80
1978	50%	8.60	2.60	45.80		57.00
1979	38%	8.60	2.90	42.40		54.00
1980	33%	7.00	3.40	55.90		66.30
1981	33%	11.60	3.30	56.00		70.90
1982*	100%	4.60	1.30	19.60		25.50
1983	96%	4.70	1.60	20.40		26.70
1984	85%	2.83	1.58	21.59		26.00
1985	69%	4.07	1.80	22.97		28.84
1986	50%	3.44	1.96	23.95		29.35
1987	45%	5.48	2.90	25.46		33.84
1988	43%	5.72	2.27	26.11		34.10
1989	47%	5.65	3.22	27.68		36.55
1990	49%	6.40	3.11	28.78		38.29
1991	54%	8.84	3.26	25.40		37.50
1992	59%	8.77	3.57	29.23		41.57
1993	61%	7.88	3.65	29.37		40.90
1994		8.13	3.50	30.87		42.50
1995	58%	8.04	3.63	33.28		44.95
1996	56%	8.93	3.92	34.33		47.18
1997*	100%	4.14	2.29	19.87		26.30
1998	100%	3.41	2.04	20.85		26.30
1999	82%	4.97	2.01	6.74	7.17	20.89
2000	72%	3.96	2.14	9.01	6.89	22.00
2001	60%	3.68	2.25	10.06	7.51	23.50
2002	57.6%	3.98	2.30	12.14	7.43	25.85
2003	53.3%	5.32	2.09	13.06	7.48	27.95
2004		6.65	2.01	15.96	5.23	29.85

- Re-valuation year

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**TOWN OF PELHAM,  
NEW HAMPSHIRE  
MANAGEMENT LETTER  
FOR THE YEAR ENDED  
DECEMBER 31, 2003**

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MASON + RICH

PROFESSIONAL ASSOCIATION

Certified Public Accountants

Board of Selectmen  
Town of Pelham  
Pelham, New Hampshire

In planning and performing our audit of the financial statements of the Town of Pelham, New Hampshire for the year ended December 31, 2003, we considered the Town's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

During our audit we did become aware of matters in the current year that were opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding for those matters and also addresses the status of the prior year's audit findings and recommendations. This letter does not affect our report dated September 14, 2004 on the financial statements of the Town of Pelham, New Hampshire.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various Town personnel and we will be pleased to discuss them in further detail at your convenience, to perform and additional studies of these matters or to assist you in implementing the recommendations.

Respectfully submitted,

*Mason + Rich, P.A.*

MASON + RICH PROFESSIONAL ASSOCIATION  
Certified Public Accountants

September 14, 2004

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BICENTENNIAL  
SQUARE  
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VISIT US AT [WWW.MASONRICH.COM](http://WWW.MASONRICH.COM)

TOWN OF PELHAM, NEW HAMPSHIRE  
MANAGEMENT LETTER

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**STATUS OF PRIOR YEAR'S FINDINGS AND RECOMMENDATIONS**

**TOWN TRUST FUNDS**

***Finding/Recommendation*** - We had noted in auditing the Trust Funds in the prior year that the Trustees had an excessive number of individual bank accounts for the various trust funds, which we believed resulted in an excessive amount of time being required at year end to account for the trust fund activity for the year. In addition, because reports were not readily available until year end and also because of the large number of individual accounts involved, the Trustees were not able during the year to disburse income from the various trusts in accordance with the wishes of the original donor. Rather, disbursements were normally limited during the year to the trusts created by the Town or to scholarship trust funds. We had recommended that the Trustees have the various trust accounts handled by a bank trust department or a company that has experience managing New Hampshire town trust funds.

***Benefit*** - The bank or trust company would prepare that various year end reports for the Trustees. In addition, during the year the Trustees would, using quarterly or monthly reports provided by the bank or trust company, be able to approve the disbursement of various funds as designated by the original trust instruments. This would enable the Trustees to better fulfill the original intention of the trusts to the benefit of the Town.

***Status*** - We noted at year end in our audit of the Town Trust Funds that the Trustees were still reviewing the options for implementing this recommendation.

**REPORTING OF SCHOOL IMPACT FEES AND CONSERVATION FUND BANK ACCOUNTS**

***Finding/Recommendation*** - The Town in 2000 was reporting the Conservation and Impact Fee bank accounts on the General Fund on the Real World software. We had recommended that the accounts should be set up in separate funds on the new fund accounting software in 2001.

***Benefit*** - The funds would then be properly accounted for on the software.

***Status*** - While the funds had been set up on the new fund accounting software, activity for the year was not posted to the separate funds as recommended.



TOWN OF PELHAM, NEW HAMPSHIRE  
MANAGEMENT LETTER

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**STATUS OF PRIOR YEAR'S FINDINGS AND RECOMMENDATIONS (continued)**

**GENERAL**

**GASB #34 COMPLIANCE**

***Finding/Recommendation*** - GASB's (Governmental Accounting Standards Board's) Statement #34 will have a wide-ranging impact on municipal accounting in areas as varied as accounting for the Town's assets (land, buildings, vehicles, equipment) to reporting bonded debt as a liability of the Town's General Fund. Because of these dramatic changes, the Town needs to begin the process now, in conjunction with its auditors, of addressing the accounting and record keeping items that need to be addressed to comply with GASB #34 in a timely manner. We had recommended that the Town begin the process shortly of determining what needs to be done, how and when this will be done and who will be doing the various items required for the Town to be in compliance with GASB #34 in 2003.

We had also noted that the Town ran mostly on the cash basis during the year, with adjustments done at year end either by the auditors or the Town Office to adjust the books to the modified accrual basis of accounting. With the changes as detailed in our earlier recommendation concerning the implementation of GASB #34, the Town MUST upgrade its accounting methods during the year so that at year end the Town's books have already been adjusted to the modified accrual basis of accounting. This would include adjusting liabilities to the School to the amounts due at year end and recognizing the School District Assessment as an expenditure, recognizing the County Tax Assessment as an expenditure, recording payables at year end through the accounting software for bills for services rendered during the year but not billed to the Town until after year end, recording accrued payroll and compensated absences liabilities at year end and adjusting tax receivables and revenue accounts monthly during the year.

***Status*** - The Town has begun the process of accounting for and costing its fixed assets by department for GASB #34 purposes.

**CURRENT LAND USE TAX AND REMITTANCES TO CONSERVATION FUND**

***Finding/Recommendation*** - At a previous Town Meeting the voters had approved that 75% of the current land use taxes collected annually would be remitted to the Conservation Fund. However, no provision was made for the circumstance where current land use taxes are collected, the portion collected is then paid to the Conservation fund and the taxes are subsequently abated and refunded. In the current year we noted an instance where \$69,800 of taxes paid by the tax payer in 2001 was subsequently abated in 2002. Consequently, the Town bears the burden of the abatement refund while 75% of the tax originally paid has been remitted to the Conservation Fund. We had recommended that the Town should consider either amending the original warrant article to address the situation where taxes collected and subsequently paid to the Conservation Fund are then abated and refunded or consider at least postponing the remittance of the taxes to the Conservation Fund if there is a pending abatement on file for the taxes.

***Status*** - This is to be addressed through a warrant article for the 2004 Town Meeting.

TOWN OF PELHAM, NEW HAMPSHIRE  
MANAGEMENT LETTER

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**STATUS OF PRIOR YEAR'S FINDINGS AND RECOMMENDATIONS (continued)**

**RECREATION DEPARTMENT REVENUES, EXPENDITURES AND GROSS REPORTING/BUDGETING**

***Finding/Recommendation*** - We noted during our review of the Recreation Department revenue accounts (Parks and Rec. - Fees and Activity Fund) that numerous expenditures had been posted against the revenues received.

Following the gross budgeting and reporting requirements under New Hampshire RSA's, the expenditures should be reported as expenditures and not netted against revenues.

The Town may want to consider requesting at Town Meeting that a recreation revolving fund (RSA 35-B:2.II) be established for all recreation programs that are fee driven. This would also include the adult and biddy basketball programs as well as the ski program. If approved at Town Meeting, this revolving fund could easily be formatted on the accounting software as a separate fund. Also, the reports could be structured so that the various program revenue sources and expenditures are reported to give the director a report showing how each program is doing year to date. Based upon our casual observation of the number of parents each day at the Recreation Office for sign ups, schedules, etc. the Town has a very active recreation program. This would be an ideal way to set the programs up as ongoing self-supporting fund.

The Town should consider continuing to budget the indirect costs of the Recreation Department (salaries and benefits for director and support staff, telephone, etc.) in the Town's budget with all revenues and related direct program costs (instructors, equipment, T-shirts, awards, etc.) charged to the recreation revolving fund.

***Status*** - The Town implemented the recommendation in 2003.

**PLANNING DEPARTMENT AND ROAD BOND ESCROW ACCOUNTS**

***Finding/Recommendation*** - We noted in our review of the Town's road bond accounts that the Planning Department was unaware of a number of older accounts still in the custody of the Treasurer. The Treasurer should provide the Planning Department with a copy of the Road Bond spreadsheet report so that the Planning Department is aware at least quarterly of the status of the various accounts.

***Status*** - The Town is working to address all escrow accounts and ensure proper handling and reporting.

**PLANNING DEPARTMENT INCOME FEE ACCOUNT DEPOSITS**

***Finding / Recommendation*** - We noted in reviewing the activity at year end that two checks from developers dated December were actually deposited almost two months after the check date. We always prefer for any entity that receipts be deposited daily at the bank, if practical. While we realize that this is not always a practical or realistic goal, we would recommend that at a minimum the checks be restrictively stamped for deposit only and that deposits be made more timely, at least weekly.

***Status*** - We noted that deposits are done more timely.

TOWN OF PELHAM, NEW HAMPSHIRE  
MANAGEMENT LETTER

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**CURRENT YEAR'S FINDINGS AND RECOMMENDATIONS**

**TIMELY PAYROLL TAX DEPOSITS**

***Finding*** – We noted in our testing of the General Fund checking account reconciliation at year end that there was an outstanding item listed as payroll tax deposit for an October payroll. Upon further review, we determined an October payroll tax deposit had been missed. Late payroll tax deposits normally lead to the assessment of penalties and interest by the IRS. The penalty in this instance was subsequently abated by the IRS.

***Recommendation*** - We would recommend that the bank accounts be reconciled in a timely fashion to prevent future penalties. Also, we would that the payroll tax liability accounts also be reconciled timely each month.

***Management's Comments*** – Management has directed the Finance Officer to reconcile all withholding accounts to ensure timely and complete payments of tax and withholding liabilities.

**FIREARM LICENSE ACCOUNT**

***Finding*** - We noted in our audit of the Firearm License Fee bank account that some deposits were not being done timely. The funds are sent to the Town Office to be deposited by the Town Treasurer, however, there appears to be a delay between the Treasurer receiving the funds and the funds being deposited.

***Recommendation*** - We would recommend that the Police Department give the funds directly to the Town Treasurer and that the Treasurer make the deposit as soon as possible.

***Management's Comments*** – The Police Department is currently forwarding all fees directly to the Treasurer for timely deposits.

**FIRE DEPARTMENT GRANTS**

***Finding*** – We noted in our review of various grants for the Fire Department that, while the Fire Department tracks the grant revenues and expenditures at the Fire Station, no reconciliation was done to the general ledger account where the activity was posted.

***Recommendation*** – We would recommend that the general ledger account on the accounting software be reconciled at least quarterly to the Fire Department's information with all necessary adjustments posted.

***Management's Comments*** – This is a new issue generated by numerous grant opportunities as a result of the September 11<sup>th</sup> attacks. Accounting has set up separate fund accounts to track grants individually which are reconciled quarterly with the Fire Department.

TOWN OF PELHAM, NEW HAMPSHIRE  
MANAGEMENT LETTER

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**CURRENT YEAR'S FINDINGS AND RECOMMENDATIONS (continued)**

**DRUG FORFEITURE ACCOUNT**

***Finding*** – We noted in reconciling the Drug Forfeiture Account that the Treasurer does not sign the checks. Under RSA 41:29, the Town Treasurer “shall have custody of all moneys belonging to the Town and shall pay out the same.”

***Recommendation*** – We would recommend that the Town Treasurer have signature authority over the account and sign the checks.

***Management's Comments*** – The Treasurer is now in possession of the checking account and has the only signature authority for it. The Police Department utilizes a petty cash arrangement to satisfy their need for cash.

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**TOWN OF PELHAM**

**REPORTABLE CONDITIONS REPORT**

**FOR THE YEAR ENDED DECEMBER 31, 2003**

---



MASON + RICH

**PROFESSIONAL ASSOCIATION**  
**Certified Public Accountants**

Board of Selectmen  
Town of Pelham  
Pelham, New Hampshire

We have audited the general purpose financial statements of the Town of Pelham as of and for the year ended December 31, 2003 and have issued our report thereon dated September 14, 2004. We conducted our audit in accordance with auditing standards generally accepted in the United States of America.

In planning and performing our audit, we considered the Town's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on internal control over financial reporting. However, we noted a certain matter involving the internal control over financial reporting and its operation that we consider to be a reportable condition under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control over financial reporting that, in our judgement, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Our consideration of internal control would not necessarily disclose all matters in the internal control that might be reportable conditions and, accordingly, would not necessarily disclose all matters in the internal control that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above. However, we believe that the enclosed item is a material weakness.

This report is intended solely for the information and use of the Board of Selectmen, management, and others within the organization and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

*Mason + Rich, P.A.*

MASON + RICH PROFESSIONAL ASSOCIATION  
Certified Public Accountants

September 14, 2004

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## **FUND ACCOUNTING AND ACCOUNTING SOFTWARE**

**Criteria** – To maximize internal controls in place and also improve efficiency, the majority of the Town's accounting should be done through its fund accounting software. By using the fund accounting software, activity between funds is more likely to remain in balance during the year. The Town would also be able to take advantage of various interfaces, for example between the Tax Collector software and the Town's general ledger software, to improve efficiency.

**Background** – The Town previously purchased a **fund accounting software package** (BMSI). In the past, we have recommended that the Town Office setup and report a number of new funds on the BMSI software (Conservation Commission and Impact Fee Funds in particular).

**Audit Finding- Reportable Condition** – We were **extremely disappointed** to discover during our 2003 audit that the Town was NOT using the full fund accounting capabilities of the software. Rather, we found that the Town was maintaining some of its funds on another software package (Peachtree). Consequently, transfers and other activity between funds were not reconciled during the year and were in fact out of balance at year end. In addition, by using separate software some items, such as 1099 reporting to the IRS, could be overlooked as all of the information is not available.

It is extremely important that the Town be able to see the complete and accurate picture of its financial position at any point during the year. As the Town has implemented GASB #34 in 2003, the Town will also need to upgrade from the current cash basis that it uses to the modified accrual basis as had been recommended in prior years. We also noted during our audit that the initial revenue report provided to us did not reconcile to the revenue control account by over \$13,000.

**Recommendation** - The Town needs to take immediate steps to have its funds properly reported on its fund accounting software program. We would also recommend that the various balance sheet accounts need to be reviewed as to their purpose or use as there seems to be some confusion on the purpose of a number of the balance sheet accounts. There also appears to be some duplication of purpose on some of the accounts.

As part of this entire process, the Town needs to implement a monthly account reconciliation checklist of the various balance sheet accounts that need to be reconciled timely each month – we had noted during our audit numerous accounts that were not reconciled at all until year end.

**These are all extremely important and crucial items that need to be addressed. Unfortunately, implementing the recommendations will take time but they do need to be addressed.**

**Management's Comments** - The Town is requesting funding in the 2005 budget for new accounting software which is capable of addressing this recommendation. Additionally, a systematic checklist is being implemented so that appropriate reconciliations are performed on a timely basis.



# TOWN OF PELHAM

6 Village Green  
Pelham, NH 03076

## BOARD OF ADJUSTMENT 2004 ANNUAL REPORT

The Pelham Zoning Board of Adjustment (ZBA) is authorized by New Hampshire statutory law to act in four distinct categories relating to the Town of Pelham's Zoning Ordinance: Appeals from Administrative Decisions; Approval of Special Exceptions; Granting of Variances; and Granting of Equitable Waivers of Dimensional Requirements. The manner in which the Board may decide those cases brought before it is dictated chiefly by New Hampshire state laws, NH Supreme Court decisions, and Pelham's Zoning Ordinance.

In March of this year, Board member Walter Kosik decided not to seek reappointment to the Board. A long time member and past Chairman, Walter brought a wealth of experience and knowledge of Pelham to the Board's deliberations. He is and will be missed, and we thank him for his public service. Alternate Svetlana Palay (formally Beloritsky) was appointed to a full term to fill the vacant position.

During the past year the Board decided a number of complex and difficult applications. In addition, the New Hampshire Supreme Court issued a number of decisions which have significantly changed the way in which Zoning Boards decide Variance applications. The full effect and meaning of these changes will continue to be felt by the Board, and the community, in the coming years.

On behalf of the entire Board I would like to thank Sandra Leveque in the Planning Office and particularly Planning Director William D'Andrea for helping the Board do it's job. Will has made extra efforts to provide the Board with information which is organized and relevant and has been responsive to members' questions and concerns. And thanks to Charity Willis, our Recording Secretary, who always manages to produce accurate transcriptions from testimony and discussion that is frequently detailed and sometimes confusing.

The following cases were heard in 2003:

Requests for Variances. ....	<b>24</b>	Requests for Special Exceptions.....	<b>12</b>
Requests Granted.....	15	Requests Granted.....	07
Requests Denied/Withdrawn .....	08	Requests Denied/Withdrawn .....	05
Request Continued to 2005.....	01		
Appeal Administrative Decision.....	<b>01</b>	Request for Rehearing .....	<b>04</b>
Appeals Denied.....	01	Request Granted .....	00
Appeals Granted .....	00	Request Denied/Withdrawn.....	04
Request for Equitable Waiver.....	<b>01</b>		
Requests Granted.....	01		
Requests Denied/Withdrawn .....	00		



**Members of the Board Jan. thru April**

Peter McNamara, Chairman.....2004  
Edmund Gleason, Vice Chairman.....2005  
David Hennessey, Secretary .....2006  
Walter Kosik .....2004  
Jeff Gowan .....2006  
Lana Beloritsky, Alternate .....2006  
Cindy Ronning, Alternate. ....2004  
Victor Danevich, Selectmen's Rep  
Recording Secretary, Charity Willis

**Members of the Board May thru Dec.**

Peter McNamara, Chairman.....2007  
Edmund Gleason, Vice Chairman.....2005  
David Hennessey, Secretary.....2006  
Jeff Gowan .....2006  
Lana Palay (Beloritsky), Alternate.....2006  
Cindy Ronning, Alternate .....2006  
Recording Secretary, Charity Willis

The Board of Adjustment meets on the second Monday of each month at 7:30 P.M. Any resident wishing to bring a matter before the Board should fill out an application at the Planning Department. Information may also be obtained at the Planning Department's web site, [www.pelhamweb.com/planning/](http://www.pelhamweb.com/planning/).

Respectively Submitted,

Peter McNamara, Esq.  
Chairman, ZBA

## **The Pelham Community Television 2004 ANNUAL REPORT**

In 2004 our Town Hall meeting broadcasting was moved from the main street location to the new Municipal Building in Sherburne Hall. Because Sherburne Hall is in the planning and funding stages of a major renovation our set-up there is only temporary because we are not sure what kind of wall, floor and ceiling finishes will ultimately be. Although the acoustics are terrible in the hall itself the video quality is a major improvement from the Old Town Hall. In the near future when Sherburne Hall is complete, the acoustics will be better and we will be adding remote control cameras and moving the control to the Cable Control Room in the old E.G. Sherburne School Kitchen.

2004 is the first year that we have not had at least one show produced live from the Cable Studio in the Town Hall annex on Old Bridge Street North. Although this is disappointing I hope that in 2005 someone will come forward with an interest in doing a Public Access show. If any one is interested please contact Jim Greenwood or Linda Doherty at the PTV Studio, 635-8645 or email [PTV@pelhamweb.com](mailto:PTV@pelhamweb.com). Although we have not had any Studio Productions in 2004 we were happy to broadcast the Championship football game between Pelham and Bow and the Thanksgiving Day Game from the newly opened Harris Family Track.

Talks have begun with Board of Selectmen regarding the future of the PTV studio, I have submitted a memo to the BOS outlining the Space that will be needed to continue operation of the studio and to attract more volunteers to produce more Live and Taped shows. Approximately 1100 square feet will be needed. Continued operation in the current location would require expansion into the remainder of the first floor of the annex at a substantial cost. I have requested that we be given two of the remaining six vacant classrooms in the un-renovated north wing of the Municipal center.

Since the re-build of Adelphia's cable system new services such as Digital Cable, Powerlink Internet access, HDTV and Digital Video Recorders continue to operate with out issues. Although because Adelphia is in Bankruptcy it is inevitable that it be sold sometime in 2005. The transfer process should and hopefully will be easy enough. When we transferred from Harron to Adelphia it was flawless and Adelphia accepted all agreements that the towns already had in place with Harron. I suspect the same will take place, the only question is "who" will gain ownership of the New England portion either Time Warner or Comcast are the only two players at this point.

As always the PTV studio and equipment are available for all Pelham residents to use for the live shows and/or the taping of and playing back of any other shows. Proper training is required and is provided by the Station Manager. If you are interested in seeing more or doing something on your own please contact Jim Greenwood or Linda Doherty at PTV, 635-8645 or email [ptv@pelham-nh.com](mailto:ptv@pelham-nh.com).

Respectfully Submitted,

*James B. Greenwood*, Cable Coordinator

## CEMETERY TRUSTEES 2004 REPORT

To the Citizens of Pelham:

The purpose of the Board of Trustees is to adopt bylaws and regulations for the transaction of business and the establishment and management of all the municipal cemeteries within the Town of Pelham.

We also prepare an annual budget indicating what support and maintenance will be required out of public funds.

The Trustees expend all monies raised and appropriated by the Town for Cemetery purposes. These funds are maintained in the general fund and paid in the same manner that funds of other municipal departments are paid. Trust fund income is not to be co-mingled with money raised by the Town, RSA:7.

The Trustees also appoint a cemetery custodian or Sexton to do the day to day business, deal with the undertakers, sell lots, prepare deeds and supervise work done in the Town cemeteries. The Sexton cannot be a Trustee and is responsible to the Trustees.

We are fortunate to have as our Sexton, William "Red" Gibson, who is very dedicated to his position. If anyone wants to buy a lot, gain information on lots or by-law regulations, arrange for burials or information on past burials, Red can be reached by calling 635-6974. As a rule, he is always available to answer these questions.

Also, we are fortunate to have two fine workers, full-time employee, Brandon Bonnell, and part-time employee, Robert Foley. They work through heat, rain, snow and below freezing temperatures. Winter burials can be rough work with the cold and frost.

The Trustees are also looking forward to the upcoming Town Meeting when the voters will be asked to approve a warrant article to build a garage at the Gibson Cemetery to house our tractor/backhoe, dump truck, riding and push lawn mowers, and various other equipment and their attachments. This will also give us a place to work on and repair equipment. This garage will also contain an office/meeting room, a place to store our maps and records, and a small room for sanitary facilities for our workers, people attending funerals and those visiting graves.

Revenue received from the sale of lots and opening and closing graves was \$61,850.00 as of 31 December 2004. There were 65 burials this year.

Respectfully submitted,

Richard Jensen, Chairman  
David Provencal, Vice Chairman  
Jeannette McCoy, Secretary  
Tim Zelonis  
Walter Kosik

Board of Trustees

PELHAM CONSERVATION COMMISSION  
2004 ANNUAL REPORT

The Conservation Commission's responsibilities to the Town of Pelham, established by RSA :36A, are to assure the proper utilization and protection of the natural resources, including the watershed resource, wetlands, open space, surface and ground waters.

In 2004 the Conservation Commission proposed to the Town of Pelham in Article 5, a 3 million dollar bond to preserve our quality of life through preserving Pelham lands. The Preserve Pelham movement passed with 68% of the vote.

The Conservation Commission's open space protection plan for the Town of Pelham calls out for the protection of 1000 acres. In 2004, with use of funds from both the current use conservation fund and the Conservation Bond, the town of Pelham purchased three parcels totaling 227 acres. This land will be permanently preserved.

The Conservation Commission and Open Space Group members would like to thank the voters of the Town of Pelham for their support in passing the 3 million dollar bond for the purchase of conservation lands. The funds will give us the opportunity to help protect the quality of life in the Town of Pelham; to pass on to future generations a town that has clean water, some farm land, forests and open fields. Most importantly the bond helps us pass on a Town that bears some semblance of the town which was passed to us.

Respectfully Submitted,

Bob Yarmo, Chairman

Conservation Members:

Amy Breault,  
Paul Dadak,  
Glennie Edwards,  
Paul Gagnon,  
Deborah Scott,  
Shirely Wakfield



**PELHAM FIRE DEPARTMENT**  
**P. O. Box 321**  
**Pelham, NH 03076**

**E. David Fisher, Fire Chief**

**Raymond J. Cashman, Asst. Chief**

**2004 Annual Report**

TO THE HONORABLE BOARD OF SELECTMEN AND RESIDENTS OF THE TOWN OF PELHAM:

This year has been extremely busy and fast moving. Grants from Homeland Security have been appearing throughout the year. Getting through the town process and still meeting state and federal timeframes have been a challenge. We feel we have done well with the grant monies, which have exceeded \$200,000.00, by being able to get needed equipment without using the town's tax money.

Through monies received from one of the Homeland Security grants, the Town's emergency services held one of the largest drills in the area. This drill included local and out of town police departments, the bomb squad from Nashua, the Southern NH Hazardous Materials unit, Southern NH Special Operations team, United States Army, the FBI, local fire department, medical units and the newly formed CERT group. The scenario for this drill was a school hostage situation with chemicals. This drill went down very well and a lot was learned.

A new unit in emergency management is called CERT (Citizens Emergency Response Team). This team is comprised of concerned citizens who have had training to enable them to help their families, neighbors, and friends and to assist the Emergency Management Division of town government.

The department is looking to hire four new members to complete the National Fire Protection Association's guideline to have a minimum of four men on a shift, allowing two men in and two men out at a structure fire.

We have redone the old Police Station and are working out of it even though we are still finishing the project. Stop in and take a look as this was also done with Homeland Security grant money.

There is a committee in place that has started working on the presentation to the residents for a new sub-station and a new central station. Ultimately, a presentation will be made to the citizens for their vote on this much needed part of our safety services.

We received, and put in-service, the new tanker truck. This truck is made for water supply and has three dump valves to release large quantities of water in a very rapid succession. This truck also has a 1500 gallon-a-minute front mount pump.

The Fire Department hopes to have an open house, when the weather permits, to show all that has been done.

Respectfully submitted,  
E. David Fisher, Fire Chief

The Pelham Fire Department responded to 1231 incidents from 1/1/04 – 12/31/04:

Ambulance. ....	654	Misc. Calls. ....	17
Brush Fires. ....	2	Chimney Fires. ....	4
MV Fires. ....	10	Propane Tank Problems. .	6
False Alarms. ....	162	Storm/Station Coverage. .	1
Hazardous Materials. ....	4	Oil Burner Problems. ....	8
Illegal/Permit Burns. ....	38	Wires Down. ....	16
Investigations. ....	82	Water Problems. ....	10
Mutual Aid. ....	51	Monitor Blasting. ....	117
Service Calls. ....	19	-----	
Structure Fires. ....	7		
Carbon Monoxide. ....	23	Training. ....	43
		Admin/Equip Pickup. ....	28

## **PELHAM FIRE DEPARTMENT 2004 ROSTER**

E. David Fisher, Chief  
Raymond J. Cashman, Assistant Chief\*  
George F. Garland, Deputy Chief  
John Hodge, FF/Inspector  
Father Edward Richard, Chaplain (Retired)  
Maureen McNamara, Office Manager

Allen Farwell, Capt.    Albert Cote, Capt.  
Jonathan Cares, Lt.    Raymond Cashman, Jr., Lt.\*  
Robert Chatel, Lt.    Robert Deschene, Lt.\*  
Mark Fancher, Lt.    James Midgley, Lt.\*  
Frank Murphy, Lt.\*    Jack Tirrell, Lt.\*

## **FIREFIGHTERS**

Brian Allard	Gregory Atwood	David Avery
Troy Babb	Derek Baker	Russell Boland
Robert Bourgeois*	Stephen Brady	Shawn Buckley
Ryan Bugler	Mark Cobb	Beth Corrigan
Michael Davanzo	Darren Downing	Daniel Farwell
Erik Fehmel	Brenda Fisher	Gary Fisher*
James Foley	Eric Gillan	Richard Hanegan
Robert Horne	John Ignatowicz	David Johnstone
Matthew Juszczak	Christopher Kulick	James Lamontagne
Jenny Larson	Joseph Lepine	Howard Mastropiero
Gerald McMahon	Lee Normandin	Charles Nutt
Daniel Rooney		

### **Resigned from Fire Dept. in 2004:**

Orie Allen	Stephen Amero	Paul Barrett
Kevin Boyle	Jean Cashman	James Gaudreau
Eleanor Husson	Manual Naves	Michael Naves
Arthur Nobrega	Thomas Roy	Thomas Ryan
Joan Tuck		

\* Dive Team

*Emergency: 603-635-2421*

*Business: 603-635-2703*

*Fax: 603-635-6970*

## **2004 Annual Report**

### **SOUTHEASTERN N.H. HAZARDOUS MATERIALS MUTUAL AID DISTRICT**



The Southeastern New Hampshire Hazardous Materials Mutual Aid District is organized as a regional solution to the hazardous materials response problem. The purpose of the District is to prepare our communities, regionally, for responses to hazardous materials incidents, both with training and equipment. The 16 communities that comprise the district are: Auburn, Atkinson, Candia, Chester, Danville, Derry, East Derry, Hampstead, Hooksett, Litchfield, Londonderry, Pelham, Plaistow, Sandown, Salem, and Windham. Approximately 400 square miles, and a population of approximately 150,000 residents are covered by the district's response area.

The District is managed by an Operations Committee, consisting of a Chief Officer from each member community, who carry out the day-to-day business of the organization; and a Board of Directors, consisting of an elected or appointed member of municipal government in each member community, who provide oversight and fiscal management. The District provides the highest level of response available for Hazardous Materials, Level

District resources include two response trailers; equipped with generators, oil spill and decontamination equipment, chemical reference material, protective suits, communications equipment, and a response truck and trailer equipped for the team. The District trailers and truck are strategically located to respond to any community requesting them. An EMS Mass Casualty trailer is located in Londonderry, available for response to medical incidents with a large number of patients. A new addition this year is a decontamination trailer supplied to the team by the State of New Hampshire, Office of Emergency Management. This trailer is equipped to decontaminate a large number of people affected by a HAZMAT or weapons of mass destruction incident.

### **Training Overview 2004**

The Hazardous Materials Team has had an active year with over 80 hours of training. The Team participated in full-scale exercises in the towns of Pelham, Salem and Londonderry. In the Londonderry exercise, the Hazmat Team and the Southern NH Special Operations Unit trained together on a scenario that included hazardous chemicals and a criminal threat.

The Team has also trained with other agencies, such as the NH State Police and the FBI. Both agencies provided instruction and training on the identification and safe operating procedures for explosive devices. The Team continues to conduct Weapons of Mass Destruction training with the Army First Civil Support Team from Natick, MA. In addition to this the team continually trains in the area of confined space rescue.

The Team has made several mutual aid alliances, especially with the Souhegan Mutual Aid Response Team (SMART), which includes the city of Nashua. This is a



benefit in the event of a large-scale incident, which requires mutual aid.

All sixteen fire departments in the HAZMAT District have completed training in decontamination that was provided by certified instructors on the Team.

## **The Response Team**

The response team is made up of 40 members drawn from the ranks of the fire departments within the District. The team consists of 30 technician level members (TMs), four communication specialists (CSs) and six technician team leaders (TTLs). In addition to members drawn from a fire department background the team also includes persons from various backgrounds that act as advisors to the team in their specific areas of expertise. These advisors include an industrial chemist, a microbiologist, a medical examiner and a member from the Londonderry Police Department. Activation of the team is made by the request of the local incident commander through the Derry Fire Dispatch Center. The team is then notified to respond via alphanumeric pagers. The team is available to respond to chemical based incidents at one of these three levels:

Level One- single resource response - this is usually a request for a spill trailer to assist a community in containing an unplanned fixed volume hydrocarbon release. A technical team leader will respond with the dispatched resource.

Level Two- team leader response - this is a request by a community for a team leader response to a community to assist in the disposition of an incident involving a known or unknown chemical. This response consists of entry/command trailer and two team leaders. It is sometimes supplemented by a small group of support technicians.

Level Three- full team response - this is the response of the whole District team including all personnel and mobile equipment.

## **Team Training**

Prior to being accepted as a member of the technical team, certain prerequisites must be met. They include passing an occupational physical every two years, completing an approved 80-hour technician level course that covers the competencies outline in CFR 29 19 10.120 and NFPA 473. Regularly scheduled Team training is held as a minimum of months a year with no training in July and August.

For the District,

Paul Hopfgarten, Chairman, Board of Directors  
Michael W. Carrier, Chairman, Operations Committee

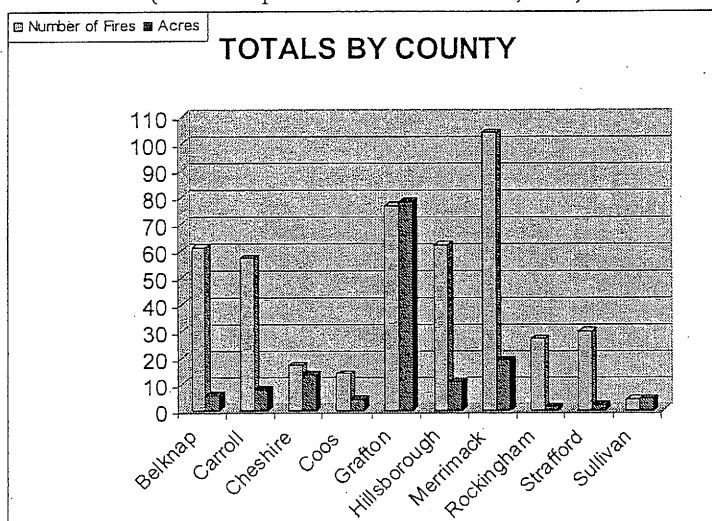
## Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands cooperate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ANY outside burning. A fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information contact the Division of Forests & Lands (603) 271-2217, or online at [www.nhdf.org](http://www.nhdf.org).

This last year was fairly wet throughout the spring and summer months, however we finished the season with an active fall fire season. In order to meet an increased demand for services, the Forest Protection Bureau was reorganized into three regions with smaller Forest Ranger Districts and over the last several years we have added two Forest Rangers. The fifteen state fire towers were the first to report on many fires throughout the state and they completed many other projects on the low fire danger days. The state implemented a program called Tower Quest to help citizens learn about fire towers and the need to protect New Hampshire's forest resources. The United States celebrated Smokey Bear's 60<sup>th</sup> birthday in 2004, and celebrations were held throughout the state. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire smart and fire safe!

### 2004 FIRE STATISTICS

(All fires reported as of November 18, 2004)



#### CAUSES OF FIRES REPORTED

Arson	15
Campfire	41
Children	12
Smoking	19
Debris	201
Railroad	1
Merrimack	104
Equipment	5
Misc.*	163 (*Misc.: power lines, fireworks, electric fences, etc.)

#### Total Fires      Total Acres

2004	462	147
2003	374	100
2002	540	187
2001	942	428

**ONLY YOU CAN PREVENT WILDLAND FIRE**



# TOWN OF PELHAM

6 Village Green  
Pelham, New Hampshire 03076-3723

## Health Officer's Report

**2004**

The health officer performed sanitary inspections of public and private facilities, communicated directly with the State of New Hampshire Department of Health and Human Services, the Department of Environmental Services and acted as chair of the Board of Health when required.

Complaints were investigated relative to septic system failures, unsanitary site conditions, restaurant sanitary practices, and water quality issues.

Inspections for various licensing requirements for child daycare centers, schools and foster homes were conducted.

We will gladly answer questions from the public concerning the above or any other health related issues.

I personally would like to thank all of the administrative staff at the Town Offices for the assistance they provide us during the year.

Respectfully submitted,

Paul W. Zarnowski  
Health Officer

# Town of Pelham

## *Highway Department*

Donald E. Foss, Sr.  
Highway Agent  
6 Village Green  
Pelham, NH 03076

Phone: 603-635-8526  
Fax: 603-635-8274  
email: selectmen@pelhamweb.com

### Highway Department 2004 Annual Report

To the Board of Selectmen and the residents of the Town of Pelham:

The Highway Block Funds were used to reconstruct the final portion of Plower Road. The final course of pavement will be applied in 2005. Corey Drive, Mountain View Road, Grand View Road and Valley View Road were crack sealed and repaved. Small portions of Bush Hill Road and Simpson Mill Road were repaved as well.

The operating budget funds were used for the general maintenance of the Town roads such as patching, sign replacements and additions, crack sealing, brush cutting, snow and ice removal, cleaning and repairing catch basins, and maintenance and repair of the Highway Department equipment. Crack sealing was done on Leblanc Road, Brandy Lane, Hayden Road, Old Bridge Street North, Dutton Road, Gumpus Pond Road, Tallant Road and a portion of Bush Hill Road. Drainage systems were installed on Birch Lane, Shepard Road and Greely Road.

The Highway Department plows and sands/salts 93,554 miles of Town roads, 10.82 miles of unaccepted new subdivision roads and 2 miles of private roads, the driveways and parking lots at the three Town schools, the three Town parks and all the Town buildings. Also, the Transfer Station and the roads in Gibson Cemetery are sanded when needed.

In closing, I would like to thank all the dedicated Highway Department employees for their hard work and long hours to keep Pelham roads safe for the traveling public.

Respectfully submitted,

Donald E. Foss, Sr.  
Highway Agent



## Pelham public library

### 2004 Annual Report

2004 was another year of transition for the Pelham Public Library. After successfully shepherding the Library through construction of the new building and the move from Main Street Library Director Gayle Hutchins Tudisco resigned in April. For the second time Assistant Director Audrey LaRose was designated acting director until Sue Hoadley was appointed Pelham's fifteenth library director in May. Rounding the full-time library staff were Bette Kelley, Adult Services Librarian, and Jo-Ann Beauregard, Technical Services Coordinator. The part-time staff was comprised of Katie Webster, Reference/Young Adult Librarian; Susan Molloy, Children's Program Coordinator; Library Assistants Marilyn Grenda, Cheryl Michaud and Correne Phillips; and Library Substitutes Donna D'Arcangelo, Lori Edwards and Cyndi Mercado-Bell.

2004 was also a year of record growth for the Library. With virtually the same staffing levels as in 2003, the Library served more than two times as many patrons and circulated 11,392 more items – for a record 57,135 items! The Library also began serving young adult patrons by offering 18 programs attended by 118 young adults. Children's program attendance doubled while adult program attendance increased six-fold. (See charts at report end for full statistical and financial reports.)

Building upon 2003's equipment upgrades, the Library added eight new computers and five older PCs were upgraded so that all 17 library computers have Windows XP Professional operating systems. Public computers include 4 adult, 2 young adult and 3 children's. The children's printer was replaced with a durable HP 2300 laserjet. The library servers were migrated to the new servers purchased in 2003 in accordance with the Town's Technology Plan. Late in the year, the library purchased the web server component of the library catalog automation software. We hope to launch the catalog on the Internet very soon in 2005.

While the Library's warrant article seeking funding to restore a full-time Children's Librarian position failed in 2004, it has been submitted in 2005. A full-time professional Children's Librarian will provide full-time children's services including pre-school story times, after school programs, children's reference and reader advisory services, and collection development. The explosive growth in demand for children's services warrants the addition of this position. The Library is committed to providing comprehensive children's services and will pursue this position until it is successful. In the meantime, we are addressing that demand by increasing the part-time Children's Program Coordinator's hours from ten to 17 hours per week.

As always, the generosity of the Friends of the Library in Pelham (better known as FLIP) has a tremendous impact on multiple facets of the library's operations. In

addition to support for library programs – children’s, young adult and adult – FLIP sponsors the annual Poetry Competition. They also provide guest passes to the very popular Children’s Museum of Boston and the Children’s Metamorphosis in Derry. At the end of the year they purchased audiovisual equipment – television, DVD player, VCR and media cart – for the library. A special thank you to Alyce Maal, Mona Igram, Amy Brandin, and MaryJo Palermo-Kirsch!

Other gifts to the library include passes to the Boston Museum of Science donated by the PTA, passes to the Mariposa Museum of World Cultures in Peterborough donated by Joseph’s Coat PeaceCrafts, and ten gift subscriptions that supplement the Library’s 70 newspaper and magazine subscriptions.

Respectfully submitted,

Sue A. Hoadley  
Library Director

### **Board of Library Trustees:**

Linda Kilbride, Chair  
Elizabeth Zemetres, Vice Chair  
Ann Fancher, Treasurer  
Bonnie Barbaro, Secretary  
Ellen Patchen

### **PELHAM PUBLIC LIBRARY STATISTICS**

<b>Measures of Service</b>	<b>2003</b>	<b>2004</b>	<b>Change</b>	<b>% Change</b>
Hours of Service	50	50	0	0%
Staffing	5.3 FTE	4.9 FTE	-0.4	-7.5%
Registered Patrons	4,391	5,384	+993	+22%
Attendance	12,367	27,783	+15,416	+125%
Items added	3,794	3,755	-39	-1%
Items withdrawn	412	1,568	+1,156	+2.8%
Total Items in Collection	25,686	27,873	+2,187	+8.5%
Circulation	45,743	57,135	+11,392	+25%
ILL Borrowed	165	238	+73	+44%
ILL Loaned	253	378	+125	+49%
Museum Passes Loaned	75	128	+53	+70%
Adult Reference	676	1,032	+356	+52%
Adult Computer Use	632	1,431	+799	+126%
Adult Program Attend.	27	200	+173	+640%
YA Program Attend.	0	118	+118	n/a
Child Program Attend.	1,465	2,972	+1,507	102%
Meeting Room Use	18	98	+80	+444%

<b>Financial Report</b>	<b>Beginning Balance</b>	<b>Deposited</b>	<b>Spent</b>	<b>Ending Balance</b>
<b>Municipal Accounts</b>				
Appropriation	218,211.00	0.00	218,211.00	0.00
Furniture WA	4,880.30	0.00	4,880.30	0.00
<b>Trustee Accounts</b>				
Law Gift	8,636.63	0.00	0.00	8,636.63
Copier Fund	70.00	604.50	481.80	192.70
Fines & Fees	557.50	6,347.32*	4,013.49	2,891.33
General Fund	10,033.28	1,138.52	151.66	11,020.14
<b>TOTAL</b>	<b>\$242,388.71</b>	<b>\$8,090.34</b>	<b>\$227,675.25</b>	<b>\$22,740.80</b>
* includes \$225.14 interest disbursement from Hobbs Trust				



## Annual Report of NRPC Activities for the Town of Pelham

### Land Use and Environmental Planning

- ❖ Completed a Hazard Mitigation Plan per a contract with the Office of Emergency Management.
- ❖ Conducted a Community Assistance Visit (CAV) for the National Flood insurance Program (NFIP) and submitted a report to the state NFIP coordinator.
- ❖ Assisted in finalizing annual Capital Improvements Plan (CIP) update.
- ❖ Reviewed materials related to a proposed impact fees for a combined schools with Windham and provided comments to town Planning Board.
- ❖ Organized the yearly Land Use Planning Workshop for Planning Boards, Conservation Commission and Departments of Public Works in May 2004.
- ❖ Held quarterly luncheons for professional Planning Staff in the Region.
- ❖ Conducted a Regional Housing Needs Assessment.
- ❖ Continued to provide ongoing assistance with planning related questions.
- ❖ Attended a Conservation Commission meeting to discuss the Regional Environmental Planning Program.
- ❖ Conducted several meetings of the Regional Resource Conservation Committee.
- ❖ Organized five Household Hazardous Waste Collection Events.
- ❖ Completed a Buildout Analysis of the Town for the Conservation Commission.
- ❖ Organized five Household Hazardous Waste Collection Events.

### Transportation

NRPC as the designated Metropolitan Planning Organization (MPO) for the region is responsible for developing and maintaining the region's transportation planning program. This includes soliciting, prioritizing and making recommendations on regional and local transportation projects that are funded through Federal or State sources. NRPC is responsible for developing the region's portion of the State's Transportation Improvement Program (STIP), maintaining the regional traffic model, and performing required air quality analyses. In addition, NRPC MPO funds are used to provide municipal technical assistance on transportation issues.

- ❖ Conducted an analysis of turning movements and level of service at the town center intersections. Provided updated recommendations on improvements to the members of the Board of Selectmen.
- ❖ Performed AM and PM peak hour turning movement counts in Town center.
- ❖ Conducted an analysis using NRPC's travel demand model of the results of the closing of Tallant Road for bridge construction. Identified town roads that would be most impacted by additional traffic and worked with the Police Chief to identify temporary safety and patrolling measures for the construction period.
- ❖ Prepared a potential bicycle connection map for the Pelham Planning Board to the Salem to Concord Bikeway.
- ❖ Provided a report to the Town with traffic count data from the past few years, and updated the NRPC website to provide historic and frequently updated traffic count data.
- ❖ Calibrated the updated regional traffic model for use in analyzing future regional and community-specific projects.
- ❖ Inventoried new subdivision roads.





- ❖ Conducted traffic counts as part of NHDOT HPMS traffic counting program.
- ❖ Conducted bi-monthly meetings of the Phase II Stormwater Coalitions.

## **Geographic Information Systems (GIS)**

The GIS Staff at NRPC continues to maintain a diverse collection of spatial databases including local roads, real property parcels, zoning, land use, and environmental conditions. This data is applied extensively to provide mapping and analysis for local and/or regional projects.

- ❖ Completed regular maintenance tasks and performed updates to the regional GIS data, including digitizing new roads, parcels, protected lands, zoning changes, trails, social service or child care providers, land use and other baseline data for each community.
- ❖ Mapped and analyzed trends relative to real estate transactions for the year to maintain a tool for monitoring sales trends.
- ❖ Prepared and/or disseminated Census 2000 data in GIS format for local or regional reports.
- ❖ Addressed numerous mapping needs from the Town officials and the public.
- ❖ Initiated a process for conducting an update to the Regional Housing Needs Assessment.
- ❖ Continued to update and expand the regional annotation layers for improved clarity, accuracy and detail in mapping tasks.
- ❖ Developed a series of maps for the Conservation Commission defining regional water, soils and open space issues on the community.
- ❖ Updated the local streets map to include new roads and changed names.
- ❖ Developed all maps and data required for the completion of the local Hazard Mitigation Plan including location of critical facilities and past hazards maps.
- ❖ Assisted the local Conservation Commission with numerous map requests and completed an updated Build Out analysis for the community including three buildout scenarios.

#200X-36

# Pelham Parks and Recreation

6 Village Green, Pelham, NH 03076

Phone: (603) 635-2721 Email: [Recreation@pelhamweb.com](mailto:Recreation@pelhamweb.com) Fax: (603) 635-8274

## **Annual Town Report for 2004**

To the Board of Selectmen and Residents of Pelham:

I am honored to present to you the 2004 Annual Report for the Pelham Parks and Recreation Department.

In the beginning of 2004 the dedicated team of Kathy Carr, Mike Ducharme and Karen Birmingham made the transition back to a full-time Director seamless. From that solid foundation the department was able to (with a lot of help) make significant improvements to all of the facilities and programs for the residents.

Some of the great things that happened this year included:

- \*Outsourced restroom cleaning in all of the parks.
- \*Donated trash removal at Muldoon Park by BFI.
- \*Highway Department assistance with trash and tree removal at Pelham Veterans Memorial Park.
- \*Professional field maintenance at all of the parks.
- \*Volunteer park cleaning at Veterans Memorial Park by the Crossroads Youth Group.
- \*Volunteer playground cleaning at Muldoon Park by the Pelham Moms Club.
- \*Donated Arts and Crafts as well as First Aid supplies from generous Pelham residents.
- \*Updated lighting on and in the buildings at Pelham Veterans Memorial Park.
- \*Volunteer field and park maintenance by Pelham Little League and Pelham/Windham Razorbacks.
- \*New outdoor basketball courts at the Dennis Lyons Memorial Park thanks to the volunteer work of the Pelham Police Relief Association.
- \*Assistance in getting the parks ready for the summer from the Hillsborough County Department of Corrections work crews.
- \*Donated stain for the scout lodge from Pelham True Value Hardware.
- \*Twenty new kayaks and mountain bikes purchased through a grant from the Hillsborough County Department of Children, Youth and Family Services.
- \*An incredibly successful first Tot Soccer season capped by the Tot Soccer Awards Day sponsored by Friends of Pelham Children.
- \*Eagle Scout projects including a new lifeguard chair by Mike Crooker and new retaining wall at Pelham Veterans Memorial Park by Andrew Lepore.
- \*Kayaking trips with our Junior Leader Program down Beaver Brook with starting and ending pickups provided by the Senior Center Bus.
- \*Tot Camp "Meet the Firemen" Day with the Pelham Fire Department.
- \*Acceptance by the Board of Selectmen of a \$48,000 grant that will help complete the Skate Park in 2005.
- \*Volunteers posting No Hunting signs in all active park areas.

Additionally, the counselors and lifeguards at the summer playground program at Pelham Veterans Memorial Park were exceptional in 2004.

Looking forward, the best way to see all of the new activities we are planning for the upcoming year would be to check out our website [www.pelhamweb.com/recreation](http://www.pelhamweb.com/recreation) which is always updated by our volunteer webmaster Charlene Takesian. Also, call us or e-mail us anytime with your program ideas and suggestions.

Thank you to all of our volunteers. Without you we would not be able to do everything we do for the residents of Pelham.

Darren R. McCarthy  
Parks and Recreation Director

Parks and Recreation Advisory Board: David Cate, chairperson; Robert Blinn; Lisa Sparkman; Andrew Vanti; Charlene Takesian; Elizabeth Fontanella; Richard Moore; William Hayes; Elizabeth Schedeler; Robert Sherman; Harold Lynde, Selectmen's rep.; Michael Conrad, school board rep.; Kathy Carr



## TOWN OF PELHAM

6 Village Green  
Pelham, NH 03076

### 2004 Annual Report - Pelham Planning Board

In 2004 the economy continued to influence a slower growth rate than in past years which resulted in similar subdivision application activity as that of the second half of 2003. This growth rate further reduced the backlog of approved building lots.

Over the year the Planning Board reviewed the subdivision regulations and proposed still more changes to update them for better understanding and definition. The Planning Board expects to adopt these changes in 2005.

The addition of Planning Director William D'Andrea to Pelham has proven to be a very huge asset to the Planning Board. He has settled in quite nicely and continues to suggest changes to the process which only helps to enhance the planning board's affectivity. Added also was the engineering firm of Dufresne-Henry, Inc. for subdivision, site plan review, and construction monitoring. They bring many years of experience to the process and have been an invaluable asset.

A continued appreciation and thank you go to Jennifer Hovey for her support of the Planning Board.

And lastly I would like to thank each and every Planning Board member for their many, many hours of volunteer work, long nights, and early Saturday morning site walks. I also would like to thank Charity Willis for the outstanding job as our recording secretary.

The Planning Board is still looking for alternate members. Anyone interested should contact the Selectman's office

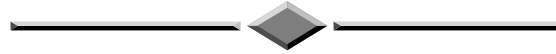
#### Members of the Board Jan thru April

Paddy Culbert, Chair ..... 2005  
Peter McNamara, Vice Chair ..... 2004  
William Scanzani, Secretary ..... 2006  
Henry DeLuca ..... 2005  
Gael Ouellette ..... 2004  
Robin Bousa, Alternate ..... 2006  
Robert Yarmo, Alternate ..... 2005  
Raymond Brunelle, Alternate ..... 2005  
Hal Lynde, Selectmen's Rep. .... 2004  
Recording Secretary, Charity Willis

#### Members of the Board April thru Dec.

Paddy Culbert, Chair ..... 2005  
Peter McNamara, Vice Chair ..... 2007  
Gael Ouellette, Secretary ..... 2007  
William Scanzani ..... 2006  
Henry DeLuca ..... 2005  
Robin Bousa ..... 2006  
Robert Yarmo, Alternate ..... 2005  
Victor Danevich, Selectmen's Rep.  
Recording Secretary, Charity Willis

Respectively Submitted  
Paddy Culbert  
Chair, Pelham Planning Board



# **CAPITAL IMPROVEMENTS PLAN**

**2005 - 2011**

**FINAL**

**Prepared by the Pelham Capital Improvements Plan Committee:**

Bill Scanzani, Chair  
Larry Hall, Vice-Chair  
Bill McDevitt, Board of Selectmen Representative  
John Lavallee, Budget Committee Representative  
Eleanor Burton, School Board Representative  
Steve Caruso, Member  
Tom Domenico, Member  
Doug Fyfe, Member  
Jeff Gowan, Member  
Bob Haverty, Member

**With Assistance from the Nashua Regional Planning Commission**

**Adopted by the Pelham Planning Board on 08/02/04**

Paddy Culbert, Chair  
Peter McNamara, Vice Chair  
Gael Ouellette, Secretary  
Victor Danevich, Selectmen's Representative  
Robin Bousa, Member  
Henry DeLuca, Member  
Bill Scanzani, Member  
  
Bob Yarmo, Alternate

William D'Andrea, Planning Director

Charity Willis, Recording Secretary



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## PELHAM CAPITAL IMPROVEMENTS PLAN 2005-2011

### A. INTRODUCTION

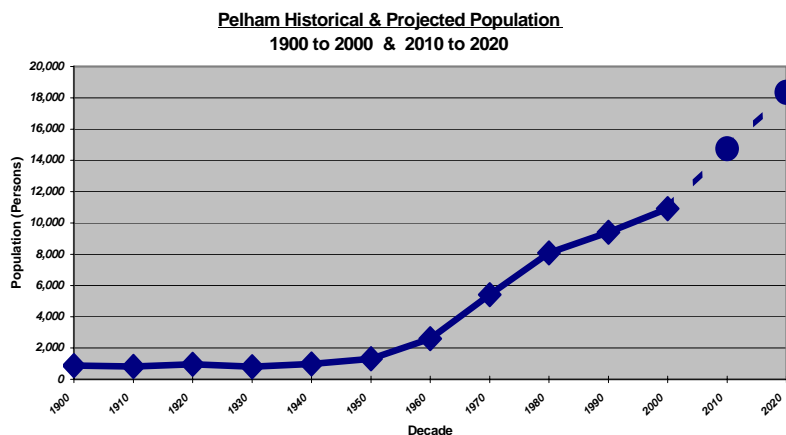
The preparation and adoption of a Capital Improvements Plan (CIP) is an important part of Pelham's planning process. A CIP aims to identify and resolve deficiencies in existing public facilities and to anticipate and meet future demand for capital facilities. A CIP is a multi-year schedule that programs a series of municipal projects and their associated costs. Over the seven-year time frame considered by the CIP, the plan shows how the Town should maintain, expand or renovate facilities and services as needed to meet the demands of existing and new residents and businesses.

A CIP is an advisory document that can serve a number of purposes, among them:

- To provide the Town of Pelham with a guide to be used by the Budget Committee, Board of Selectman, and School Board for their annual budgeting process (RSA 674:5-8);
- To provide a forward looking planning tool for the purpose of contributing to the creation of a stable real property tax rate;
- To aid the Town's elected officials, appointed committees, and department heads in the prioritization, coordination, and sequencing of various municipal and school improvements;
- To inform residents, business owners and developers of needed and planned improvements; and
- To provide a necessary legal basis for the development and proper administration of the Town's impact fee system (RSA 674:21.V.(b)).

US Census figures show that Pelham's population experienced rapid growth between 1960 (pop. 2,605) and 1980 (pop. 8,090) and the most recent 2000 Census lists Pelham's population at 10,914. (Table 1, Figure 1). From 1980 to 2000, the rate of growth has abated slightly. The new 2003 NH Office of State Planning (NHOSP) "Municipal Population Projections 2005 to 2025" forecasts similar growth rates to its previous 1997 projections. Current NHOSP projections show that Pelham continues to grow at a regular and consistent rate, from 13,030 in 2005 to 20,060 in 2025, at an average of 1,752 persons per year over the 20 year period. From 2000 to 2010, the change in population is estimated at 35.1%. No change in this trend is indicated, barring zoning changes.

**Figure 1**



Sources: U.S. Census and New Hampshire Office of State Planning



**Table 1: Pelham Population, 1900-2025**

Historical U.S. Census Population			NHOSP Projections		
Year	Population	% Change	Year	Population	% Change
1900	875	-	2005	13,030	19.4%
1910	826	-5.6%	2010	14,750	13.2%
1920	974	17.9%	2015	16,530	12.1%
1930	814	-16.4%	2020	18,350	11.0%
1940	979	20.3%	2025	20,060	9.3%
1950	1,317	34.5%			
1960	2,605	97.8%			
1970	5,408	107.6%			
1980	8,090	49.6%			
1990	9,408	16.3%			
2000	10,914	16.0%			

Sources: U.S. Census for 1900 to 2000.

New Hampshire Office of State Planning (NHOSP) population projections March 2003.

A comparison of the Town's annual operating costs over the last ten years with capital outlay and debt suggests that while the overall budget of the Town has been increasing regularly, the municipal portion devoted to capital outlay and debt service has been somewhat irregular (Table 2). The Pelham School Districts routine capital expenditures had come to represent a smaller portion of the overall budget allocation, although the elementary school expenditure authorized in the year 2000, offset this trend, as seen in the increase from 2000 to 2001 school figures in the table below. It is a principal goal of the CIP to increase the predictability and regularity of the Town's budget for Capital improvement items by planning for routine and anticipated major purchases of durable capital equipment and determining appropriate methods for meeting the Town's capital facility needs.

**Table 2: Municipal & School Capital Outlay And Debt Service, 1988-2003**

Year	Municipal Expenditures					School District Expenditures*					Total Expenditures				
	CAPITAL OUTLAY & DEBT (\$)	% CHANGE	OPERATING COSTS (\$)	% CHANGE	CAPITAL % OF TOTAL	CAPITAL OUTLAY & DEBT (\$)	% CHANGE	OPERATING COSTS (\$)	% CHANGE	CAPITAL % OF TOTAL	CAPITAL OUTLAY & DEBT (\$)	% CHANGE	OPERATING COSTS (\$)	% CHANGE	CAPITAL % OF TOTAL
1988	94,471	-56.3%	2,503,980	1.6%	3.6%	184,305	-15.2%	6,442,260	21.8%	2.8%	278,776	-35.7%	8,946,240	15.4%	3.0%
1989	107,437	13.7%	2,800,920	11.9%	3.7%	157,348	-14.6%	6,765,744	5.0%	2.3%	264,785	-5.0%	9,566,664	6.9%	2.7%
1990	124,091	15.5%	2,871,669	2.5%	4.1%	151,243	-3.9%	7,384,674	9.1%	2.0%	275,334	4.0%	10,256,343	7.2%	2.6%
1991	86,189	-30.5%	2,739,636	-4.6%	3.1%	145,138	-4.0%	8,050,693	9.0%	1.8%	231,327	-16.0%	10,790,329	5.2%	2.1%
1992	55,744	-35.3%	3,414,790	24.6%	1.6%	139,033	-4.2%	7,611,446	-5.5%	1.8%	194,777	-15.8%	11,026,236	2.2%	1.7%
1993	232,858	317.7%	3,302,686	-3.3%	6.6%	127,928	-8.0%	8,461,182	11.2%	1.5%	360,786	85.2%	11,763,868	6.7%	3.0%
1994	1,063,849	356.9%	3,311,148	0.3%	24.3%	0	-100.0%	8,825,333	4.3%	0.0%	1,063,849	194.9%	12,136,481	3.2%	8.1%
1995	710,518	-33.2%	3,436,054	3.8%	17.1%	71,619	N/A.	9,217,060	4.4%	0.8%	782,137	-26.5%	12,653,114	4.3%	5.8%
1996	598,352	-15.8%	3,548,220	3.2%	14.4%	71,619	0.0%	9,768,371	6.0%	0.7%	669,971	-14.3%	13,316,591	5.2%	4.8%
1997	618,401	37.2%	3,224,184	-9.1%	16.1%	93,900	31.1%	10,002,740	7.6%	0.9%	712,301	6.3%	13,736,800	3.2%	4.9%
1998	506,149	-18.2%	3,416,705	6.0%	12.9%	81,021	-13.7%	9,964,651	-0.4%	0.8%	587,170	-17.6%	13,381,356	-2.6%	4.4%
1999	470,010	-7.1%	3,355,745	-1.8%	12.3%	61,048	-24.7%	11,986,818	19.3%	0.5%	531,058	-10.6%	15,342,563	14.7%	3.3%
2000	569,909	21.3%	3,719,699	10.8%	13.3%	79,894	30.9%	12,355,949	3.1%	0.6%	649,803	22.4%	16,075,648	4.8%	3.9%
2001**	519,149	-8.9%	4,050,482	8.9%	11.4%	394,335	393.6%	13,468,687	9.0%	2.8%	913,484	40.6%	17,519,169	9.0%	5.0%
2002	619,434	19.3%	4,772,009	17.8%	11.5%	1,610,919	308.5%	14,170,562	5.2%	10.2%	2,230,353	144.2%	19,562,005	11.7%	10.2%
2003	554,588	-10.5%	5,130,836	7.5%	9.8%	1,558,482	-3.3%	16,242,095	14.6%	8.8%	2,143,070	-3.9%	21,372,931	9.3%	9.1%

Sources: Town of Pelham, NH Annual Town Reports; Auditor's Report, (Exhibit A) and School Budget, (Expended)

\*School district figures are for the school year (e.g. 2003 = 02/03).

\*\*Bond for New Elementary School accounts for large rise in School District Capital Outlay and Percentages from 2000 to 2001.

The Pelham Capital Improvements Plan Committee (the Committee) has prepared this report under the authority of the Planning Board and RSA 674:5-8 (Appendix A). It is the Committee's intention that this report reflects the capital needs of the Town of Pelham for the years 2005 to 2011 and to offer recommendations to the Board of Selectmen, Budget Committee, School Board, Department Heads and Residents of the Town for consideration as part of the annual budget.

Information was submitted to the Committee from the various Town Departments, Boards and Committees, who helped form the basis of this document. Although this CIP includes a seven year period, the CIP should be updated every year to reflect changing demands, new needs, and routine assessment of priorities. This document contains those elements required by law to be included in a Capital Improvements Plan.

As indicated, the adoption of a CIP by the Planning Board is a statutory prerequisite to the application of impact fees. The adoption of an impact fee ordinance occurred in 1999, when in October an impact fee schedule was approved to fund a portion of the cost to construct a new elementary school.

Impact fees, however, have significant limitations. They can only be used to offset the proportion of capital expenses attributed to new development. They may not be used to meet existing capital deficiencies. Also, impact fees collected must be properly used within six years, or the Town must refund unused funds plus accrued interest to the developer(s) who paid them. Despite these constraints, which are more clearly delineated in the statute in Appendix A, it has been a strong recommendation of the CIP Committee that the Town of Pelham use impact fees as a method to manage and reduce the future cost of capital improvements. Furthermore, many capital improvements recommended in this CIP are consistent with the long term goals of the Pelham Master Plan as summarized in Appendix B.

After a detailed analysis of the Fire Departments needs for new facilities and the associated cost, the CIP Committee recommended and the Planning Board and Board of Selectman adopted a Fire department impact fee schedule in 2002. The CIP Committee has requested NRPC to update and the Planning Board to adopt an updated impact fee schedule for the fire department based on new information on the cost to build 2 sub fire stations and a new central station as provided by the fire chief. The impact fees collected will aid in funding new facilities needed to accommodate growth and improve response times to outlying neighborhoods as the pressures of rapid growth continue in Pelham.

The CIP Committee has been working on an impact fee for either a Pelham only or Pelham-Windham Cooperative High School. Once the curriculum committees finish their work and provide that information to the Architectural/Engineering Firm, updated cost numbers to build the facilities will be made available so that a proper impact fee schedule can be finalized for adoption. As stated above, the impact fee may only be assessed for capital expenses attributed to new development and not existing deficiencies.

**For the purposes of this document, a capital improvement is defined by its cost and its useful life. Items included have a cost of at least \$20,000 and generally have a useful life of at least three years.** Eligible items include new buildings or additions, land purchases, some studies, substantial road improvements and purchases of major vehicles and equipment. Operating expenditures for personnel and other general costs are not included. Expenditures for maintenance or repair are generally not included unless the cost or scope of a project is substantial enough to increase the capacity of a facility, or an improvement is a major long-term repair that maintains the useful life a capital facility.

A brief description of each project prioritized by the CIP Committee and included in the 2005 to 2011 CIP schedule is provided below. Starting dates are not provided for deferred projects or those categorized as needing research. Typically deferred projects are not placed on the seven year schedule because: 1) there is insufficient information to determine the relative need for a capital improvement and additional research may be required before the Committee would consider allocating the project within

the CIP schedule; or 2) based on information available, the Committee has determined there is not a demonstrated need for a project in the next seven years.

The terrorist attacks of September 11, 2001 prompted the funding of a new Homeland Defense Department. One of the directives of this department was to help communities with the funding of equipment in order to be better prepared for both terrorist and natural disasters. The Town of Pelham has benefited from the funding of the Homeland Security Department. Coordination of needs between the Pelham Fire and Police Departments have resulted in the town receiving almost \$200,000 to date in federal, state and county grants in order to fund equipment needs, certifications, and training. Funds used for equipment have either eliminated previously scheduled items in the CIP or have allowed other items to not need scheduling in future CIP plans due to these funds being used as required to purchase capital equipment. The town has already purchased a new 16' equipment trailer, a new portable electric generator, a cascade air compression system to fill air tanks for the fire department, 14 new communication radios for the fire department, a thermal imager, air masks, and a multi gas detection meter. All of this equipment is mobile enough to be reconnected or transferred to any addition/relocation of primary safety buildings or vehicles. The police and fire departments continue to seek out additional grant funds to reduce the need for property taxes to fund needs.

In some cases, a municipal department head articulated a request for a project, but the project was beyond the seven-year scope of the CIP schedule. In these cases, the projects were included in the CIP but left unprogrammed waiting for more info.

The CIP Plan, by Statute, is supposed to reflect the needs, costs, and scheduling of capital projects, in the best way possible, for the stakeholders in Pelham's future - the taxpayers and citizens of the community. Pelham is faced with the need to address several important facilities improvements in the next few years including new sub fire stations and a central fire station, land purchases for new schools, a new high school, additions and renovations to the memorial school, and the anticipated requirement for kindergarten and as senior center expansion within the scope of this 7-year Capital Improvement Plan. All of these items will require bond payments during uncertain economic times. Rising construction costs, increases in bond interest rates, and when voters ultimately make the final decision to appropriate the funding for these projects will greatly affect the final costs of these projects. Accurately projecting the impacts of so many important and costly items makes the actual impact of these projects a best guess scenario until final voter approval is forthcoming. The CIP Committee has tried to estimate, as close as possible, what these impacts will be if funded in the year scheduled. One thing is certain though; the longer the town waits to fund needed capital projects, the higher the cost will be for everyone.

## **B. FINANCING METHODS**

In the project summaries below, there are a number of different local financing methods referenced. Four of these methods require appropriations; either as part of the Town's annual operating budget or as independent warrant articles at Town Meeting. The *1-Year Appropriation* is most common, and refers to those proposed projects that are to be funded by real property tax revenues within a single fiscal year. The *Capital Reserve* method requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost. The *Lease/Purchase* method has been used by the fire department and other divisions for vehicle purchases. *Bonds* are generally limited to the most expensive capital projects, such as major renovations, additions, or new construction of buildings or infrastructure, and allow capital facilities requests to be met immediately while spreading out the cost over many years in the future. *Impact fees* are collected from new development to pay for new facility capacity and placed in a fund until they are either expended within six years as part of project financing or they are returned to the party they were collected from.

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In addition, if there are instances where fiscal resources from outside the community have been committed to help finance a local capital project, then the offsetting revenues are shown in association with the proposed capital project. Typical examples are grants, such as for new education buildings or State Transportation Improvement Plan (TIP) matches.

## **C. IDENTIFICATION OF DEPARTMENT CAPITAL REQUESTS**

The Pelham CIP Committee uses worksheet forms that are completed annually and submitted by department heads, committee chairs and residents, to identify and explain project requests. Forms are tailored by the CIP Committee and the Planning Department to prompt information that defines the relative need and urgency for projects and which enables long-term monitoring of the useful life and value to the community for these projects. The CIP worksheet includes: a project description; the departmental priority if more than one project is submitted; the facility service area; the rationale for a project; a cost estimate; and potential sources of funding. The form is included in Appendix C. After written descriptions of potential capital projects are submitted, department heads or committee chairs are asked to come before the CIP Committee to fill information gaps, explain their capital requests and priorities in detail and to explore with the CIP Committee the alternative approaches available to achieve the optimum level of capital improvements while maintaining as level a tax rate as possible while funding needed improvements.

## D. PRIORITY SYSTEM

The Committee established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project is individually considered by the Committee and assessed a priority rank based on the descriptions below:

<b>"U"--Urgent</b>	Cannot be delayed. Needed for health or safety.
<b>"C"--Committed</b>	Part of an existing contractual agreement or otherwise legally required.
<b>"N" – Necessary</b>	Needed to maintain existing level and quality of community services.
<b>"D"--Desirable</b>	Needed to improve quality or level of services.
<b>"F"--Deferrable</b>	Can be placed on hold until after 7-year period, but supports community development goals.
<b>"R" – Research</b>	Pending results of ongoing research, planning, and coordination.
<b>"I"--Inconsistent</b>	Conflicts with an alternative project/solution recommended by the CIP. Contrary to land use planning or community development goals.

Table 3 contains the projects considered by the Committee, by Town Department. The information in Table 3 represents all requests for capital projects submitted by each municipal division to the CIP Committee. The 'CIP Committee Priority Recommendations' in the column to the far right describes the rank assigned by the CIP Committee to each of these projects within the seven categories of relative project priority.

**TABLE 3: SUMMARY OF PROJECTS REQUESTED**

	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations						
	Projects in order by Starting Year (Based on Department Ranking & CIP Committee Prioritization Process)				U	C	N	D	F	R	I
<b>I.</b>	<b>ADMIN./GEN'L GOVERNMENT</b>										
A.	Municipal Building & Library			Appropriation by Ballot		C					
B.	20yr-Bond/ Note 2003	\$5,597,383	2003-2004	See Appendix F for 20-yr Bond Schedule		C					
C.	Municipal Capital Reserve 05/31/04	\$22,698	Existing	Capital Reserve Warrant		C					
D.	Town Buildings Emergency Repair Capital Reserve 06/01/04	\$50,000	Existing	Capital Reserve Warrant		C					
<b>II.</b>	<b>POLICE DEPARTMENT</b>										
A.	Cruiser Replacement (2)	\$56,800	2005	1-Year Appropriation	U						
B.	Cruiser Replacement (2)	\$58,220	2006	1-Year Appropriation			N				
C.	Cruiser Replacement (2)	\$62,801	2007	1-Year Appropriation			N				
D.	Cruiser Replacement (2)	\$64,371	2008	1-Year Appropriation			N				
E.	Cruiser Replacement (2)	\$65,980	2009	1-Year Appropriation			N				
F.	Cruiser Replacement (2)	\$67,630	2010	1-Year Appropriation			N				
G.	Cruiser Replacement (2)	\$69,321	2011	1-Year Appropriation			N				
H.	Animal Control Vehicle (1)	\$30,000	2010	1-Year Appropriation			N				
I.	Wireless Communications System	\$108,198	2006	1-Year Appropriation				D			
	Federal Grant										
J.	Wireless Communications System	\$22,127	2007	1-Year Appropriation				D			
K.	Wireless Communications System	\$22,127	2008	1-Year Appropriation				D			
<b>III.</b>	<b>FIRE DEPARTMENT</b>										
A.	Ambulance Fund - 5/31/04	\$68,516	2005	Annual Appropriation (\$10,000 per year)			N				
	User Fee Balance - 6/30/04	\$120,000	Existing	Withdrawal (10,000 per year)							
B.	<b>First Sub-Fire Station &amp; Equipment</b>	See below	2005	Bonding	U						
	5 Year Bond Payment -4.0%	\$1,382,000	-								
	Impact Fees	\$382,000	-								
C.	Ambulance Chassis	\$55,000	2006	1-Year Appropriation			N				
	Ambulance Fund Withdrawal	(\$55,000)	2006	Withdrawal to Offset							
D.	<b>Central Fire Station &amp; Equipment</b>	See below	2007	Bonding			N	D			
	10 Year Bond Payment - 4.5%	\$4,366,250	-								
	Impact Fee Balance - 05/31/04	\$354,967	-								
E.	Replacement Fire Truck - 2007	\$350,000	2007	5-Year Lease/Purchase (\$70,000 per year)			N				
F.	1 Ton Pickup Truck	\$35,000	2007	1-year Appropriation				D			
G.	Ambulance Chassis	\$85,000	2010	1-Year Appropriation			N				
	Ambulance Fund Withdrawal	(\$85,000)	2010	Withdrawal to Offset							
H.	Second Sub Fire Station	\$1,355,000	?	Bonding						R	

Town of Pelham  
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	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations						
	Projects in order by Starting Year (Based on Department Ranking & CIP Committee Prioritization Process)				U	C	N	D	F	R	I
<b>IV.</b>	<b>HIGHWAY DEPARTMENT</b>										
A.	Bridge Repair Capital Reserve	\$525,000	2004	Annual Appropriation (\$75,000 per year)			N				
	Capital Reserve Balance 05/31/04	\$133,391	2005								
B.	1.5 Ton Dump Truck /Plow	\$53,488	2005	1-Year Appropriation			N				
C.	Castle Hill Road Bridge	\$580,000	2005	1-Year Appropriation	U						
	State Aid	(\$464,000)	2005								
	Capital Reserve Withdrawal	(\$116,000)	2005								
D.	90 HP Tractor w/ Boom Mower	\$49,400	2006	1-Year Appropriation				D			
E.	Dump truck/Plow/Sander - 2006	\$95,870	2006	3-Year Appropriation (\$31,957 per year)				D			
F.	Maintenance & Storage Garage	\$624,000	2007	1-Year Appropriation			N	D			
G.	Willow Street Bridge	\$930,000	2007	1-Year Appropriation	U						
	State Aid	(\$744,000)	2007								
	Capital Reserve Withdrawal	(\$186,000)	2007								
H.	Dump truck/Plow/Sander - 2007	\$95,870	2007	3-Year Appropriation (\$31,957 per year)				D			
I.	1 Ton Pickup Truck w/ Plow	\$34,882	2008	1-Year Appropriation			N				
J.	Dump truck/Plow/Sander - 2010	\$95,870	2010	3-Year Lease/Purchase (\$31,957 per year)				D			
K.	Hinds Lane Reconstruction	\$214,800	2010	1-Year Appropriation					F		
<b>V.</b>	<b>SOLID WASTE DISPOSAL</b>										
A.	No CIP needs at this time										
<b>VI.</b>	<b>PARKS &amp; RECREATION</b>										
A.	Skate Board Park	\$85,000	2005	1-Year Appropriation				D			
	Private Funds Raised	\$30,000									
B.	Equipment/Restroom bldg. At Muldoon Park	\$50,000	2007							R	
C.	Renovate High School for Recreation Center	\$4,000,000	?	Bond Anticipated						R	
D.	Town Pool, Tennis Court & Ice Skating Rink	\$0	?							R	
E.	Multi-Purpose Fields at Raymond Park	\$50,000	?	1-Year Appropriation				F			
<b>VII.</b>	<b>LIBRARY</b>										
A.	No CIP needs at this time										
<b>VIII.</b>	<b>TAX COLLECTOR/ TOWN CLERK</b>										
A.	No CIP needs at this time										
<b>IX.</b>	<b>CEMETARIES</b>										
A.	30'x 50' Garage	\$120,000	2005				N				
B.	Purchase 10 Acres of land	\$1,000,000	2007	2-Year Appropriation (\$500,000 per year)						R	
	Land Acquisition Fund Balance	\$0	-								
C.	Cemetery Truck	\$43,342	2010				N				
<b>X</b>	<b>SENIORS</b>										
A.	Senior Center Bus	\$65,000	2004	3-Year Appropriation							
	Senior Bus Reserve	\$15,000	2004								
B.	Senior Center Expansion/Renovation Study	\$30,000	2005	1 Year Appropriation			N				

Town of Pelham  
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	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations						
	Projects in order by Starting Year (Based on Department Ranking & CIP Committee Prioritization Process)				U	C	N	D	F	R	I
C.	Senior Center Expansion/Renovation	\$1,025,000	2007	unknown						R	
<b>XI.</b>	<b>SCHOOLS</b>										
A.	Technology Program	\$700,000	2002	7-Year Appropriation (\$100,000 per year)			N				
B.	School Building Maintenance Capital Reserve	\$100,000	2003	Annual Appropriation (\$100,000 per year)			N				
	Balance 07/01/04	\$0									
C.	New Elementary School (10 yr. bond) expires 2011	\$8,293,000	2003-2004	(See Appendix E for the 10 yr. bond schedule)		C					
	State Building Aid @ 30%	(\$2,178,000)	2004	Approx. \$310,000 per year							
	Impact Fee Balance 05/10/03	(\$793,236)	2004	Approx. \$119,900 per year							
D.	Tractor/Mower	\$38,000	2004	1-Year Appropriation			N				
E.	High School Land Purchase at 4.0%	\$1,080,000	2005	Bond for 3 Years	U		N				
F.	Memorial School Roof Replacement	\$81,000	2005	1-Year Appropriation			N				
	Bldg. Cap. Reserve Withdrawal	\$0									
G.	New Maintenance Vehicle	\$35,000	2005	1-Year Appropriation			N				
H.	Repave Memorial Parking Lot	\$65,000	2006	1-Year Appropriation			N				
I.	New Pelham-Windham Cooperative High School	\$60,000,000	2006	Bond Anticipated						R	
	State Bldg. Aid at 40.0%	(\$24,000,000)	-								
	Windham Share @ 50.0% of bal.	(\$18,000,000)	-								
	Impact Fee Balance - 07/01/04	\$0	-								
J.	Ventilation at Memorial School	\$40,000	2006	1-Year Appropriation				D			
K.	Land for new High School	\$2,043,000	2006	5-Year Bond			N				
L.	New Pelham High School	\$37,425,000	2006	Bond Anticipated						R	
	State Building Aid at 30.0%	(\$11,227,500)	-								
	Impact Fee Balance- 07/01/04	\$0	-								
M.	Kindergarten	\$3,920,833	2009	Bond Anticipated				D			
	State Grant Money		-								
	Building Aid	\$471,450	-								
N.	Modular Classrooms for Memorial School	\$90,000	2010	1-Year Appropriation							I



## E. LISTING AND DISCUSSION OF PROJECTS BY RECOMMENDED PRIORITY

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**"U"--Urgent: Cannot be delayed. Needed for health or safety.**

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II.A. **Cruiser Replacement - 2005.** Replacement of two police cruisers per year is recommended by the Police Chief and supported by the CIP and Budget Committee. Two cruisers are proposed for replacement in 2005. In subsequent years replacement of 2 high mileage cruisers is based on the rationale that replacements will provide enhanced safety of officers and the public, improve service, and reduce high operating costs associated with the older high mileage vehicles. It had been noted that in the year 2010, there may be a need for three (3) cruisers based on the expected growth in miles of town road to patrol. However, new technology, car and call procedures implemented by the police chief along with retention of an additional non-main stream vehicle this year will eliminate the need for a third cruiser for several more years beyond 2010. The chief maintains an active inventory and maintenance schedule for all vehicles within the department. Replacement of two high mileage and high use cruisers is critical to maintaining a safe fleet and reducing the town's total cost of vehicle ownership and maintenance.

III.B. **1st Sub Fire Station and Equipment - 2005.** The CIP Committee ranks this proposal as "Urgent". The first sub-fire substation is considered "Urgent", while the second sub-fire station is rated "Needs Research". The Fire Chief has been working with other area fire departments to provide line box coverage for first and most critical response times. Pelham, along with other area fire departments, will respond to all calls within or immediately outside their town borders and whichever department arrives first will start providing the necessary emergency service. In addition, this new first-call response method, in conjunction with the existing and additional planned sub-fire stations in other towns, will allow the Town of Pelham more flexibility in the location of a second sub-fire station and the new Central Fire station. This flexibility does not change or eliminate the immediate need for the first substation in the Spring Street area in order to work towards the goal of meeting the 4-minute response time standard of the NFPA (National Fire Protection Agency). It is important to be able to respond more quickly to this under-served East side part of Pelham. There is an existing safety issue with response times over 4 minutes.

Currently favorable interest rates (less than 4%) present a unique opportunity. The CIP Committee therefore recommends to the Fire Chief, Board of Selectmen and Budget Committee to move forward this year with plans to ask voters to approve funding to build and finance at least the first substation. A 5-year bond coupled with a reduction in the cost of existing bonds and collected impact fees and the savings of not funding temporary and unnecessary renovations of the old central station would give voters two substations and a central station for approximately \$6.3 Million less impact fees. Since originally proposed in 1995 the costs of these important projects have increased substantially with the increase in the last year being quite considerable. The current impact fee schedule does not adequately reflect the full and updated costs to build these stations and the CIP Committee will present to the Planning Board a new schedule for all new subdivision plans beginning with those submitted in the fall of 2004.

The recent discussions to improve traffic flow and on installing a roundabout and interest in a Town Center green space have created competing interests for land, including the current fire station location. The proposed 5-year bond would cost approximately \$240,000 the first year after applying \$382,000 from the Impact fee account.

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**"U"--Urgent: Cannot be delayed. Needed for health or safety.**

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- IV. C. **Castle Hill Road Bridge - 2005.** This is a wooden deck bridge currently on the NHDOT Municipal Bridge Red List. Rehabilitation of this structure is urgently needed. Rehabilitating this bridge would have allowed this route to serve as an alternate detour during the rehabilitation of the Tallant Road Bridge. Windham showed a willingness to share in the cost of rehabilitating this bridge, since its closing would have an adverse affect on their residents by appropriating ½ the cost of the engineering studies and agreeing to pay for ½ the town portion costs. Rehabilitation would be funded through a combination of anticipated state aid and a Bridge Repair Capital Reserve account and ½ the cost of the 20% in town funds coming from the Town of Windham as negotiated by the Board of Selectman. The 20 percent match or roughly \$116,000 is required to receive State bridge aid, which would be applied for in conjunction with the next 10-Year State Transportation Improvement Plan (TIP), which was completed in 2002 and will be updated again in two years. Funding must be approved before a bridge may be scheduled with NHDOT. The CIP committee had originally scheduled the Castle Hill Bridge replacement for FY 2006, but the CIP Committee moved this project into 2004 before the replacement of the Tallant Road Bridge for safety and access reasons during the reconstruction of the Tallant Road Bridge. The Budget Committee and Board of Selectman were unable to work out sanctioning of the appropriate \$15,000 in funding. It would have been more prudent to act on the Castle Hill Bridge prior to the Tallant Road Bridge. Now the failure to raise our 20% jeopardizes the use of this bridge altogether. Failure to act quickly to fix this bridge will require the closing of this bridge for safety reasons.
- IV. G. **Willow Street Bridge - 2007.** This bridge replacement is scheduled for 2007. This bridge is too narrow for today's standards. It is to be funded through combination of anticipated state aid and a Bridge Repair Capital Reserve. Funding must be approved before a bridge may be scheduled with NHDOT.
- XI. E. **High School Land Purchase - 2005.** The CIP Committee rates this request as "Urgent/Necessary" for the Pelham School District to have monies available to purchase land for a Pelham-Windham Cooperative High School and to be able to act quickly if this becomes a reality. It is also "Necessary" to purchase land for a Pelham only High School in the future, should the Cooperative school not materialize. For this reason, the Committee has submitted a dual rating and recommends spreading the cost of this land purchase over a 3-year period to stabilize the tax rate.

<b>"C"--Committed</b>	<b>Part of an existing contractual agreement or otherwise legally required.</b>
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- I. A.      **Municipal Building/ Police, Fire and Library - Appropriation by Ballot.** Voters approved a bond for conversion of the Ernest G. Sherburne School into a combined municipal facility. Town Offices and Police Headquarters are located at the former Ernest G. Sherburne School. The new Library, built on the Mills property, is overlooking a new (3) acre Town Green.
  
- I. B.      **Bond Bank Note (Private) - 2003.** Voters approved a bond for conversion of the Ernest G. Sherburne School into a combined municipal facility. A new library was built on the Mills property. The town opted for a private institution for favorable rates. (Please see the "Pelham Municipal Facilities 20-Year Bond Schedule in Appendix F")
  
- I. C.      **Municipal Building Capital Reserve.** The majority of this fund has been expended, with a small interest balance remaining from the renovation of the Ernest G. Sherburne School. The CIP Committee recommended that the Board of Selectman establish a new Town Buildings Capital Reserve Fund specifically for maintaining all of the Town buildings. This reserve account is listed below. This Municipal Building Capital Reserve will be eliminated and the money spent or redirected this year by vote of the townspeople.
  
- I. D.      **Town Buildings Emergency Repair Capital Reserve.** The voters approved starting this Capital Reserve Account in 2004 in order to fund necessary repairs to all of the town buildings. This fund will be used to stabilize the tax rate when funding future repairs and additions to Town facilities.
  
- XI. C.     **New Elementary School (10-year bond) - 2005.** In 2000, the community approved \$10,373,000 in bond principal to enable elementary school construction. Based on current finance and revenue assumptions this project is committed through 2011. (Please see the "Pelham School District 10-Year Bond Schedule - New Elementary School" located in Appendix E)

<b>"N"--Necessary:</b>	<b>Needed to maintain basic level and quality of community services.</b>
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- II. B. - G. **Cruiser Replacement - 2006-2011.** The Police Chief has recommended the replacement 2 cruisers annually in order to maintain the safety of officers and the public, improve service and reduce the high operating costs associated with older high mileage vehicles. This means that every year two existing police cruisers will be replaced with new vehicles. The two replacement cruisers per year are scheduled through 2011.
- II. H. **Animal Control Vehicle - 2009.** - The Police Department purchase of this vehicle will replace the existing Animal Control pick-up truck and provide the continued ability to pick up and transport animals. The current ACO vehicle is expected to last through 2009 at which time a replacement pick-up truck will be needed.
- III. A. **Ambulance Fund - 2005.** The continuation of the ambulance capital reserve account for ongoing funding of ambulance upgrades and enhancements, and new purchases is recommended by the CIP Committee in order to stabilize spending for this item and eliminate taxpayer costs for these vehicles. The Ambulance Fund is funded by user fees. The fund should also be used for additional equipment needed at the new sub fire stations.
- III. C. **Ambulance Chassis - 2006.** The Fire Department requests the replacement of the existing 1986 Ford chassis with a new one in 2005. The existing aluminum body is in good condition. The new chassis is needed to maintain the current level of service. It is anticipated that funds from the Ambulance Fund will offset the cost of this request.
- III. D. **Central Fire Station and Equipment- 2007.** The CIP Committee understands that the current station is too small to adequately serve our growing town. The committee rates this project as both "Necessary and Desirable" as several deficiencies in the existing station cannot be rectified on the existing site and it is also desirable to relocate the station for better coverage in areas where growth is occurring.
- III. E. **Fire Truck - 2007.** The Fire Department requests replacement of a 1972 Ford 3-D, 1,500-gallon (1,500-gpm) mid-ship pump truck. This truck will be over 30 years old and will need to be retired. The cost will be distributed over a five (5) year lease/purchase.
- III. G. **Ambulance Chassis - 2010.** The Fire department anticipates that it will need to replace another ambulance chassis around 2010. The funds for this chassis would come from the Ambulance Fund which is funded by user fees.
- IV. A. **Bridge Repair Capital Reserve - 2005.** The CIP Committee endorsed the establishment of a bridge repair capital reserve account. Beginning in 2003, annual funding of the account at the proposed \$75,000 or more per year is necessary to fund the repair of three bridges on the state bridge repair list that are in critical need of repair or replacement, and to stabilize the tax rate. The Towns matching funds must be available prior to the NHDOT scheduling the project. With the State's financial woes, the CIP believes raising our 20% in order to commit the State to their 80% before these funds are either reduced or eliminated is a priority.

<b>"N"--Necessary:</b>	<b>Needed to maintain basic level and quality of community services.</b>
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- IV. B.     **1.5 Ton Dump truck w/Plow - 2005.** The Highway Department has requested a 1.5 ton dump truck with a 9-foot plow attachment to replace a 1994 1 ton pickup with 108,419 miles on it. It is anticipated that the new vehicle will reduce operating and maintenance costs. Originally a 1 Ton vehicle was proposed but available State pricing this year allows the purchase of a 1.5 Ton vehicle for only \$600 more than a 1 ton vehicle.
- IV. F.     **Maintenance and Storage Garage - 2007.** The Highway departments as well as the Fire and Police departments have expressed a need for a maintenance facility. The Highway department has the greatest need. A proposed 80' x 120' building with six double bay garages with a lift and wash bay for trucks and equipment is proposed. While there is currently marginal vehicle storage, the CIP committee ranks this project as needs "Research" due to changing circumstances that need further assessment to provide the best value and use of new facilities. Due to continued requests for this project and its priority ranking by several department heads including the highway department, the CIP Committee has recommended the following action. Because the anticipated savings potential of this project is not substantiated, the CIP Committee has requested the Town Administrator and Board of Selectman to initiate a more in-depth cost/benefit analysis of this project, detailing savings. Three departments, highway, police and fire have expressed interest in utilizing this proposed facility. A lack of proper inside storage that will help extend the useful life of highway equipment already in the town's possession ranks this project as both "Necessary and Desirable".
- IV. I.     **1 Ton Pickup Truck with Plow - 2008.** Request to replace a 1997 1 ton diesel pickup with an 8-foot plow and over 87,910 miles with a new truck and plow. This will reduce long term operating costs.
- IX. A.     **30' x 50' Garage - 2005.** The Cemetery Trustees have requested funds for the construction of a 30' x 50' Butler Building metal garage to allow for the consolidation and storage of equipment in one location and provide a bathroom, meeting room and small office for staff. Currently, equipment is divided between 3 small garages in 3 different locations. The cost includes the septic system and well. The Cemetery department needs to replace the garage storage lost as a result of planned demolition of an old garage on the Mills property.
- IX. C.     **Cemetery Truck - 2010.** The Cemetery department anticipates that the existing 1996 Cemetery truck will need replacement in 2010.
- X. B.     **Senior Center Bus- 2006.** The Senior Center Bus is rusted and in need of repairs as it is getting worn out. The voters approved putting aside \$15,000 last year towards a new one. The seniors anticipate putting forth warrant articles over the next 2 years so a new bus can be purchased in 2006.
- X. C.     **Senior Center Expansion/Renovation Engineering Study - 2005.** The Senior Center is in need of more space. Based on the age of the existing facility and the expertise necessary to upgrade and expand the use on the existing 4-acre site, engineering studies are needed. The sooner the town knows what can and can't be done with the existing facility the better able we will be to plan and budget for the needed space.

<b>"N"--Necessary:</b>	<b>Needed to maintain basic level and quality of community services.</b>
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- XI. A.     **Technology Program - 2005.** The School Board revised the District's technology plan in 2003. This plan is used to outline the need for purchasing computers and audiovisual accessories and the sequencing of upgrades and purchases. The Technology Plan is the overall technology plan for the school. This District began implementation of the plan in 2001 in order to maintain and improve the technology available to Pelham students and faculty. A cost/benefit study is warranted in determining if it is better to lease computers vs. direct purchase. Leases may allow for staying current with technology, due to automatic replacement on a fixed schedule where purchased equipment tends to be replaced less frequently and becomes dated.
- XI. B.     **School Building Maintenance Capital Reserve - 2005.** The reserve fund is used to complete necessary school repairs, and to stabilize the tax rate. This capital reserve was established in the year 1999 at the recommendation of the CIP committee. The tax rate may be stabilized as a result of being proactive in setting aside funds for routine maintenance and to lessen the impact from unexpected expenses. Currently there are no funds in this account to pay for emergency or necessary repairs as the monies have been spent on needed improvements. The CIP recommends that the school district continue to request \$100,000 annually for this fund although voters rejected this spending last year.
- XI. D.     **Tractor/Mower - 2005.** The School Board requests the purchase of two easy turn lawn tractors. Due to the increase in parking and grass area at the new school, there are 11 acres of lawn and walkways creating a need for additional mowing and snow removal capability. The overuse of the existing tractor is causing excessive wear and tear on this vehicle and the time to mow fields would be reduced substantially with this purchase.
- XI. E.     **High School Land Purchase- 2006.** The SAU anticipates that a bond issue will be necessary to purchase the roughly 70+ acres of new land that will be necessary for a new Cooperative or Pelham-only High School. This bond would be for the remainder of the cost after applying the down payment money in 2005.
- XI. F.     **Memorial School Roof Replacement - 2005.** The CIP Committee rated the replacement of the Memorial School Roof as "Necessary". Action now is prudent, before the situation becomes urgent and damage to the school occurs and costs to repair exceed projections.
- XI. G.     **New Maintenance Vehicle - 2005.** The School Board requests funds for the replacement of the existing van, a 1993 maintenance vehicle with 42,000 miles on it, with a new Ford F-250 4x4 truck. The existing vehicle is rusting and had over \$2,000 in repair costs this past year.
- XI. H.     **Repave Memorial Parking Lot - 2006.** The School Board requests funds for the repair and repaving of portions of the school parking lot and driveway. Cracks and gaps in the walkways and parking lot require repair. Catch basins and drainage basins need improvement due to damage and wear. Putting these repairs off may significantly increase the cost to correct the problems.



<b>"D"--Desirable:</b>	<b>Needed to improve quality or level of services.</b>
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- II. I.      **Wireless Communications System – 2006.** In order to increase the efficiency of Police officers in the field and provide additional communications capability, the Police Department is proposing the addition of a new Wireless Communications System in police vehicles. The possibility exists that some grant monies may be available for this project. This funding is being researched by the police chief.
- II. J.      **Wireless Communications System – 2007. Second year request** in order to increase the efficiency of Police officers in the field and provide additional communications capability in additional cruisers. The Police Department is proposing the addition of a new Wireless Communications System in all police vehicles
- II. K.      **Wireless Communications System – 2008. Third year request** in order to increase the efficiency of Police officers in the field and provide additional communications capability in the rest of the police vehicles.
- III. D.     **Central Fire Station and Equipment- 2007.** The CIP Committee understands that the current station is too small to adequately serve our growing town. The committee rates this project as both "Necessary and Desirable" as several deficiencies in the existing station cannot be rectified on the existing site and it is also desirable to relocate the station for better coverage in areas where growth is occurring.
- III. F.     **1-ton Pickup Truck – 2007.** The Fire Department has requested a 1-ton pickup to replace the current Forestry truck. The existing 1972 Forestry truck, on loan from the State Forestry Service, has its continued availability uncertain. A new vehicle is needed for both availability and reliability.
- IV. D.     **90 Horsepower Tractor with Rotary Boom Mower - 2006.** The Highway Department requests the purchase of a mower for approximately 200 miles of roadside (two lanes per road segment). It currently costs \$5,000 annually for contract mowing services. The purchase of a tractor with a useful life of 20 years may be less expensive than procuring this service in the future. Enhanced service may include increased mowing frequency and other trail and roadside maintenance.
- IV. E.     **Dump Truck/Plow/Sander - 2006.** This new 36,000 GVW truck is proposed for 2006 through lease-purchase over a three-year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided to the town.
- IV. H.     **Dump Truck/Plow/Sander - 2007.** This new 36,000 GVW truck is proposed for 2007 through lease-purchase over a three-year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided to the town.
- IV. J.     **Dump Truck/Plow/Sander - 2010.** This new 36,000 GVW truck is proposed for 2010 through lease-purchase over a three-year period. This would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided to the town.

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<b>"D"--Desirable:</b>	<b>Needed to improve quality or level of services.</b>
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- VI. A.     **Skate Board Park - 2005.** The Recreation Department is requesting funding of a skateboard park to provide facilities for this popular recreational activity. The project is currently scheduled for 2005. Private fund raising has been done to reduce the burden to provide this recreational activity. Comparative costs and flexibility based on type of construction have been researched. The Park is proposed for the land in the back of the Police Station basketball courts. The pad has been poured and equipment funding is waiting for additional fund raising efforts or a warrant article from the Board of Selectman.
- XI. J.     **Ventilation at Memorial School - 2006.** The School Board has requested funds for improved ventilation within the school. Several rooms need additional air exchange to improve circulation. This project has not been scheduled pending engineering and additional research.
- XI. M.     **Kindergarten - 2007/2009.** Half-day kindergarten was rejected by the voters in 2003 when 75% matching building funds were available from the State. Currently there are no special matching funds available from the State for this. Additionally, there are no additional funding appropriations expected from the State. The State Board of Education is currently developing new education standards. Inclusion of kindergarten as necessary in order to provide for an adequate education is expected to be voted on and passed by the State Board of Education no later than 2009 and maybe as soon as 2007. Failure to provide kindergarten, after inclusion in the new standards as part of an adequate education, would result in the Pelham School District losing State Adequacy Funding. The SAU and Pelham School District anticipates having to offer full-day kindergarten within 2 to 4 years. The building costs would be subject to the same 30% Building aid as other school projects.



<b>"F"--Deferrable:</b>	<b>Can be placed on hold until after 7-year period, but supports community development goals.</b>
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- IV. K.     **Hinds Lane Reconstruction - 2010.** The Highway Department requests funds for the reconstruction and paving of Hinds Lane, which is 4,200 feet by 18 feet. This unpaved road requires upgrading to alleviate substandard conditions. There is a considerable amount of developable land at the end of Hinds Lane and the CIP committee ranked this project as 'Deferrable' because the road upgrade may be funded by developers who desire to access land on Hinds Lane for new developments. In addition, the Conservation Commission has a signed a purchase and sale agreement on over 100 acres abutting Hinds Lane and Gumpus Pond further reducing the need of the town to pave this road anytime soon. Many abutters to Hinds Lane also would prefer that it stay a dirt road as long as it is properly maintained which costs the highway department about \$5000 annually.
- VI. E.     **Multi Purpose Fields and Parking at Raymond Park -unscheduled.** With the projected population growth, additional playing fields are needed. Clearing and construction of two fields was to be funded with monies received from Tenneco Gas Company during the pipeline installation, per negotiation with the Board of Selectman. The new multipurpose fields at Raymond Park would provide much-needed fields, relieve some parking demands on the Muldoon parking lot, and go a long way in meeting current and future needs. The CIP committee recommends deferring this project because there appears to be a need for more coordination and possible blending of projects to meet common goals. Recent problems at Raymond Park, the discovery of a tire dump, encroachment by an abutting junk yard, second egress issues onto Mammoth Rd, wetland violations, DES involvement, and other problems at the site have prompted the Board of Selectman and our new Parks and Recreation Director to seek engineering review and recommendations before proceeding further. While the need for ball fields has not diminished, the CIP Committee agrees that better planning will save money over the long term.

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<b>"R"--Research:</b>	<b>Pending results of ongoing research, planning, and coordination.</b>
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- III. H.      **2nd Sub-Fire Station – unscheduled.** Recent emergency response planning being done by the Pelham Fire department in conjunction with other area fire departments will aid Pelham in the flexibility and location of Pelham’s second Sub Fire station. While not necessary today, this is still a very desirable project in order to provide proper first-response time to Pelham neighborhoods. Additional single family home development in the Sherburne Road area will probably result in an upgrade to this project priority in the future.
- VI. B.      **Equipment / Restroom Building at Muldoon Park- 2008.** This project is proposed for 2008, but requires more research. This potential need may be addressed with the planned expansion of Raymond Park. The status of the existing septic system is also in question. Until current deficiencies are more fully addressed, the CIP Committee would like additional research done. The hiring of a new Parks and Recreation Director will allow a much more detailed plan to go forward next year.
- VI. C.      **Renovate High School for a Community Recreation Center.** The new Parks and Recreation Director has proposed a community recreation center at the existing High School should a new local or cooperative High School be approved. The recreation department master plan identifies the need for an adequate gymnasium for indoor athletics and other purposes. The Envision Pelham community-planning workshop recommended that a new recreation facility be built. The site may also include an indoor pool, skating rink and additional tennis courts. This proposal has many positive features, but needs research on the best utilization of the existing school facility should it become available. An engineering review of the site for this purpose is anticipated in the near future. While including a Seniors Center as a shared use was part of the original submission, the seniors are looking to expand their existing site and the school district still has a need for future kindergarten space.
- VI. D.      **Town Pool, Tennis Courts and Ice-Skating Rink.** As the Town rapidly grows, additional recreational services become both viable and needed. The concept of converting the existing High School Building could incorporate these facilities. An indoor pool may be feasible within the existing structure. The CIP Committee recommends this proposal be further researched in conjunction with the proposed recreation center at the current High School site.
- IX. B.      **Purchase 10 Acres of Land - 2008.** The Cemetery is requesting the purchase of 10 acres of land to meet future needs for burial of residents required by state statute. There are six cemeteries currently with 100-200 plots sold per year. Further research for a site or available Town owned land is required; however, land prices are rising annually. Purchase is proposed to be split between the years 2008 and 2009.
- X. C.      **Senior Center Expansion/Renovation - 2008.** The Senior Center Dining area is too small for the current number of seniors that use it on a weekly basis. Other areas of the senior center also could use more space. With a growing senior population renovation and expansion of the senior center on the existing 4-acre site is desirable subject to the proper engineering studies of the old facility.

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<b>"R"--Research:</b>	<b>Pending results of ongoing research, planning, and coordination.</b>
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- XI. I.      **New Pelham-Windham Cooperative High School.** A combined Pelham and Windham Cooperative School Study Committee has proposed Articles of Agreement to establish a Pelham-Windham Cooperative School District. These Articles were first voted on in March of 2004 and failed to get a majority vote in Pelham. A second vote is scheduled for September of 2004 after the completion of this CIP. An affirmative vote would set in motion a schedule that would allow the CIP Committee to schedule this facility into the CIP where the shared cost of facilities could reduce expenses to both Towns. The School district is also researching more updated costs on this facility as the projected cost shown is for building construction only and does not include the anticipated land purchase and site work costs which could add an additional 10% or more to the cost of this project. If updated costs can be provided prior to the completion of the CIP, then this project will be re-assigned a new rank prior to printing of the CIP. **The "Needs more Research" rating of this item by the CIP does not adequately reflect the importance of this project to the voters of Pelham but reflects the lack of necessary and required information for scheduling of this item in the CIP properly which was still be gathered and compiled by the Pelham School District, the SAU, and the Coop Study Committee.**
- XI. L.      **New Pelham-Only High School.** If voters reject the Articles of Agreement in September of 2005, then the opportunity for a Pelham Windham Cooperative School will have passed. These Articles were first voted on in March of 2004 and failed to get a majority vote in Pelham. A second vote is scheduled for September of 2004 after the completion of this CIP. An affirmative vote would set in motion a schedule that would allow the CIP Committee to better schedule a High School facility into the CIP. Currently the TEACH Committee is studying the curriculum needs of a Pelham only school. Once complete, a more detailed cost estimate can be made. The current estimate only includes the cost of building construction and does not include the cost of land purchase or site work. A new Pelham only High school is anticipated to cost voters more to build than a Co-op. The CIP Committee, recognizing this higher cost, and trying to project the taxpayers' maximum capital cost exposure for a high school project, has intentionally scheduled this higher cost in the CIP Appendix D so that voters can see the effect this project would have on taxes. **The "Needs more Research" rating of this item by the CIP does not in any way reflect the importance of this project to the voters of Pelham but reflects the lack of necessary and required information for scheduling this item in the CIP properly which was still be gathered and compiled by the Pelham School District, the SAU, The TEACH Committee, and TEAM Design Engineering.**

<b>"I"--Inconsistent:</b>	<b>Conflicts with an alternative project/solution scheduled by the CIP. Contrary to land use planning or community development goals.</b>
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- XI. G.      **Modular Classrooms Memorial School - 2010.** The school district anticipates that additional space will be needed at Memorial School sometime around 2010. The \$90,000 placeholder is for modular classrooms only as the cost of any addition would need to be engineered closer to the time when the addition is planned. The CIP Committee sees modular classrooms as "Inconsistent" with good long term planning and urges that the proper engineering studies be done.

## F. SCHEDULE OF CAPITAL IMPROVEMENT PROJECTS AND SCHEDULE OF NON-PROPERTY TAX REVENUES

Table 4 shows the net assessed value of real property in Pelham over the last 13 years. The projected assessed valuation in the CIP schedule is based on the average annual growth rate of the net taxable valuation of the Town, excluding the large increase in 1997 due to the revaluation. Between 1990 and 1996 the average annual growth rate was 2.1%. Between 1997 and 2003, the average annual growth rate was 4.5% percent. For reference, between 1990 and 2003, the average annual growth rate was 7.4% percent, however this includes the large annual change of 71.9% caused by the property revaluation in the 1996-97 calendar year. The most representative average during the current valuation is 4.5% annual growth in the local assessment. This value was used in the **Projected Assessed Valuation** row in the **Schedule of Capital Improvement Projects, 2004-2010 Annual Costs and Revenues**, found in Appendix D.

**Table 4: Net Taxable Value, 1990-2003**

Year	Net Taxable Value	Change
1990	\$256,148,295	-
1991	\$262,553,885	2.5%
1992	\$265,502,888	1.1%
1993	\$273,729,995	3.1%
1994	\$278,706,341	1.8%
1995	\$283,494,782	1.7%
1996	\$289,772,131	2.2%
1997	\$497,981,665	71.9%*
1998	\$511,943,800	2.8%
1999	\$536,672,781	4.8%
2000	\$556,385,375	3.7%
2001	\$582,757,575	4.7%
2002	\$615,435,649	5.6%
2003	\$648,586,025	5.4%
	Average Annual Change, 1990-1996	2.1%
	Average Annual Change, 1997-2003	4.5%
	Average Annual Change, 1990-2003	7.4%*

Source: Town Annual Reports (Report of the Pelham Assessor)

\*The large increase in net taxable value was due to a town-wide reassessment between 1996 and 1997. The jump in 1997 was excluded in calculations of the average annual tax rate increase for the Avg. Annual Change periods (1990-1996) and (1997-2003).

See Appendix D, Schedule of CIP Projects, 2005-2011, Annual Cost and Revenues. The schedule in Appendix D displays the 7-year CIP schedule developed by the Committee. It includes (a) project name and sources of revenue; (b) the priority rank of the project; (c) annual expenditures and revenues; (d) a 7-year expenditures total; (e) a 7-year revenues total; (f) the total cost of the project (including interest, where applicable); (g) outstanding revenues; (h) net balance to be paid by the Town beyond the 7-year period; and (i) unprogrammed projects that fall within the seven year timeframe. The bottom of the table shows the total capital expenditures, the projected assessed valuation, and the annual tax rate impact of those projects programmed in any given year.

Table 5 depicts projects that did not receive any funding in FY 2004 and were not re-submitted for FY2005 for the 2005-2011 CIP. For reference, the 2004-2001 CIP project cost and projected starting year for funding is shown.

**Table 5: 2005-2011 CIP Projects Not Funded in FY2004  
And Not Resubmitted In The 2005-2011 CIP**

Town Department	2005 Projects	Cost	Starting Year
ADMIN. /GENERAL	N/A		
POLICE	N/A		
FIRE	Self Contained Breathing Apparatus	\$20,000	2006
	Build 2 <sup>nd</sup> Floor on Fire Station		Unprogrammed
	Central Fire Station Renovations	\$207,000	Unprogrammed
HIGHWAY	4 WD Backhoe	\$70,000	2005
SOLID WASTE	N/A		
PARKS AND RECREATION	N/A		
LIBRARY	N/A		
SENIOR CENTER	N/A		
SCHOOLS	N/A		

Source: Town of Pelham Capital Improvements Plan, 2005-2011.

The Fire Department did not resubmit their proposed for the self-contained breathing Apparatus because the item was purchased last year with funds provided by the Homeland Defense Department.

Based on the inadequacy of the existing fire station site to provide for the long term needs of our growing community, the second story addition to the existing site which was rated "Inconsistent" and contrary to long range planning and community development goals by the CIP has been removed.

Temporary renovations to the police portion of the existing central fire station in order to make that space useable are almost complete and will be completed with private donations of material and time requiring no further expenditure of taxpayer funds.

The Highway department backhoe expenditure was rejected by the voters in 2005. The backhoe needing replacement stopped working completely after this vote and was cost prohibitive to fix. The Board of Selectman authorized the purchase of the backhoe as being the most tax prudent thing to do in the long run with monies from other sources.

## **G. CONCLUSIONS**

The Program of Capital Expenditures herein provides a guide for budgeting and development of Pelham public facilities. The Planning Board will review and update the CIP each year prior to budget deliberations. The CIP may be modified each year based on changes in needs and priorities. As noted above, certain projects were proposed that the CIP Committee determined contained inadequate information to make a recommendation. These projects will be reconsidered, when submitted with sufficient backup, during future CIP revisions.

The CIP Committee firmly believes that impact fees should be used as a funding mechanism to partially fund future capital needs. Impact fees cannot be used to cover the cost of operation, maintenance and repairs, or facility replacements that do not increase the capacity or level of service.

In the year 2000, the CIP Committee unanimously endorsed the adoption of an impact fee schedule for development of a new elementary school. The CIP Committee also endorsed the enactment of an impact fee in 2002 for new facilities for the Fire Department. In March 2002, the Fire Department Impact Fee was enacted. It is anticipated that continued growth of the Town's population and buildings will bring about the need for a new central fire station and one or more sub-stations in order to provide adequate service and response time in the future. The Impact fees will be used to fund the portion of the facility costs attributed to new development.

A more formal and detailed Parks and Recreation 7-year plan must be developed and adopted as recommended by both the Pelham Planning Board and CIP Committee in order to properly study, analyze and develop a new impact fee schedule to meet these capital needs. Continued delays in developing this plan has increased the capital costs and reduced the opportunity to adopt and collect significant impact fees for needed projects. With the hiring of a new Parks and Recreation Director this year, planning will be done going forward, but will not be completed in time for this year's CIP. The CIP Committee considers impact fees crucial to funding much needed Parks and Recreation capital improvements especially with so many other important projects requiring taxpayer funds.

The CIP Committee is striving to improve the effectiveness of the capital facilities programming process in order to have a greater impact on the current years budget cycle. The CIP Committee has initiated the CIP planning process earlier in the year so the information is available prior to individual Town departments preparing preliminary budgets for submission to the Town.

The CIP Committee seeks to accurately evaluate the fiscal impacts of projects, and return on investment of public funds in capital facilities replacement and development. The CIP Committee has requested information regarding the value, condition and worth of the Town's assets, as required by the Government Accounting Standards Board, "GASB Statement 34". One piece of information the Committee seeks to understand is how a project's funding is proposed and whether specific funding sources have been identified. This data is presented in the Cost Estimate section of the Project Worksheet. The Impacts on Operating & Maintenance section of the Project Worksheet is also important in assessing the cost/benefit of one solution versus another to meet a department's needs.

There also may be merit in attempting to track the performance of investments in facilities renovation or upgrades and also monitoring and forecasting when future replacements or upgrades may be necessary. One recent external development that could impact the municipality is the Government Accounting Standards Board (GASB) adoption of Statement 34 protocols for reporting infrastructure assets. The program's objective is to promote more consistent evaluations of municipal financial conditions by providing more detailed and relevant information on the characteristics and conditions of capital equipment. The CIP planning process may provide a forum for encouraging the development of capital asset inventories, accounting for the value of these assets and tracking the useful life and

depreciation of municipal equipment and infrastructure. The CIP recommends that all Town and School assets are tracked for life expectancy so that future capital needs may be better anticipated and planned. Updated information regarding the age of existing Town road surfaces will help with that planning in the highway department. Future meetings with the Board of Selectman and School Board regarding better long term planning will result in tax savings.

## **H. RECOMMENDATIONS**

Following is an excerpt of the presentation of the 2005-2011 Capital Improvement Plan to the Pelham Planning Board on August 2, 2004.

This evening, the CIP Committee would like to again thank the Pelham Planning Board for giving us an opportunity to present the 2005-2011 Capital Improvement Plan to you as well as our invited guests, the Pelham Board of Selectman, Pelham School Board, and Pelham Budget Committee and other interested parties including the citizens and taxpayers of Pelham.

This CIP report is presented to you under authority and purpose of RSA 674:5 and 674:6. Per RSA 674:8, we also hereby submit our recommendations to the Pelham Budget Committee for consideration as part of next year's annual budget.

Ladies and Gentlemen, this year's CIP Plan is hereby submitted to you as compiled by the CIP Committee after careful deliberations and with assistance from the Nashua Regional Planning Commission.

- 1) The CIP is an advisory document that serves a number of purposes:
  - a) It provides the Town of Pelham with a guide to be used by the Budget Committee, Board of Selectman and School Board for their annual budgeting process pursuant to RSA 674 par 5-8.
  - b) Provides a forward-looking planning tool for contributing to the creation of a stable real property tax rate.
  - c) To aid the Town's elected officials, appointed committees, and department heads in the prioritization, coordination, and sequencing of various municipal and school improvements.
  - d) To inform residents, potential residents, business owners, potential business owners and developers of needed and planned improvements. And
  - e) To provide a necessary legal basis for the development and proper administration of the Town's impact fee system pursuant to RSA 674:21 section Vb.

One of the main goals of the Capital Improvement Plan is to try to even out the tax impacts of capital improvement projects needed to maintain the town's infrastructure and services. Additionally the CIP aims to protect Pelham taxpayers from large swings in their tax rate, by properly planning for, scheduling, and setting aside of public funds for projects that are needed and desired both for the town and school districts. The CIP fails in this goal when projects are not placed on the ballot when scheduled or placed on the ballot without Budget Committee recommendation and ultimately voter approval. The CIP Committee again reminds everyone that the cost of not scheduling needed capital improvements when first identified will cause large increases in the town's tax rate due to the increased cost of these projects in subsequent years. While we continue to make substantial progress in meeting critical town and school district needs,

+ there are still critical needs identified in this year's CIP that need to be met including new Fire stations, a new High School and Senior Center renovations and additions. The stable growth rate of just over 100 new homes per year in the past along with historically very low interest rates has allowed the Town and the Pelham School District to fund needed projects with only a slight impact in the town's tax

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rate. Going forward, we anticipate that costs to build needed projects will rise. Construction costs and interest rates are already starting to increase and the town's growth in new construction should slow after this year. While there will be an anticipated large increase in taxable property this year due to an unusual number of new property additions and the required re-valuation of town properties scheduled next year, these factors will not be able to overcome the anticipated cost increases in new projects causing the tax rate to rise in order to fund them. Funding these projects sooner rather than later will minimize this increase. In the long term, taxpayers will not only see better service, but lower tax bills as these bonds are paid off.

The Board of Selectman and School Board have several financing options as everyone knows available to them in order to fund capital improvements. Four methods require appropriations; either as part of the Town's annual operating budget or as independent warrant articles at Town meeting. Without explaining each in detail, they are listed in this report.

**The one-year Appropriation** is most common, and refers to those projects with proposed funding from real property tax revenues within a single fiscal year. The CIP committee recommends this approach for irregular Capital needs that do not exceed \$100,000.

**The Capital Reserve method** requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost. The CIP committee recommends this approach for expenditures over \$100,000 and less than \$1,000,000 and for projects or Capital Assets having a known fixed life such as vehicle replacement, building maintenance and road repair. In conjunction with the Capital reserve method of financing, there may be State or Federal monies available to pay for portions of the project, which require the Town to raise their share percentage prior to the opportunity to receive these Federal or State dollars. Such being the case with let's say State bridge aid where the town needs to raise their 20% share prior to applying for the State matching 80% share. Identification of these needs early is critical to starting a Capital Reserve in time to fund projects when needed.

**The Lease/ Purchase method** has been used in the past for the purchase of Fire trucks and Highway department vehicles. Although this is a valid financing method, the CIP would like to recommend that we get away from this method of payment and stop paying high interest lease payments and start funding vehicle replacement through Capital reserves where the Town pays itself the interest on Capital balances rather than a financing company for the purchase of needed vehicles. The CIP committee feels this would be a substantial tax savings to Pelham residents with the number of current vehicles and other equipment now owned by the town along with the increase in vehicles that will be needed in the future. The annual interest earned or saved on a properly funded vehicle replacement Capital reserve would pay for the cost of certain vehicle replacement when needed.

**The Bond or Bank Note method** of payment is recommended for Capital Expenditure needs of \$1,000,000 or more. Typically the most expensive projects such as renovations, additions, or new construction of buildings or infrastructure that allow for capital facilities requests to be met immediately while spreading out the cost over several years in the future. We highly recommend this method of payment on all Capital projects scheduled in the CIP costing over \$1,000,000 and obviously based on our review of historical spending patterns in the town, the year we propose it to you.

Impact fees are also a viable financing method for some portion of future capital improvement needs as long as they are placed in a fund until they are either expended within 6 years as part of a project financing or returned to the party they were collected from. The town has adopted an impact fee ordinance and the CIP Committee has proposed and the Board of Selectman have adopted one for the new elementary school as well as one for a new Central fire station and 2 sub fire stations and required equipment. This year the CIP has strongly recommended that the town go forward with plans to bond at least a new Sub-Fire Station.

The CIP is disappointed to announce that we were unable to work on an impact fee schedule for Parks and Recreation as announced last year to specifically address their growing needs due to the failure of the Parks and Recreation department to complete the prerequisite multi-year comprehensive plan as requested by the Pelham Planning Board and CIP Committee. It is still our hope that a comprehensive plan will be developed soon, so that we can consider a fee schedule next year for review and adoption by the Planning Board and Board of Selectman. The CIP Committee recognizes and hopes other recognize that our inability to adopt an impact fee schedule for Parks and Recreation seriously hinders funding desirable Parks & Recreation capital improvements when other more urgent and necessary needs continue to come forth. In the mean time, we plan to work on an impact fee schedule for the proposed Pelham / Windham Cooperative High School project if voters approve the articles of incorporation later this year.

Other financing methods available include gifts, grants and matching funds from any source. All of these can be used to offset the cost of Capital Improvement projects and the CIP recommends that all Department Heads, the School Board and the Board of Selectman research and use these methods when ever available in order to lessen the burden on taxpayers as much as possible.

Let's move on to the CIP priority ranking system.

The Committee established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project is individually considered by the Committee and assessed a priority rank based on very specific criteria as described below:

<b>"U"--Urgent</b>	Cannot be delayed. Needed for health or safety.
<b>"C" -- Committed</b>	Part of an existing contractual agreement or otherwise legally required.
<b>"N" -- Necessary</b>	Needed to maintain basic level and quality of community services.
<b>"D"--Desirable</b>	Needed to improve quality or level of services.
<b>"F"--Deferrable</b>	Can be placed on hold until after 7-year period, but supports community development goals.
<b>"R"--Research</b>	Pending results of ongoing research, planning, and coordination.
<b>"I" -- Inconsistent</b>	Conflicts with an alternative project/solution recommended by the CIP. Contrary to land use planning or community development goals.

Table 3 contains the projects considered by the Committee. The information in Table 3 represents all requests for capital projects submitted by each municipal department to the CIP Committee. The 'CIP Committee's Priority Recommendations' in the far right column describes the ranking assigned by the CIP Committee to each of these projects within the seven categories of relative project priority.

We are now ready to get into the most important part of the CIP report and will review projects that the CIP Committee scheduled for this year and our reasons for doing so. We will cover these in priority rank sequence.

#### Recommendations for the Board of Selectman

- 1) The CIP has recommended that the Board of Selectman look at every existing building and capital assets within those buildings that are over \$20,000 in cost and have a useful life of at least 3 years. Next, estimate the age, condition, and remaining life of those assets. This includes not only equipment, but also the age of roofs, flooring etc. It is our understanding that the Town needs to be in compliance with GASB (Government Accounting Standards Board) statement 34

protocols by year-end 2003. This information would aid the CIP and Budget Committee in determining the maximum value of a needed town wide Capital reserve to maintain buildings properly and at the same time stabilize the tax rate.

- 2) The CIP recommends that the Board of Selectman and Budget Committee work out an acceptable balance and proper use for the new "Town Buildings Emergency Repair Capital Reserve" fund.
- 3) The CIP recommends that the Board of Selectman make it a priority to direct the Parks and Recreation department to develop a new detailed 7-year plan. This will permit the Town to create an impact fee schedule to fund necessary projects, which then will be incorporated as a component of the CIP. Parks and Recreation has historically been under-funded in the CIP and continues to be so this year due to a lack of projects presented with the necessary level of details and analysis. We are cognizant of the fact that the CIP report does not reflect the actual recreational capital improvement needs of the town.
- 4) Existing road conditions in Pelham continue to be better than surrounding communities due to repaving project recently completed and the road agents reconstruction and repaving schedule. The CIP committee is still concerned that many roads built over the last 20 years will need substantial repair in the years ahead including the road surface, catch basins and drainage pipes. Roads have a known useable life span. No provision has been made in the town's budget for this expected need, which we expect to be substantial in the years ahead especially if we keep having winters like the last one. As recommended last year we would like to see a study of these needs and a recommended funding method as soon as possible.

Recommendations for the Pelham School Board.

- 1) The CIP recommends that a complete list of current assets worth over \$20,000, having a useful life of 3 years or more and owned by the school district needs to be done and distributed to the CIP. This has been requested for the last 2 years.
- 2) The age of these assets needs to be determined so that a remaining useful life can be determined so that the school district can determine a more proper figure for funding of a Capital Reserve. We feel the current funding amount is too low to meet existing needs and will cause unnecessary swings in the tax rate.
- 3) Without accomplishing #1 and #2 above is preventing the presentation of needed repair projects to the CIP Committee for inclusion in our current year's project list. Having this information would allow us to better project and budget for them without negatively impacting the Pelham tax rate.
- 4) We recommend that the Pelham School Board continue to fund the School Building Maintenance Capital reserve fund at \$100,000 annually. An appropriate amount, recommended fund balance and appropriate use for this emergency fund should be determined in consultation with the Budget Committee.
- 5) Based on the estimated full build out of the town projected in the Pelham Master Plan, we would also recommend that all future school building plans take into consideration a 20-year need and full town build out.

Recommendations for the Pelham Budget Committee

- 1) The CIP Committee feels that the Budget Committee has made a significant contribution to this year's CIP plan with its Chair representing the Budget Committee during this year's process.
- 2) The CIP Committee recognizes that both the Budget Committee and CIP are advisory in nature. While the Budget Committee tries to minimize the tax impact of all budget items. The CIP only concentrates on capital expenditures. While we understand this difference, Capital projects delayed because of concerns for operating budgets only increases the costs of these postponed projects in the long the run.
- 3) Based on the expected increases in the cost of construction and financing going forward, the Budget Committee is urged to recommend passage of the CIP's recommendations and strive to maintain more stable operating budgets.
- 4) This past year's vote has convinced the CIP that it is still important that certain critical items, such as cruiser replacements be taken off the ballot as part of the town warrant articles and placed within the operating budget. We feel this would make for a better managed town ballot as well as ensure that these items become part of the town's default budget. If the town's requested budget is not fully funded by the voters, ensuring the safety of the town's citizens may become an issue. Requests for additional emergency equipment should be placed on the ballot one time before becoming part of the default budget. The CIP Committee recommends that the Budget committee revisit its own internal by-laws to accomplish this.



# TOWN OF PELHAM

6 Village Green  
Pelham, New Hampshire 03076

## PLANNING DEPARTMENT 2004 ANNUAL REPORT

Not only did the Red Sox break 86 years of tradition, but the Planning Department also broke tradition with its own "Reverse the Curse" as this year was the first in many years where the Department had only one (1) Planning Director. With the stability provided in the Planning Director position, changes and procedures related to code enforcement, escrow accounts, and plan review have been implemented.

The Department greatly enjoys and fully utilizes the new Planning Office in the Municipal Building. We continue with the integration of the separate filing systems of the Planning Board, Board of Adjustment, Conservation Commission, Building Department, Planning Department, and Health Officer into a unified filing system. This new system, organized by Map and Lot, provides for quick and easy accessibility to any and all applications, documents, or permits that are associated with a particular parcel. This system has proven to help to better coordinate the activities and decisions of the different Boards.

One tradition that hasn't changed is that this Department continues to provide a high level of customer service through the efforts of Jennifer Hovey, Planning Assistant, and Sandra Leveque, Code Administrative Assistant, who also provide assistance to the Planning Board, Zoning Board of Adjustment, and Conservation Commission. Our part time inspectors Roland Soucy (Building), Tim Zelonis (Electrical), Walter Kosik (Plumbing), and Paul Zarnowski (Health Agent/Officer) continue to service the growth in development experienced by the Town. In 2004, there were 84 single family home building permits and 97 Certificates of Occupancy issued.

Respectfully Submitted,

William D'Andrea  
Planning Director

## **BUILDING DEPARTMENT OFFICE HOURS**

**MONDAY, TUESDAY, WEDNESDAY, THURSDAY, FRIDAY**

**8:00 A.M. – 4:00 P.M.**

All work performed in the Town of Pelham must meet current Building Officials Code Administrator (BOCA International, Inc.) National Building Code, National Electrical Code and National Plumbing Code.

### **INSPECTORS**

Roland J. Soucy

Building Inspector/Code Enforcement Officer

Appointed April, 2004

Timothy Zelonis

Electrical Inspector

Appointed April, 2004

Walter Kosik

Plumbing Inspector

Appointed April, 2004

BUILDING DEPARTMENT  
ANNUAL REPORT  
2004

**STATISTICS OF 2004 BUILDING PERMITS**

Commercial	0
Single Family Dwellings	84
Duplex	1
Elderly Housing Units	0
Accessory Dwelling Units	4
Additions	49
Garages	35
Sheds/Barns	40
Decks/Porches	23
Septic Repairs	28
Signs	6
Pools	45
Wells	67
Foundation Only	15
Vendors	0
Certificates of Occupancy (Commercial)	10
Miscellaneous; includes alterations, permit renewals, chimneys fireplaces, razing of buildings and demolitions	90
<b>Total Building Permits Issued</b>	<b>497</b>
<b>Total Electrical Permits Issued</b>	<b>336</b>
<b>Total Plumbing Permits Issued</b>	<b>306</b>
Building Permit Fees Collected	\$77,200.00
Fines Collected	\$7,504.00
Electrical Permit Fees Collected	\$14,325.00
Plumbing/Propane Fees Collected	\$10,475.00
Reinspection Fees Collected	\$1,675.00
Certificate of Occupancy Fees Collected	\$625.00
Impact Fee's Collected	\$357,526.00
<b>Total Revenues Collected</b>	<b>\$469,330.00</b>



**Chief of Police**  
EVAN E. J. HAGLUND

# PELHAM POLICE DEPARTMENT

14 VILLAGES GREEN  
PELHAM, NEW HAMPSHIRE 03076  
Telephone (603) 635-2411 Fax (603) 635-6959

To the Honorable Board of Selectman and Citizens of Pelham:

It is with great pride that I present to you the year 2004 report of the Pelham Police Department.

We were all saddened this past March with the passing of Officer Dennis P. Lyons. Officer Lyons was a dedicated police officer having served our department and community for over twenty-five years. He was a friend to many, always taking the time to help others with their problems. He thoroughly enjoyed being a police officer especially having had the opportunity to work with the youth of our Town.

In his honor a new park consisting of two lighted basketball courts, softball field and Skateboard Park was constructed no cost to the taxpayer from donations and grant funds from the Pelham Police Relief Association, Hillsborough County Commissioners and the community. The new park is located behind the police station having been dedicated this past summer.



Photo Courtesy: Pelham Windham News



As in the past, the continued growth of our Town and of those around us has continued to cause heavy motor vehicle usage of our roadways, especially during commuting hours.

Our department has moved forward with the implementation of a Traffic Enforcement Officer dedicated to enforcing problem traffic areas while working toward reducing motor vehicle accidents. We were able to purchase a new traffic speed trailer and traffic monitoring device with assistance from the N.H. Highway Safety Agency grant funds. This new equipment will be placed throughout the Town to monitor and educate the motoring public. It will allow us to determine the best times and locations for enhanced traffic enforcement while reminding drivers to maintain the proper and safe speed of their vehicle.



Photo Courtesy: Pelham Windham News

This past spring our department supplemented our cruiser vehicle fleet with the addition of our first police motorcycle. We were able to accomplish this with assistance through a grant from the N.H. Highway Safety Agency. Two officers have been trained

in its operation with an additional two officers to be trained in 2005. The motorcycle is utilized to supplement our patrol and traffic enforcement operations in high traffic congestion areas.



Photo Courtesy: Bruce Preston, Salem Observer

Officers from our department participated in specialized D.W. I., seat belt and traffic enforcement operations throughout the year funded by the N.H. Highway Safety Agency. In addition, our department was accepted as a New Hampshire Child Safety Seat Inspection Station. Two officers have been trained to ensure that your motor vehicle child safety seat is installed properly in your vehicle. Please feel free to contact our department and set up an appointment for inspection or installation.

As a result of the combined efforts of our specialized units working in conjunction with our patrol units we have seen an increase in motor vehicle enforcement targeted toward reducing motor vehicle accidents. We are pleased that the early results have shown a reduction in motor vehicle accidents from 298 in 2003 to 270 in 2004.

This past spring, our department in conjunction with the Pelham Fire department, Pelham School District, Southern New Hampshire Special Operations team, and State and Federal Department of Homeland Security agencies conducted a mock weapons of

mass destruction/hostage scenario at the Pelham High School. This training was the result of Homeland Security grants obtained by our community.

The exercise was initiated to increase the Town's public safety response while realizing any potential problems with procedure response or equipment concerns. We are pleased to report the joint cooperation and overall effectiveness of the operation was very successful.



Photo Courtesy: Pelham Windham News

Staffing issues throughout the year became problematic with the passing of Officer Lyons and unexpected long term injuries to three patrol officers. These personnel shortages placed additional burdens on the patrol division and our budget as officers were required to work additional hours.

Our department is minimally staffed, having a compliment well under the recommended staffing level. We presently have nineteen (19) officers with a 2005 projected population of thirteen-thousand (13,000). Our recommended staffing from the International Association of Chiefs of Police and the Nashua Regional Planning Commission indicate we should be at twenty-six (26) officers or two (2) officers per thousand (1000).

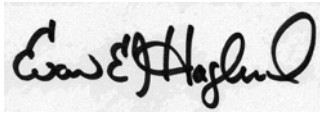
We understand that to achieve this level it is going to take time. Our approach is a gradual increase in staffing over the next few years so as not to burden the taxpayer while working towards improving community safety and departmental efficiency while reducing overtime expenses and additional work load hours.

We have proposed a warrant article for the addition of one (1) new police officer position to be voted on at this years Town meeting. This article has the support of the Board of Selectman and the Budget Committee and we ask for your support as well.

In closing, I am very proud of the men and women who are the Pelham Police Department. They are the most dedicated and committed individuals who “Protect and Serve” all of us each day.

We are only able to accomplish this because of the continuing support that you the community have shown to our department, officers and programs. It is this support that continually inspires us to serve the citizens of our Town. Thank you again!

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Evan E.J. Haglund". The signature is written in a cursive, flowing style.

Evan E.J. Haglund  
Chief of Police

# **Members of the Pelham Police Department**

## **Chief of Police**

Evan E.J. Haglund

## **Lieutenant**

Joseph A. Roark

## **Sergeants**

Michael A. Ogiba, D.Gary Fisher (*Prosecutor*)

Andrew J. McNally, Michael J. Pickles,

Joseph G. McDowell

## **Master Patrolman**

Kenneth H. Owen (*K-9 Officer*)

Dennis J. Mannion (*Traffic Enforcement Officer*)

Glenn E. Chase, Timothy L. Kelleher (*Detective*)

## **Patrolman**

Eugene H. Stahl III, Anne T. Perriello (*School Resource Officer*)

James J. Johnson, Matthew L. Moore, Thomas J. O'Donnell,

Jon M. Gosselin, Matthew P. Keenlside, Theresa A. Ferrante

## **Animal Control Officer /Special Police Officer**

Timothy D. Vincent

## **Communication Dispatchers**

Jonathan M. Goldman, Ryan C. Boda, Adrian G. Davenport

Kimberly J. Mackenzie, David Avery, Robert A. Knipfer

## **School Crossing Guards**

Joan B. Davis, Christopher Sintros

## **Administration**

Laurette E. Guay Office Manager, Brenda M. Rizzo Records Clerk



## Pelham Police Department Statistics

<b>CATEGORY</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>	<b>2001</b>
<b>M/V ACCIDENTS:</b>	<b>270</b>	298	292	288
<b>ARRESTS:</b>	<b>642</b>	587		
<b>DOMESTICS:</b>	<b>108</b>	182	132	130
<b>HARASSMENT:</b>	<b>92</b>	64	83	67
<b>THREATENING:</b>	<b>81</b>	63	28	36
<b>BURGLARY:</b>	<b>42</b>	58	49	18
<b>ASSAULTS:</b>	<b>78</b>	93	56	16
<b>JUVENILE INCIDENTS:</b>	<b>140</b>	120	58	125
<b>SCHOOL INCIDENTS:</b>				
High School	<b>209</b>	239	117	159
Memorial School	<b>223</b>	189	61	69
Elementary School	<b>58</b>	43	---	---
Sherburne School	---	---	37	35
<b>THEFTS:</b>	<b>156</b>	135	67	124
<b>VANDALISM:</b>	<b>225</b>	213	143	142
<b>AUTO THEFT:</b>	<b>21</b>	20	29	12
<b>ARSON:</b>	<b>5</b>	0	0	0
<b>SEX OFFENSES:</b>	<b>12</b>	5	9	11
<b>DRUG OFFENSES:</b>	<b>197</b>	121	90	54
<b>WEAPON OFFENSES:</b>	<b>9</b>	8	9	4
<b>D.W.I.</b>	<b>145</b>	146	97	38
<b>M/V SUMMONS:</b>	<b>1142</b>	692	650	519

<b>M/V WARNINGS:</b>	<b>5087</b>	2982	3390	2553
<b>FRAUD:</b>	<b>36</b>	36	13	37
<b>PARKING TICKETS:</b>	<b>32</b>	122	160	96
<b>ANIMAL CALLS</b>	<b>999</b>	982	1005	1250
<b>TOTAL CALLS RESPONDED TO BY OFFICERS:</b>	<b>18151</b>	25,908	17,103	19,623
<b><u>MISCELLANEOUS GENERAL CALLS :</u></b>	<b>9589</b>	10,346	*	22,518
<b><u>TOTAL CALLS HANDLED BY POLICE DEPARTMENT:</u></b>	<b>27740</b>	36,254	*	42,537

**\* Totals not available this year due to new software change**

## **PELHAM SENIOR CITIZENS -- 2004 ANNUAL REPORT**

The year 2004 was particularly hard on the Senior Center as far as loss of members. Thirty-three of our members passed away which is almost double the amount of the previous year. Our policy is to donate money to the Pelham Firefighters Medical Emergency Fund in their memory. The Senior Center is also the recipient of many bereavement donations, which we use to enhance senior programs.

A new and very successful program that has been started at the Senior Center is a chapter of the "Red Hat Society". Due to space constraints we must keep our membership limited to sixty. We are now at full capacity with a waiting list! Our chapter has been very active and visible throughout the town, participating in many events.

We are enjoying our new awning that has been installed on the parking lot side of our building – "No more snow or ice on our ramp!" The awning has also given our place a very classy look.

Our Senior Center continues to keep its membership active in the National Council on Aging and the National Institute of Senior Centers. I attended my last conference as a New Hampshire delegate last April. I will continue to be associated with the organization as an advocate for senior issues that are of importance to our state in particular.

We ran many successful trips last year and have plans for a full travel schedule in 2005. Besides being a social event for the seniors, these trips are also a source of income for the Council on Aging. The Council on Aging serves as an advisory board to the Senior Center and as a liaison to the Board of Selectman.

This year we began actively pursuing plans for the expansion of our Senior Center. We have a serious "lack of space problem" that has proven prohibitive to many of our existing programs and the addition of many new programs.

Our lunch program continues to offer hot home-cooked meals and is really the backbone of our center. Anyone 60-years of age and older is eligible to eat here. Our suggested donation for a meal is just \$3.00. Our special occasion meals such as Thanksgiving and Christmas are always sold out and have a waiting list.

Our official hours at the Senior Center are 8:00 AM to 2:00 PM, although we have many activities that exceed that timeframe. You may become a member of the Senior Center at age 55 and dues are just \$5.00 a year. As a member you will receive a monthly newsletter and will be entitled to many other benefits.

We offer a warm and friendly environment where you can feel at home, chat with friends and share activities.

Check us out at 8 Nashua Road or 635-3800!

Respectfully submitted,

Susanne Hovling  
Director, Senior Center



Town of Pelham  
Solid Waste Facility

Bruce A. Mason  
Superintendent  
6 Village Green  
Pelham, NH 03076

Phone: 603-635-3964  
Fax: 603-635-3964  
email: selectmen@pelhamweb.com

TRANSFER STATION REPORT  
2004

The 2004 trash levels have been running a little under our projection for the year. Some are inclined to believe the economy drives what is being thrown away. This could be true to a certain degree. For 2005, we project a modest growth in trash disposed.

In 2004, we started getting paid for our newspaper and corrugated cardboard. Other recyclables, that we were paying a disposal charge for, are now being removed for no charge. This has allowed us to keep the Transfer budget down to less than a 2% increase for 2005.

Everyone that uses the Transfer facility should be aware that the more you recycle the lower our costs to operate. Some items we receive generate income for the Town. Aluminum cans, aluminum, brass and copper are the biggest generators of income for the Town.

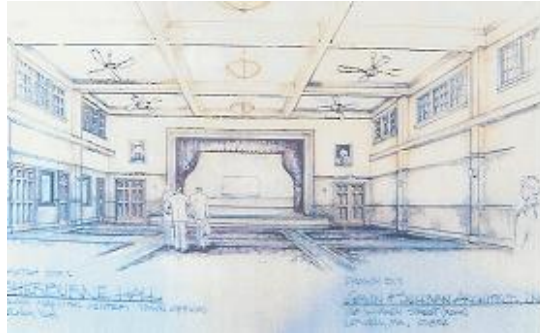
If more recyclables were removed from your trash, our trash disposal costs would go down. All recyclables do have a haul fee associated with them, as does the trash. Even with that, recycling saves money.

The employees at the Transfer Recycling Facility work hard to enforce the rules and regulations adopted by the Town. To remind everyone, we operate with a State issued permit. The rules and regulations adopted by the Town are governed by State and Federal regulations. On many things, we have no choice in what we have to do. Please understand that. If you are not familiar with the do and don'ts of your Solid Waste Facility, please pick up a set of regulations and talk to the employees that work at your facility. They can be very informative. Also check your permit to use the facility. It should be green and white and say Pelham, NH Solid Waste Permit. The old Incinerator permits are no longer valid.

Thank you to those that co-operate. Thank you to my employees that keep your facility the clean and safe facility it is for your use. I also wish to thank the Board of Selectmen for their support.

Bruce Mason, Superintendent

## **SHERBURNE HALL COMMITTEE REPORT**



The Sherburne Hall Committee, which was formed in May, 2003, was charged with the task of developing renovation plans for Sherburne Hall (previously used as the Sherburne School gym/lunch room/auditorium). The Committee also took on the task of raising any funds required for renovations through private donations. The renovation of Sherburne Hall would meet the need for a Community Room identified in the Pelham Master Plan and would also meet one of the major goals of the Envision Pelham project.

The Committee first developed a mission statement that would “create a room for Culture and Arts in Pelham”. The Committee interviewed Town Department Heads and Community Groups to get an understanding of who might use the Hall and for what purpose. The Committee, with the help of an architect, was then able to create a conceptual plan and a cost estimate for the Hall improvements. It was then obvious that a major focus for the Committee would be fundraising. This led to the formation of a Capital Campaign to raise the necessary funds.

The Capital Campaign group developed a multi-faceted approach to raise funds. Included were naming rights for various portions of the Hall, soliciting of donations from former Sherburne School students and staff, a “Pillars of the Community” program and various other fund raising efforts.

The bulk of the necessary funds will come from the naming rights aspect with donation levels varying from \$1,000 to \$150,000. Donations for several of the naming opportunities have already been received but there are still several significant opportunities available.

Donations of \$1,000 or \$5,000 to the “Pillars of the Community” program will get a person’s name(s) placed on plaques attached to pillars in the Hall.

Donations of \$25 or more will get the names of former students and staff listed on plaques in the Hall lobby.

You can get more information on these fund raising programs at [SherburneHall.org](http://SherburneHall.org).

The Committee has thus far raised over \$30,000. This includes funds from the purchase of some of the naming opportunities, donations for former students, donations in memory of loved ones, and money raised by fundraising events. Also included is our largest single donation, to date, from Sovereign Bank. We look forward to other area businesses and individuals stepping up to help us in our efforts.

The Committee continues to focus on its fundraising efforts and welcomes the help and/or support of others. The Committee meets on Monday evenings in the Municipal Building and would welcome anyone interested in joining us to make our goal a reality. Please contact a Committee member for exact dates and times of our meetings.

The Committee wishes to thank all who have helped and supported our fundraising efforts this year and we look forward to completing this project in 2005.

Respectfully Submitted:

Eleanor Burton	Tom Collins
Glennie Edwards	Laurie Hogan
Jackie Karl	Joyce Mason
Bill McDevitt	
Charlie Mooskian, Capital Campaign Chair	
Charlene Takesian, Sherburne Hall Committee Chair	

**Town of Pelham**  
**Employee Gross Wages**  
**As of December 31, 2004**

<u>Employee Name</u>	<u>2004 Salary Year-to-date</u>
Adams, Jeffrey J.	\$ 2,800.00
Atwood, Gregory P.	\$ 37,598.90
Overtime pay & Special pay	\$ 8,088.24
Avery, David	\$ 9,304.41
Baker, Derek	\$ 1,667.58
Barrett, Paul D.	\$ 435.52
Barrett, Ralph	\$ 30,159.06
Overtime pay & Special pay	\$ 4,531.12
Beauregard, Jo-Ann	\$ 25,799.19
Beauregard, Josh	\$ 23.19
Belcher, Stephen J.	\$ 2,267.91
Bergeron, Jean Claude	\$ 28,675.90
Overtime pay & Special pay	\$ 1,136.07
Bergeron, Jean Guy	\$ 900.00
Birmingham, Karen	\$ 7,349.35
Boda, Ryan C.	\$ 37,483.65
Overtime pay & Special pay	\$ 21,450.26
Bonnell, Brandon	\$ 31,682.33
Overtime pay & Special pay	\$ 5,715.35
Borders, Timothy	\$ 28,681.64
Overtime pay & Special pay	\$ 3,890.64
Bourgeois Sr. Robert J.	\$ 44.60
Brady, Stephen T.	\$ 793.17
Bridgeford, William	\$ 1,916.87
Buckley, Shawn	\$ 28,795.06
Overtime pay & Special pay	\$ 4,871.01
Bugler, Ryan	\$ 137.80
Burch, Geoffrey R.	\$ 1,640.08
Burke, Michelle	\$ 482.63
Cares, Jonathan R.	\$ 2,149.11
Carnazzo, Cristina	\$ 1,371.88
Carr, Kathleen	\$ 33,879.80
Overtime pay & Special pay	\$ 351.37
Carr, Michael L.	\$ 942.50
Cashman Jr., Raymond	\$ 43,031.00
Overtime pay & Special pay	\$ 16,230.80
Cashman, Jean	\$ 181.16
Cashman, Raymond J.	\$ 3,981.44
Cate, Stephen	\$ 1,768.50

**Town of Pelham**  
**Employee Gross Wages**  
**As of December 31, 2004**

<u>Employee Name</u>	<u>2004 Salary</u> <u>Year-to-date</u>
Chase, Glen	\$ 51,903.18
Overtime pay & Special pay	\$ 28,191.71
Chatel, Robert B.	\$ 48,473.88
Overtime pay & Special pay	\$ 16,411.02
Cobb, Mark	\$ 40,784.76
Overtime pay & Special pay	\$ 9,117.88
Corrigan, Beth	\$ 126.00
Costa, Timothy J.	\$ 1,078.14
Costigan, Judith A.	\$ 40,000.48
Cote, Albert	\$ 4,323.25
Courounis, Laurie	\$ 2,105.00
Currier, Philip	\$ 300.00
D'Andrea, William R.	\$ 62,047.52
D'Arcangelo, Donna	\$ 144.00
Danevich, Victor	\$ 900.00
Davanzo, Michael	\$ 425.05
Davenport, Adrienne G.	\$ 36,119.32
Overtime pay & Special pay	\$ 14,639.16
Davis, Joan B	\$ 11,376.46
Demers, Gilles	\$ 1,717.04
Derby, Richard	\$ 900.00
Deschene, Robert E.	\$ 4,764.43
Desmarais, Debra	\$ 623.29
Doherty, Linda T.	\$ 10,100.71
Downing, Darren	\$ 1,252.86
Drelick, Rebecca	\$ 3,383.34
Ducharme, Michael N.	\$ 10,366.00
Edwards, Glennie	\$ 3,557.43
Edwards, Lori A.	\$ 2,358.00
Fancher, Mark	\$ 9,117.60
Farwell, Allen M.	\$ 11,580.52
Farwell, Daniel M.	\$ 33,711.85
Overtime pay & Special pay	\$ 9,947.22
Fehmel, Erik	\$ 571.76
Ferrante, Theresa A.	\$ 7,486.27
Overtime pay & Special pay	\$ 1,667.77
Ferreira Jr, Francis M.	\$ 39,469.98
Overtime pay & Special pay	\$ 9,942.18
Fisher, Andre	\$ 80.93
Fisher, Brenda A.	\$ 2,777.62

**Town of Pelham**  
**Employee Gross Wages**  
**As of December 31, 2004**

<u>Employee Name</u>	<u>2004 Salary</u> <u>Year-to-date</u>
Fisher, D. Gary	\$ 58,814.01
Overtime pay & Special pay	\$ 31,071.10
Fisher, Ernest D.	\$ 68,020.37
Overtime pay & Special pay	\$ 14,550.61
Foley, James	\$ 37,269.60
Overtime pay & Special pay	\$ 10,089.42
Foley, Robert E.	\$ 17,573.63
Overtime pay & Special pay	\$ 1,544.28
Foss, Donald E Sr.	\$ 51,845.12
Overtime pay & Special pay	\$ 7,093.48
Freie, Nicholas R.	\$ 156.59
Gacek, Brian F.	\$ 568.00
Garland, George	\$ 5,027.94
Gaydos, Thomas	\$ 71,400.00
Gibson, William H.	\$ 12,752.40
Gillan, Eric	\$ 4,831.41
Goldman, Jonathan	\$ 40,367.08
Overtime pay & Special pay	\$ 15,900.27
Gosselin, Jon M	\$ 13,348.10
Overtime pay & Special pay	\$ 3,375.90
Greenwood, James	\$ 25,455.12
Grenda, Marilyn	\$ 4,296.05
Guay, Laurette	\$ 39,460.50
Overtime pay & Special pay	\$ 4,139.68
Haglund, Evan E. J.	\$ 76,498.64
Overtime pay & Special pay	\$ 16,392.33
Hallenborg, David G.	\$ 1,215.00
Hanegan, Richard S.	\$ 37,642.00
Overtime pay & Special pay	\$ 11,946.02
Hardy, Dorothy	\$ 400.00
Harper, Andrew	\$ 1,519.60
Harper, Bryan	\$ 132.00
Hoadley, Sue A.	\$ 25,309.88
Hodge Jr., John	\$ 34,927.84
Overtime pay & Special pay	\$ 13,149.98
Hoffman, Craig	\$ 35,820.52
Overtime pay & Special pay	\$ 5,169.72
Hoffman, James	\$ 33,231.31
Overtime pay & Special pay	4456.44
Horgan, Christine	\$ 2,326.40

**Town of Pelham  
Employee Gross Wages  
As of December 31, 2004**

<u>Employee Name</u>	<u>2004 Salary Year-to-date</u>
Horne, Robert D.	\$ 11,600.26
Overtime pay & Special pay	\$ 2,696.67
Hovey, Jennifer	\$ 34,860.99
Hovling, Susanne C.	\$ 36,761.58
Husson, Eleanor	\$ 252.97
Ignatowicz, John W.	\$ 33,617.93
Overtime pay & Special pay	\$ 8,820.50
Jewett, Bruce	\$ 104.50
Johnson, James M.	\$ 39,182.67
Overtime pay & Special pay	\$ 16,550.24
Johnson, Mary	\$ 2,731.63
Johnstone, David R.	\$ 153.12
Jusczak, Matthew	\$ 51.05
Keenlside, Matthew P.	\$ 8,997.46
Overtime pay & Special pay	\$ 1,862.99
Kelleher, Timothy	\$ 52,808.06
Overtime pay & Special pay	\$ 41,581.34
Kelley, Betteann J.	\$ 25,727.34
Kelly, Christopher E.	\$ 24,736.72
Overtime pay & Special pay	\$ 14,492.55
Kempton, Pamela A.	\$ 32,427.09
Overtime pay & Special pay	\$ 2,523.57
Kivikoski, Michael	\$ 1,891.32
Kosik, Thomas J. Jr.	\$ 558.68
Kosik, Walter J.	\$ 5,849.64
Kulick, Christopher J.	\$ 822.45
LaRose, Audrey	\$ 32,791.48
Lamontagne, James	\$ 896.74
Landry, Adam N.	\$ 2,090.85
Larson, Jenny	\$ 3,143.42
Law, Jonathan P.	\$ 32,364.80
Overtime pay & Special pay	\$ 5,994.40
LeBel, Gavin M.	\$ 1,958.19
Lemieux, John	\$ 3,470.38
Lepine, Joseph	\$ 86.77
Lepore, Andrew	\$ 1,416.00
Leveque, Sandra	\$ 30,808.50
Long, Jessica A.	\$ 1,512.00
Long, Robert	\$ 29,883.74
Overtime pay & Special pay	\$ 1,733.09

**Town of Pelham**  
**Employee Gross Wages**  
**As of December 31, 2004**

<u>Employee Name</u>	<u>2004 Salary Year-to-date</u>
Lowe, Jonathan	\$ 1,410.13
Lowe, Martha A.	\$ 2,105.64
Lynde, Hal	\$ 900.00
Lyons, Dennis P.	\$ 14,441.17
Overtime pay & Special pay	\$ 79.33
MacKenzie, Kimberly J.	\$ 10,798.47
Malloy, Regina	\$ 29,384.45
Overtime pay & Special pay	\$ 1,203.18
Mannion, Dennis J.	\$ 51,819.40
Overtime pay & Special pay	\$ 21,334.10
Marcum, Daniel	\$ 1,410.00
Marcum, Jesse	\$ 1,467.44
Marsden, Dorothy A.	\$ 46,533.46
Overtime pay & Special pay	\$ 1,169.62
Mason, Bruce A.	\$ 48,734.21
Mason, Joyce	\$ 400.00
Mastropiero, Howard	\$ 1,088.94
McCarthy, Darren R.	\$ 29,341.24
McDevitt, William	\$ 1,200.00
McDowell, Joseph	\$ 50,741.13
Overtime pay & Special pay	\$ 47,388.21
McMahon, Gerald	\$ 112.28
McNally, Andrew J.	\$ 52,821.68
Overtime pay & Special pay	\$ 10,209.18
McNamara, Maureen C.	\$ 36,628.80
Overtime pay & Special pay	\$ 1,844.41
Mercado-Bell, Cynthia	\$ 2,246.76
Michaud, Cheryl	\$ 4,025.28
Midgley, James F.	\$ 42,975.50
Overtime pay & Special pay	\$ 20,216.77
Midgley, Jeannette K.	\$ 3,907.86
Molloy, Michael	\$ 1,597.50
Molloy, Robert	\$ 2,390.00
Molloy, Susan	\$ 7,728.40
Moore, Charlotte	\$ 1,493.28
Moore, Matthew L.	\$ 35,983.58
Overtime pay & Special pay	\$ 27,194.79
Morrisette, Diane	\$ 30,648.84
Murphy, Francis C.	\$ 1,030.54
Napolitano, Lawrence P.	\$ 709.87



**Town of Pelham  
Employee Gross Wages  
As of December 31, 2004**

<u>Employee Name</u>	<u>2004 Salary Year-to-date</u>
Naves, Manuel	\$ 93.00
Neskey, Larry	\$ 34,598.40
Overtime pay & Special pay	\$ 3,444.82
Newcomb, Linda	\$ 16,307.50
Overtime pay & Special pay	\$ 590.07
Nobrega, Arthur	\$ 183.78
Normandin, Lee	\$ 2,357.74
Nutt, Charles D.	\$ 66.35
O'Donnell, Thomas J.	\$ 26,955.77
Overtime pay & Special pay	\$ 16,215.46
O'Hearn, Kelly	\$ 2,223.00
O'Leary, James	\$ 4,578.63
Ogiba, Michael A.	\$ 51,747.98
Overtime pay & Special pay	\$ 21,476.31
Owen Jr, Kenneth H.	\$ 51,788.21
Overtime pay & Special pay	\$ 14,450.88
Paquin, Brad	\$ 1,260.00
Perriello, Anne	\$ 39,749.70
Overtime pay & Special pay	\$ 33,293.92
Phillips, Correne	\$ 2,507.45
Pickles, Michael Jr.	\$ 51,265.30
Overtime pay & Special pay	\$ 37,161.29
Provencal, Thomas	\$ 164.88
Reardon, Janet G.	\$ 15,562.29
Resmini, Jennifer	\$ 1,717.50
Richardson, Jamie	\$ 2,983.50
Rizzo, Brenda M.	\$ 35,833.66
Overtime pay & Special pay	\$ 7,382.36
Roark, Joseph A.	\$ 63,163.64
Overtime pay & Special pay	\$ 10,162.50
Rooney, Daniel C.	\$ 669.97
Roy, Thomas	\$ 326.05
Ryan, Scott J.	\$ 767.25
Ryan, Thomas	\$ 10,575.00
Overtime pay & Special pay	\$ 3,396.06
Scanzani, Phillip	\$ 2,047.11
Sehovich, Jessica	\$ 1,862.00
Shams, Arya	\$ 2,029.50
Sintros, Christopher	\$ 3,382.30
Slattery, Julie L.	\$ 1,763.38

**Town of Pelham  
Employee Gross Wages  
As of December 31, 2004**

<u>Employee Name</u>	<u>2004 Salary Year-to-date</u>
Snide, Ann S.	\$ 14,610.77
Soucy, Roland J.	\$ 19,751.80
Sousa, Audrey E.	\$ 802.75
Spadaro, Jason	\$ 1,396.50
St. Cyr, Patricia	\$ 160.00
Stahl, Eugene	\$ 39,957.20
Overtime pay & Special pay	\$ 27,822.51
Sullivan, Kelly M.	\$ 1,836.00
Sutcliffe, Annette	\$ 34,708.11
Takesian, Charlene	\$ 3,575.01
Taris, Kathleen M.	\$ 1,421.75
Tirrell, John H.	\$ 46,413.60
Overtime pay & Special pay	\$ 24,969.72
Trepanier, Ernest	\$ 3,638.98
Tryon, Casey	\$ 2,004.95
Tryon, Robert W.	\$ 9,694.40
Tudisco, Gayle	\$ 11,812.41
Valley, Mykael J.	\$ 452.40
Vincent, Timothy D.	\$ 40,249.20
Overtime pay & Special pay	\$ 20,797.53
Webster, Katie M.	\$ 6,947.20
Whitney, Michael	\$ 1,704.00
Whitney, Robert G.	\$ 1,749.00
Willis, Charity	\$ 9,395.69
Young, Stephanie J.	\$ 1,508.00
Zelonis, Timothy	\$ 9,317.84
<b><u>TOTAL TOWN WAGES</u></b>	<b><u>\$ 3,914,471.99</u></b>

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

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SFN	Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
2004200004	NIGRELLI, ADAM JACOB	01/01/2004	LOWELL, MA	NIGRELLI, JASON	NIGRELLI, ALYSA
2004200011	GILLESPIE, ROWEN CARROLL	01/05/2004	METHUEN, MA	GILLESPIE, BRIAN	GILLESPIE, JENNIFER
2004200030	GOLEN, TYLER ANTHONY	01/09/2004	WINCHESTER, MA	GOLEN, CHRISTOPHER	GOLEN, JENNIFER
2004200035	CRAVEN, BENJAMIN VAUGHN	01/13/2004	LAWRENCE, MA	CRAVEN, ERIC	CRAVEN, NICOLE
2004200057	WHITING, TORIANNE ELIZABETH	01/18/2004	LOWELL, MA	WHITING, RICHARD	WHITING, SHANNON
2004200108	COREA, EMMA NICOLE	01/23/2004	LOWELL, MA	COREA, EDWARD	COREA, ELIZABETH
2004200109	WILSON, MAEGAN OLIVIA	01/28/2004	LOWELL, MA	WILSON, BRIAN	WILSON, ERIN
2004200104	MOYER, DEBORAH ELIZABETH	02/03/2004	BOSTON, MA	MOYER, RUSSELL	MOYER, JENNIFER
2004200162	GENDREAU, KYLE LEO	02/11/2004	LOWELL, MA	GENDREAU, MICHAEL	GENDREAU, DENISE
2004200188	MCGLINCHEY, JACOB SCOTT	02/21/2004	LOWELL, MA	MCGLINCHEY, SCOTT	MCGLINCHEY, SARAH
2004002102	HUGHES, ANNA MAE	02/27/2004	NASHUA, NH	HUGHES, ERIC	HUGHES, BETH
2004002661	BERGERON, NICHOLAS RYAN	03/12/2004	NASHUA, NH	BERGERON, STEVEN	BERGERON, DIANE
2004200268	KATIN, TYLER JOHN	03/16/2004	LOWELL, MA	KATIN, JOHN	KATIN, LISA
2004200305	FRENCH, ANTHONY DANIEL	03/25/2004	LOWELL, MA	FRENCH, DANIEL	FRENCH, ANNMARIE
2004200307	SABATO, ADAM JACOB	03/26/2004	BOSTON, MA	SABATO, WAYNE	SABATO, CHERYL
2004003390	GOTSHALL, BODEN DAVID	03/26/2004	NASHUA, NH	GOTSHALL, DAVID	GOTSHALL, ROBIN
2004200317	DOWNES, ALISON KELLEY	03/29/2004	LOWELL, MA	DOWNES, BRIAN	DOWNES, NANCY
2004200344	CROTEAU, ABBIE LEE	04/05/2004	LAWRENCE, MA	CROTEAU, SHAUN	CROTEAU, KRISTIE
2004200351	DREW, DELILAH PAIGE	04/07/2004	LOWELL, MA	DREW, JEFFREY	DREW, DANA
2004200374	DAY, RUBY KATHRYN	04/12/2004	METHUEN, MA	DAY, STEPHEN	DAY, KRISTA
2004200408	MILLER, ABIGAIL MAY	04/17/2004	NEWBURYPORT, MA	MILLER, PATRICK	MILLER, REBECCA
2004200413	HORAK, VICTORIA GRACE	04/20/2004	MELROSE, MA	HORAK, JOHN	HORAK, DAWN
2004200411	BROUILLARD, DEREK ALAN	04/20/2004	METHUEN, MA	BROUILLARD, RICHARD	BROUILLARD, SUZANNE
2004200417	MELLO, ERIC DONALD	04/21/2004	LOWELL, MA	MELLO, DONALD	MELLO, KELLY
2004200416	BARDZIK, LANA LORELEI	04/21/2004	LOWELL, MA	BARDZIK, JASON	BARDZIK, SARA
2004004247	HERNANDEZ, LILIANA MARIE	04/21/2004	MANCHESTER, NH	HERNANDEZ, PEDRO	HERNANDEZ, MARLINDA
2004004977	KELESHIAN, KEVIN JAMES	05/05/2004	NASHUA, NH	KELESHIAN, JOHN	KELESHIAN, KERRY
2004005193	GINIEWICZ, ETHAN WALTER	05/12/2004	NASHUA, NH	GINIEWICZ, ERIC	GINIEWICZ, JULIE
2004005635	SHEPPARD, JAKE NORMAN	05/18/2004	NASHUA, NH	SHEPPARD, JASON	SHEPPARD, KIMBERLY
2004006057	REARDON, EMILY ROSE	05/30/2004	NASHUA, NH	REARDON, MICHAEL	REARDON, LINDA
2004006650	MARTIN, ALEXIS TRAN	06/15/2004	NASHUA, NH	MARTIN, DARREN	MARTIN, TUYET
2004006781	RICKARDS, LOGAN JON	06/18/2004	DERRY, NH	RICKARDS, JON	RICKARDS, MELISSA

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

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--PELHAM--

SFN	Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
2004007426	GRAHAM,JARED KYLE	06/29/2004	NASHUA,NH	GRAHAM,KEVIN	GRAHAM,TRACY
2004007430	BILLINGS,MADELINE LYRA	07/02/2004	NASHUA,NH	BILLINGS,DONOVAN	BILLINGS,ALLISON
2004007698	PROVENCAL,TY DANIEL	07/09/2004	NASHUA,NH	PROVENCAL,DANIEL	PROVENCAL,KAREN
2004007685	LAVALLEE,MEGAN RACHEL	07/14/2004	NASHUA,NH	LAVALLEE,THOMAS	LAVALLEE,JENNIFER
2004009228	FENNELLY,ADAM JACOB	07/22/2004	NASHUA,NH	FENNELLY,ADAM	FENNELLY,JENNIFER
2004009131	JOHNSON,CATHERINE PAIGE	07/23/2004	NASHUA,NH	JOHNSON,MICHAEL	JOHNSON,JANE
2004008789	CARMODY,JACK RYAN	08/13/2004	MANCHESTER,NH	CARMODY,SHAWN	CARMODY,JUSTINE
2004009105	BECOTTE,GRACE LOUISE	08/17/2004	DERRY,NH	BECOTTE,RICHARD	BECOTTE,CHRISTINE
2004010489	DECELLES,DEVEN MICHAEL	08/23/2004	NASHUA,NH	DECELLES,BRENDAN	DECELLES,CAROL-ANN
2004010653	ROARK,COLIN JOSEPH	08/30/2004	NASHUA,NH	ROARK,JOSEPH	ROARK,KERRY
2004010845	KOES,RYAN MICHAEL	09/04/2004	NASHUA,NH	KOES,DERRICK	KOES,MEAGAN
2004010848	CHAMPAGNE,KYLIE JEAN	09/05/2004	NASHUA,NH	CHAMPAGNE,MATTHEW	CHAMPAGNE,BROOKE
2004010828	FORT,JOSEPH JAMES	09/09/2004	NASHUA,NH	FORT,MICHAEL	FORT,CHRISTINE
2004009982	HARDY,ALLISON PAIGE	09/10/2004	DERRY,NH	HARDY,CHRISTOPHER	HARDY,KERRI
2004011035	DUMONT,ASHLEY ELIZABETH	09/14/2004	NASHUA,NH	DUMONT,CLIFF	DUMONT,JENNIFER
2004011038	WOODHEAD,THOMAS MAXWELL	09/16/2004	NASHUA,NH	WOODHEAD,JAMIE	WOODHEAD,JENNIFER
2004011039	HAYES,ALEXANDRA NICOLE	09/17/2004	NASHUA,NH	HAYES,WILLIAM	HAYES,TRACEY
2004011040	HAYES,REBECCA ANN	09/17/2004	NASHUA,NH	HAYES,WILLIAM	HAYES,TRACEY
2004010200	BODENRADER,CATHERINE ELIZABETH	09/20/2004	MANCHESTER,NH	BODENRADER,MARK	BODENRADER,ANNE
2004011362	BEFFRE,KENDAL ELIZABETH	09/21/2004	NASHUA,NH	BEFFRE,OWEN	BEFFRE,CHERYL
2004011302	MCFARLAND,ABIGAIL ALINE	10/19/2004	MANCHESTER,NH	MCFARLAND,KENNETH	MCFARLAND,SYLVIE
2004011589	COOK,LIAM GEOFFREY	10/21/2004	CONCORD,NH	COOK,SCOTT	COOK,PATRICIA
2004012321	SELLINGER,ALYSSA ELIZABETH	10/25/2004	NASHUA,NH	SELLINGER,THOMAS	SELLINGER,LISA
2004012322	SELLINGER,KAITLYN CRYSTAL	10/25/2004	NASHUA,NH	SELLINGER,THOMAS	SELLINGER,LISA
2004012189	SWEENEY,JOSHUA MICHAEL	10/31/2004	NASHUA,NH	SWEENEY,MICHAEL	SWEENEY,JAMIE
2004012326	LEETE,RYAN DONALD	11/01/2004	NASHUA,NH	LEETE,ERIC	LEETE,PAULA
2004012335	BAKER,JAKOB SAMUEL	11/08/2004	NASHUA,NH	BAKER,BRANDON	BAKER,RACHEL
2004013836	SAUER,MOLLY SAVANNAH	11/23/2004	NASHUA,NH	SAUER,JOSEPH	SAUER,KELLEY
2004013176	DONOVAN,SAMANTHA JEAN	12/04/2004	DERRY,NH	DONOVAN,GEORGE	DONOVAN,JENNIFER
2004014154	LANGEVIN,MADELEINE LEONA	12/22/2004	NASHUA,NH	LANGEVIN,CHRISTOPHER	LANGEVIN,LISA
2004014161	CRUTEAU,DAMIEN JAMES	12/23/2004	NASHUA,NH	CRUTEAU,FRANCIS	CRUTEAU,HEATHER

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RESIDENT BIRTH REPORT

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--PELHAM--

SFN	Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
2004014176	ROSCOE,EMILY ROSE	12/27/2004	NASHUA,NH	ROSCOE,MICHAEL	ROSCOE,JULIE
2004014194	SHULDINER,DAVID CRISPIN	12/30/2004	NASHUA,NH	SHULDINER,CRIS	SHULDINER,LEAH
2004013983	MADER,KATE NOELLE	12/30/2004	MANCHESTER,NH	MADER,CHRISTOPHER	MADER,KRISTEN

Total number of records 77

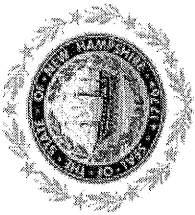
**BURIALS**  
01/01/04-12/31/04  
--PELHAM--

01/06/2004	Yvonne A Maglio	75	Nashua, NH
01/16/2004	Frances M Socha	72	Methuen, MA
01/31/2004	Howard Arthur Parker	65	Pelham, NH
01/31/2004	Therese M Perigny	82	Lowell, MA
02/18/2004	Robert D Louf	65	Nashua, NH
02/19/2004	Jeannette M Surprenant	84	Nashua, NH
03/04/2004	Elizabeth T Dawson	91	Burlington, MA
03/08/2004	George N Anastos	79	Lowell, MA
03/09/2004	Beatrice M Byron	72	Pelham, NH
03/16/2004	Ethel Perron	87	Lowell, MA
03/19/2004	Anna Doherty	97	Pelham, NH
03/22/2004	Dennis P Lyons	55	Pelham, NH
03/23/2004	Donald H Burton	61	Nashua, NH
03/23/2004	John H Hargreaves	84	Lowell, MA
04/15/2004	Marjorie Virginia Furman	64	Goffstown, NH
04/26/2004	Emile A Bedard	86	Derry, NH
05/06/2004	Lucille Halko	68	Lowell, MA
05/10/2004	Fred Harlow Peabody Jr	81	Lowell, MA
05/11/2004	Doris L Garrity	93	Lowell, MA
05/12/2004	Edward P Crossley	89	Lowell, MA
05/13/2004	Robert Ira Brown	79	Concord, NH
05/17/2004	Therese Ann Caldwell	57	Boston, MA
05/22/2004	Ernest Richard Bolduc		Maccleenny, FL
05/22/2004	Tanna Smith Holden	53	Burlington, MA
05/29/2004	Marie Josephine Dwyer	91	Duxbury, MA
06/07/2004	Alfred John Orzechowski	81	Lowell, MA
06/10/2004	Joseph A Frechette	81	Dracut, MA
06/12/2004	Jean C Paquette	66	Pelham, NH
06/14/2004	Lorraine Bergeron	84	Methuen, MA
06/15/2004	Regina C Rose	88	Northampton, MA
06/18/2004	John P Langenfeld	59	Salem, NH
06/23/2004	James J Navarro	45	Lowell, MA
06/28/2004	Stephanie C Chakar	15	Burlington, MA
07/01/2004	Maurice J Tanguay	73	Lowell, MA
07/09/2004	Lillian Gertrude Connors		Leesburg, FL
07/10/2004	Avis E Fairbanks	83	Haverhill, MA
07/10/2004	Judith R St Hilaire	51	Nashua, NH

**BURIALS**  
01/01/04-12/31/04  
--PELHAM--

07/12/2004	William F Roberts	92	Lowell, MA
07/23/2004	Harold H Goss	73	Pelham, NH
08/13/2004	Arnold Found	90	Boston, MA
08/13/2004	Marie A Ward	79	Pelham, NH
08/17/2004	Timothy J Kelly	84	Lowell, MA
08/17/2004	Edna J Roussel	72	Lowell, MA
08/21/2004	Virginia Mae Lambert	86	Dracut, MA
08/27/2004	Gary R Bahrakis Jr	26	Nashua, NH
09/10/2004	Bradly A Flynn	21	Providence, RI
09/13/2004	Mary Elizabeth Kelly	53	Boston, MA
09/17/2004	Muriel V Budge	88	Manchester, NH
09/17/2004	Joseph Glizynski		Alaska
09/22/2004	Mabel A Bedard	80	Sandown, NH
09/24/2004	Roy C Mallett	84	Ft Pierce, FL
09/28/2004	Monique M Button	63	Pelham, NH
09/28/2004	William R Button	68	Pelham, NH
09/28/2004	Zygmund Koper	93	North Andover, MA
10/12/2004	Irene G Tessier	84	Lowell, MA
10/16/2004	Telesphore Milot aka Paul Milot	75	Westford, MA
11/01/2004	Kimberly Ann Langenfeld	1	Arlington, MA
11/06/2004	Rachel M Belleville	73	Nashua, NH
11/17/2004	Francis X Fawcett	57	Hampton Falls, NH
11/20/2004	Carolyn L Tavoularis	75	Burlington, MA
11/22/2004	Gisele M Gacek	48	Nashua, NH
11/24/2004	John W Maiocchi	60	Pelham, NH
12/03/2004	Beatrice Constantineau	104	Westford, MA
12/06/2004	Joseph H Harper	94	Lowell, MA
12/30/2004	Michael Ray Combs	51	Pelham, NH

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RESIDENT DEATH REPORT  
01/01/2004-12/31/2004  
--PELHAM--

SFN	Decedent's Name	Date Of Death	Place Of Death	Father's Name	Mother's Maiden Name
2004000039	MAGLIO, YVONNE	01/03/2004	NASHUA, NH	DUCHARME, ARTHUR	GREENWOOD, ALICE
2004000337	FOX, HALE	01/10/2004	NASHUA, NH	FOX, WALTER	DRURY, ETHEL
2004000471	BECKER, GEORGE	01/15/2004	MERRIMACK, NH	BECKER, GEORGE	STRANG, AGNES
2004000484	ALFEIRI, LOUIS	01/15/2004	PELHAM, NH	ALFEIRI, DOMINIC	SULLIVAN, REGINA
2004000545	FRIZZELL, ROBERT	01/16/2004	PELHAM, NH	UNKNOWN, UNKNOWN	BRADY, GERALDINE
2004000927	PARKER, HOWARD	01/28/2004	PELHAM, NH	PARKER, LLOYD	LYNCH, JENNIE
2004001013	SIMMS, EDITH	01/31/2004	PELHAM, NH	HARRINGTON, JOHN	LAVALLE, ALICE
2004001054	ROCHETTE, FRANCES	02/02/2004	PELHAM, NH	MOISAN, ANDRE	MATTE, PAULINE
2004001460	SURPRENANT, JEANNETTE	02/14/2004	NASHUA, NH	VIGNEAU, WALTER	DELORIE, MARTHA
2004001396	LOUF, ROBERT	02/14/2004	NASHUA, NH	LOUF, ALBERT	ST. DENNIS, BLANCHE
2004001559	SHEA, EVELYN	02/19/2004	NASHUA, NH	CANNON, PETER	LABELLE, LILLIAN
2004001821	BUXTON, ALICE	02/29/2004	MERRIMACK, NH	BONACORSI, THOMAS	DEMERS, ALICE
2004001949	BYRON, BEATRICE	03/04/2004	PELHAM, NH	BUTLER, HAROLD	PENDER, BEATRICE
2004002297	DOHERTY, ANNA	03/17/2004	PELHAM, NH	ROSTOUSKAS, PETER	PUSCUS, VERONICA
2004002313	LYONS, DENNIS	03/17/2004	PELHAM, NH	LYONS, EDWARD	MCAVOY, MARGUERITE
2004002416	MARZOLINI, JUDITH	03/19/2004	PELHAM, NH	VARNEY, FRANK	UNKNOWN, UNKNOWN
2004002367	BURTON, DONALD	03/21/2004	NASHUA, NH	BURTON, DONALD	HERBERT, ELEANOR
2004002412	BOUDREAU, JEAN	03/21/2004	PELHAM, NH	HANLON, FREDERICK	MCAVOY, MARY

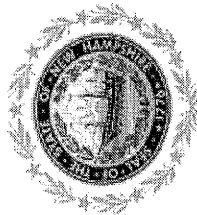


## DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT

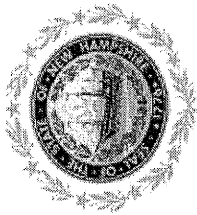
01/01/2004-12/31/2004

--PELHAM--



SN	Decedent's Name	Date Of Death	Place Of Death	Father's Name	Mother's Maiden Name
2004002538	RICHARD,ELAINE	03/28/2004	PELHAM, NH	RICHARD, CHARLES	COAN, LORRAINE
2004002625	BALUTA,JUDITH	03/30/2004	EXETER, NH	DARISSE, ALBERT	ARNOLD, MARGARET
2004002784	LEARY,MARJORIE	04/03/2004	HUDSON, NH	DANIELS, LEWIS	MATTHEWS, MARY
2004003320	BEDARD,EMILE	04/23/2004	DERRY, NH	BEDARD, ARTHUR	RONDEAU, GEORGIANNA
2004003662	POTTER,ELIZABETH	05/05/2004	WINDHAM, NH	POTTER, HERBERT	ATKINSON, STELLA
2004003685	HANSON,ANNA	05/06/2004	DERRY, NH	DOYLE, PATRICK	REDMOND, MARGARET
2004004490	PAQUETTE,JEAN	06/09/2004	PELHAM, NH	KOEHLER, CHARLES	ATWOOD, DOROTHY
2004004587	LANGENFELD,JOHN	06/13/2004	SALEM, NH	LANGENFELD, JOHN	MCLEAN, GRACE
2004004764	WALSH,FRANCES	06/21/2004	MERRIMACK, NH	DELORIE, WILLIAM	BAILEY, GRACE
2004005563	GOSS,HAROLD	07/19/2004	PELHAM, NH	GOSS, HAROLD	KIMBALL, RUTH
2004006004	HOVANASIAN,SHIRLEY	08/08/2004	PELHAM, NH	ENTWISTLE, WARREN	AWALT, GERTRUDE
2004006099	WARD,MARIE	08/10/2004	PELHAM, NH	GOODWIN, HERBERT	HEALY, DOROTHY
2004006275	BUTTON,MONIQUE	08/17/2004	PELHAM, NH	LECLERQ, ARAMIS	MATHUES, NATHALIE
2004006457	BAHRAKIS,GARY	08/23/2004	NASHUA, NH	BAHRAKIS, GARY	PROVOST, SUSAN
2004006605	MCLLARKY,NANCY	08/27/2004	PELHAM, NH	PALM, ELWOOD	MERRILL, BEATRICE
2004006621	UYL,MARIE	08/29/2004	NASHUA, NH	BARNES, ALEXANDER	PULASKAS, AGATHA
2004006975	BUDGE,MURIEL	09/11/2004	MANCHESTER, NH	CORCORAN, EUGENE	NELSON, VICTORIA
2004007073	SURPRENANT,EDWINA	09/16/2004	PELHAM, NH	RAMOS, VINCENT	LOPES, SOPHIE

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2004-12/31/2004

--PELHAM--

SFN	Decedent's Name	Date Of Death	Place Of Death	Father's Name	Mother's Maiden Name
2004007163	BEDARD,MABEL	09/19/2004	SANDOWN, NH	HENRY, OTIS	BUSH, MAMIE
2004007422	BERTOLINI,JOHN	09/30/2004	PELHAM, NH	BERTOLINI, FRANCESCO	BERTOLINI, CECILIA
2004008312	BELLEVILLE,RACHEL	10/31/2004	NASHUA, NH	BELLEMARE, LEO	DRAPEAU, FLORENCE
2004008294	MURABITO,ROBERT	11/01/2004	PELHAM, NH	MURABITO, ANTHONY	ANDERSON, MARJORIE
2004008640	PLOURDE,MARJA	11/10/2004	PELHAM, NH	VALKONEN, TOIMI	LEHTO, EEVA
2004008765	GACEK,GISELE	11/17/2004	NASHUA, NH	MONTMINY, HECTOR	BLAIS, NORMANDE
2004008915	MAIOCCHI,JOHN	11/21/2004	PELHAM, NH	MAIOCCHI, JOHN	FLAHERTY, RUTH
2004009296	HAYES,MARY	12/04/2004	PELHAM, NH	ERHARDT, HERMAN	HALEY, GERTRUDE
2004009399	FOURNIER,CYNTHIA	12/09/2004	PELHAM, NH	SHEMCHUK, FELIX	YOUNG, JANE
2004009860	COMBS,MICHAEL	12/27/2004	PELHAM, NH	COMBS, RAY	NOLTON, LILLIAN

Total number of records 46

DEPARTMENT OF STATE  
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RESIDENT MARRIAGE REPORT

01/01/2004 - 12/31/2004

-- PELHAM --

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2004000088	KILLION, JESSE J	PELHAM, NH	DILUCA, DEBORAH J	PELHAM, NH	PELHAM	BRETTON WOODS	01/03/2004
2004000233	KOUTROBIS, JOHN W	PELHAM, NH	DESMEULES, CHRISTINE M	PELHAM, NH	PELHAM	WINDHAM	01/17/2004
2004000678	LANDRY, ALBERT R	PELHAM, NH	HAND, BARBARA J	PELHAM, NH	PELHAM	HAMPTON	02/14/2004
2004000613	TOWN, JEFFREY M	PELHAM, NH	WHITE, DIANE F	PELHAM, NH	PELHAM	SALEM	02/14/2004
2004000705	ROBITO, GERALD P	LAWRENCE, MA	RIDDLE, KIMBERLY A	PELHAM, NH	SALEM	SALEM	02/20/2004
2004000996	MURABITO, ROBERT A	PELHAM, NH	ARRUDA, LAURIE A	PELHAM, NH	PELHAM	NASHUA	03/06/2004
2004001260	MCKINNON, ERNEST G	PELHAM, NH	FLIKKEMA, ANN P	PELHAM, NH	PELHAM	PELHAM	03/29/2004
2004001347	BIBEAU, RANDY W	PELHAM, NH	RUTINA, DAWN M	METHUEN, MA	PELHAM	HAMPTON	04/03/2004
2004001600	DENNING, PAUL D	PELHAM, NH	CHAMBERLIN, CLAIRE L	PELHAM, NH	PELHAM	DERRY	04/17/2004
2004001573	DEMERS, BRIAN R	PELHAM, NH	ESTELL, BETHANY H	PELHAM, NH	PELHAM	PELHAM	04/17/2004
2004001766	DIONNE, JASON S	PELHAM, NH	SMITH, KATHERINE A	PELHAM, NH	PELHAM	HUDSON	04/24/2004
2004001782	BONNELL, BRANDON G	PELHAM, NH	LESOFSKY, MELISSA	DRACUT, MA	PELHAM	WINDHAM	04/28/2004
2004002025	CRAIB, STANLEY M	PELHAM, NH	LATHAM, MARY M	PELHAM, NH	PELHAM	SALEM	05/08/2004
2004002234	SCHOFIELD, DANA R	SALEM, NH	JOHNSON, MARY E	PELHAM, NH	SALEM	PELHAM	05/08/2004
2004002203	ABREU, CHRISTOPHER T	PELHAM, NH	HUGHES, JANICE C	PELHAM, NH	PELHAM	PELHAM	05/17/2004
2004002442	LANIER, SCOTT A	PELHAM, NH	LOVEDAY, MARSHA M	PELHAM, NH	PELHAM	PLYMOUTH	05/22/2004
2004002470	CAMPBELL, RONALD	PELHAM, NH	BUCKLEY, ELLEN F	HAVERHILL, NH	PELHAM	SALEM	05/25/2004
2004002539	BERGERON, JASON M	PELHAM, NH	CULAU, SHERON A	NASHUA, NH	NASHUA	NASHUA	06/01/2004
2004003369	HELLIWELL, WAYNE E	PELHAM, NH	FERRIGNO, JILL M	DOVER, NH	DOVER	DOVER	06/12/2004
2004003898	BOLDUC, GLENN D	WINDHAM, NH	LAPRADE, THERESE J	PELHAM, NH	WINDHAM	SALEM	06/24/2004
2004003995	JENSEN, MICHAEL	PELHAM, NH	HECKMAN-MCKENNA, HEATH	SALEM, NH	SALEM	SALEM	07/03/2004
2004004032	FALZARANO, GABRIEL A	STRATFORD, CT	KESLO, KATE L	PELHAM, NH	PELHAM	PELHAM	07/03/2004
2004004120	RICHARDSON, RORY D	PHILADELPHIA, PA	CURRIER, MICHELLE P	PELHAM, NH	PELHAM	BEDFORD	07/10/2004
2004004255	BYRON, DANIEL P	PELHAM, NH	RUNNER, SARAH B	PELHAM, NH	PELHAM	PELHAM	07/10/2004
2004004783	NOLIN, DOUGLAS J	PELHAM, NH	BRIERE, JENNIFER A	PELHAM, NH	PELHAM	PELHAM	07/25/2004
2004004899	BURNS, WILLIAM T	MANCHESTER, NH	HASIOTIS, STELLA	PELHAM, NH	PELHAM	DERRY	08/01/2004
2004005039	KNOWLTON, GEOFFREY	PELHAM, NH	YORK-NORRIS, CATHERINE D	DOVER, NH	SALEM	PELHAM	08/08/2004
2004005286	KOPEC, DAVID L	PELHAM, NH	FAWCETT, JENNIFER L	PELHAM, NH	PELHAM	HART'S LOCATION	08/11/2004
2004005801	FURTADO, TONY F	PELHAM, NH	ATAIDE, BRENDA V	PELHAM, NH	PELHAM	PELHAM	08/14/2004
2004005404	UVANNI, MARK M	PELHAM, NH	KEENER, SUSAN L	LYNNFIELD, MA	PELHAM	BRADFORD	08/15/2004
2004006033	LANDRY, SCOTT J	PELHAM, NH	MROZOWSKI, SUSAN A	PELHAM, NH	PELHAM	PELHAM	08/28/2004
2004006041	WEYMOUTH, DANIEL F	PELHAM, NH	AYER, GABRIELLE-AUGUSTA	QUINCY, MA	PELHAM	PELHAM	08/29/2004
2004006291	PATTERSON, JOHN D	PELHAM, NH	BRISBOIS, HEATHER H	PELHAM, NH	PELHAM	PELHAM	09/03/2004
2004006251	HOLMBERG, KEITH A	PELHAM, NH	ROTH, SANDRA A	EXETER, NH	PELHAM	PELHAM	09/04/2004
2004006487	ROURKE, FREDRICK K	PELHAM, NH	DINSMORE, MARGUERITE R	PELHAM, NH	PELHAM	PELHAM	09/04/2004
2004006257	WALO, DOUGLAS J	ROCKLAND, MA	GREENWOOD, KATHERINE J	PELHAM, NH	PELHAM	EXETER	09/04/2004

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2004 - 12/31/2004

-- PELHAM --

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2004006734	BOISSONNEAULT, CHARLES	PELHAM, NH	ZANNONI, MARY L	PELHAM, NH	PELHAM	PELHAM	09/11/2004
2004006758	GOMEZ MEJIA, JORGE A	PELHAM, NH	PLOURDE, ROSE A	PELHAM, NH	PELHAM	PELHAM	09/11/2004
2004007447	MARTIN, FRANCIS J	PELHAM, NH	SLIDE, LAURIE A	PELHAM, NH	PELHAM	PELHAM	09/25/2004
2004007648	TRUSSELL, MICHAEL P	PELHAM, NH	LAGASSE, JUDITH M	PELHAM, NH	PELHAM	SALEM	09/30/2004
2004007737	PRESCOTT, PHIL B	PELHAM, NH	LOWNEY, LYNN C	NASHUA, NH	PELHAM	RINDGE	10/02/2004
2004008432	NIEMASZYK, STEVEN M	PELHAM, NH	PAQUETTE, ELIZABETH A	PELHAM, NH	PELHAM	PELHAM	10/09/2004
2004008129	TESSIER, DENNIS M	PELHAM, NH	DEARBORN, KELLY A	PELHAM, NH	PELHAM	BRISTOL	10/09/2004
2004008705	THYNE, ROBERT L	PELHAM, NH	SOUZA, NANCY G	PELHAM, NH	PELHAM	PELHAM	10/15/2004
2004008450	ROSCOE, MICHAEL J	PELHAM, NH	HANSON, JULIE A	PELHAM, NH	PELHAM	SALEM	10/16/2004
2004008440	BERTINI, ROBERT L	WINDHAM, NH	PAPPATHAN, JESSICA D	PELHAM, NH	PELHAM	HAMPSTEAD	10/16/2004
2004008863	CARVER, DANIEL A	PELHAM, NH	TABOR, LAURA L	NASHUA, NH	PELHAM	SALEM	10/23/2004
2004008723	MARTONE, MICHAEL	PELHAM, NH	QUIGLEY, SHAUNA A	PELHAM, NH	PELHAM	PELHAM	10/23/2004
2004009045	MATTHEWS, JASON T	PELHAM, NH	FULLER, NICHOLE C	PELHAM, NH	SALEM	SALEM	10/30/2004
2004009207	PERIGNY, DAVID A	PELHAM, NH	DEDAM, CHERYL A	PELHAM, NH	PELHAM	HUDSON	11/05/2004
2004009208	DONAHUE, PATRICK J	PELHAM, NH	LENZ, JANINE M	PELHAM, NH	PELHAM	SALEM	11/07/2004
2004009345	HAUGHT, MICHAEL J	WILMINGTON, MA	QUEENAN, DANIELLE M	PELHAM, NH	PELHAM	PELHAM	11/13/2004
2004009490	TOKANEL, JUSTIN M	PELHAM, NH	QUIMBY, REBECCA L	PELHAM, NH	PELHAM	WINDHAM	11/20/2004
2004009484	GRETTIER, BRANDON A	PELHAM, NH	YANNETTY, THERESA M	EAST BOSTON, MA	DERRY	CHESTER	11/22/2004
2004009792	GOYETTE, DONALD A	PELHAM, NH	MOROZOVA, IRYNA O	PELHAM, NH	PELHAM	PELHAM	12/03/2004
2004009841	HILBERT, BRUCE B	PELHAM, NH	SHULTZ, AMANDA L	PELHAM, NH	PELHAM	HUDSON	12/11/2004

Total number of records 56

TOWN OF PELHAM  
THE STATE OF NEW HAMPSHIRE

WARRANT

2005 TOWN MEETING



TOWN OF PELHAM  
THE STATE OF NEW HAMPSHIRE  
WARRANT  
2005 TOWN MEETING

To the inhabitants of the Town of Pelham, in the County of Hillsborough and the State of New Hampshire, qualified to vote in Town affairs. You are hereby notified of the following annual Town Meeting schedule:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Pelham Elementary School on Tuesday, February 8, 2005 at 7 P.M. This session shall consist of explanation, discussion, and debate of warrant articles numbered 11 through 39. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Town Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Pelham High School in Pelham, on March 8, 2005 between the hours of 7 a.m. and 8 p.m. to vote by official ballot to choose all necessary town officials for the ensuing year and to vote on warrant articles numbered 1 through number 39.

**ARTICLE 1**

To see what action the Town will take in the election of the following officers: Two (2) Selectmen for a term of three (3) years; three (3) Budget Committee Members for a term of three (3) years; One (1) Budget Committee Member for a term of one (1) year; two (2) Cemetery Trustees for a term of three (3) years; one (1) Trustee of Trust Funds for a term of three (3) years; one (1) Trustee of Trust Funds for a term of two (2) years; one (1) Treasurer for a term of three (3) years; two (2) Library Trustees for a term of three (3) years; one (1) Supervisor of the Checklist for a term of one (1) year and one (1) Supervisor of Checklist for a term of six (6) years.

**ARTICLE 2:**

Are You in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Article IX Elderly Housing Sections 307-49, 50, 51,52,53,54 of the Zoning Ordinance to modify standards for elderly housing developments?  
(Recommended by Planning Board)

**ARTICLE 3:**

Are You in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-88.A of the Zoning Ordinance to provide a more detailed description of the criteria necessary to meet the “hardship” criterion? (Recommended by Planning Board)

**ARTICLE 4:**

Are You in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-74.B of the Zoning Ordinance to increase the size of accessory dwelling units from a maximum of 500 square feet to 750 square feet?  
(Recommended by Planning Board)

**ARTICLE 5:**

Are You in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-76.II of the Zoning Ordinance to define that the sale of three (3) or more vehicles per year shall be considered a home occupation and shall not be permitted and to exclude automotive related uses as a home occupation.  
(Recommended by Planning Board)

**ARTICLE 6:**

Are You in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-90 of the Zoning Ordinance to increase the amount of fines imposed from not more than \$100.00 to not more than \$500.00 for each day violations may exist. (Recommended by Planning Board)

#### **ARTICLE 7:**

Are You in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-40.A.1 of the Zoning Ordinance to also allow wells to be located within the Wetland Conservation District by the granting of a special permit and require application review by a Wetland Scientist. (Recommended by Planning Board)

#### **ARTICLE 8:**

Are You in favor of the adoption of Amendment No.7 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-69.LL of the Zoning Ordinance to limit temporary signs to specific lengths of time, require it be for special events, and require a permit for each sign? (Recommended by Planning Board)

#### **ARTICLE 9:**

Are You in favor of the adoption of Amendment No.8 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-13 of the Zoning Ordinance to clarify that areas within the Wetlands Conservation District setback may be counted toward the minimum lot size and stipulate that slopes 25% or greater shall not be counted in computing minimum lot size. (Recommended by Planning Board)

#### **ARTICLE 10:**

Are You in favor of the adoption of Amendment No.9 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-28 and 307-41 of the Zoning Ordinance to prohibit the removal from the Town's above ground water resources or below ground aquifers more than 1,000 gallons per day, unless said water is for the purpose of redistributing that water to the landowners of Pelham. (Recommended by Planning Board)

#### **ARTICLE 11:**

To hear reports of auditors, agents, and other committees heretofore chosen and pass any votes relating thereto.



#### **ARTICLE 12:**

Shall the Town vote to accept the following roads as Class V Town Roads: all having been constructed as specified by the Planning Board including Golden Brook Drive, Benoit Avenue (Extension), Hancock Lane, Priscilla Way (Extension), Gauthier Way, Jonathan Road, Koper Lane, Dodge Road, Herrick Circle, Honey Lane, and Robin Road. (Recommended by Selectmen)

#### **ARTICLE 13:**

Shall the Town vote to close the Municipal Building Capital Reserve Fund, estimated to total \$22,683 plus interest to date, transferring this balance to surplus and to raise and appropriate the sum of \$22,683 from surplus to be placed in the Town Building Emergency Repair Capital Reserve Fund established at the 2004 Town Meeting on Article 14. This appropriation is scheduled in the towns Capital Improvement Plan. (NO TAX IMPACT) (Recommended by Selectmen) (Recommended by Budget Committee)

#### **ARTICLE 14:**

Shall the Town vote to raise and appropriate the sum of \$35,000 for the purpose of continuing to implement the town wide computer technology plan? (Estimated Tax Impact .05) (Recommended by Selectmen) (Recommended by Budget Committee)

#### **ARTICLE 15:**

Shall the Town vote to raise and appropriate the sum of \$75,000 for the purpose of purchasing software to perform town wide accounting functions including tax collection, licensing, auto and voter registrations, and planning department record keeping. This system will replace an existing DOS based system which no longer meets the town's needs. (Estimated Tax Impact .11) (Recommended by Selectmen) (Recommended by Budget Committee)

#### **ARTICLE 16:**

Shall the Town vote to raise and appropriate the sum of \$5,850 for the purpose of hiring an unscheduled, part-time welfare case worker to assist the Town Administrator in overseeing and following up with certain welfare cases and to coordinate activities with other assistance agencies to more efficiently provide assistance to deserving applicants with the goal of containing town welfare costs. (Estimated Tax Impact .01) (Recommended by Selectmen) (Recommended by Budget Committee)

## **ARTICLE 17:**

Shall the Town vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the AFSCME Local 1801, Pelham Firefighters, Public Works and Municipal Employees, which calls for the following increases in salaries and related benefits and to further raise and appropriate the sum of \$96,028.00 to fund the current fiscal year of the agreement. Such sums representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at then current staffing levels paid in the prior fiscal year.

### **YEAR/COST**

2004	\$ 0
2005	\$ 96,028
2006	\$ 77,065

(Estimated First Year Tax Impact .14) (Recommended by Selectmen)  
(Recommended by Budget Committee)

## **ARTICLE 18:**

Shall the Town vote to raise and appropriate the sum of \$ 94,360 to place all employees not already covered by Social Security, Medicare, and NH Retirement into these programs. (Estimated Tax Impact .13) (Recommended by Selectmen)  
(Recommended by Budget Committee)

## **ARTICLE 19:**

Shall the Town vote to raise and appropriate the sum of \$20,000 to be placed in the compensated absence fund for the purpose of disbursing accrued earned time (Annual vacation and sick leave) to terminating employees as required by law and/or negotiated contracts. (Estimated Tax Impact .03) (Recommended by Selectmen) (Recommended by Budget Committee)

## **ARTICLE 20:**

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling \$9,101,967? Should this article be defeated, the operating budget shall be \$7,878,874.

<u>Dept</u>	<u>2005 BOS Approved</u>	<u>2005 Bud Comm</u>
Assessor	\$99,467	\$659,222
Board of Adjustment	\$3,466	\$3,439
Budget Committee	\$2,457	\$2,934
Cable Department	\$ 57,478	\$57,028
Cemetery	\$108,036	\$106,416
Conservation Committee	\$16,881	\$16,749
Debt Service Interest	\$212,190	\$212,190
Debt Service Principal	\$303,500	\$303,500
Elections	\$17,250	\$17,115
Emergency Management	\$947	\$932
Fire Department	\$1,094,127	\$1,085,797
Health Officer	\$4,250	\$4,217
Health Services	\$43,965	\$43,125
Highway Maintenance	\$769,584	\$771,054
Human Services	\$50,875	\$45,025
Insurance	\$1,052,386	\$1,052,386
Legal	\$85,000	\$75,000
Library	\$218,211	\$215,610
Parks & Recreation	\$416,184	\$411,656
Planning Board	\$14,481	\$14,368
Planning Dept	\$231,667	\$184,968
Police Department	\$2,059,290	\$1,977,140
Retirement	\$450,027	\$450,027
Selectmen Expenses	\$339,576	\$271,076
Senior Center	\$65,412	\$64,204
Tax Collector	\$79,264	\$75,582
Town Buildings	\$387,803	\$356,653
Town Celebrations	\$8,045	\$7,982
Town Clerk	\$82,494	\$81,848
Transfer	\$531,275	\$527,233
Treasurer	\$ 7,500	\$7,441
Trust Funds	\$ 95	\$50
	<b>\$8,813,183</b>	<b>\$9,101,967</b>

## **ARTICLE 21:**

Shall the Town vote to raise and appropriate the sum of \$672,000.00 for the purpose of constructing a garage for the Highway Department? This will be a non-lapsing account per RSA 32:7.

(Estimated Tax Impact .95)(Recommended By Selectmen) (Recommended by Budget Committee)

## **ARTICLE 22:**

Shall the Town vote to raise and appropriate the sum of \$255,820.63 for repair, maintenance and upgrading of town roads, to be offset by the State Highway Grant for highway construction.

This will be a non-lapsing account per RSA 32:7. (NO TAX IMPACT)  
(Recommended by Selectmen) (Recommended by Budget Committee)

## **ARTICLE 23:**

Shall the Town vote to raise and appropriate \$75,000.00 for placement in the Tallant Road and Willow Street Bridge Capital Reserve Fund, which next will be utilized for the replacement of the Willow Street Bridge. This bridge has been identified by the State of New Hampshire as being sub-standard and in need of replacement. This appropriation represents a payment toward the Town's 20% contribution toward this project with the State matching 80%. The current balance in this fund is approximately \$ 142,144.00. This appropriation is scheduled in the towns Capital Improvement Plan.

(Estimated Tax Impact .11)(Recommended by Selectmen) (Not Recommended by Budget Committee)

## **ARTICLE 24:**

Shall the Town vote to raise and appropriate the sum of \$225,000 for the purpose of completing engineering design and replacing the Castle Hill Bridge and to accept reimbursement of \$180,000 from the State Bridge Repair Fund. The total cost to taxpayers will not exceed \$45,000. Passage of this Warrant Article is subject to approval by the Town of Windham of a similar warrant article representing their ½ share in the costs to replace this bridge. This appropriation is scheduled in the towns Capital Improvement Plan.

(Estimated Tax Impact .06)(Recommended by Selectmen) (Not Recommended by Budget Committee)

## **ARTICLE 25:**

Shall the Town vote to raise and appropriate the sum of \$59,000.00 for the purpose of purchasing two (2) 2005 Ford Crown Victoria police cruisers. Cost to include all equipment, lettering and transfers.

This article conforms to the town of Pelham capital improvement plan for the purchase and replacement of two police cruisers per year. (Estimated Tax Impact .08) (Recommended by Selectmen) (Recommended by Budget Committee)

**ARTICLE 26:**

Shall the town vote to raise and appropriate the sum of \$49,600.00 to hire and equip 1 new police officer. This amount represents the full cost of this position from April 1, 2005 thru December 31, 2005 after which if the position is approved it will be funded through the police department budget request. Addition of this position is in keeping with the department's objective of achieving the ratio of 2 officers per 1000 population as recommended by the Nashua Regional Planning Commission and the International Association of Chiefs of Police.  
(Estimated Tax Impact .07)(Recommended by Selectmen) (Recommended by Budget Committee)

**ARTICLE 27:**

Shall the Town vote to raise and appropriate the sum of \$30,000 to pay for the cost to clean up an illegal tire dump, including oversight costs and the costs of disposing of tires and other unsuitable material, in a portion of the Elmer G. Raymond Park known as the J. Albert Lynch Addition to the Elmer G. Raymond Park. (Estimated Tax Impact .04) (Recommended by Selectmen)  
(Recommended by Budget Committee)

**ARTICLE 28:**

Shall the Town vote to raise and appropriate \$ 10,000.00 to be added to the Ambulance Capital Reserve Fund and authorize the use/transfer of the December 31, 2004 fund balance in that amount for this purpose. This appropriation is scheduled in the towns Capital Improvement Plan. (NO TAX IMPACT)  
Recommended by Selectmen) (Recommended by Budget Committee)

**ARTICLE 29:**

Shall the Town vote to raise and appropriate the sum of \$20,700.00 for the purpose of providing the Pelham Fire Department with software to integrate the computer systems of the Police and Fire Departments to reduce duplicate efforts in administration. (Estimated Tax Impact .03)(Recommended by Selectmen)  
(Recommended by Budget Committee)

**ARTICLE 30:**

Shall the Town vote to raise and appropriate the sum of \$130,000.00 for the purpose of funding four (4) new full-time Firefighter/EMT positions? Approval of this article will increase the number of personnel staffing the fire station to four (4) per shift. This amount represents the full cost of these positions from April 1, 2005 through December 31, 2005, after which, if the positions are approved, they will be funded through the Fire Department budget requests. The addition of these positions bring Pelham into compliance with the National Fire Protection Association minimal guidelines that allow two firefighters to be inside and two firefighters to be outside when fighting structure fires. (Estimated Tax Impact .18) Recommended by Selectmen) (Not Recommended by Budget Committee)

**ARTICLE 31:**

Shall the Town vote to raise and appropriate \$25,000.00 to add to an existing capital reserve fund for the purpose of purchasing a passenger transportation bus for the Pelham Senior Center. This appropriation is scheduled in the towns Capital Improvement Plan.  
Estimated Tax Impact .04) (Recommended by Selectmen) (Recommended by Budget Committee)

**ARTICLE 32:**

Shall the Town vote to raise and appropriate the sum of \$130,000.00 for the Cemetery Department for the purpose of constructing garage space for equipment along with space for a small office, bathroom and meeting room? This will be a non-lapsing account per RSA 32.7 and will not lapse until the project is complete, or in two years, whichever is less. (Estimated Tax Impact .18) (Recommended by Cemetery Trustees) (Recommended by Budget Committee)

**ARTICLE 33:**

Shall the Town vote to expend the entire balance in the Library Capital Reserve Fund for the purpose of improvement of the library facilities and the purchase of new equipment, and to appoint the Library Trustees as agents to expend. The estimated present value of this Fund is \$405.00. (NO TAX IMPACT)  
(Recommended by Library Trustees) (Recommended by Budget Committee)

#### **ARTICLE 34:**

Shall the Town vote to change the purpose of the existing Library Renovation – ADA Expendable Trust Fund to include automation of the new library building's front entry doors to improve accessibility for all library patrons, handicapped or not, and to appoint the Library Trustees as agents to expend. The estimated present value of this Fund is \$24,292.00. This Article requires a 2/3 majority vote of the voters present per RSA 35:16. (2/3 Majority Vote Required) (NO TAX IMPACT)

(Recommended by Library Trustees) (Recommended by Budget Committee)

#### **ARTICLE 35:**

Shall the Town vote to raise and appropriate the sum of \$17,217.00 to hire a full-time professional Children's Librarian for the Library. If approved, the Library will combine the \$17,849.00 appropriated for the part-time Children's Program Coordinator with the requested \$17,217.00 to fund this position at \$35,066.00, which represents the salary and benefit cost to the Town for the period April 1, 2005 through December 31, 2005, after which, it will be funded through the Library's budget request. Addition of a full-time Children's Librarian is in keeping with the Library's objective of providing comprehensive library services to patrons of all ages. (Estimated Tax Impact .02) (Recommended by Library Trustees) (Not Recommended by Budget Committee)

#### **ARTICLE 36:**

Shall the Town vote to raise and appropriate the sum of \$2,700 to fund the first year of an eleven town inter-county regional pilot plan to enable Pelham residents to participate in a regional bus transportation program for residents without transportation, including senior citizens, low income individuals, and disabled persons. (Estimated Tax Impact .004) (Recommended by Selectmen) (Not Recommended by Budget Committee)

#### **ARTICLE 37:**

Shall the Town vote to raise and appropriate the sum of \$25,000 for the purpose of updating the Town's compliance with the Federally mandated Storm Water Protection Act which includes GIS mapping identification of all catch basins and culverts, along with their condition, and updating this status to the Federal

government. (Estimated Tax Impact .04) (Recommended by Selectmen) (Not Recommended by Budget Committee)

### **ARTICLE 38:**

To see if the Town will vote to withdraw the sum of \$11,500.00 in income here to for and here in after generated by the Elmer G. Raymond Memorial Park Trust Fund, which was created by a vote of the 1982 annual Town Meeting pursuant to Chapter 402 of the 1981 New Hampshire Legislature – Senate Bill 221, and to appropriate and expend the same for the following four categories of Park and Lodge maintenance and repair work:

A: The sum of \$4,800.00 shall be expended to paint and make such repairs as are necessary to bring the Raymond Park Lodge building (which was built by and/or under the supervision of Boy Scout leaders) into compliance with the following Safety Codes: 1) Pelham Building Code; 2) Pelham Plumbing Code; 3) Pelham Electrical Code; 4) Pelham Health Regulations; 5) Boy Scouts of America Camp Safety Regulations (including a handicap accessible emergency wash shower stall) The above five items shall be completed by June 15, 2005.

B: The sum of \$200.00 shall be expended to improve Lodge security by installing new locks to the lodge. A key for each new lock shall be permanently loaned directly to the leader of each duly registered Pelham Boy and Girl Scout Unit. Additional separate sets of keys shall be kept by the Pelham Police Department for sign out use.

C: The sum of \$2,000.00 shall be expended to replace a twenty year old underground 1,000 gallon oil tank with a 275 to 330 gallon above ground inside oil tank.

D. The sum of \$4,500.00 shall be expended to rebuild and repair emergency access trails/roads located within Raymond Park to be used by police, fire and ambulance vehicles. This sum of \$4,500.00 can be matched by additional funds to be provided by a Trail Grant that has already been awarded to the Town of Pelham to upgrade the emergency access trails/roads.

The above amounts shall be spent for materials, labor, and equipment rental. To the extent possible, the labor for the above work will be performed by fully licensed volunteers. Funds shall not be shifted between any of the above four categories. No portion of the \$11,500.00 shall be raised by local taxes. This warrant article is designated as a special non-lapsing warrant article pursuant to New Hampshire RSA 32:7 VI and 32:10 I (d) and shall not lapse until December 31, 2009. (Submitted by Petition) (NO TAX IMPACT) (Recommended by the Selectmen) (Recommended by the Budget Committee).

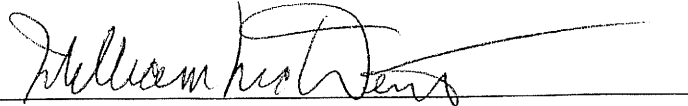


ARTICLE 39:

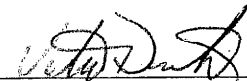
We petition the Town of Pelham to adopt the following ordinance: Hunting may be prohibited by posting property as specified by RSA 635:4 and any other applicable State Statutes. (Submitted by Petition)

Given under our hands this 26<sup>th</sup> day of January, 2005

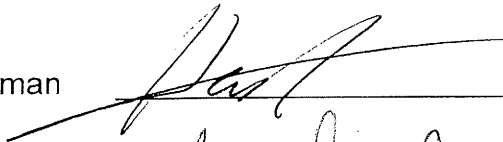
William McDevitt, Chairman



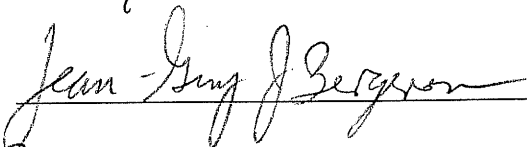
Victor Danevich, Vice Chairman



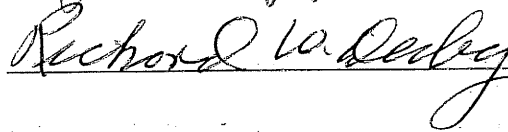
Harold Lynde, Selectman



Jean-Guy Bergeron, Selectman

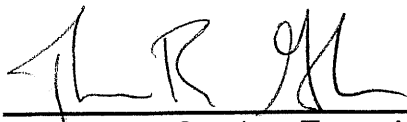


Richard Derby, Selectman

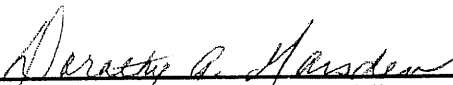


I, the undersigned Town Administrator for the Town of Pelham, do hereby certify that on the 31<sup>st</sup> day of January, 2005, I did post signed copies of the 2005 annual Town Meeting at the Pelham Town Hall on Village Green and at the Pelham High School on Marsh Road and at the Pelham Elementary School on Marsh Road of said Town.

Respectfully Submitted,



Thomas R. Gaydos, Town Administrator

  
Dorothy Marsden, Notary Public  
DOROTHY A. MARSDEN, Notary Public  
My Commission Expires December 6, 2005

## VOTER'S NOTES

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PELHAM TAX RATE HISTORY

Year	Town		School		State		County		Total		Full Value		Valuation per \$1.00 of
	Tax	Rate	Tax	Rate	Tax	Rate	Tax	Rate	Tax	Rate	Tax	Rate <sup>1</sup>	
1994	8.13		30.87		n/a		3.50		42.50		26.07		278,706
1995	8.04		33.28		n/a		3.63		44.95		26.42		283,495
1996	8.93		34.33		n/a		3.92		47.18		26.42		289,772
1997	4.14		19.87		n/a		2.29		26.30		25.72		497,982
1998	3.41		20.85		n/a		2.04		26.30		23.50		511,943
1999	4.97		6.74		7.17		2.01		20.89		16.85		536,672
2000	3.95		6.89		9.01		2.14		22.00		15.63		556,385
2001	3.68		10.06		7.51		2.25		23.50		14.00		582,757
2002	3.98		12.14		7.43		2.30		25.85		14.81		615,435
2003	5.32		13.06		7.48		2.09		27.95		14.83		648,586
2004	6.65		15.96		5.23		2.01		29.85		see note 2		686,624

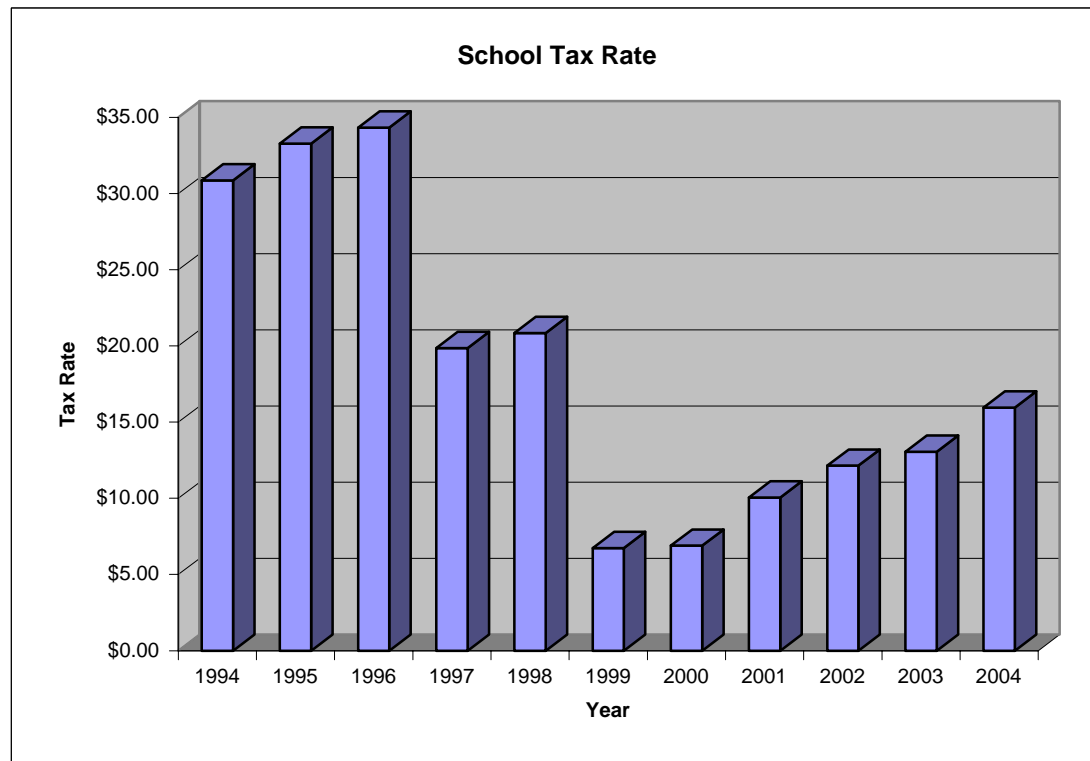
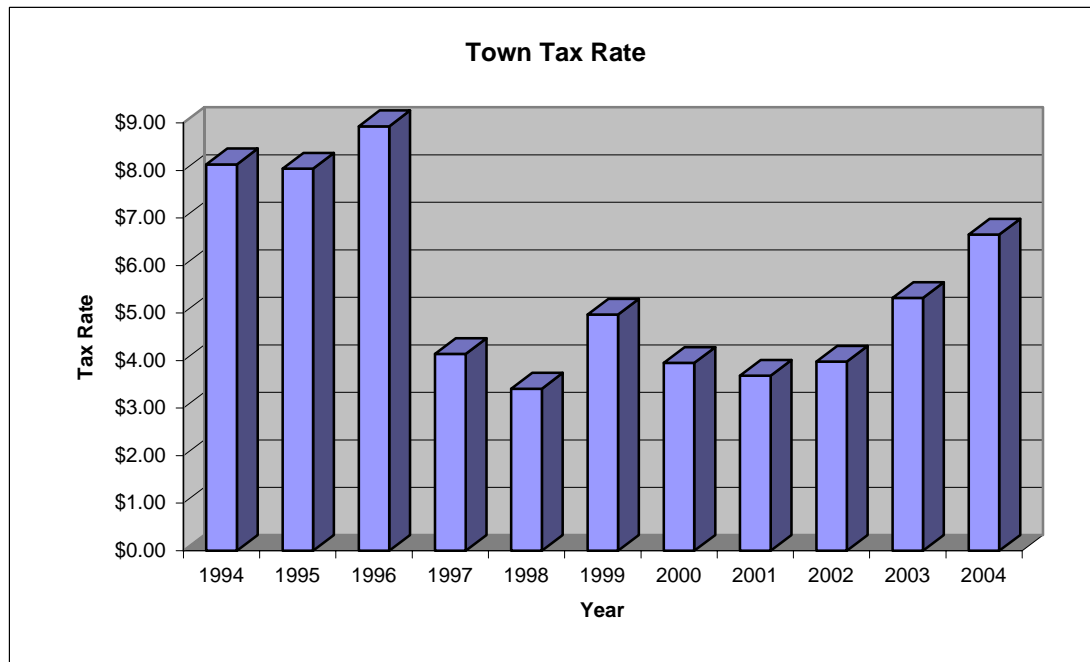
How does Pelham compare with other town in NH?<sup>3</sup>

In 1994 Pelham was 123rd (out of 235) lowest taxed town in NH  
 In 2003 Pelham was the 58th (out of 225) lowest taxed town in NH  
 in 1994 Pelham was 7th (out of 31) lowest taxed town in Hillsboro County  
 In 2003 Pelham was the 19th (out of 31) lowest in Hillsboro County

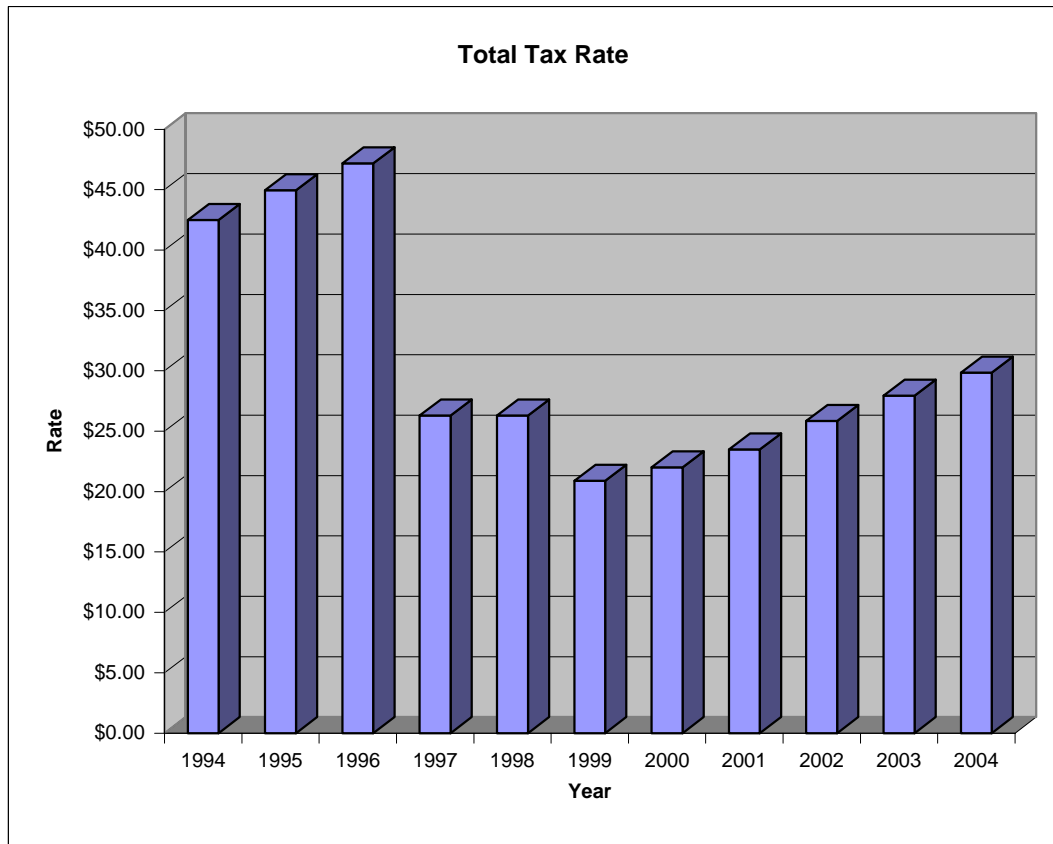
NOTES:

- 1 This is estimated tax rate established by the State Department of Revenue Administration as if the Town were assessed at 100% of its full value
- 2 This information is not available at this time
- 3 Based on a comparative report published yearly by the NH Department of Revenue Administration
- 4 Town assessed valuation (000)

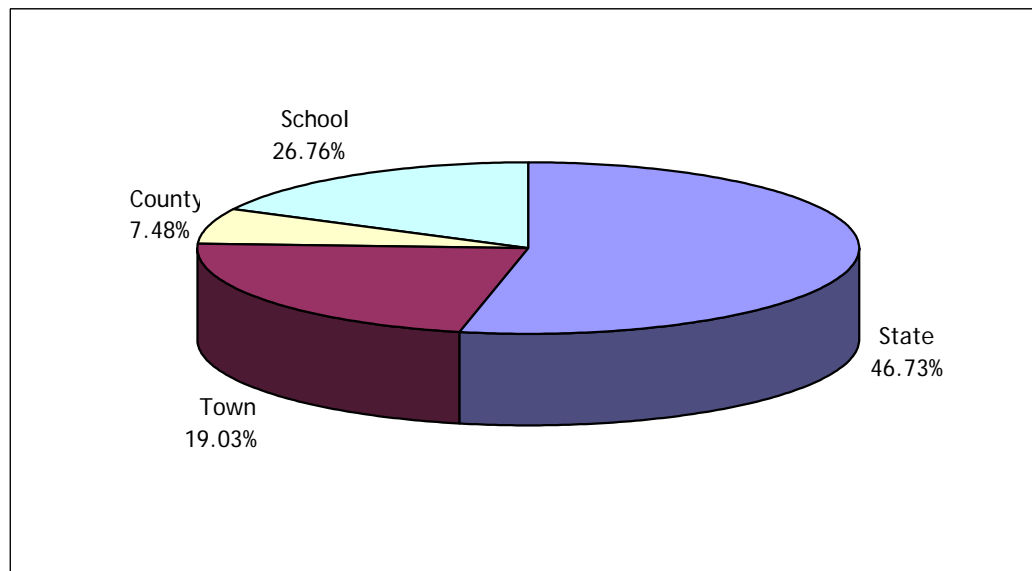
## Tax Rate Comparison 1994 to 2004



## Tax Rate Comparison 1994 to 2004

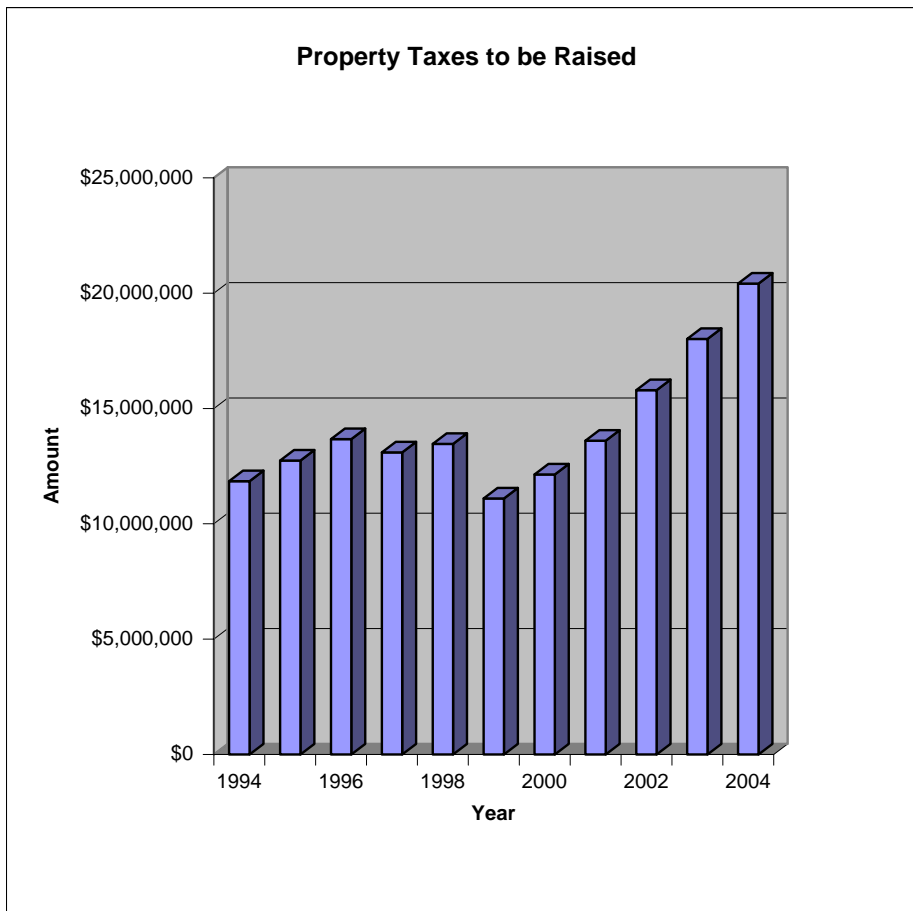


The graph below reflects the distribution percentages of the current 2004 rate.



## PELHAM, NH TAX RATE HISTORY

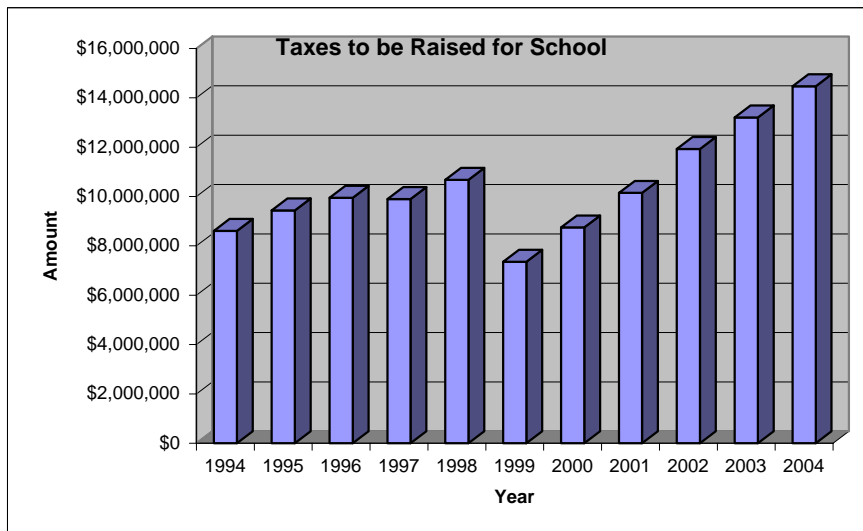
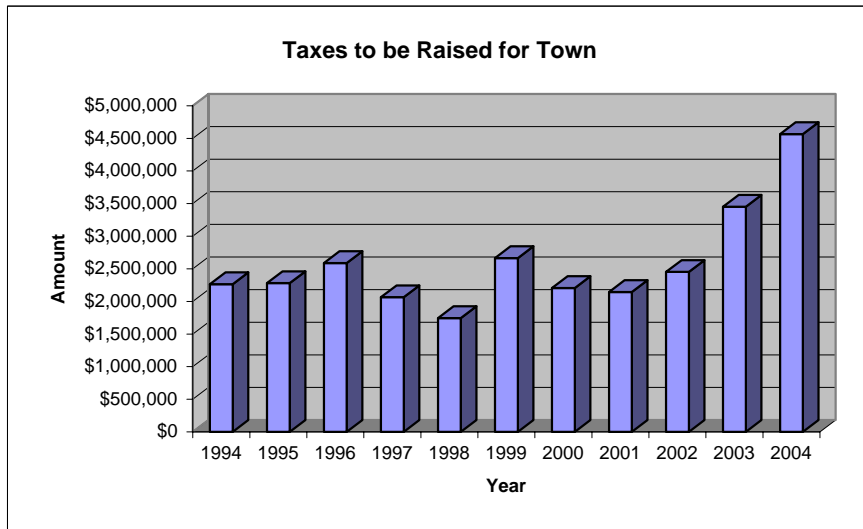
Year	Taxes to be Raised	Increase (Decrease) from prior year
1994	11,845,020	649,464
1995	12,743,090	898,070
1996	13,671,449	928,359
1997	13,096,918	(574,531)
1998	13,464,121	367,203
1999	11,097,460	(2,366,661)
2000	12,140,301	1,042,841
2001	13,601,314	1,461,013
2002	15,794,018	2,192,704
2003	18,012,212	2,218,194
2004	20,414,458	2,402,246





## PELHAM, NH TAX RATE HISTORY

Year	(Town Portion) Taxes to be Raised	(School Portion) Taxes to be Raised	(County Portion) Taxes to be Raised
1994	2,264,043	8,604,650	976,327
1995	2,280,315	9,434,717	1,028,058
1996	2,587,641	9,947,118	1,136,690
1997	2,064,476	9,894,401	1,138,041
1998	1,744,235	10,674,304	1,045,582
1999	2,665,347	7,352,212	1,079,901
2000	2,205,625	8,745,910	1,188,766
2001	2,144,287	10,146,529	1,310,498
2002	2,452,388	11,927,477	1,414,153
2003	3,451,510	13,205,883	1,354,819
2004	4,566,204	14,467,382	1,380,872



**Town of Pelham  
Operating Budget  
Annual Report**

**THIS REPORT HAS NOT YET BEEN AUDITED**

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>SELECTMEN</u></b>						
Salaries	145,171.13	178,141.81	186,768.00	184,519.37	-	-
Supplies	4,835.18	2,337.27	5,077.00	3,215.31	-	-
Utilities	9,656.13	-	-	-	-	-
Telephone	-	5,291.78	11,508.00	8,762.89	-	-
Repairs	5,079.98	-	2,169.00	164.14	-	-
Rentals	1,727.20	1,041.00	1,032.00	725.25	-	-
New Equip	-	-	-	-	-	-
Expenses	128,218.88	72,745.91	85,489.00	106,521.35	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>294,688.50</b>	<b>259,557.77</b>	<b>292,043.00</b>	<b>303,908.31</b>	<b>339,576.00</b>	<b>271,076.00</b>
<b><u>TOWN BUILDINGS</u></b>						
Salaries	-	-	-	172.63	-	-
Supplies	-	2,233.11	5,293.00	5,218.32	-	-
TB: 2003 Utilities	-	-	-	1,599.20	-	-
Electric (see note)	N/A	N/A	80,475.00	62,748.07	-	-
Telephone	-	114,661.06	14,614.00	15,744.76	-	-
Water (see note)	N/A	N/A	4,408.00	17,250.77	-	-
Heat (see note)	N/A	N/A	29,750.00	50,004.10	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	25,068.25	28,050.00	27,499.38	-	-
Rentals	-	720.53	-	2,054.07	-	-
New Equip	-	-	-	141.34	-	-
Expenses	-	154,731.24	121,332.00	140,571.63	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>-</b>	<b>297,414.19</b>	<b>283,922.00</b>	<b>323,004.27</b>	<b>387,803.00</b>	<b>356,653.00</b>
<b><u>TOWN CLERK</u></b>						
Salaries	57,618.46	64,420.73	89,376.00	86,268.92	-	-
Supplies	2,379.14	2,520.02	2,950.00	2,850.38	-	-
Utilities	2,127.90	-	-	-	-	-
Telephone	-	430.80	600.00	267.43	-	-
Repairs	-	-	-	-	-	-
Rentals	-	275.00	-	-	-	-
New Equip	-	-	-	1,985.00	-	-
Expenses	511.79	4,222.71	50.00	39.66	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>62,637.29</b>	<b>71,869.26</b>	<b>92,976.00</b>	<b>91,411.39</b>	<b>82,494.00</b>	<b>81,810.00</b>
<b><u>TAX COLLECTOR</u></b>						
Salaries	43,978.33	45,575.26	47,885.00	45,489.11	-	-
Supplies	3,100.85	4,865.35	6,150.00	5,501.31	-	-
Utilities	411.37	-	-	-	-	-
Telephone	-	338.33	500.00	252.03	-	-
Repairs	454.86	218.75	-	-	-	-
Rentals	-	-	-	500.00	-	-
New Equip	-	-	-	-	-	-
Expenses	6,256.62	5,370.96	10,661.00	10,007.21	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>54,202.03</b>	<b>56,368.65</b>	<b>65,196.00</b>	<b>61,749.66</b>	<b>79,264.00</b>	<b>78,521.00</b>

Town of Pelham  
Operating Budget  
Annual Report

*THIS REPORT HAS NOT YET BEEN AUDITED*

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>TREASURER</u></b>						
Salaries	3,343.20	4,558.37	3,600.00	3,575.01	-	-
Supplies	2,362.92	1,184.05	2,165.00	1,226.44	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	1,310.50	689.26	1,735.00	1,759.69	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>7,016.62</b>	<b>6,431.68</b>	<b>7,500.00</b>	<b>6,561.14</b>	<b>7,500.00</b>	<b>7,438.00</b>
<b><u>BUDGET</u></b>						
Salaries	2,115.83	2,091.60	2,107.00	2,105.64	-	-
Supplies	58.60	321.19	350.00	16.95	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>2,174.43</b>	<b>2,412.79</b>	<b>2,457.00</b>	<b>2,122.59</b>	<b>2,457.00</b>	<b>2,932.00</b>
<b><u>TRUST FUNDS</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	488.95	1,565.49	95.00	45.37	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>488.95</b>	<b>1,565.49</b>	<b>95.00</b>	<b>45.37</b>	<b>95.00</b>	<b>50.00</b>
<b><u>ELECTIONS</u></b>						
Salaries	3,615.53	2,300.00	4,700.00	4,700.00	-	-
Supplies	5,273.92	6,754.44	9,900.00	9,907.27	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	275.00	275.00	300.00	275.00	-	-
Rentals	-	80.00	1,000.00	775.70	-	-
New Equip	-	-	-	-	-	-
Expenses	50.00	24.00	6,850.00	5,409.58	-	-
Misc/Special	-	-	-	-	-	-
<b>TOTAL</b>	<b>9,214.45</b>	<b>9,433.44</b>	<b>22,750.00</b>	<b>21,067.55</b>	<b>17,250.00</b>	<b>17,107.00</b>

Town of Pelham  
Operating Budget  
Annual Report

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Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>ASSESSING</u></b>						
Salaries	36,577.09	39,459.51	45,482.00	29,812.58	-	-
Supplies	1,553.15	1,400.32	2,012.00	2,366.42	-	-
Telephone	2,075.10	296.79	430.00	167.43	-	-
Gas,Oil,etc	79.22	100.35	270.00	66.83	-	-
Repairs	395.88	-	400.00	451.14	-	-
Rentals	-	-	-	-	-	-
New Equip	700.00	-	-	1,985.00	-	-
Expenses	6,954.84	6,865.34	4,824.00	33,270.57	-	-
Misc/Specials	2.00	100.00	-	-	-	-
<b>TOTAL</b>	<b>48,337.28</b>	<b>48,222.31</b>	<b>53,418.00</b>	<b>68,119.97</b>	<b>99,467.00</b>	<b>658,912.00</b>
<b><u>COMPUTER</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	75.00	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>75.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b><u>POLICE</u></b>						
Salaries	1,158,958.71	1,261,699.26	1,359,683.00	1,348,968.98	-	-
Supplies	31,411.73	33,794.79	33,493.00	33,731.10	-	-
Telephone	22,582.59	12,280.48	19,288.00	11,240.49	-	-
Gas,Oil,etc	28,237.87	41,619.59	33,789.00	43,281.98	-	-
Repairs	28,640.97	14,720.07	18,141.00	16,349.12	-	-
Rentals	4,039.00	4,665.90	20,884.00	20,692.00	-	-
New Equip	1,750.65	3,446.50	5,500.00	1,366.65	-	-
Expenses	94,923.59	86,032.50	63,488.00	61,852.38	-	-
Misc/Specials	91,838.01	56,843.64	70,000.00	76,875.36	-	-
<b>TOTAL</b>	<b>1,462,383.12</b>	<b>1,515,102.73</b>	<b>1,624,266.00</b>	<b>1,614,358.06</b>	<b>2,059,290.00</b>	<b>1,976,211.00</b>
<b><u>FIRE/AMBULANCE</u></b>						
Salaries	587,452.75	634,899.42	822,547.00	833,430.11	-	-
Supplies	10,407.40	13,116.03	16,304.00	14,382.35	-	-
Telephone	16,460.98	8,713.55	9,019.00	9,990.96	-	-
Gas,Oil,etc	3,992.14	5,523.07	6,743.00	8,368.21	-	-
Repairs	23,677.53	23,218.03	27,282.00	22,159.32	-	-
Rentals	14,413.66	53,740.06	70,954.00	79,587.32	-	-
New Equip	19,923.06	19,654.39	31,635.00	20,180.03	-	-
Expenses	16,222.10	18,829.61	20,375.00	19,394.41	-	-
Misc/Specials	13,539.50	23,503.90	34,200.00	18,642.00	-	-
<b>TOTAL</b>	<b>706,089.12</b>	<b>801,198.06</b>	<b>1,039,059.00</b>	<b>1,026,134.71</b>	<b>1,094,127.00</b>	<b>1,085,287.00</b>

Town of Pelham  
Operating Budget  
Annual Report

THIS REPORT HAS NOT YET BEEN AUDITED

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>EMERGENCY MANAGEMENT</u></b>						
Salaries	-	-	400.00	211.36	-	-
Supplies	-	-	69.00	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	23.00	-	-	-
Repairs	-	-	200.00	-	-	-
Rentals	-	-	150.00	-	-	-
New Equip	-	-	100.00	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	942.00	211.36	947.00	933.00
<b><u>PLANNING</u></b>						
Salaries	127,731.80	137,687.38	156,257.00	159,607.52	-	-
Supplies	6,489.22	5,913.15	4,350.00	8,770.56	-	-
Telephone	4,272.18	2,093.92	1,720.00	1,034.66	-	-
Gas,Oil,etc	-	-	540.00	-	-	-
Repairs	1,430.24	1,194.33	300.00	594.18	-	-
Rentals	1,218.00	920.00	1,421.00	584.75	-	-
New Equip	1,434.00	9,604.44	-	-	-	-
Expenses	46,094.64	20,022.91	17,057.00	12,912.75	-	-
Misc/Specials	-	-	500.00	-	-	-
TOTAL	188,670.08	177,436.13	182,145.00	183,504.42	231,667.00	184,882.00
<b><u>BOARD OF ADJUSTMENT</u></b>						
Salaries	1,064.31	1,058.85	1,515.00	1,484.83	-	-
Supplies	131.81	160.86	750.00	431.32	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	246.98	12.40	920.00	281.50	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	1,443.10	1,232.11	3,185.00	2,197.65	3,466.00	3,437.00
<b><u>PLANNING BOARD</u></b>						
Salaries	2,621.32	2,819.28	5,220.00	3,392.26	-	-
Supplies	1,630.04	1,416.15	4,000.00	2,752.08	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	6,040.00	4,809.37	4,500.00	1,249.38	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	10,291.36	9,044.80	13,720.00	7,393.72	14,481.00	14,361.00

Town of Pelham  
Operating Budget  
Annual Report

**THIS REPORT HAS NOT YET BEEN AUDITED**

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>CONSERVATION</u></b>						
Salaries	943.60	2,012.14	5,000.00	3,557.43	-	-
Supplies	1,598.84	1,197.27	450.00	141.43	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	1,076.00	7,716.79	4,209.00	5,317.53	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>3,618.44</b>	<b>10,926.20</b>	<b>9,659.00</b>	<b>9,016.39</b>	<b>16,881.00</b>	<b>16,741.00</b>
<b><u>RETIREMENT</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	215,996.84	229,958.20	323,326.00	364,891.86	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>215,996.84</b>	<b>229,958.20</b>	<b>323,326.00</b>	<b>364,891.86</b>	<b>450,027.00</b>	<b>450,027.00</b>
<b><u>INSURANCE</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	152,275.47	135,722.94	721,237.00	767,310.98	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>152,275.47</b>	<b>135,722.94</b>	<b>721,237.00</b>	<b>767,310.98</b>	<b>1,052,386.00</b>	<b>1,052,386.00</b>
<b><u>LEGAL</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	84,037.37	85,009.88	75,000.00	97,846.96	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>84,037.37</b>	<b>85,009.88</b>	<b>75,000.00</b>	<b>97,846.96</b>	<b>85,000.00</b>	<b>75,000.00</b>

Town of Pelham  
Operating Budget  
Annual Report

THIS REPORT HAS NOT YET BEEN AUDITED

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>HEALTH OFFICER</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	4,250.00	5,010.00	4,100.00	4,000.00	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>4,250.00</b>	<b>5,010.00</b>	<b>4,100.00</b>	<b>4,000.00</b>	<b>4,250.00</b>	<b>4,215.00</b>
<b><u>HEALTH SERVICES</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	39,268.00	42,420.00	42,920.00	26,170.00	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>39,268.00</b>	<b>42,420.00</b>	<b>42,920.00</b>	<b>26,170.00</b>	<b>43,965.00</b>	<b>43,104.00</b>
<b><u>HIGHWAY</u></b>						
Salaries	235,293.03	286,924.12	333,181.00	305,058.97	-	-
Supplies	123,913.66	109,629.62	122,427.00	132,277.45	-	-
Telephone	2,669.85	1,556.11	1,704.00	1,880.49	-	-
Gas,Oil,etc	10,156.72	15,973.19	18,374.00	18,116.39	-	-
Repairs	21,928.20	29,325.62	15,500.00	33,626.49	-	-
Rentals	151,757.67	165,913.08	189,852.00	121,014.20	-	-
New Equip	2,538.42	1,531.90	400.00	21,168.28	-	-
Expenses	45,734.03	30,607.31	37,264.00	33,156.49	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>593,991.58</b>	<b>641,460.95</b>	<b>718,702.00</b>	<b>666,298.76</b>	<b>769,584.00</b>	<b>770,692.00</b>
<b><u>WINTER (HIGHWAY)</u></b>						
Salaries	240.81	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	11,631.71	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>11,872.52</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Town of Pelham  
Operating Budget  
Annual Report

THIS REPORT HAS NOT YET BEEN AUDITED

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>TRANSFER STATION</u></b>						
Salaries	140,067.67	153,604.04	159,213.00	164,796.21	-	-
Supplies	4,059.64	3,597.75	2,025.00	3,192.83	-	-
Telephone	7,180.35	1,173.59	1,752.00	45.88	-	-
Gas,Oil,etc	3,086.49	1,025.54	3,914.00	1,593.94	-	-
Repairs	22,122.68	16,450.62	9,100.00	3,613.75	-	-
Rentals	21,809.90	24,572.02	35,146.00	24,648.68	-	-
New Equip	10,935.12	36.87	600.00	26,144.30	-	-
Expenses	271,597.24	279,859.34	311,252.00	842.81	-	-
Misc/Specials	-	-	-	268,561.52	-	-
<b>TOTAL</b>	<b>480,859.09</b>	<b>480,319.77</b>	<b>523,002.00</b>	<b>493,439.92</b>	<b>531,275.00</b>	<b>526,986.00</b>
<b><u>LIBRARY</u></b>						
Salaries	125,380.28	140,865.81	170,588.00	154,638.96	-	-
Supplies	5,821.75	5,420.53	2,456.00	3,949.91	-	-
Telephone	6,566.75	1,550.49	400.00	569.08	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	1,446.79	957.16	2,300.00	415.99	-	-
Rentals	-	-	-	-	-	-
New Equip	5,720.88	5,564.97	5,640.00	11,188.46	-	-
Expenses	6,940.53	1,858.51	2,645.00	1,976.78	-	-
Misc/Specials	29,697.83	43,489.91	34,182.00	37,833.35	-	-
<b>TOTAL</b>	<b>181,574.81</b>	<b>199,707.38</b>	<b>218,211.00</b>	<b>210,572.53</b>	<b>218,211.00</b>	<b>215,508.00</b>
<b><u>CABLE</u></b>						
Salaries	37,648.44	40,689.14	45,901.00	48,011.38	-	-
Supplies	3,103.71	1,517.63	2,742.00	1,103.82	-	-
Telephone	3,453.24	1,840.91	1,809.00	1,625.53	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	1,115.88	2,000.00	1,214.82	-	-
Rentals	160.00	-	480.00	480.00	-	-
New Equip	-	3,429.28	-	2,104.48	-	-
Expenses	588.21	442.00	890.00	(10.00)	-	-
Misc/Specials	-	-	-	-	-	-
<b>TOTAL</b>	<b>44,953.60</b>	<b>49,034.84</b>	<b>53,822.00</b>	<b>54,530.03</b>	<b>57,478.00</b>	<b>57,001.00</b>
<b><u>PARKS &amp; RECREATION</u></b>						
Salaries	118,757.50	127,661.91	140,516.00	135,823.07	-	-
Supplies	14,834.94	2,141.52	2,255.00	3,823.93	-	-
Telephone	7,858.82	2,517.77	3,500.00	2,774.54	-	-
Gas,Oil,etc	826.72	1,028.48	545.00	790.28	-	-
Repairs	11,735.70	6,774.74	220.00	2,682.19	-	-
Rentals	1,113.51	-	-	1,031.69	-	-
New Equip	2,523.06	354.95	350.00	135.00	-	-
Expenses	6,156.17	15,871.80	7,895.00	(6,510.28)	-	-
Misc/Specials	-	63,292.18	113,090.00	102,710.33	-	-
<b>TOTAL</b>	<b>163,806.42</b>	<b>219,643.35</b>	<b>268,371.00</b>	<b>243,260.75</b>	<b>416,184.00</b>	<b>411,462.00</b>



Town of Pelham  
Operating Budget  
Annual Report

THIS REPORT HAS NOT YET BEEN AUDITED

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>SENIOR CITIZENS</u></b>						
Salaries	37,546.09	39,286.24	45,982.00	46,055.74	-	-
Supplies	448.71	525.18	575.00	423.01	-	-
Telephone	6,675.33	1,663.88	2,080.00	1,542.30	-	-
Gas,Oil,etc	1,123.19	979.44	1,188.00	1,433.20	-	-
Repairs	113.33	5,908.86	7,500.00	5,624.09	-	-
Rentals	600.01	1,480.77	2,172.00	2,491.42	-	-
New Equip	-	-	-	-	-	-
Expenses	3,858.97	3,433.99	2,100.00	394.55	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	50,365.63	53,278.36	61,597.00	57,964.31	65,412.00	64,174.00
<b><u>CEMETERIES</u></b>						
Salaries	56,937.15	59,558.72	66,471.00	66,471.00	-	-
Supplies	8,044.32	9,256.99	8,284.00	8,234.21	-	-
Utilities/Telephone	516.83	673.23	300.00	436.39	-	-
Gas,Oil,etc	916.19	1,134.78	2,045.00	2,084.68	-	-
Repairs	1,045.60	4,278.03	4,300.00	4,207.32	-	-
Rentals	3,557.95	3,624.27	4,330.00	4,184.30	-	-
New Equip	2,326.32	179.95	3,250.00	3,258.00	-	-
Expenses	9,845.72	8,895.58	10,913.00	10,937.10	-	-
Misc/Specials	125.00	360.00	290.00	370.00	-	-
TOTAL	83,315.08	87,961.55	100,183.00	100,183.00	108,036.00	106,366.00
<b><u>HUMAN SERVICES</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	21,141.87	36,060.25	30,025.00	33,838.33	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	21,141.87	36,060.25	30,025.00	33,838.33	50,875.00	45,025.00
<b><u>TOWN CELEBRATIONS</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	4,950.00	6,816.26	7,030.00	6,121.50	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	4,950.00	6,816.26	7,030.00	6,121.50	8,045.00	7,978.00

Town of Pelham  
Operating Budget  
Annual Report

THIS REPORT HAS NOT YET BEEN AUDITED

Department	2002 Expended	2003 Expended	2004 Town Appropriated	2004 Town Expended	2005 Selectmen's Budget Recommended	2005 Budget Comm. Budget Recommended
<b><u>INTEREST ON TAN</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	5,000.00	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	5,000.00	-	-	-
<b><u>INT. L-T DEBT</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	14,476.87	221,795.25	216,690.00	205,468.87	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	14,476.87	221,795.25	216,690.00	205,468.87	212,190.00	212,190.00
<b><u>PRIN. L-T DEBT</u></b>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	105,000.00	382,383.00	405,000.00	385,000.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	105,000.00	382,383.00	405,000.00	385,000.00	303,500.00	303,500.00
<b><u>TOTAL OF ALL DEPARTMENTS</u></b>						
Salaries	2,923,063.03	3,225,313.59	3,692,392.00	3,628,151.08	-	-
Supplies	231,459.53	209,303.22	234,077.00	243,516.40	-	-
Utilities	12,195.40	-	-	-	-	-
TB: 2003 Utilities	-	-	-	1,599.20	-	-
Electric (see note)	N/A	N/A	80,475.00	62,748.07	-	-
Telephone	80,312.02	155,082.69	69,224.00	56,334.86	-	-
Water (see note)	N/A	N/A	4,408.00	17,250.77	-	-
Heat (see note)	N/A	N/A	29,750.00	50,004.10	-	-
Gas,Oil,etc	48,418.54	67,384.44	67,431.00	75,735.51	-	-
Repairs	118,346.76	129,505.34	117,762.00	118,876.93	-	-
Rentals	212,028.61	257,032.63	327,421.00	258,769.38	-	-
New Equip	47,851.51	43,803.25	47,475.00	89,656.54	-	-
Expenses	1,294,587.18	1,869,782.80	2,544,872.00	2,330,068.96	-	-
Misc/Special	135,202.34	187,589.63	252,262.00	504,992.56	-	-
TOTAL	5,103,464.92	6,144,797.59	7,467,549.00	7,437,704.36	8,813,183.00	9,101,965.00

# BUDGET OF THE TOWN/CITY

OF: \_\_\_\_\_ PELHAM \_\_\_\_\_

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2005 to December 31, 2005

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

## IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) 1/31/05.

### BUDGET COMMITTEE

Please sign in ink.

Dennis S. Veje  
Barbara Stadtmiller  
Erin Long

Jorge L. Veje  
Robert E. Lhermann  
Glenn H. Burtov  
Philip J. McCalgan Jr.

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
COMMUNITY SERVICES DIVISION  
MUNICIPAL FINANCE BUREAU  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)			Appropriations Prior Year As Approved by DRA		Actual Expenditures Prior Year		SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED	
	GENERAL GOVERNMENT			XXXXXXXXXX		XXXXXXXXXX		XXXXXXXXXX		XXXXXXXXXX	
4130-4139	Executive			294595	306076						
4140-4149	Election,Reg.& Vital Statistics	20		115726	112479	99744				98963	
4150-4151	Financial Administration	15,17,20		126114	136431	516418				442067	
4152	Revaluation of Property	17, 20				99467				661764	
4153	Legal Expense		20	75000	97847	85000				75000	
4155-4159	Personnel Administration	18,19,20		338326	364892	564387				564387	
4191-4193	Planning & Zoning	17,20		199050	193096	255058				208219	
4194	General Government Buildings	13,14,20		368922	323004	445486				414336	
4195	Cemeteries	17,20		100183	100183	110,984				109,364	
4196	Insurance		20	721237	767311	1052386				1052386	
4197	Advertising & Regional Assoc.										
4199	Other General Government										
PUBLIC SAFETY											
4210-4214	Police	17,20,25,26		1858418	1614358	2167890				2087846	
4215-4219	Ambulance	28				10000				10000	
4220-4229	Fire	17,20,29,30		1131059	1026135	1289027				1150697	130000
4240-4249	Building Inspection										
4290-4298	Emergency Management	20		20942	211	947				934	
4299	Other (Including Communications)										
AIRPORT/AVIATION CENTER											
4301-4309	Airport Operations										
HIGHWAYS & STREETS											
4311	Administration	17,20		1559663	666299	782110				788256	
4312	Highways & Streets	22,37				280820				255820	25000
4313	Bridges	23,24				300000					300000

1 2 3 4 5 6 7 8 9

PURPOSE OF APPROPRIATIONS (RSA 32:3,V)		Appropriations		Actual		SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
ACCT.#	Warr. Art.#	Prior Year As Approved by DRA	Expenditures Prior Year	Ensuing Fiscal Year (RECOMMENDED)	(NOT RECOMMENDED)	Ensuing Fiscal Year RECOMMENDED	NOT RECOMMENDED		
HIGHWAYS & STREETS cont.									
4316									
4319									
SANITATION									
4321									
4323									
4324	17,20	523002	493440	538276		534234			
4325									
4326-4329									
WATER DISTRIBUTION & TREATMENT									
4331									
4332									
4335-4339									
ELECTRIC									
4351-4352									
4353									
4354									
4359									
HEALTH/WELFARE									
4411		4100	4000						
4414									
4415-4419	20	42920	26170	43965		43125			
4441-4442	16,20	30025	33838	60975		55092			
4444									
4445-4449									

1	2	3	4	5	6	7	8	9
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PURPOSE OF APPROPRIATIONS (RSA 32:3,V)			Appropriations			SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
ACCT.#	Warr. Art.#	Prior Year As Approved by DRA	Actual Expenditures Prior Year	(RECOMMENDED)	(NOT RECOMMENDED)	Ensuing Fiscal Year (RECOMMENDED)	Ensuing Fiscal Year NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
CULTURE & RECREATION									
4520-4529	17,20	335871	243261	419288		414760			
4550-4559	20,33,34,35	218211	210572	235833		240307			17217
4583	20	7030	6121	8045		7982			
4589	17,20,31,36	130419	112494	152087		147729			2700
CONSERVATION									
4611-4612		21659	9016						
4619	20			16881		16749			
4631-4632									
4651-4659									
DEBT SERVICE									
4711		405000	385000	303500		303500			
4721		221690	205469	212190		212190			
4723									
4790-4799									
CAPITAL OUTLAY									
4901									
4902									
4903	21,32			802000		802000			
4909	27,38			41000		41000			
OPERATING TRANSFERS OUT									
4912									
4913									
4914									
	Sewer-								
	Water-								

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations		Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS		
			Prior Year As Approved by DRA			(RECOMMENDED) Ensuing Fiscal Year	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED	
OPERATING TRANSFERS OUT cont.										
	Electric-					XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Airport-									
4915	To Capital Reserve Fund									
4916	To Exp.Tr.Fund-except #4917									
4917	To Health Maint. Trust Funds									
4918	To Nonexpendable Trust Funds									
4919	To Agency Funds									
SUBTOTAL 1			8849162	7437703	10893764	0	10738707		474917	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount





1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
<b>TAXES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		60000	55661	50000
3180	Resident Taxes				
3185	Timber Taxes		8500	8472	9000
3186	Payment in Lieu of Taxes		15568	18195	15568
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		175000	153027	90000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)				
<b>LICENSES, PERMITS &amp; FEES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		5000	3280	5000
3220	Motor Vehicle Permit Fees		2090000	2229760	2015000
3230	Building Permits		95000	107711	107000
3290	Other Licenses, Permits & Fees		7200	2700	
3311-3319	FROM FEDERAL GOVERNMENT				
<b>FROM STATE</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		59238	59238	60000
3352	Meals & Rooms Tax Distribution		398221	398221	345000
3353	Highway Block Grant		235962	235962	235000
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		66	66	
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		46500	46500	
3379	FROM OTHER GOVERNMENTS				
<b>CHARGES FOR SERVICES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		600000	669208	754149
3409	Other Charges				
<b>MISCELLANEOUS REVENUES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		8900	8977	
3502	Interest on Investments		78000	40842	28000
3503-3509	Other		63500	63500	
<b>INTERFUND OPERATING TRANSFERS IN</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds	13,28,33,34,38			
3916	From Trust & Agency Funds		39000	9000	
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes		3530000	3530000	
Amounts VOTED From F/B ("Surplus")					
Fund Balance ("Surplus") to Reduce Taxes					
TOTAL ESTIMATED REVENUE & CREDITS			7515655	7640320	3713717

**\*\*BUDGET SUMMARY\*\***

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from pg. 5)	8849162	10893764	10738707
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 6)	1381613	0	0
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)		0	0
TOTAL Appropriations Recommended	10230775	10893764	10738707
Less: Amount of Estimated Revenues & Credits (from above)	7515655	7640320	3713717
Estimated Amount of Taxes to be Raised	2715120	3253444	7024990

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \_\_\_\_\_  
 (See Supplemental Schedule With 10% Calculation)

## 2004 WARRANT

## Schedule A

## Special Warrant Articles

Selectmen's AppropriationsBudget Committee AppropriationsRecommendedNot RecommendedRecommendedNot Recommended

WA #13	Close Municipal Bldg Cap Res Fund	22,683.00		22,683.00	
WA #14	Computer Technology Plan	35,000.00		35,000.00	
WA #15	Accounting Software pkg.	75,000.00		75,000.00	
WA #16	Part-time Welfare Case Worker	5,850.00		5,850.00	
WA #18	Social Security, Medicare & NHR	94,360.00		94,360.00	
WA #19	Compensated Absence Fund	20,000.00		20,000.00	
WA #21	Highway Department Garage	672,000.00		672,000.00	
	Repair, Maintain Upgrade Town				
WA #22	Roads	255,820.63		255,820.63	
WA #23	Willow Street Bridge	75,000.00			75,000.00
WA #24	Castle Hill Bridge	225,000.00			225,000.00
WA #25	(2) PD Cruisers	59,000.00		59,000.00	
WA #26	(1) New PD Officer Hire	49,600.00		49,600.00	
WA #27	Cleanup tire dump/Raymond Pk	30,000.00		30,000.00	
WA #28	Ambulance Capital Reserve Fund	10,000.00		10,000.00	
WA #29	FD/PD software integration	20,700.00		20,700.00	
WA #30	(4) New full-time FD/EMT	130,000.00			130,000.00
WA #31	Passenger Bus Senior Center	25,000.00		25,000.00	
WA #32	Garage Space Cemetery Dept.	130,000.00		130,000.00	
WA #33	Library Capital Reserve Fund	405.00		405.00	
WA #34	Library ADA Expendable Trust Fund	24,292.00		24,292.00	
WA #35	Full-time prof Children's Librarian	17,217.00			17,217.00
WA #36	Inter-County Pilot Plan reg bus	2,700.00			2,700.00
WA #37	Storm Water Protect Act Compli.	25,000.00			25,000.00
WA #38	Raymond Lodge	11,000.00		11,000.00	
		2,015,627.63	0.00	1,540,710.63	474,917.00

## 2004 WARRANT

## Schedule B

## Individual Warrant Articles

Selectmen's AppropriationsBudget Committee AppropriationsRecommendedNot RecommendedRecommendedNot Recommended

WA #17 Collective Bargaining Agreement

96,028.00

96,028.00

96,028.00

0.00

96,028.00

0.00

Name	Encumbered y/e 2003; Appropriated for 2004	Amt. expended during c/y 2004	Beg Bal 2005
<b>1999 Warrant Articles</b>			
WA # 29 Hepatitis B Vaccinations	1,105.00	(120.00)	985.00
			<u>985.00</u>
<b>2000 Warrant Articles</b>			
WA # 12 Transfer Station	28,793.30	(12,450.12)	16,343.18
			<u>16,343.18</u>
<b>2001 Warrant Articles</b>			
WA # 24 Codification of Laws	5,925.00	0.00	5,925.00
			<u>5,925.00</u>
<b>2002 Warrant Articles</b>			
WA#14 Storm Water Mapping Syst	3,373.50	(2,500.00)	873.50
WA#15 Senior Center-Roof/Ramp	8,627.05	(4,950.00)	3,677.05
WA#28 Raymond Park-Wetland	1,650.00	0.00	1,650.00
			<u>6,200.55</u>
<b>2003 Warrant Articles</b>			
WA#21 3rd party engineer debt	114,840.32	(72,942.45)	41,897.87
WA#22 Municipal v/d network wi	6,220.69	(3,694.11)	2,526.58
WA#27 Parking @ Raymond Park	7,000.00	0.00	7,000.00
WA#28 Raymond Pk Supression Pond	13,300.00	0.00	13,300.00
			<u>64,724.45</u>
<b>2004 Warrant Articles</b>			
WA#05 Conserv Land Purch Inter	12,000.00	0.00	12,000.00
WA#07 Recon C.G.M. & A Streets	495,000.00	0.00	495,000.00
WA#19 Police Officer New Hire	32,426.00	(29,220.33)	3,205.67
WA#24 PD/FD Match Grants Apps	20,000.00	(19,025.44)	974.56
WA#25 Highway Block Grant	235,961.00	(183,419.24)	52,541.76
WA#30 Raymond Park Trees	1,000.00	0.00	1,000.00
WA#31 Raymond Park Improvement	46,500.00	0.00	46,500.00
WA#32 Raymond Park Pond	15,000.00	0.00	15,000.00
			<u></u>
<b>TOTAL WARRANTS ENCUMBERED</b>			<u>720,400.17</u>

**Town of Pelham, NH**  
**Cash Balance - 2004**

	Cash Received	Cash Paid Out	Balance
1-1-2004			\$6,866,246.19
January	\$821,849.88	\$1,628,990.90	\$6,059,105.17
February	\$845,399.16	\$2,635,269.70	\$4,269,234.63
March	\$617,697.37	\$1,669,790.28	\$3,217,141.72
April	\$647,726.50	\$2,632,183.75	\$1,232,684.47
May	\$715,333.02	\$1,790,125.87	\$157,891.62
June	\$8,101,122.65	\$1,438,425.76	\$6,820,588.51
July	\$1,687,234.34	\$2,209,599.54	\$6,298,223.31
August	\$469,385.00	\$3,050,239.42	\$3,717,368.89
September	\$596,779.41	\$2,450,922.59	\$1,863,225.71
October	\$1,589,791.77	\$1,765,744.72	\$1,687,272.76
November	\$9,184,611.53	\$2,028,917.82	\$8,842,966.47
December	\$3,136,163.01	\$3,597,957.33	\$8,381,172.15
Ending balance 12-31-2004			\$8,381,172.15

Respectfully submitted,

Charlene F. Takesian  
Treasurer

**REPORT HAS NOT YET BEEN AUDITED**

**Town of Pelham**  
**Report of the Trust Funds**  
**December 31, 2004**

Name of Fund	Purpose of Trust Fund	PRINCIPAL				INCOME				Grand Total of Principal & Income at End of Yr.	
		Balance Beginning Year	New Funds Created	Gain/(Loss) on Security	Expended During Yr.	Balance End Year	Balance Beginning Year	INCOME DURING YEAR			
								Amount	Expended During Yr.		
CAPITAL RESERVE FUNDS											
Abbott Bridge Reconst	Bridge	1,409.63			1,409.63	0.00	4,141.82	10.91	4,152.73	0.00	0.00
ADA Modification	School	16,250.00				16,250.00	6,218.78	284.40	78.08	6,425.10	22,675.10
Ambulance	Fire	35,330.25	10,000.00			45,330.25	23,152.65	186.56	118.36	23,220.85	68,551.10
E. G. Raymond Park	Parks & Recr.	10,036.47			160.00	9,876.47	291.25	136.84		428.09	10,304.56
Gibson Cemetery Fence	Cemetery	572.83			572.83	0.00	906.50	18.30	922.24	2.56	2.56
New Equip. Highway	Highway Dept.	129.00			129.00	0.00	2,802.42	36.58	2,833.89	5.11	5.11
Landfill Closure	Landfill	96,362.50				96,362.50	36,775.03	1,748.00	462.65	38,060.38	134,422.88
Library	Library	167.89				167.89	233.43	5.20		238.63	406.52
Memorial Athletic Field	School	20,600.00				20,600.00	11,355.92	406.75		11,762.67	32,362.67
Municipal Building	Building	0.00				0.00	22,683.41	315.10	78.82	22,919.69	22,919.69
Recycling Equipment	Incinerator	5,346.16				5,346.16	7,622.13	164.15	45.06	7,741.22	13,087.38
Recycling Facility	Incinerator	39,449.14				39,449.14	14,189.33	165.87		14,355.20	53,804.34
Revaluation	Assessing	1,693.19				1,693.19	2,736.73	55.94	25.00	2,767.67	4,460.86
School District Bldg. Maint	School	160,427.04			160,427.04	0.00	4,092.06	282.79	4,038.14	336.71	336.71
St. Margaret's Drive	Road	0.00				0.00	379.96	4.45	383.79	0.62	0.62
Tallant Rd. & Willow St.	Bridge	58,381.93	75,000.00		38,775.71	94,606.22	0.00	195.18	157.55	37.63	94,643.85
Senior Center Bus		0.00	15,000.00			15,000.00				0.00	15,000.00
Town Building Emergency Repair		0.00	50,000.00			50,000.00				0.00	50,000.00
Total Capital Reserve Funds		446,156.03	85,000.00	0.00	201,474.21	329,681.82	137,581.42 #	4,017.02	13,296.31	128,302.13	522,983.95

**CEMETARY TRUSTS**

Perpetual Care	Cemetery	289,092.32	31,550.00			320,642.32	5,434.62	5,093.44	325,559.38
E & A Raymond	Cemetery	225.00				225.00	236.21	16.96	478.17
Eva Pariseau	Cemetery	500.00				500.00	313.81	15.49	829.30
Henry Currier	Cemetery	351.22				351.22	343.45	14.21	708.88
Koehler/Cahill	Cemetery	200.00				200.00	267.93	4.87	472.80
Myron Robie	Cemetery	5,000.00				5,000.00	947.28	81.07	6,003.35

**LIBRARY TRUSTS**

Charles Seavey	Library	1,594.63				1,594.63	165.19	191.59	1,951.41
E & E Chalifoux	Library	5,000.00				5,000.00	280.89	12.89	5,268.78
Frank Woodbury	Library	5,722.67				5,722.67	592.79	643.90	6,959.36
Mary Cutter	Library	150.00				150.00	220.43	3.71	374.14
Mary Gage	Library	1,000.00				1,000.00	2,058.08	38.52	3,071.60
Noreen Brown	Library	12,497.44				12,497.44	8,459.43	136.02	21,020.06

**REPORT HAS NOT YET BEEN AUDITED**

**Town of Pelham**  
**Report of the Trust Funds**  
**December 31, 2004**

Name of Fund	Purpose of Trust Fund	PRINCIPAL				INCOME			Grand Total of Principal & Income at End of Yr.		
		Balance Beginning Year	New Funds Created	Gain/(Loss) on Security	Expended During Yr.	Balance End Year	INCOME DURING YEAR				
							Balance Beginning Year	Amount		Expended During Yr.	Balance End Year
Sherman Hobbs Library	Library	5,721.38				5,721.38	592.67	644.04	227.87	1,008.84	6,730.22
Library Renovation	Library	22,000.00				22,000.00	1,992.19	170.35	38.55	2,123.99	24,123.99
CONSERVATION/PARKS & RECREATION TRUSTS											
Conser. Easement	Conservation	5,000.00				5,000.00	1,824.71	86.36	25.00	1,886.07	6,886.07
Golden Brook Park	Parks & Rec.	250.00				250.00	86.80	3.97	25.00	65.77	315.77
Muldoon Park - Private	Parks & Rec.	1,551.12				1,551.12	261.30	23.30	25.00	259.60	1,810.72
Muldoon Park - Public	Parks & Rec.	250.00				250.00	54.16	23.67		77.83	327.83
PVMP Maintenance	Parks & Rec.	24.89				24.89	76.38	1.31		77.69	102.58
Raymond Pk. Cap. Imp.	Parks & Rec.	37,205.00	1,700.00		15,725.00	23,180.00	19,014.07	725.97	236.02	19,504.02	42,684.02
PENSION/INSURANCE FUNDS											
Compensated Absence	Employee Rel.	111,268.80	15,000.00		43,739.22	82,529.58	0.00	337.16	337.16	0.00	82,529.58
Health Insurance	Employee Rel.	102,796.81			102,796.81	0.00	35,958.46	465.36	36,423.75	0.07	0.07
SCHOOL/SCHOLARSHIP FUNDS											
Dr. Ernest M. Law	Scholarship	10,000.00				10,000.00	244.66	20.14	235.60	29.20	10,029.20
Grace C O'Hearn	Scholarship	6,225.00				6,225.00	117.97	18.51	125.00	11.48	6,236.48
H. Tracey Davis Mem.	Scholarship	5,720.94				5,720.94	1,580.86	30.81	25.37	1,586.30	7,307.24
Lenseigne Case Mem.	Scholarship	10,000.00				10,000.00	223.67	32.09	235.49	20.27	10,020.27
Pelham Track 2001	School	39,898.08	159,878.80		198,907.44	869.44	6,809.01	357.73		7,166.74	8,036.18
Robinson Tennis Court	School	3,075.00				3,075.00	6,674.67	237.31		6,911.98	9,986.98
Ruth Richardson	Scholarship	5,000.00				5,000.00	95.99	10.56	25.00	81.55	5,081.55
School Building Maint.	School	10,000.00				10,000.00	2,954.03	170.10		3,124.13	13,124.13
Starlighters Drum	Scholarship	5,000.00				5,000.00	75.38	10.29	25.00	60.67	5,060.67
ROAD/TOWN FUNDS											
Brett Circle	Road Impr.	10,000.00				10,000.00	3,066.27	50.36	125.09	2,991.54	12,991.54
Cable Equipment	Cable Dept.	1,075.55			1,075.55	0.00	25.59	13.59	37.29	1.89	1.89
Forest Commission	Forestry	83,183.09			1,700.00	81,483.09	9,584.05	635.27	331.17	9,888.15	91,371.24
Total Individual Trusts		796,578.94	208,128.80	0.00	363,944.02	640,763.72	110,633.00	# 10,320.92	44,262.19	76,691.73	717,455.45
Total All Trust Funds		1,242,734.97	293,128.80	0.00	565,418.23	970,445.54	248,214.42	# 14,337.94	57,558.50	204,993.86	1,240,439.40



**Pelham School District Officers**

**Moderator**

Philip Currier

**School District Clerk**

Mary Ann Horaj

**Treasurer**

Patricia E. Murphy

**Pelham School Board**

Robert Turnquist.....	2005
Michael Conrad.....	2006
Eleanor Burton.....	2007
Cindy Kyzer.....	2007
Marie Stadtmiller.....	2006

**Superintendent of Schools**

Elaine F. Cutler, Ed.D.

**Business Administrator**

Brian Gallagher

**Director of Special Services**

Tina McCoy

**Human Resources Manager**

Judith G. Moody

**Building Administrators**

Pelham Elementary School.....	Alicia LaFrance
Pelham Memorial School.....	Catherine Pinsonneault
Pelham High School.....	Dorothy Mohr

**Auditors**

Plodzik & Sanderson

**SCHOOL ADMINISTRATIVE UNIT NO. 28**

**ANNUAL FINANCIAL REPORT**

**JUNE 30, 2004**

**SCHOOL ADMINISTRATIVE UNIT NO. 28**  
**ANNUAL FINANCIAL REPORT**  
**FOR THE YEAR ENDED**  
**JUNE 30, 2004**

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## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### *INDEPENDENT AUDITOR'S REPORT*

To the Members of the  
School Administrative Unit Board  
School Administrative Unit No. 28  
Windham, New Hampshire

We have audited the accompanying financial statements of the governmental activities and the major fund of the School Administrative Unit No. 28 as of and for the year ended June 30, 2004 which collectively comprise the School Administrative Unit No. 28's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School Administrative Unit No. 28's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the School Administrative Unit No. 28 as of June 30, 2004, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As described in Note 2, as of July 1, 2003, the School Administrative Unit has implemented a new financial reporting model, as required by the provisions of the GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*.

The School Administrative Unit No. 28 has not presented a management's discussion and analysis that accounting principles generally accepted in the United States of America have determined is necessary to supplement, although not required to be part of, the basic financial statements.

The budgetary comparison information is not a required part of the basic financial statements, but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

July 15, 2004

*Plodzik & Sanderson  
Professional Association*

## ***BASIC FINANCIAL STATEMENTS***

**EXHIBIT A**  
**SCHOOL ADMINISTRATIVE UNIT NO. 28**  
**Statement of Net Assets**  
**June 30, 2004**

---

	<u>Governmental Activities</u>
<b>ASSETS</b>	
Cash and cash equivalents	\$ 94,469
Due from other governmental units	<u>14,018</u>
<b>TOTAL ASSETS</b>	108,487
<b>LIABILITIES</b>	
Accounts payable	<u>332</u>
<b>NET ASSETS</b>	
Unrestricted	<u>\$ 108,155</u>

The notes to the basic financial statements are an integral part of this statement.

**EXHIBIT B**  
**SCHOOL ADMINISTRATIVE UNIT NO. 28**  
**Statement of Activities**  
**For the Fiscal Year Ended June 30, 2004**

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**Governmental Activities**

**Expenses:**

Instruction	\$ 108,920
Instructional staff	483
General administration	8,200
Executive administration	159,451
Business	221,975
Operation and maintenance of plant	21,225
Other	<u>198,374</u>
Total governmental activities	<u>(718,628)</u>

**General Revenues:**

School district assessments	719,718
Miscellaneous	<u>29,323</u>

Total general revenues	749,041
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Change in net assets	30,413
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Net assets, beginning	<u>77,742</u>
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Net assets, ending	<u>\$ 108,155</u>
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The notes to the basic financial statements are an integral part of this statement.

*EXHIBIT A-1*  
*SCHOOL ADMINISTRATIVE UNIT NO. 28*  
*Balance Sheet - General Fund*  
*June 30, 2004*

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ASSETS

Cash and cash equivalents	\$ 94,469
Intergovernmental receivable	<u>14,018</u>
TOTAL ASSETS	<u>\$ 108,487</u>

LIABILITIES AND EQUITY

Liabilities:	
Accounts payable	\$ 332
Equity:	
Fund balance:	
Unreserved:	
Undesignated	<u>108,155</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 108,487</u>

The notes to the basic financial statements are an integral part of this statement.



*EXHIBIT A-2*  
*SCHOOL ADMINISTRATIVE UNIT NO. 28*  
*Statement of Revenues, Expenditures and Changes in Fund Balance*  
*General Fund*  
*For the Fiscal Year Ended June 30, 2004*

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Revenues	
School districts' assessments	\$ 719,718
Other local	<u>29,323</u>
Total revenues	<u>749,041</u>
Expenditures	
Current	
Instruction	108,920
Support services:	
Instructional staff	483
General administration	8,200
Executive administration	159,451
Business	221,975
Operation and maintenance of plant	21,225
Other	<u>198,374</u>
Total expenditures	<u>718,628</u>
Net change in fund balance	30,413
Fund balance, beginning	<u>77,742</u>
Fund balance, ending	<u>\$ 108,155</u>

The notes to the basic financial statements are an integral part of this statement.

**SCHOOL ADMINISTRATIVE UNIT NO. 28**

**NOTES TO FINANCIAL STATEMENTS**

**JUNE 30, 2004**

<b>Summary of Significant Accounting Policies</b> .....	1
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***SCHOOL ADMINISTRATIVE UNIT NO. 28***

***NOTES TO FINANCIAL STATEMENTS***

***JUNE 30, 2004***

***NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES***

The financial statements of the School Administrative Unit No. 28 (School Administrative Unit) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for governmental accounting and financial reporting. The School Administrative Unit also applies Financial Accounting Standards Board (FASB) statements and interpretations issued on or before November 30, 1989, to its governmental activities at the government-wide financial reporting level to the extent that those standards do not conflict with or contradict guidance of the GASB.

The more significant of the School Administrative Unit's accounting policies are described below.

***1-A Reporting Entity***

The School Administrative Unit No. 28 is incorporated in accordance with RSA 186:11-I, and is maintained to provide centralized administrative services for the Pelham and Windham School Districts. The School Administrative Unit is governed by an elected Board. These financial statements present the School Administrative Unit No. 28 (primary government). Component units are organizations for which the primary government is financially accountable or for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on the foregoing criteria, no other organizations are included in the School Administrative Unit's financial reporting entity.

***1-B Basis of Presentation***

The School Administrative Unit basic financial statements consist of government-wide statements, including a statement of net assets and a statement of activities, and fund financial statements, which provide a more detailed level of financial information.

***Governmental-wide Financial Statements*** - The government-wide financial statements include the statement of net assets and the statement of activities. These statements report financial information for the School Administrative Unit as a whole. The School Administrative Unit has one fund;

The statement of net assets presents the financial position of the governmental activities of the School Administrative Unit at year-end. This statement includes all of the School Administrative Unit's assets, liabilities and net assets.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the School Administrative Unit's governmental activities. Direct expenses are those that are specifically associated with the function and therefore, clearly identifiable to that particular function. The School Administrative Unit does not have any program revenues.

***1-C Measurement Focus***

***Governmental-wide Financial Statements*** - The government-wide financial statements are reported using the economic resources measurement focus. All assets and all liabilities associated with the operation of the School Administrative Unit are included on the statement of net assets. The statement of activities reports revenues, expenses and changes in net assets.

**SCHOOL ADMINISTRATIVE UNIT NO. 28**

**NOTES TO FINANCIAL STATEMENTS**

**JUNE 30, 2004**

**Governmental Fund Financial Statements** - Governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. The statement of revenues, expenditures and changes in fund balances reports the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. Because the School Administrative Unit has no noncurrent assets or liabilities, there is no difference in the measurement focus between the government-wide and fund statements for this year.

**1-D Assets and Liabilities**

**1-D-1 Cash and Cash Equivalents**

Cash and cash equivalents include amounts in demand deposits as well as short-term investments with a maturity date within three months of the date acquired by the School Administrative Unit.

**1-D-2 Fund Equity**

Fund equity at the governmental fund financial reports level is classified as "fund balance." Fund equity for all other reporting is classified as "net assets."

**1-D-3 Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

**NOTE 2 - CHANGES IN ACCOUNTING PRINCIPLES**

For fiscal year 2004, the School Administrative Unit has implemented GASB Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis - for State and Local Governments*, GASB Statement No. 36, *Recipient Reporting for Certain Shared Nonexchange Revenues, an amendment of GASB Statement No. 33*, GASB Statement No. 37, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments: Omnibus*, GASB Statement No. 38, *Certain Financial Statement Note Disclosures* and GASB Interpretation No. 6, *Recognition and Measurement of Certain Liabilities and Expenditures in Governmental Fund Financial Statements*.

GASB Statement No. 34 creates new basic financial statements for reporting the School Administrative Unit's financial activities. The financial statements now include government-wide financial statements prepared on an accrual basis of accounting and fund financial statements which present information for the major fund rather than by fund type.

The government-wide financial statements present the School Administrative Unit's programs as governmental activities. The beginning net assets amount for governmental programs equals the fund balance for governmental funds at July 1 2003, because there were no differences in the different bases of accounting as of that date.

**SCHOOL ADMINISTRATIVE UNIT NO. 28**

**NOTES TO FINANCIAL STATEMENTS**

**JUNE 30, 2004**

**NOTE 3 - DETAILED NOTES ON ALL FUNDS**

**3-A Cash and Cash Equivalents**

All bank deposits as of June 30, 2004, were insured by the Federal Deposit Insurance Corporation (FDIC) or collateralized with securities held by the School Administrative Unit or its agent (Citizens Bank) in the School Administrative Unit's name.

**3-B Receivables**

The intergovernmental receivable in the amount of \$14,018 at June 30, 2004, represents reimbursements due from the Windham School District.

**NOTE 4 - OTHER MATTERS**

**4-A Pensions**

*Plan Description and Provisions*

The School Administrative Unit participates in the New Hampshire Retirement System (The System) which is the administrator of a cost-sharing multiple-employer contributory pension plan and trust established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Provisions for benefits and contributions are established and can be amended by the New Hampshire State Legislature. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 4 Chenell Drive, Concord, NH 03301.

*Description of Funding Policy*

The System is financed by contributions from both the employees and the School Administrative Unit. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. All employees are required to contribute 5% of earnable compensation. For the fiscal year 2004, the School Administrative Unit contributed 5.90% for employees. The contribution requirements for the School Administrative Unit No. 28 for the fiscal years 2002, 2003, and 2004 were \$18,491, \$21,929, and \$31,832, respectively, which were paid in full in each year.

**4-B Risk Management**

The School Administrative Unit is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2004, the School Administrative Unit was a member of **The New Hampshire Public Risk Management Exchange (Primex) Workers' Compensation and Property/Liability Programs** which are pooled risk management programs under RSAs 5-B and 281-A. The workers' compensation and employer's liability policy provides statutory coverage for workers' compensation and up to \$2,000,000 of employer's liability coverage. Primex retained \$500,000 of each workers' compensation and liability loss, and \$200,000 of each property loss. The combined liability package includes coverage for property, auto, liability, errors and omissions, crime, and boiler and machinery. The membership and coverage run from July 1 through June 30. The estimated net contribution from the School Administrative Unit No. 28 billed and paid

***SCHOOL ADMINISTRATIVE UNIT NO. 28***

***NOTES TO FINANCIAL STATEMENTS***

***JUNE 30, 2004***

for the year ended June 30, 2004 was \$1,130 for workers' compensation. Property/liability coverage was provided through the membership agreements of the Pelham and Windham School Districts. The member participation agreements permit Primex to make additional assessments to members, should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution. At this time, Primex foresees no likelihood of any additional assessment for this or any prior year.

***REQUIRED SUPPLEMENTARY SCHEDULE***

**SCHEDULE C**  
**SCHOOL ADMINISTRATIVE UNIT NO. 28**  
**Statement of Revenues, Expenditures and Changes in Fund Balance**  
**Budget and Actual (Budgetary Basis)**  
**General Fund**  
**For Fiscal Year Ended June 30, 2004**

---

	Original and Final <u>Budget</u>	<u>Actual</u>	Variance Positive (Negative)
Revenues:			
School districts' assessments	\$ 719,718	\$ 719,718	\$
Other local	<u>30,000</u>	<u>29,323</u>	<u>(677)</u>
Total revenues	<u>749,718</u>	<u>749,041</u>	<u>(677)</u>
Expenditures:			
Current:			
Instruction	111,153	108,920	2,233
Support services:			
Instructional staff	1,500	483	1,017
General administration	7,800	8,200	(400)
Executive administration	158,008	159,451	(1,443)
Business	242,074	221,975	20,099
Operation and maintenance of plant	23,970	21,225	2,745
Other	<u>205,213</u>	<u>198,374</u>	<u>6,839</u>
Total expenditures	<u>749,718</u>	<u>718,628</u>	<u>31,090</u>
Net change in fund balances	<u>\$ -0-</u>	30,413	<u>\$ 30,413</u>
Unreserved fund balance, beginning		<u>77,742</u>	
Unreserved fund balance, ending		<u>\$ 108,155</u>	

The note to the required supplementary information is an integral part of this statement.



***SCHOOL ADMINISTRATIVE UNIT NO. 28***  
***Note to Required Supplementary Information***  
***For The Year Ended June 30, 2004***

***General Budget Policies***

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the School Administrative Unit's operations. Annually, the School Administrative Unit Board adopts a budget for the general fund.



## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### ***INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS***

To the Members of the  
School Administrative Unit Board  
School Administrative Unit No. 28  
Windham, New Hampshire

We have audited the financial statements of the School Administrative Unit No. 28 for the year ended June 30, 2004, and have issued our report thereon dated July 15, 2004. In planning and performing our audit, we considered the School Administrative Unit's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

In planning and performing our audit of the School Administrative Unit No. 28 for the year ended June 30, 2004, we considered the School Administrative Unit's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the School Administrative Unit's ability to record, process, summarize, and report financial data consistent with the assertions of management in the general purpose financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

We are pleased to report that, during the course of our review of internal controls, no material weaknesses in the School Administrative Unit's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to applicable individuals during the course of our audit fieldwork.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

*Plodzik & Sanderson  
Professional Association*

July 15, 2004

# DEPT. OF REVENUE ADMINISTRATION

Municipal Services Division  
Concord, NH 03302-1122

## 2004 TAX RATE CALCULATION

<u>Town of Pelham</u>	<u>Tax Rate</u>
<b>School Portion</b>	
Net Local School Budget	\$17,609,484
Regional School Apportionment	\$0
LESS: Adequate Education Grant	- \$3,142,102
State Education Taxes	- <u>\$3,511,451</u>
APPROVED SCHOOL(S) TAX EFFORT	\$10,955,931
Local School Rate	\$15.96
<b>State Education Taxes</b>	
Equalized Valuation (no utilities)	\$3.33
\$1,054,489,821	\$3,511,451
State School Rate	\$5.23
Divide by Local Assessed Valuation (no utilities)	
\$671,083,616	
Excess State Education taxes to be Remitted to State	
Pay to State	\$0

School District Deliberations  
Session I  
Pelham, New Hampshire  
February 4, 2004

Our Moderator, Philip R. Currier called School district Deliberations, Session I, to order at 7:06 p.m. Present were School Board Members, Mrs. Marie Stadtmiller, Mr. Raymond Perry, Mr. Michael Conrad and Mrs. Eleanor Burton.

Mr. Dennis Viger and Mr. John Lavallee represented the Budget Committee.

Also present were Superintendent, Dr. Elaine cutler, Business Administrator, Mr. Gerald Boucher, and School District Legal Counsel, Mr. Gordon Graham.

Everyone had been checked in upon entering and given a registered voter card. We all stood for the Pledge of Allegiance, led by Mr. Thomas Domenico, and Mr. Currier reminded us that under Senate Bill 2, we would have discussion, explanation, questions, and amendments. However, official ballot voting will be on March 9 between the hours of 7 a.m. and 8 p.m. He outlined the rules governing the meeting, voting procedures and reviewed the meaning and use of restricting an article.

Parliamentary Rules govern the meeting to keep everything as simple as possible. Changes in the wording of an article are to be written out and given to the moderator for the correct wording.

Mr. Currier then proceeded with the reading of Article 2:

2. "Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote for the first session, for the purposes set forth therein, totaling \$1'9,082,391? Should this article be defeated, the operating budget shall be \$18,990,563, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only."\*

\*NOTE: Warrant Article 2 (operating budget) **does not** include appropriations proposed in any other warrant articles.

Mr. Lavallee spoke briefly outlining the budget and breaking down figures into the four main categories: elementary school, middle school, high school and district-wide figures.

Mr. Chris Murphy made a motion, which was seconded, to amend the budget, to purchase 2 saxophones for \$3,750. A show of voter cards was in the affirmative. This increases the new budget figure to \$19,086.141.

Mr. Currier directed the clerk to place Article 2 as amended on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 3 as follows:

3. Shall the Pelham School District create two additional teaching positions at Pelham Elementary School and raise and appropriate the sum of **EIGHTY-GIVE THOUSAND DOLLARS (\$85,000)** to fund the salaries and benefits for the new teaching positions.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)**  
**(Estimated tax impact \$1.3)**

Mr. Conrad addressed the needs of the new teaching positions at the elementary school, however, there was no discussion on Article 3, and Mr. Currier directed the clerk to place Article 3 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 4 as follows:

4. Shall the Pelham School District create a new position for a reading specialist at Pelham Memorial School and raise and appropriate the sum of **FORTY-FIVE THOUSAND FIVE HUNDRED DOLLARS (\$45,000)** to fund the salary and benefits for the new teaching position.  
**(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 4-7)**  
**(Estimated tax impact \$.07)**

Mrs. Burton explained the need for a reading specialist and the loss of Title I funding. With little discussion, Mr. Currier directed the clerk to place Article 4 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 5 as follows:

5. Shall the Pelham School District create a new position for a science teacher at Pelham High School and raise and appropriate the sum of **FORTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$42,500)** to fund the salary and benefits for the new teaching position.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)**  
**(Estimated tax impact \$.06)**

Mrs. Stadtmiller advised us of the need for this science position and reminded us that this request is part of a 5-year plan at the high school. There was no discussion.

Mr. Currier directed the clerk to place Article 5 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

A motion was made and seconded at this point to restrict reconsideration on Articles 3, 4 and 5.

Mr. Currier read Article 6 as follows:

6. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-FIVE THOUSAND DOLLARS (\$45,000)** to fund salary and benefits for an instrumental/general music teacher to provide instruction at the elementary school and middle school. Said staff is needed because the instrumental music program for grades 5 to 8 has expanded from forty (40) to one hundred thirty-five (135) students in the last three years.  
**(Submitted by Petition) (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)**  
**(Estimated tax impact \$.07)**

Mrs. Stadtmiller explained this article as well with support from Mrs. Barbara Sherman.

Mr. Currier directed the clerk to place Article 6 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 7 as follows:

7. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-FIVE THOUSAND EIGHT HUNDRED TWENTY-FOUR DOLLARS (\$45,824)**. Said sum of money being the amount necessary to fund a 3% salary increase for 66 non-union employees.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)**  
**(Estimated tax impact \$.07)**

Mrs. Stadtmiller said that the groups involved in this request are the lunch employees, secretaries, custodians/maintenance staff and the Special Education Coordinator.

There was no discussion and Mr. Currier directed the clerk to place Article 7 on the official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 8 as follows:

8. Shall the Pelham School District vote to raise and appropriate the sum of **ONE HUNDRED TWO THOUSAND THREE HUNDRED EIGHTY DOLLARS (\$102,380)**. Said sum of money being the amount necessary to purchase forty workstations for the business lab at Pelham High School, two fifteen mobile labs at Pelham Memorial School, and one fifteen station mobile labs at the Pelham Elementary School.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-3)**  
**(Estimated tax impact \$.16)**

Mr. Farris and Mr. Greenwood both addressed the issues surrounding this article and advised support. Mr. Scanzani made a motion to add the word PC before each request so that sentence would read:

Said sum of money being the amount necessary to purchase forty PC workstations for the business lab at Pelham High School, two fifteen station mobile PC labs at Pelham Memorial School and one fifteen station mobile PC lab at the Pelham Elementary School.

A show of voter cards was in the affirmative, and Mr. Currier directed the clerk to place Article 8 as amended on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier proceeded with Article 9:

9. Shall the Pelham School district create a new position for a technology facilitator for the Pelham School District and raise and appropriate the sum of **SEVENTEEN THOUSAND DOLLARS (\$17,000)** to fund the salary and benefits for the new position.  
**(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 2-9)**  
**(Estimated tax impact \$.03)**

Mr. Conrad spoke in support of the technology facilitator and indicated that this would also better facilitate technology into the classroom.

There was no further discussion, and Mr. Currier directed the clerk to place Article 9 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 10 as follows:

A motion was made and seconded to restrict consideration on Articles 6, 7, 8 and 9.

10. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY THOUSAND DOLLARS (\$40,000)**. Said sum of money being the amount necessary to replace 8,500 square feet of carpet at Pelham High School.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)**  
**(Estimated tax impact \$.06)**

Mrs. Stadtmiller provided us with an explanation of the need for replacing the 30-year old carpet and urged everyone to support this article. Points were made, reminding us of the related health issues such as allergies and the fact that much of the carpet is being held together with duct tape.

Mr. Michael Ridlon made a motion to move Article 10 to the next to last position (Article 15) and then renumber the Articles, however, a show of voter cards defeated the motion, and Article 10 will remain in original order.

Mr. Currier directed the clerk to place Article 10 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 11 as follows:

11. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-EIGHT THOUSAND DOLLARS (\$38,000)**. Said sum of money being the amount necessary to purchase two zero turn riding mowers and one small tractor to maintain the school district athletic fields and grounds.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)**  
**(Estimated tax impact \$.06)**

Mrs. Burton reminded us that this equipment was voted down last year, and that we need to revisit the request as it is another year older, and we need larger equipment than what we have due to the extent of the work involved.

Mr. Farris asked if it was possible to go with outside bids like the town has done, however, the school board felt that athletics and our sports schedule were not conducive to outside contractors.

Mr. Currier directed the clerk to place Article 1 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier proceeded with Article 12 as follows:

12. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-FIVE THOUSAND DOLLARS (\$35,000)**. Said sum of money being the amount necessary to purchase a maintenance truck with a plow to help maintain the school sites and plow as needed during the winter. The current truck is eleven years old and in need of several repairs. This appropriation is scheduled on the Capital Improvement Plan.  
**(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 0-11)**  
**(Estimated tax impact \$.05)**

Mrs. Burton addressed this article as well and informed us of the age of the truck and of the needs at the schools. Mr. Lavallee said that due to other needs, the Budget Committee wanted to wait on this request another year.

Mr. Currier directed the clerk to place Article 12 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier proceeded with Article 13 as follows:

13. Shall the Pelham School District vote to raise and appropriate the sum of **FIFTY THOUSAND DOLLARS (\$50,000)**. Said sum of money to be added to the School district Maintenance Capital Reserve Fund previously established. This appropriation is scheduled on the Capital Improvements Plan.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)**  
**(Estimated tax impact \$.08)**

Mr. Perry asked us to support this request as it helps fund emergency situations such as furnace or roof problems that arise and acts as an insurance policy.

There was no further discussion, and Mr. Currier directed the clerk to place Article 13 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier read Article 14 as follows:

14. Shall the Pelham School District vote to raise and appropriate the sum of **FIVE THOUSAND DOLLARS (\$5,000)**. Said sum of money being the amount necessary to fund a capital reserve fund to purchase land for future high school needs.

**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)**  
**(Estimated tax impact \$.007)**

Mr. Perry said these funds would be available to help purchase land for a new high school.

Mrs. Mahoney felt that “future high school needs” should be clarified – that the wording is too vague. She proposed an amendment to change the word “needs” to “parking”. The amendment was seconded.

Mr. Perry said that this amendment was too restrictive, and Mr. Lavalee suggested that maybe adding “for Pelham” or “in Pelham” would be a better alternative and address the restrictive issue.

After a short discussion, the amendment was withdrawn, however, Mr. Viger proposed another amendment to read, “...to create a capital reserve fund to purchase Pelham land for the establishment of a new Pelham High School facility.” Mr. Scanzani felt this amendment also limits us to a Pelham only – not a co-op and does not provide for a special town meeting to actually purchase the land.

After a short discussion, Mr. Viger withdrew the word “new” from his amendment; therefore, the amendment will now read, “...to create a capital reserve fund to purchase Pelham land for the establishment of a Pelham High School facility.”

A show of voter cards was in the affirmative, and the amendment was adopted. Mr. Currier directed the clerk to place Article 14, as amended, on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Perry also pointed out that the tax impact was not listed on the handout for tonight’s meeting, therefore, Mr. Currier indicated that he would instruct the clerk to post the tax impact (\$.01) on the ballot in March.

A motion was also made at this point and seconded to restrict reconsideration on all previous Articles.

Mr. Currier read Article 15 as follows:

- 15.** Shall the Pelham School district Vote to Raise and appropriate the sum of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)**. Said sum of money being the amount necessary to pay architects and engineers to study future construction and/or renovations of a Pelham High School.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)**  
**(Estimated tax impact \$.04)**

Mrs. Stadtmiller addressed this article and explained what these funds would cover. Mr. McColgan proposed an amendment to add “Pelham only” to the article as this would eliminate any gray areas. The amendment was seconded. The amendment was voted on by a show of voter cards and was adopted.

Another amendment was proposed by Mrs. Mahoney, which would read, “...future construction and expansion of a Pelham only high school.” The amendment was seconded.

Both Mr. Viger and Mr. Perry said that this wording was too restrictive. Mr. Perry suggested the wording, “...construction, renovation or expansion...” Discussion revolved around correct proposed wording. Mrs. Mahoney withdrew her previous amendment and wording on the floor now is, “...construction, expansion and renovation of a Pelham only high school.”

After a show of voter cards, the amendment was defeated, and Mr. Currier directed the clerk to place Article 15, as amended, on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

Mr. Currier continued with Article 16 as follows:

- 16.** Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-NINE THOUSAND SIX HUNDRED THIRTEEN DOLLARS (\$49,613)**. Said sum of money being the amount



necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School.

**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-1)**  
**(Estimated tax impact \$.08)**

Mr. Dumont, Principal of St. Patrick School, reminded us of what this request included. There was no further discussion, and Mr. Currier directed the clerk to place Article 16 on the Official ballot to be voted on at the second session of this meeting on March 9, 2004.

The meeting was concluded at 8:52 p.m., and Mr. Currier reminded us all of the voting on March 9 at the high school.

Respectfully submitted,

Donna M. D'Arcangelo,  
School District Clerk



# OFFICIAL BALLOT

## ANNUAL SCHOOL DISTRICT MEETING

TOWN OF  
PELHAM, NEW HAMPSHIRE

March 9, 2004

*Donna M. D'Arcangelo*  
DONNA M. D'ARCANGELO, SCHOOL DISTRICT CLERK

### INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choices, like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

### SCHOOL OFFICIALS

#### For School Board

THREE YEARS Vote for not more than TWO:

ELEANOR H. BURTON *1678*

MONA IGRAM *1107*

CINDY L. KYZER *1225*

WRITE-IN

WRITE-IN

#### For School District Moderator

ONE YEAR Vote for not more than ONE:

PHILIP R. CURRIER *2255*

WRITE-IN

#### For School District Treasurer

ONE YEAR Vote for not more than ONE:

PATRICIA E. MURPHY *2141*

WRITE-IN

#### For School District Clerk

ONE YEAR Vote for not more than ONE:

DONNA M. D'ARCANGELO *2189*

WRITE-IN

### OFFICIAL BALLOT SCHOOL DISTRICT WARRANT

#### QUESTION #2

"Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$19,086,117? Should this article be defeated, the operating budget shall be \$18,980,583, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only."

\*NOTE: Warrant Article 2 (operating budget) does not include appropriations proposed in any other warrant articles.

YES *1303*  
NO *1171*

#### QUESTION #3

Shall the Pelham School District create two additional teaching positions at Pelham Elementary School and raise and appropriate the sum of EIGHTY-FIVE THOUSAND DOLLARS (\$85,000) to fund the salaries and benefits for the new teaching positions. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0) (Estimated tax impact \$.13)

YES *1463*  
NO *1285*

#### QUESTION #4

Shall the Pelham School District create a new position for a reading specialist at Pelham Memorial School and raise and appropriate the sum of FORTY-FIVE THOUSAND FIVE HUNDRED DOLLARS (\$45,500) to fund the salary and benefits for the new teaching position. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 4-7) (Estimated tax impact \$.07)

YES *847*  
NO *1893*

#### QUESTION #5

Shall the Pelham School District create a new position for a science teacher at Pelham High School and raise and appropriate the sum of FORTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$42,500) to fund the salary and benefits for the new teaching position. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0) (Estimated tax impact \$.08)

YES *1557*  
NO *1181*

#### QUESTION #6

Shall the Pelham School District vote to raise and appropriate the sum of FORTY-FIVE THOUSAND DOLLARS (\$45,000) to fund salary and benefits for an instrumental/general music teacher to provide instruction at the elementary school and middle school. Said staff is needed because the instrumental music program for grades 5 to 8 has expanded from forty (40) to one hundred thirty-five (135) students in the last three years. (Submitted by Pelham) (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2) (Estimated tax impact \$.07)

YES *1413*  
NO *1322*

#### QUESTION #7

Shall the Pelham School District vote to raise and appropriate the sum of FORTY-FIVE THOUSAND EIGHT HUNDRED TWENTY-FOUR DOLLARS (\$45,824). Said sum of money being the amount necessary to fund a 3% salary increase for 66 non-union employees. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2) (Estimated tax impact \$.07)

YES *1593*  
NO *1138*

#### QUESTION #8

Shall the Pelham School District vote to raise and appropriate the sum of ONE HUNDRED TWO THOUSAND THREE HUNDRED EIGHTY DOLLARS (\$182,380). Said sum of money being the amount necessary to purchase forty pc workstations for the business lab at Pelham High School, two fifteen station mobile pc labs at Pelham Memorial School, and one fifteen station mobile pc lab at the Pelham Elementary School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-8) (Estimated tax impact \$.16)

YES *1431*  
NO *1304*

#### QUESTION #9

Shall the Pelham School District create a new position for a technology facilitator for the Pelham School District and raise and appropriate the sum of SEVENTEEN THOUSAND DOLLARS (\$17,000) to fund the salary and benefits for the new position. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 2-8) (Estimated tax impact \$.03)

YES *770*  
NO *1965*

#### QUESTION #10

Shall the Pelham School District vote to raise and appropriate the sum of FORTY THOUSAND DOLLARS (\$40,000). Said sum of money being the amount necessary to replace 8500 square feet of carpet at Pelham High School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2) (Estimated tax impact \$.06)

YES *1428*  
NO *1313*

TURN OVER TO CONTINUE VOTING

**QUESTION #11**

Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-EIGHT THOUSAND DOLLARS (\$38,000)**. Said sum of money being the amount necessary to purchase two zero turn riding mowers and one small tractor to maintain the school district athletic fields and grounds. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0) (Estimated tax impact \$.08)

YES  $\leftarrow$  1240  
NO  $\leftarrow$  1455

**QUESTION #12**

Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-FIVE THOUSAND DOLLARS (\$35,000)**. Said sum of money being the amount necessary to purchase a maintenance truck with a plow to help maintain the school sites and plow as needed during the winter. The current truck is eleven years old and in need of several repairs. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 0-11) (Estimated tax impact \$.06)

YES  $\leftarrow$  722  
NO  $\leftarrow$  1967

**QUESTION #13**

Shall the Pelham School District vote to raise and appropriate the sum of **FIFTY THOUSAND DOLLARS (\$50,000)**. Said sum of money to be added to the School District Maintenance Capital Reserve Fund previously established. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2) (Estimated tax impact \$.08)

YES  $\leftarrow$  1305  
NO  $\leftarrow$  1372

**QUESTION #14**

Shall the Pelham School District vote to raise and appropriate the sum of **FIVE THOUSAND DOLLARS (\$5,000)**. Said sum of money being the amount necessary to create a capital reserve fund to purchase Pelham land for the establishment of a Pelham High School facility. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0) (Estimated tax impact \$.01)

YES  $\leftarrow$  1678  
NO  $\leftarrow$  1,022

**QUESTION #15**

Shall the Pelham School District vote to raise and appropriate the sum of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)**. Said sum of money being the amount necessary to pay architects and engineers to study future construction and/or renovations of a Pelham only High School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0) (Estimated tax impact \$.04)

YES  $\leftarrow$  1620  
NO  $\leftarrow$  1,071

**QUESTION #16**

Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-NINE THOUSAND SIX HUNDRED THIRTEEN DOLLARS (\$49,613)**. Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-1) (Estimated tax impact \$.08)

YES  $\leftarrow$  1480  
NO  $\leftarrow$  1,290

*Respectfully  
Submitted,  
Joseph M. D'Arcangelo  
School Dist. Clerk*

**School Warrant  
State of New Hampshire**

To the inhabitants of the School District in the Town of Pelham, New Hampshire qualified to vote in District affairs: You are hereby notified of the following annual School District meeting schedule.

**First Session of Annual Meeting (Deliberative)**

You are hereby notified to meet at the Pelham Elementary School in said District on the 9<sup>th</sup> day of February, 2005 at 7:00 p.m. This session shall consist of explanation, discussion, and debate of warrant articles numbered 2 through 20. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

**Second Session of Annual Meeting (Official Ballot Voting)**

You are hereby notified to meet at the Pelham Memorial School in Pelham, on Tuesday, March 8, 2005, between the hours of 7:00 a.m. and 8:00 p.m. to vote by official ballot on warrant articles numbered 1 through 20.

**Article 1 – Election of Officers** (voting by official ballot March 8, 2005)

To the following school district offices:

- a. To choose a Moderator for the ensuing year.
- b. To choose a Clerk for the ensuing year.
- c. To choose one School Board member for the ensuing three years.
- d. To choose one School Board member for the ensuing one year.
- e. To choose a Treasurer for the ensuing year.

**School District Warrant  
2005-2006**

2. "Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$20,063,920 ? Should this article be defeated, the operating budget shall be \$20,043,287, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only."\*

**\*NOTE:** Warrant Article 2 (operating budget) **does not** include appropriations proposed in any other warrant articles.

3. Shall the Pelham School District vote to raise and appropriate the sum of **TWO HUNDRED THOUSAND DOLLARS (\$200,000)**. Said sum of money being the amount necessary to purchase and install two double relocatable classroom building units at Pelham High School. **(Recommended by the Pelham School Board)**  
**(Not Recommended by the Pelham Budget Committee 3-8)**
4. Shall the Pelham School District vote to raise and appropriate the sum of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)**. Said sum of money being the amount necessary to purchase and install one double relocatable classroom building unit at Pelham Memorial School.**(Recommended by the Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 6-5)**
5. Shall the Pelham School District vote to raise and appropriate the sum of **ONE HUNDRED FIFTY EIGHT THOUSAND SEVEN HUNDRED TEN DOLLARS (\$158,710)**. Said sum of money being the amount necessary for roof repairs at the Pelham Memorial School (\$85,510), fire doors at the Pelham High School (\$13,200), and the amount necessary to complete the replacement carpeting program at Pelham High School (\$60,000).  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-5)**

6. Shall the Pelham School District create a special education inclusion facilitator position to support students with severe disabilities at the Pelham Elementary School and raise and appropriate the sum of **FIFTY THOUSAND DOLLARS (\$50,000)** to fund the salary and benefits for the special education position.  
**(Recommended by the Pelham School Board)**  
**(Not Recommended by the Pelham Budget Committee 5-6)**
7. Shall the Pelham School District create a special education case manager position to teach and monitor students with reading disabilities at the Pelham High School and raise and appropriate the sum of **FIFTY THOUSAND DOLLARS (\$50,000)** to fund the salary and benefits for the special education position.  
**(Recommended by the Pelham School Board)**  
**(Not Recommended by the Pelham Budget Committee 5-6)**
8. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-TWO THOUSAND THREE HUNDRED FIFTY-TWO DOLLARS (\$42,352)**. Said sum of money being the amount necessary to fund a 3% salary increase for non-union employees.  
**(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)**
9. Shall the Pelham School District vote to raise and appropriate the sum of **ONE HUNDRED TWENTY-FOUR THOUSAND THREE HUNDRED SEVENTY-SIX DOLLARS (\$124,376)**. Said sum of money being the amount necessary to purchase seventy replacement computers (twenty-six of which require stands), twelve laser printers, two computer projectors, and two fifteen station mobile pc labs at the Pelham Elementary School.  
**(Recommended by the Pelham School Board)**  
**(Not Recommended by the Pelham Budget Committee 5-6)**
10. Shall the Pelham School District vote to raise and appropriate moneys to fund salaries and benefits for new teaching and guidance positions at Pelham High School, as follows:
  - a. \$ 50,000 to fund one business teacher.  
**(Recommended by the Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 7-4)**
  - b. \$ 50,000 to fund one English teacher.  
**(Recommended by the Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 6-5)**
  - c. \$ 50,000 to fund one guidance position.

**(Recommended by the Pelham School Board)**

**(Not Recommended by the Pelham Budget Committee 4-7)**

- d. \$ 25,000 to fund one half-time art teacher.

**(Recommended by the Pelham School Board)**

**(Not Recommended by the Pelham Budget Committee 3-8)**

11. Shall the Pelham School District create a position for a technology facilitator for the Pelham Elementary School and raise and appropriate the sum of **THIRTY THOUSAND DOLLARS (\$30,000)** to fund the salary and benefits for the technology position.  
**(Recommended by the Pelham School Board)**  
**(Not Recommended by the Pelham Budget Committee 1-10)**
12. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTEEN THOUSAND EIGHT HUNDRED DOLLARS (\$13,800)**. Said sum of money being the amount necessary to pay for several maintenance projects at Pelham High School, which impact the music area, women's athletic locker room area, and classroom replacement wall areas.  
**(Recommended by the Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 7-4)**
13. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-FIVE THOUSAND DOLLARS (\$35,000)**. Said sum of money being the amount necessary to purchase a maintenance truck (for year round services) with a plow to assist in maintaining the three school sites as needed during the winter. The current truck is twelve years old and in need of expensive annual repairs. This appropriation is scheduled on the Capital Improvement Plan. **(Recommended by the Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 9-2)**
14. Shall the Pelham School District vote to raise and appropriate the sum of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)**. Said sum of money being the amount necessary to pay the Town of Pelham for their contracted snow removal services at the three district schools. **(Recommended by the Pelham School Board)**  
**(Not Recommended by the Pelham Budget Committee 3-8)**
15. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-EIGHT THOUSAND DOLLARS (\$38,000)**. Said sum of money being the amount necessary to purchase one zero turn riding mower and one small tractor to maintain the school district athletic fields and grounds. This appropriation is scheduled on the Capital Improvement Plan.  
**(Recommended by Pelham School Board)**

**(Recommended by the Pelham Budget Committee 8-3)**

16. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-THREE THOUSAND FIVE HUNDRED THIRTEEN DOLLARS (\$33,513)**. Said sum of money being the amount necessary to fund the additional salary and benefits costs for the upgrading of a part time district technology coordinator to a full time position. **(Recommended by Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 11-0)**
17. Shall the Pelham School District vote to raise and appropriate the sum of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)**. Said sum of money to be added to the School District Maintenance Capital Reserve Fund previously established. This appropriation is scheduled on the Capital Improvement Plan.  
**(Recommended by Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 6-5)**
18. Shall the Pelham School District vote to raise and appropriate the sum of **TEN THOUSAND DOLLARS (\$10,000)**. Said sum of money being the amount necessary to create a capital reserve fund to purchase Pelham land for the establishment of a school facility.  
**(Recommended by Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 11-0)**
19. Shall the Pelham School District vote to raise and appropriate the sum of **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)**. Said sum of money being the amount necessary to obtain the services of a Supporting Architect. A Supporting Architect will assist the district in identifying and evaluating three to five pre-qualified design teams consisting of a Project Architect and a Construction Manager for Pelham High School on Marsh Road. An architectural competition will determine the best design at the best cost. The teams will also submit designs for an alternative site if such a site is located. **(Recommended by Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 9-2)**
20. Shall the Pelham School District vote to raise and appropriate the sum of **FIFTY-ONE THOUSAND SIXTY DOLLARS (\$51,060)**. Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School.  
**(Recommended by the Pelham School Board)**  
**(Recommended by the Pelham Budget Committee 8-3)**

To transact any other business that may legally come before this meeting including



the appointment of committee.

Given under our hands at said Pelham, New Hampshire, on the **XXth** day of January, 2005.

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Robert Turnquist, Chair

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Michael Conrad

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Eleanor Burton

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Marie Stadtmiller

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Cindy Kyzer

*Pelhamwarrantarticles1fullversion05-06jan18thA*

**Pelham Town Report**  
**Pelham Employee Listing**  
**Pelham Elementary - Professional Staff**  
**2003-2004**

First Name	Last Name	Subject	Contract Amt.
Danielle	Ahern	Special Education	\$32,240.00
Sandra	Amlaw	Grade 4	\$56,040.00
Robin	Andrews	Grade 2	\$32,840.00
Lisa	Belanger	Guidance Counselor	\$42,740.00
Debra	Bergeron	COTA	\$33,872.00
Margaret	Borsa	Grade 3	\$44,040.00
Deborah	Bourque	Resource Room	\$33,240.00
Valerie	Bronstein	Grade 2	\$48,740.00
Donna	Carr	Grade 2	\$43,040.00
Stacie	Chisholm	Grade 3	\$28,840.00
Bernice	Dangelas	Grade 3	\$52,240.00
Kerry	Dobe	Grade 5	\$32,240.00
Traci	Flaherty	Guidance Counselor	\$44,240.00
Mary	Flynn	Assistant Principal	\$63,250.00
Brenda	Foster	Readiness	\$33,840.00
Kimberly	Garrant	Resource Room	\$36,240.00
Mark	Genovesi	Principal	\$75,252.00
Rebecca	George	Resource Room	\$32,840.00
Darlene	Greenwood	Grade 4	\$49,740.00
Orlene	Hagedorn	Grade 5	\$43,040.00
Susan	Hancock	Nurse	\$30,456.00
Susan	Harden	Grade 1	\$38,240.00
Janice	Harvey	Resource Room	\$45,740.00
Margaret	Houlne	Grade 1	\$39,240.00
Pamela	Jessup	Grade 4	\$48,540.00
Nicole	Lajoie	Grade 4	\$27,840.00
Celine	Law	Grade 3	\$45,340.00
Kimberly	Lessard	School Psychologist	\$48,204.00
Benjamin	Loi	Grade 1	\$28,840.00
Barbara	Lovett	Speech Pathologist	\$29,244.00
Michelle	Mangiafico	Grade 4	\$33,840.00
Pamela	Mansfield	Grade 2	\$32,240.00
Kelly	Masiello	Grade 1	\$32,840.00
Sandra	McCarthy	Grade 5	\$57,240.00
Michelle	McComiskey	Readiness	\$49,540.00
Sara	Monte	Special Ed Coordinator	\$46,382.00
Marie	Neibert	Grade 2	\$32,240.00
Michelle	Pallaria	Enrichment	\$18,120.00
Jane	Provencal	Physical Education	\$53,740.00
Nancy	Queenan	Grade 4	\$36,840.00
Carol	Rivard	Grade 3	\$59,740.00
Stuart	Robertson	Grade 3/4	\$48,240.00
Susan	Rotondi	Reading Specialist	\$48,740.00
Nancy	Santapaola	Readiness	\$36,240.00
Rosemary	Saracusa	Grade 4	\$56,040.00
Mary Ann	Sarris	Grade 1	\$55,540.00
Erin	Seward	Music	\$28,840.00
Elizabeth	Sidlowski	Grade 1	\$34,240.00
Charlene	Spaulding	Reading Specialist	\$46,240.00
Donna	Strasburger	Grade 2	\$54,740.00

<b>First Name</b>	<b>Last Name</b>	<b>Subject</b>	<b>Contract Amt.</b>
Shirlee	Sullivan	Resource Room	\$39,240.00
Melanie	Taylor	Grade 3/4	\$55,740.00
Barbara	Tobin	Grade 3	\$48,240.00
Peter	Tselios	Art	\$30,540.00
Amy	Velez	Enrichment	\$16,420.00
Michelle	Viger	Grade 2/3	\$38,240.00
Phyllis	Ward	Grade 2	\$42,540.00
Carol	West	Librarian	\$52,240.00
Patricia	Zube	Grade 2	\$36,540.00

**Pelham Memorial - Professional Staff  
2003-2004**

First Name	Last Name	Subject	Contract Amt.
Amy	Branco	Resource Room	\$29,840.00
Karena	Carten	Grade 8	\$30,840.00
Kathleen	Cartier	At Risk Counselor	\$40,992.00
Mary	Chulack	Art	\$45,740.00
Kevin	Correa	Grade 7	\$35,240.00
Terry	Curtis	Grade 8	\$33,540.00
Sandra	Davison	Grade 6	\$55,040.00
Michael	Ducharme	Grade 8	\$31,190.00
William	Dugan, Jr.	Grade 8	\$55,540.00
Pamela	Durkin	Grade 7	\$40,840.00
Carol	Gariepy	Grade 6	\$35,240.00
Elaine	Gibson	Health	\$36,540.00
Karen	Johnson	Grade 7	\$56,040.00
Nanette	Johnson	Technology Education	\$58,240.00
Leighana	Kenney	Resource Room	\$32,251.00
Patricia	Lamontagne	Grade 8	\$27,840.00
Susan	Levine	Nurse	\$39,606.00
Noreen	McAloon	Assistant Principal	\$64,250.00
Susan	Mead	World Languages	\$29,540.00
Kristin	Menard	Resource Room	\$32,840.00
Diane	Molloy	Grade 7	\$42,740.00
Jacqueline	Murphy	Grade 6	\$55,540.00
David	Narlee	Guidance Counselor	\$60,844.00
Shirley	Nelson	Librarian	\$51,240.00
James	Palmieri	Grade 6	\$34,240.00
Catherine	Pinsonneault	Principal	\$76,376.00
Kate	Robinson	World Languages	\$28,840.00
Paul	Santerre	Music	\$51,240.00
Joy	Sapienza	Grade 8	\$45,240.00
Linda	Schou	Reading Specialist	\$45,740.00
Nancy	Schulte	Enrichment	\$37,040.00
Judith	Shanteler	Grade 6	\$31,840.00
Joseph	Silva	Grade 8	\$53,740.00
Kelly	Sullivan	Music	\$27,840.00
Terence	Sullivan	Physical Education	\$51,340.00
Diane	Tryon	Grade 7	\$54,540.00
Joanne	Willman	Grade 7	\$55,740.00

**Pelham High - Professional Staff  
2003-2004**

First Name	Last Name	Subject	Contract Amt.
Diana	Arciniegas	Spanish	\$29,840.00
Thomas	Babaian	Physical Education	\$35,840.00
Paula	Bailly-Burton	Social Studies	\$48,240.00
Cheryl	Bissaillon	Guidance Counselor	\$61,240.00
Donald	Black	Science	\$43,240.00
Diane	Bolduc	Guidance	\$47,740.00
Katherene	Byrne	Business	\$43,840.00
Barbara	Campbell	Nurse	\$42,919.00
Barry	Connell	Principal	\$78,690.00
John	Costa	Math	\$59,740.00
Michael	Costantini	Math	\$33,240.00
Wendy	Dorval	Business	\$44,240.00
Cynthia	Dow	Health/Science	\$34,240.00
Cynthia	Evans	English	\$47,740.00
Linda	Fox	Language Arts	\$61,740.00
Elaine	French	Special Needs	\$34,540.00
Janet	Gary	Family/Consumer Science	\$52,040.00
David	Gilcreast	Math	\$43,240.00
Diane	Gioseffi	Social Studies	\$39,240.00
Todd	Kress	Math	\$34,840.00
Alan	LaBranche	Special Needs	\$14,420.00
Amy	Lantaigne	Technology Education	\$28,540.00
Roger	Lyder	Social Studies	\$55,740.00
Sharon	Lyon	Science	\$44,040.00
Cynthia	Marchand-Fournier	Family/Consumer Science	\$31,240.00
Judy	Metz	Physical Education	\$46,040.00
Cathleen	Miller	Math	\$33,240.00
Kelly	Mills	Special Needs	\$23,708.00
Dorothy	Mohr	Assistant Principal	\$65,240.00
Robert	Moore	Science	\$39,240.00
Valerie	Morse	Special Needs	\$51,240.00
Sarah-jane	Nadeau	Language Arts	\$30,840.00
Jennifer	Nugent	ESOP Teacher	\$32,840.00
Marcy	Orefice	Guidance Counselor	\$31,240.00
Louise	Paulauskas	School to Careers	\$44,522.00
Susan	Peterson	Librarian	\$42,430.00
Miriam	Provencher	Language Arts	\$53,740.00
Lynne	Ready	Community School	\$36,540.00
Ricardo	Rincon	Spanish	\$33,240.00
Kenneth	Roberts	Social Studies	\$51,240.00
Elizabeth	Rodio	Language Arts	\$31,240.00
Anthony	Savaris	Science	\$55,540.00
Timothy	Savoy	Music	\$34,540.00
Stephen	Scaer	Special Needs	\$42,240.00
Kathryn	Sheridan	Language Arts	\$47,277.00
Cristine	Stine	Math	\$50,740.00
Lauren	Streifer	Science	\$32,540.00
Kathleen	Sweeney	Art	\$33,540.00
Tara	Tenasco	At Risk Counselor	\$35,240.00
Lisa	Terwilliger	Spanish	\$28,840.00
David	Torrisi	Social Studies	\$31,840.00
Jennifer	Turk	French	\$34,540.00
Elizabeth	Zemetres	Social Studies	\$36,240.00

**Pelham School District  
Support Staff Employees  
2003-2004**

<b>First Name</b>	<b>Last Name</b>	<b>Subject</b>	<b>Contract Amt.</b>
Alyssa	April	Instructional Assistant	\$12,285.00
Normand	Aubin	Custodian	\$25,563.20
Sarah	Barrios	Instructional Assistant	\$12,285.00
Ronald	Bartel	Custodian	\$22,505.60
Eva	Bedard	Library Assistant	\$20,320.50
Sheila	Bedard	Instructional Assistant	\$12,199.00
Lillian	Bellisile	Library Assistant	\$21,020.62
Susan	Bianchi	Secretary	\$16,287.75
Jowana	Boardman	Instructional Assistant	\$8,004.00
Henry	Boganski	Custodian	\$24,876.80
Barbara	Breda	Title I Tutor	\$15,907.50
John	Brunelle	Custodian	\$33,363.20
Mary	Butler	Secretary	\$29,094.00
Patricia	Calistro	Health Service Assistant	\$6,470.10
Joseph	Camire	Maintenance	\$33,966.40
Deborah	Carnazzo	Instructional Assistant	\$11,747.19
Diane	Casavant	Instructional Assistant	\$11,747.19
Phyllis	Cate	Instructional Assistant	\$14,619.15
Maureen	Chester	Instructional Assistant	\$13,060.32
Barbara	Chicoine	Secretary	\$9,661.50
Marie	Cibulski	Title I Tutor	\$18,130.00
Carol	Cloutier	Instructional Assistant	\$4,234.50
Margaret	Colby	Instructional Assistant	\$17,518.41
Jane	Coleman	Instructional Assistant	\$16,869.58
Kathleen	Conrad	Instructional Assistant	\$10,843.56
Kimberly	Conway	Instructional Assistant	\$12,285.00
Lenore	Crocker	Instructional Assistant	\$14,201.46
Donna	D'Arcangelo	Secretary	\$24,749.10
Michelle	D'Avanzo	Instructional Assistant	\$12,285.00
Donna	Dailey	Instructional Assistant	\$14,077.70
Kelly	Dearborn	Instructional Assistant	\$11,560.18
Sally	DeVries	Title I Coordinator	\$1,500.00
Rosemary	Dole	Instructional Assistant	\$12,717.25
Leonildo	Dutra	Custodian	\$24,876.80
Carol	Fisher	Instructional Assistant	\$17,518.41
Judith	Gadoury	Instructional Assistant	\$17,518.41
Brian	Gallagher	Instructional Assistant	\$12,285.00
Manuella	Gibson-St. Germain	Library Assistant	\$12,199.00
Jennifer	Gilman	Instructional Assistant	\$13,206.38
Tiffany	Girouard	Title I	\$16,143.00
Lauren	Godbout	Instructional Assistant	\$10,843.56
Jeannine	Godbyr	Custodian	\$21,840.00
Christine	Gray	Instructional Assistant	\$14,619.15
Marilyn	Grenda	Instructional Assistant	\$14,201.46
Angela	Griffin	Instructional Assistant	\$12,285.00
Beverly	Grue	Instructional Assistant	\$15,828.60

First Name	Last Name	Subject	Contract Amt.
Judy	Guimond	Instructional Assistant	\$12,717.25
Jason	Hale	Instructional Assistant	\$12,285.00
Victoria	Hansen	Instructional Assistant	\$11,830.00
Lisa	Harris	Instructional Assistant	\$13,403.39
Brenda	Hobbs	Instructional Assistant	\$17,147.65
Kelly	Jean	Instructional Assistant	\$12,199.00
Tracie	Joy	Title I Tutor	\$15,225.00
Jacqueline	Karl	Instructional Assistant	\$13,918.91
Amy	Kerrigan	Instructional Assistant	\$14,201.46
Celine	King	Instructional Assistant	\$13,403.39
Jean	Kivikoski	Secretary	\$17,487.90
Kristin	Kobreski	Instructional Assistant	\$11,830.00
Tanya	Kosik	Instructional Assistant	\$11,747.19
Danielle	Krause	Instructional Assistant	\$3,982.50
Valerie	LaBonte	Instructional Assistant	\$11,132.03
Alan	Labranche	Instructional Assistant	\$6,530.63
Steve	Lanthier	Instructional Assistant	\$15,159.69
Lori	LaPlant	Instructional Assistant	\$12,577.50
Vincent	Lavallee	Instructional Assistant	\$5,467.50
Nancy	Lees	Instructional Assistant	\$14,201.46
Lois	Libman	Instructional Assistant	\$13,403.39
Carol	Linton	Instructional Assistant	\$12,199.00
Lisa	Loosigian	Instructional Assistant	\$12,055.68
Janet	Lozeau	Inst. Assistant/ Nurse	\$40,049.10
Danielle	Luce	Instructional Assistant	\$12,285.00
Alice	Maal	Instructional Assistant	\$11,747.19
Catherine	Manners	Instructional Assistant	\$3,351.38
Jacquelyn	Markunas	Instructional Assistant	\$12,199.00
Lorrie	Martin	Instructional Assistant	\$12,199.00
Florent	Martineau	Custodian	\$20,800.00
Cynthia	Maurer	Instructional Assistant	\$9,847.57
Adam	McCusker	Instructional Assistant	\$12,285.00
Ronald	Mellor	Custodian	\$21,840.00
Regina	Mickle	Instructional Assistant	\$4,475.00
Nancy	Moran	Instructional Assistant	\$11,747.19
Patricia	Nyman	Instructional Assistant	\$12,199.00
James	O'Leary	Custodian	\$25,313.60
Christine	Ort	Secretary	\$17,356.50
David	Ouellette	Director of Maintenance	\$54,636.00
Cynthia	Pagliuca	Instructional Assistant	\$11,132.03
Patricia	Parece	Instructional Assistant	\$11,747.19
Michelle	Patnaude	Instructional Assistant	\$13,403.39
Nancy	Perigny	Custodian	\$26,998.40
Guy	Perigny	Custodian	\$26,998.40
Linda	Poole	Instructional Assistant	\$13,918.91
Ann	Prudhomme	Instructional Assistant	\$13,060.32
Patricia	Regan	Playground Assistant	\$4,234.50
Judy	Robert	Secretary	\$17,043.00
Phyllis	Robertson	Food Service Director	\$39,396.00
Tracey	Roessler	Instructional Assistant	\$10,790.00
Diane	Rogers	Instructional Assistant	\$4,234.50

First Name	Last Name	Subject	Contract Amt.
Laura	Rogers	Instructional Assistant	\$13,783.77
Bret	Rush	Instructional Assistant	\$11,830.00
Michael	Ryan	Community School	\$18,868.95
Maryann	Sawyer	Instructional Assistant	\$13,918.91
Kathleen	Scalia	Instructional Assistant	\$5,400.00
Joseph	Scott	Custodian/Lunch	\$33,363.20
Mary Rose	Sefter	Instructional Assistant	\$10,010.00
Wayne	Smart	Custodian	\$22,505.60
Patricia	Spirou	Instructional Assistant	\$7,150.00
Jolene	Szynkiewicz	Instructional Assistant	\$11,830.00
Linda	Vanti	Instructional Assistant	\$11,560.18
Cheryl	Vermette	Instructional Assistant	\$11,123.03
Anne	Wagner	Secretary	\$30,576.00
Pamela	Walsh	Secretary	\$29,094.00
Brian	Weigler	Instructional Assistant	\$8,580.00
Laura	Weigler	Instructional Assistant	\$18,639.00
Raymond	Wilkins	Maintenance	\$36,504.00
Elizabeth	Young	Instructional Assistant	\$12,717.25
Suzanne	Zsofka	Instructional Assistant	\$11,132.03



**Pelham School District  
Lunch Staff Employees  
2003-2004**

<b>First Name</b>	<b>Last Name</b>	<b>Subject</b>	<b>Contract Amt.</b>
Lori Ann	Beaulieu	Lunch Program	\$8,222.76
Paula	Broadbent	Lunch Program	\$8,018.01
Brenda	Burton	Secretary/Bookkeeper	\$22,429.40
Josephine	Cammarata	Lunch Program	\$9,136.40
Sandra	Casello	Lunch Program	\$5,481.84
Adrien	Chamberland	Lunch Program	\$3,563.56
Madeline	Chamberland	Lunch Program	\$3,563.56
Rebecca	Chamberland	Lunch Program	\$6,395.48
Kathleen	Comtois	Lunch Program	\$3,276.00
Wendy	Crossley	Lunch Program	\$17,173.52
Jill	Dunn	Lunch Program	\$6,561.10
Kathleen	Ernst	Lunch Program	\$14,434.42
Kelley	Gervais	Lunch Program	\$7,592.13
Sharon	Goupil	Lunch Program	\$7,371.00
Jacqueline	Grzesik	Lunch Program	\$16,871.40
Phyllis	Hall	Lunch Program	\$7,047.00
Mary	Harb	Lunch Program	\$7,371.00
Mary	Hubin	Lunch Program	\$7,780.50
Sandra	Jones	Lunch Program	\$10,050.04
Brenda	Joyce	Lunch Program	\$7,592.13
Robertta	Kosek	Lunch Program	\$3,654.56
Linda	Kubit	Lunch Program	\$14,434.42
Michelle	LaRose	Lunch Program	\$8,222.76
John	Lemieux	Lunch Program	\$10,310.30
Susan	Lemieux	Lunch Program	\$7,087.50
Diana	Loder	Lunch Program	\$8,435.70
Jean	Long	Lunch Program	\$8,222.76
Christine	Lucy	Lunch Program	\$2,931.68
Catherine	McCarthy	Lunch Program	\$5,481.84
Kimberley	Monahan	Lunch Program	\$6,885.00
Donna	Niemaszyk	Lunch Program	\$14,434.42
Rhonda	Peckham	Lunch Program	\$3,654.56
Ellen	Pothier	Lunch Program	\$11,247.60
Phyllis	Robertson	Food Service Director	\$39,369.00
Erica	Soucy	Lunch Program	\$16,380.00
Caren	Sponholtz	Lunch Program	\$13,122.20
Linda	Spracklin	Lunch Program	\$10,310.30
Laura	Taylor	Lunch Program	\$7,592.13

## To the Citizens of Pelham

This past year has been one of great energy and, unfortunately, one of great divide in our town. Issues of great importance and great expense have a tendency to create that atmosphere. Our administrators, the school board and the BOS all felt that a CO-OP partnership with our Windham neighbors offered the best educational opportunities to our students with the lowest tax impact to our homeowners. The majority of voters have expressed that they are not interested in that option for addressing our very serious high school facility needs. I hope that the energy of this past year continues, and that the division does not, so that we can provide the students of Pelham with the proper environment in which to receive the education they need to succeed in this information age. The Pelham School District has just been notified that PHS is now under “conditional approval” due to areas of the school that do not meet minimum standards. Pelham MUST address our high school needs soon, or face that long gloomy road which will lead to loss of accreditation of our high school.

While both the PHS and PMS are less than satisfactory from a physical plant perspective, all our schools have superb administrative, teaching, and support staff. Although we face the prospect of replacing many staff each year, we maintain our level of excellence through our new teacher training and mentoring programs. This past year alone we saw the following retirements: Mary Flynn, Carol Rivard, Sandy Amlaw, Sandra Davison, Mary Chulack, Karen Johnson, and Terence Sullivan. These seven individuals dedicated a total of 202 years of service to Pelham! We wish them well. Long time support staff Eva Bedard and Christine Ort also retired and we wish them well.

Last year you approved the hire of two new teachers at PES, a science teacher at PHS and a music teacher to improve our music programs at both PMS and PES. Thank you. You also approved the technology article and the capital reserve article. These last two articles represent costs that will recur every year. The heavy usage, obsolescence, and NCLB requirements will demand that some percentage of our technology be updated or replaced yearly. Our schools represent a huge investment of your tax dollars and should be maintained properly. A spreadsheet of district assets figuring normal life expectancy and a conservative cost of replacement would suggest that the capital reserve fund be replenished at the rate of \$150,000/year. The PSB and the Budget Committee should agree to place these items in the operating budget in the near future. I hope that you will encourage them to take that very fiscally responsible step.

After approximately nine years serving the Pelham school district, I will not be serving this coming year. For many years before I joined the PSB, Pelham was an extremely stable district. Some residents may have even called it stagnant. Pelham has shaken off that mantle in the nine years I have been on the board. The “Immovable” was overwhelmed by the “Unstoppable” as the growth in our town burst the seams of EGS and we built the new PES. The educational leadership of our district has undergone radical change in the last few years as well. Ray Raudonis, Gerry Boucher, Sandy Plocharzyk, Dr. Howell, Mary Flynn, and Dennis Goyette have all moved on after giving decades of service to the students of Pelham. While these venerable institutions of learning have been sorely missed at times, I’m confident that our current roster of leaders will continue to produce the best results per dollar of any district in the state. It’s the way we do education in Pelham.

We have had a complete leadership change at the SAU, PES and PHS. Dr. Elaine Cutler continues to learn the ways of N.H. as she does a superb job of managing our district and involving herself in our community. Brian Gallagher has brought in new ideas as our new BA, and Tina McCoy is doing admirably at filling the large shoes left empty by the departure of Sandy Plocharzyk. At PES, Alicia LaFrance and Kathleen Turner bring a new level of energy to that school. Cathy Pinsonneault and Noreen McAloon have a connection with the kids that is a joy to see. Dr. Mohr and Jim Wilhelm create a team that brings energy, innovation, and a focus on academic excellence to PHS in spite of its physical limitations.

Pelham has excellent people delivering education to your students. I leave (possibly just temporarily) the students of Pelham in excellent hands. I hope that you give them the maximum support possible in the coming years.

Respectfully

Bob Turnquist  
Chairman Pelham School Board 2004/2005

## SUPERINTENDENT'S REPORT

It is a privilege to present the Superintendent's Report for 2004. Pelham School District is a caring community that greatly values the education of its children. As a result of these deeply held values, the Pelham School District enjoys outstanding parental support, as well as the services of a dedicated and professional workforce. Events held at Pelham Schools are well attended and always appreciated.

Many events occurred this year to help us chart our course for future generations of children in Pelham. The Articles of Agreement were overwhelmingly approved by the Town of Windham and were narrowly defeated by the Town of Pelham on January 8, 2004. Due to the closeness of the vote, the Pelham School Board, the Windham School Board, and the Pelham Windham Cooperative Committee unanimously agreed to try a second time to pass the Articles of Agreement. The Cooperative Committee worked tirelessly to provide more comparative information to the voters. The second vote was held on September 14, 2004 with Windham voters sending a signal to approve the Articles of Agreement and the Pelham voters sending an overwhelming message that they did not want to participate in a cooperative situation. The Town of Pelham clearly wants to maintain its own high school facility.

At the same time that the Cooperative High School Committee was investigating the possibility of a high school, the Pelham School Board authorized the formation of the TEACH committee. This committee was comprised of high school leaders and members of the community who examined the current curriculum of the high school and the projected enrollment for the next ten years to help determine recommendations for the future curriculum for a Pelham Only high school. The TEACH committee report was presented to the Pelham School Board in July 2004 and is the initial foundation for an expanded and more robust curriculum for the high school.

As you reviewed our official enrollment counts of October 1, 2004, you can fully understand the concern of the Pelham School Board regarding future facilities.

Grade R/1	177	Grade 5	175	Grade 9	191
Grade 2	191	Grade 6	163	Grade 10	176
Grade 3	154	Grade 7	180	Grade 11	146
Grade 4	179	Grade 8	183	Grade 12	144

The total enrollment is 2059 students.

Of particular concern is our projected enrollment for the next five years:

2005	2113	2006	2163	2007	2175
2008	2235	2009	2270		

Projected Increase in 5 years: 211 additional students

In August 2004, we welcomed several new administrators to the Pelham School District.

Dr. Dorothy Mohr, former assistant principal of Pelham High School was appointed to the principalship of Pelham High School replacing Mr. Barry Connell. Mr. James Wilhelm was appointed to the assistant principalship, assuming Dr. Mohr's position. Mrs. Alicia LaFrance, lifelong Pelham resident, was appointed principal of Pelham Elementary School replacing Mr. Mark Genovesi, and Mrs. Kathleen Turner was appointed assistant principal of Pelham Elementary School replacing Miss Mary Flynn, who retired after serving Pelham children for thirty years.

As we focus on the high school facility issue, we also continue to expand exceptional educational opportunities at Pelham Elementary, Pelham Memorial and Pelham High schools. All schools have implemented Power School, which is a web based program for administrative and teacher use. It is an electronic system for attendance, grading, report cards and other data features. We are looking forward to phase II of Power School, which is a parent-teacher communication system.

Computerized Measures of Academic Progress (MAP) through North West Evaluation Association (NWEA) is being piloted in selected 4<sup>th</sup>, 7<sup>th</sup> and 9<sup>th</sup> grade classrooms. MAP is a computer-generated assessment to inform a teacher's instruction. The assessments are in the areas of mathematics and reading and are based on New Hampshire standards for each grade level. It assists teachers in knowing what students know and are able to do. By the next school day, teachers have results about the strengths and weaknesses of their students in relationship to grade level expectations. Additionally, students are given progressively more difficult items until they reach their maximum performance. This individualized assessment allows teachers to plan appropriately for talented and gifted students as well as students who have academic needs or areas of concern.

On the state level, the New England Common Assessment Program (NECAP) is replacing the familiar New Hampshire Educational Improvement and Assessment Program (NEIAP). The NEIAP tested children in New Hampshire in grades 3, 6, and 10. The NECAP will be given in October 2005 to all students in grades three (3) to eight (8) in the areas of reading and math as well as writing in grades 5 and 8. The NECAP is in collaboration with the states of Vermont and Rhode Island. With the advent of the NECAP, the individualized assessments using MAP will assist teachers and parents in insuring that all our children have a curriculum that provides instruction that addresses standards. We have high expectations for our children in the academic sense as well as the arts and athletics.

Pelham School District continues to provide educational opportunities for all students, and we welcome the involvement of the community as we prepare for the future. These are exciting times for the Pelham School District, and I am thankful and appreciative for the opportunity to serve as your superintendent.

Respectfully submitted,

Elaine F. Cutler, Ed.D.  
Superintendent of Schools

## Director of Special Services

Over the course of the 2003-2004 school year, the Pelham School District provided special education and supporting related services to three hundred and thirty-six students between the ages of 3 and 21. Special education students comprised 13% of all students enrolled in grade one through twelve. In accordance with state and federal guidelines, these students have been identified through a comprehensive referral and evaluation process. Services provided to students with educational disabilities are designed to allow each student to access and progress in the general curriculum. The amount and type of services required are based on the unique needs of each child and are individually determined by a team of people knowledgeable about the student, including the parents. The Pelham School District ensures that all special education students are educated with their non-disabled peers to the maximum extent that is possible and appropriate.

A full range of special education and educationally related services is available to Pelham students in all three Pelham schools, as well as through Windham-Pelham Preschool Services (located next to the SAU #28 Administrative Offices). These services are described in detail in the SAU 28 Local Education Agency Plan for Special Education (Procedure Manual), which is housed in the office of the Superintendent of Schools – 19 Haverhill Road, Windham. To ensure access to the general curriculum, a continuum of alternative educational environments is available for special education students between the ages of 3 and 21. Opportunities for children include full or part-time participation in regular classrooms with specially designed accommodations, modifications and special education instruction and consultation, individualized support within a special education classroom setting and, in some cases, placement outside the local public school. In accordance with student needs, a wide range of educationally related services is provided to support specialized instruction.

Pelham's application for federal funds was completed in June of 2003 and submitted to the Department of Education for approval. As in the past, federal entitlement monies received for the 2003-04 school year were allocated to the support of in-district programs. Preschool funds were combined with funding from the Windham and Londonderry School Districts to continue the Regional Preschool Improvement Project, which has been managed by Southeastern Regional Education Service Center, Inc. (SERESC) for several years. In this way, the districts were able to pool limited resources to obtain high quality consultative and training services in specialized areas related to early childhood special education. Consequently, services to the families and staff of our district preschool programs were significantly enhanced.

Also federally funded were the salaries of four instructional assistants to provide positive behavioral support and a full time special needs counselor at Pelham High School. The services of a speech/language pathologist were partially offset by federal entitlement funds as well. Evaluation materials were updated, and outside evaluations were contracted as appropriate. IDEA monies were used to access specialized consultation services and to provide professional development training to district employees.

On August 30, 1999, New Hampshire RSA 32:11-a became effective. This law requires that each school district provide in its annual report an accounting of actual expenditures by the district for special education programs and services for the previous two fiscal years, including offsetting revenues from all sources. Attached to this report is the required information for FY '03 and FY '04.

My most sincere thanks are extended to those who reside in the community and the dedicated professionals who help to provide high quality educational services to Pelham students. The continued support of programs for students with disabilities is deeply appreciated, and truly makes a positive impact on the lives of children and families in our town.

## Accounting of Special Education Expenditures and Revenues

2002-03

### Special Education Expenses:

• Transportation, supplies, instruction and tuition	3,017,957.00
• Federal special education funds	<u>228,803.21</u>
	<b>\$3,246,760.21</b>

### Special Education Revenues

• Catastrophic aid	200,480.43
• Federal special education funds	228,803.21
• Medicaid reimbursement	<u>84,697.66</u>
	<b>\$513,981.30</b>

### Actual District Cost

• Expenditures less revenues	<b>\$2,732,778.91</b>
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2003-04

### Special Education Expenses:

• Transportation, supplies, instruction and tuition	3,126,034.01
• Federal special education funds	<u>281,872.00</u>
	<b>\$3,407,906.01</b>

### Special Education Revenues

• Catastrophic aid	194,723.26
• Federal special education funds	281,872.00
• Medicaid reimbursement	<u>103,202.27</u>
	<b>\$579,797.53</b>

### Actual District Cost

• Expenditures less revenues	<b>\$2,828,108.48</b>
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Respectfully submitted,

***Tina H. McCoy***

Director of Special Services  
SAU # 28

*In accordance with SAU 28's local Child Find Program, referrals for students between the ages of 0 and 21 who are suspected of having an educational disability can be made at any time by contacting the Director of Special Services.*

## **Pelham Elementary School Principal's Report**

It is with pleasure and gratitude that I write my first principal's report for the town of Pelham. Pelham Elementary School is in its 3<sup>rd</sup> year of operation. The current enrollment is 883 students in grades R/1 through 5. Ongoing initiatives of the staff are to study state and national assessments and curriculum for the purpose of improving students' academic performance.

Proudly, student NHEIAP scores in grade 3 have continued to be above state average in reading (State 254, PES 257) and mathematics (State 259, PES 264). This year new assessment initiatives are being piloted. In grade one; all of our first grade students are participating in the Dynamic Indicator of Basic Early Literacy Skills (DIBELS), which assesses students' ability to decode alphabetic symbols for the purpose of automaticity with sound symbol relationships. This assessment will be given three times; fall, winter and spring. The information will help teachers plan reading instruction based on their student's ability and to monitor student's progress in literacy skills in order to identify students who need more intensified remediation in reading. In grades 3 – 5 the New England Comprehensive Assessment Program (NECAP) has replaced NHEIAP testing. As a pilot assessment this year the students in grade 3 were assessed in reading, grade 4 in mathematics and grade 5 in writing. Next fall, students in grades 3 and 4 will be assessed in reading and mathematics and grade 5 in reading, mathematics and writing.

The Northwest Educational Assessment (NWEA) is being piloted this year at PES in the 4<sup>th</sup> grade. This is a nationally standardized assessment that measure's student's individual knowledge in English and mathematics. Students take this assessment on the computer in the fall and again in the spring. Results are received within 24 hours. Classroom teachers can use these results to individualize instruction based on students' performance. This assessment will be given to all students in grades 3 – 5 next year and will replace Terra Nova/CAT-6 testing used in the past. As more information is received about these assessment tools parents will continue to be informed.

Working with the staff this year at Pelham Elementary School has been a pleasure. It is a nice blend of veteran and beginning educators, representing tradition with innovation. We will be saying good bye this spring to two teachers retiring who have given their "all" to the children of Pelham. Mrs. Jane Provencal, physical education teacher, has taught movement and healthy habits to so many children over her years as our P.E. teacher. Mrs. Rosemary Saracusa, will be retiring after many years of service as a fourth grade teacher. They will be missed by staff and students.

What I have grown to respect most as the new principal at Pelham Elementary School is the number of volunteer hours given back to the school by our PTA. This dedicated group of parents and teachers has made this large school feel like a small close family. Organized events such as the reception to welcome Mrs. Turner, assistant principal and me, the Holiday Fun Fair, and Family Fun Nights have been planned from the heart of our parent volunteers. I look forward to future events including the Ice Cream Social!

Thank you for this opportunity to serve you and your children in helping to prepare them for their future here at Pelham Elementary School.

Sincerely,  
Alicia LaFrance - Principal

**Pelham Memorial School  
Principal's Report  
2004 -2005**

I would like to begin my Annual Report by recognizing and thanking the members of Memorial School staff who will be retiring at the end of this year. Our 2005 retirees are David Narlee and Jackie Murphy. Mr. Narlee is the Director of Guidance and Mrs. Murphy is a grade six teacher. Both have been staff members of our school for many years and will be truly missed. We wish them a healthy and restful retirement.

Some significant accomplishments realized during the 2004-2005 school year are as follows:

- Our NHEIAP tests are still above the state norm and we have made our adequate yearly progress (AYP).  
This year, we piloted the NECAP and the MAP tests, from NWEA. We will use the MAP tests with all grades next year.
- We are proud to announce that two of our staff members have been awarded public recognition for their service to Memorial School. Mr. Silva, an 8<sup>th</sup> grade Science teacher, was the recipient of the VFW District Teacher of the Year award and the VFW State Middle School Teacher of the Year for 2004-05. He now will participate in the National VFW Teacher of the Year competition.
- Mrs. Jean Kivikoski, school secretary, was the recipient of a School House Hero award from the Nashua Telegraph newspaper. The School House Hero award is given by the newspaper for contributions to academic communities. We are very pleased to have both individuals as valuable members of our staff and extend our congratulations to both of them.
- The Junior High National Honor Society, the Student Council and the 8<sup>th</sup> Grade Leadership Team continue to be major service groups in our school. Together, they sponsor all school dances, organize spirit contests, create spirit events, take care of both indoor and outdoor message signs, and post daily homework. They have also organized fund raising drives for the Pelham Good Neighbor Fund, the Tsunami Relief Fund and Pennies for Patients.



- We have continued our year-long Spirit program this year to continue building school culture. Spirit points can be earned by the students through various events throughout the school year. These points count towards homeroom totals and a spirit trophy travels from winning room to winning room on a monthly basis. Homerooms are vying for the “Most Spirited Homeroom” award for the year. Spirit events combine student-oriented activities with community service projects.
- Our extra-curricular activities, Music program and Athletic programs have all been successful this school year. More than 2/3rds of our student body participate in at least one club, music group, and/or athletic team.
- Our Jazz Band will be participating in the Souhegan High School Jazz Festival in February of this year. Pelham Memorial School and Amherst Middle School are the only two middle schools invited to perform at this high school event. Our concert band, jazz band and full chorus will also be attending the Agawam, MA Music Festival in June.
- We are continuing our work on the aesthetics of Memorial School. The first floor lockers received major repair work and new coats of blue and yellow paint. They look brand new! Next summer, we hope to repair the second floor lockers.

In conclusion, it is an honor to serve as Memorial School’s principal. Each day presents new challenges and experiences. We strive for “excellence in education, one child at a time” which makes us a solid educational community. I appreciate your support and am proud to serve the community of Pelham.

Respectfully submitted,

Catherine Pinsonneault  
Principal

## **Pelham High School Principal's Report**

It is a pleasure to address the Pelham community in the annual report as Principal of Pelham High School. As I reflect on the past year and ponder the new, a clear theme surfaces—we are who we are. So, who are we? Collectively, we are staff and students working together to create a culture that values best practices in learning. In many instances, we have been successful because of active parental involvement.

As part of our ongoing work for accreditation, the PHS faculty continues to work on expectations and benchmarks for student learning. The focus this year is developing strategies for improved instruction in speaking and listening skills that students use in all curriculum areas. The Pathway Advisory committee monitors the Academy of Finance, Future Educator Academy, and Law, Public Safety, and Security Pathway as they coordinate student interest in these career clusters. The work is ongoing with these nationally recognized career pathways. In an effort to personalize our services and develop real communication, we have initiated telephone calls to parents from teachers and advisors regarding their student's progress. The response has been quite positive as evidenced by parents' comments and the number of phone calls exchanged between staff members and parents.

Academic achievement relies on students who are willing to be engaged in learning and who challenge themselves. Engaged students have set high expectations for themselves in order to reach their goals. They are dedicated to learn something new, not merely practicing something that has already been mastered. Our students continue to improve their academic abilities as once again we have made Annual Yearly Progress (AYP) on the 2004 NHEIAP test. We are proud to note that 88% of the Class of 2004 went on to post secondary education at two and four-year colleges. Additionally, over 100 students are currently earning college credits through enrollment in Running Start courses taught at the high school by our faculty.

The New Hampshire Interscholastic Athletic Association presented Pelham athletes with the Class M Sportsmanship Award. Following a move to Class I for volleyball and Division 5 for football, our teams competed in state playoffs this fall. The winter sports teams have thus far also been successful in Class I competition. Last spring, the PHS band, chorus, and color guard were recognized for achievements in their respective adjudications and competitions.

The school council has taken a strong stance on maintaining the condition of the building and grounds and promoting a positive image of PHS. We continue to work with maintenance personnel as we develop preventative maintenance routines and procedures. We continue to force the facility to serve the needs of staff and students. While we explore solutions to the overcrowding, we will not allow the building and grounds to be a hindrance to the education of our Pelham youth.

Our mission statement challenges us to create an atmosphere and program of studies for students to acquire knowledge and skills they will need for future success in a changing society. We will continue our commitment toward that goal as we maintain a culture of learning, which enables students and teachers to explore, investigate, and gain knowledge.

Respectfully submitted,

Dorothy Mohr, Ph.D.  
Principal, Pelham High School

## Pelham School District Enrollment

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Grade	Enrolled 03-04	Enrolled 04-05
1	184	168
2	158	170
3	185	165
4	180	194
5	162	190
6	187	166
7	184	194
8	195	189
9	184	191
10	158	179
11	151	150
12	<u>147</u>	<u>142</u>
Total	2,075	2,098

### DISTRIBUTION OF SUPERINTENDENT'S SALARY

Pelham	<u>50%</u>	\$54,600
Windham	<u>50%</u>	<u>\$54,600</u>
		\$109,200

### DISTRIBUTION OF BUSINESS ADMINISTRATOR'S SALARY

Pelham	<u>50%</u>	\$42,500
Windham	<u>50%</u>	<u>\$42,500</u>
		\$85,000

## Pelham Proposed Budget for 2005-06

<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 03-04</u>	<u>Expended 03-04</u>	<u>Budget 04-05</u>	<u>BudCom 05-06</u>	<u>Difference</u>
<b>Pelham Elementary</b>							
0	100-1100-00-112-111	SALARIES-TEACHERS	2,073,677.00	2,050,903.24	2,417,077.00	103,400.00	
0	100-1100-00-114-111	SALARIES-AIDES	62,968.00	72,294.95	84,573.00	18,039.00	
0	100-1100-00-120-111	SALARIES-SUBS	54,056.00	58,011.17	54,056.00	0.00	
0	100-1100-00-121-111	TUTORING	900.00	1,025.00	900.00	0.00	
0	100-1100-00-430-111	REPAIRS TO INST EQUIP	800.00	738.95	3,075.00	2,275.00	
0	100-1100-00-581-111	PROFESSIONAL MEETING	1,500.00	1,465.54	1,500.00	0.00	
7	100-1100-00-610-111	SUPPLIES	31,126.00	30,460.43	34,590.00	-2,310.00	
0	100-1100-02-610-111	SUPPLIES-ART	7,029.00	7,028.34	7,505.00	-145.00	
0	100-1100-05-610-111	SUPPLIES-READING	2,000.00	2,015.73	500.00	0.00	
0	100-1100-08-610-111	SUPPLIES-PHY EDUC	944.00	949.84	886.00	-13.00	
0	100-1100-11-610-111	SUPPLIES-MATH	10,820.00	11,955.51	7,520.00	0.00	
0	100-1100-12-610-111	SUPPLIES-MUSIC	2,020.00	1,797.66	2,200.00	-750.00	
0	100-1100-13-610-111	SUPPLIES-SCIENCE	6,223.00	6,036.74	3,800.00	0.00	
0	100-1100-15-610-111	SUPPLIES-SOCIAL STUDIES	5,401.00	5,223.85	1,500.00	50.00	
0	100-1100-18-610-111	SUPPLIES-ENRICHMENT	3,494.00	3,437.95	2,582.00	-983.00	
0	100-1100-23-610-111	SUPPLIES-READING	7,068.00	7,388.01	6,518.00	-115.00	
0	100-1100-00-640-111	BOOKS	2,900.00	2,899.61	2,900.00	0.00	
0	100-1100-11-640-111	BOOKS-MATH	14,359.00	13,538.23	5,475.00	-2,475.00	
0	100-1100-12-640-111	BOOKS-MUSIC	0.00	0.00	500.00	500.00	
0	100-1100-13-640-111	BOOKS-SCIENCE	3,562.00	3,223.45	3,400.00	-162.00	
0	100-1100-23-640-111	BOOKS-READING	20,198.00	20,198.00	38,052.00	2,236.00	
0	100-1100-13-641-111	PERIODICALS	5,795.00	8,837.66	6,137.00	-118.00	
0	100-1100-00-734-111	EQUIPMENT	6,479.00	6,341.49	2,330.00	-6,730.00	
0	100-1100-00-737-111	REPLACE OF INST EQUIP	2,216.00	2,442.88	3,300.00	2,750.00	
0	100-1100-00-738-111	AUDIOVISUAL	0.00	0.00	0.00	0.00	
<b>Function Total</b>			<b>2,325,535.00</b>	<b>2,318,214.23</b>	<b>2,687,651.00</b>	<b>115,449.00</b>	
0	100-1200-00-112-111	SALARIES SPED TEACHERS	192,300.00	185,418.60	208,700.00	3,900.00	
0	100-1200-00-114-111	SALARIES SPED AIDES	38,773.00	38,772.95	40,806.00	0.00	
0	100-1200-00-610-111	SUPPLIES	1,300.00	1,504.23	2,800.00	1,400.00	
0	100-1200-00-640-111	BOOKS	5,294.00	5,468.06	7,415.00	1,650.00	
<b>Function Total</b>			<b>237,667.00</b>	<b>231,163.84</b>	<b>259,721.00</b>	<b>6,950.00</b>	
0	100-1410-00-112-111	SALARIES-COCURRICULAR	7,757.00	0.00	7,757.00	0.00	
<b>Function Total</b>			<b>7,757.00</b>	<b>0.00</b>	<b>7,757.00</b>	<b>0.00</b>	
0	100-2120-00-112-111	SALARY GUIDANCE	104,380.00	44,441.54	113,780.00	4,400.00	
0	100-2120-00-610-111	SUPPLIES	16,193.00	13,953.41	3,792.00	-8,498.00	
<b>Function Total</b>			<b>120,573.00</b>	<b>58,394.95</b>	<b>117,572.00</b>	<b>-4,098.00</b>	
0	100-2130-00-112-111	SALARY NURSE	36,735.00	36,754.28	41,639.00	2,653.00	
0	100-2130-00-610-111	SUPPLIES	2,149.00	2,551.84	2,850.00	276.00	
<b>Function Total</b>			<b>38,884.00</b>	<b>39,306.12</b>	<b>44,489.00</b>	<b>2,929.00</b>	

Pelham Proposed Budget for 2005-06

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Page No	Acct. Number	Description	Budget 03-04	Expended 03-04	Budget 04-05	BudCom 05-06	Difference
0	100-2150-00-112-111	SALARY SPEECH	59,740.00	49,920.66	64,440.00	2,200.00	
0	100-2150-00-640-111	BOOKS	890.00	562.92	760.00	87.00	
	<b>Function Total</b>		<b>60,630.00</b>	<b>50,483.58</b>	<b>65,200.00</b>	<b>2,287.00</b>	
0	100-2190-00-890-111	ASSEMBLIES	600.00	630.00	600.00	0.00	
	<b>Function Total</b>		<b>600.00</b>	<b>630.00</b>	<b>600.00</b>	<b>0.00</b>	
0	100-2210-00-320-111	TEACHERS' WORKSHOPS	3,917.00	4,491.55	3,000.00	-917.00	
0	100-2210-00-641-111	PROFESSIONAL PUBLICATIONS	700.00	700.00	700.00	0.00	
	<b>Function Total</b>		<b>4,617.00</b>	<b>5,191.55</b>	<b>3,700.00</b>	<b>-917.00</b>	
0	100-2222-00-114-111	SALARY LIBRARY AIDE	20,122.00	21,020.63	22,324.00	623.00	
0	100-2222-00-430-111	REPAIRS AND MAINTENANCE	900.00	810.00	900.00	0.00	
0	100-2222-00-444-111	AUDIOVISUAL	1,200.00	1,177.26	1,400.00	0.00	
0	100-2222-00-610-111	SUPPLIES	2,750.00	4,640.82	2,750.00	0.00	
0	100-2222-00-640-111	BOOKS	12,795.00	12,595.21	12,795.00	0.00	
0	100-2222-00-641-111	PERIODICALS	900.00	855.25	900.00	-100.00	
0	100-2222-00-642-111	AUDIOVISUAL	500.00	338.09	500.00	-100.00	
0	100-2222-15-680-111	SUPPLIES-MAPS	738.00	738.00	737.00	-66.00	
0	100-2222-00-733-111	EQUIPMENT	400.00	400.00	1,480.00	0.00	
	<b>Function Total</b>		<b>40,305.00</b>	<b>42,575.26</b>	<b>43,786.00</b>	<b>357.00</b>	
0	100-2410-00-110-111	SALARY PRINCIPAL	75,252.00	82,198.32	79,014.00	0.00	
0	100-2410-00-111-111	SALARY ASST PRINCIPAL	63,250.00	84,400.00	66,250.00	0.00	
0	100-2410-00-112-111	SALARY REGULAR	4,552.00	0.00	4,552.00	0.00	
0	100-2410-00-115-111	SALARIES SECRETARIES	76,472.00	65,737.95	78,766.00	0.00	
0	100-2410-00-534-111	SUPPLIES-POSTAGE	2,810.00	2,810.00	3,000.00	0.00	
0	100-2410-00-610-111	SUPPLIES	3,100.00	3,100.00	3,100.00	0.00	
0	100-2410-00-810-111	PROFESSIONAL MEMBERSHIP	1,190.00	1,254.00	745.00	0.00	
	<b>Function Total</b>		<b>226,626.00</b>	<b>239,500.27</b>	<b>235,427.00</b>	<b>0.00</b>	
0	100-2490-00-112-111	SALARIES-DEPARTMENT HEADS	0.00	0.00	7,200.00	7,200.00	
0	100-2490-00-610-111	SUPPLIES-REPORT CARDS	993.00	750.04	920.00	-104.00	
	<b>Function Total</b>		<b>993.00</b>	<b>750.04</b>	<b>8,120.00</b>	<b>7,096.00</b>	
0	100-2620-00-118-111	SALARIES CUSTODIANS	160,465.00	165,883.81	165,279.00	0.00	
0	100-2620-00-411-111	WATER	11,796.00	43,882.42	41,107.00	2,775.00	
0	100-2620-00-421-111	RUBBISH	8,200.00	11,032.64	11,000.00	0.00	
0	100-2620-00-429-111	SEPTIC TANK	2,000.00	2,925.00	2,713.00	213.00	
0	100-2620-00-430-111	REPAIRS	2,000.00	5,100.41	2,500.00	0.00	
0	100-2620-00-432-111	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	
0	100-2620-00-450-111	REPAIRS	0.00	0.00	0.00	0.00	
0	100-2620-00-490-111	CONST SERV	0.00	0.00	0.00	0.00	
0	100-2620-00-531-111	TELEPHONE	9,800.00	13,170.77	12,600.00	0.00	
0	100-2620-00-610-111	SUPPLIES	13,600.00	21,265.40	17,100.00	0.00	
0	100-2620-00-622-111	ELECTRICITY	75,551.00	90,498.92	72,682.00	3,818.00	

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<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 03-04</u>	<u>Expended 03-04</u>	<u>Budget 04-05</u>	<u>BudCom 05-06</u>	<u>Difference</u>
0	100-2620-00-624-111	HEAT	40,000.00	42,088.05	57,959.00	11,494.00	
0	100-2620-00-730-111	EQUIPMENT	0.00	0.00	0.00	0.00	
0	100-2620-00-733-111	EQUIPMENT	0.00	373.50	0.00	0.00	
0	100-2620-00-735-111	REPLACE NON-INST EQUIPMENT	0.00	0.00	0.00	0.00	
<b>Function Total</b>			<b>323,412.00</b>	<b>396,220.92</b>	<b>382,940.00</b>	<b>18,300.00</b>	
0	100-2630-00-424-111	SITES	0.00	0.00	0.00	0.00	
<b>Function Total</b>			<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
0	100-2640-00-430-111	REPAIR TO NON-INST EQUIPMENT	0.00	0.00	0.00	0.00	
0	100-2640-00-432-111	MAINTENANCE CONTRACT	9,200.00	16,253.99	16,252.00	0.00	
<b>Function Total</b>			<b>9,200.00</b>	<b>16,253.99</b>	<b>16,252.00</b>	<b>0.00</b>	
<b>Totals: Location</b>			<b>3,396,799.00</b>	<b>3,398,684.75</b>	<b>3,724,862.00</b>	<b>3,873,215.00</b>	<b>148,353.00</b>
<b>111</b>							

## Pelham Proposed Budget for 2005-06

<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 03-04</u>	<u>Expended 03-04</u>	<u>Budget 04-05</u>	<u>BudCom 05-06</u>	<u>Difference</u>
<b>Pelham Memorial School</b>							
0	100-1100-00-112-112	SALARIES TEACHERS	1,480,935.00	1,456,423.17	1,631,335.00	70,400.00	
0	100-1100-00-114-112	SALARIES AIDES	43,745.00	28,420.02	56,748.00	10,374.00	
0	100-1100-00-120-112	SALARIES SUBS	30,139.00	28,799.18	26,139.00	0.00	
5	100-1100-12-430-112	REPAIRS TO INST EQUIP	690.00	1,032.82	860.00	-140.00	
6	100-1100-00-581-112	PROFESSIONAL MEETING	2,000.00	1,913.44	2,000.00	0.00	
7	100-1100-00-610-112	SUPPLIES	18,000.00	18,075.65	19,800.00	0.00	
8	100-1100-02-610-112	SUPPLIES-ART	3,286.00	3,291.72	3,614.00	0.00	
9	100-1100-05-610-112	SUPPLIES-LANG ART	1,131.00	1,113.60	1,386.00	522.00	
10	100-1100-06-610-112	SUPPLIES-FOREIGN LANG	338.00	338.00	210.00	-270.00	
11	100-1100-08-610-112	SUPPLIES-PHY EDUC	1,260.00	1,185.55	1,823.00	563.00	
12	100-1100-11-610-112	SUPPLIES-MATH	770.00	771.62	882.00	-738.00	
13	100-1100-12-610-112	SUPPLIES-MUSIC	1,007.00	982.20	1,400.00	-1,100.00	
14	100-1100-13-610-112	SUPPLIES-SCIENCE	1,320.00	1,162.84	1,464.00	431.00	
15	100-1100-15-610-112	SUPPLIES-SOCIAL STUDIES	1,191.00	1,182.32	794.00	-45.00	
16	100-1100-16-610-112	SUPPLIES-COMP EDUC	2,393.00	2,392.25	3,559.00	1,092.00	
17	100-1100-18-610-112	SUPPLIES-ENRICHMENT	4,740.00	5,798.55	7,240.00	0.00	
18	100-1100-23-610-112	SUPPLIES-READING	1,395.00	1,395.00	2,092.00	987.00	
19	100-1100-05-640-112	BOOKS-LANG ARTS	1,236.00	1,231.22	3,719.00	2,879.00	
20	100-1100-06-640-112	BOOKS-FOREIGN ARTS	478.00	478.00	478.00	0.00	
21	100-1100-08-640-112	BOOKS-HEALTH EDUC	582.00	537.50	536.00	0.00	
22	100-1100-11-640-112	BOOKS-MATH	2,414.00	2,413.96	7,586.00	7,004.00	
23	100-1100-12-640-112	BOOKS-MUSIC	2,750.00	3,905.68	2,740.00	-10.00	
24	100-1100-13-640-112	BOOKS-SCIENCE	11,347.00	11,346.24	3,078.00	-731.00	
25	100-1100-15-640-112	BOOKS-SOCIAL STUDIES	1,875.00	1,874.12	2,607.00	-2,504.00	
26	100-1100-16-640-112	BOOKS-COMP LIT	1,325.00	1,325.00	215.00	-235.00	
27	100-1100-23-640-112	BOOKS-READING	529.00	361.48	16,528.00	-599.00	
28	100-1100-13-733-112	EQUIPMENT	5,165.00	5,037.11	5,496.00	153.00	
<b>Function Total</b>			<b>1,622,041.00</b>	<b>1,582,788.24</b>	<b>1,804,868.00</b>	<b>88,033.00</b>	
0	100-1200-00-112-112	SALARIES SPED TEACHERS	153,420.00	116,920.00	160,920.00	0.00	
0	100-1200-00-114-112	SALARIES SPED AIDES	25,661.00	26,919.71	28,964.00	813.00	
30	100-1200-00-610-112	SUPPLIES	1,502.00	2,143.87	3,352.00	1,850.00	
31	100-1200-00-640-112	BOOKS	0.00	0.00	1,832.00	1,832.00	
<b>Function Total</b>			<b>180,583.00</b>	<b>145,983.58</b>	<b>195,068.00</b>	<b>4,495.00</b>	
0	100-1410-00-112-112	SALARIES COCURRICULAR	46,950.00	46,950.00	46,950.00	0.00	
32	100-1410-00-591-112	OFFICIALS	5,600.00	5,600.00	6,500.00	110.00	
33	100-1410-00-610-112	SUPPLIES-ATHLETIC	5,800.00	5,824.42	5,800.00	0.00	
34	100-1410-05-610-112	SUPPLIES-DRAMA	250.00	250.00	250.00	0.00	
<b>Function Total</b>			<b>58,600.00</b>	<b>58,624.42</b>	<b>59,500.00</b>	<b>110.00</b>	
0	100-2120-00-112-112	SALARY GUIDANCE	60,683.00	62,479.65	65,679.00	2,200.00	

Pelham Proposed Budget for 2005-06

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Page No	Acct. Number	Description	Budget 03-04	Expended 03-04	Budget 04-05	BudCom 05-06	Difference
36	100-2120-00-610-112	SUPPLIES	6,286.00	10,282.52	6,286.00	6,405.00	119.00
<b>Function Total</b>			<b>66,969.00</b>	<b>72,762.17</b>	<b>72,084.00</b>	<b>2,319.00</b>	
0	100-2130-00-112-112	SALARY NURSE	39,456.00	40,030.17	43,856.00	1,850.00	
38	100-2130-00-610-112	SUPPLIES	1,545.00	1,489.60	2,130.00	0.00	
<b>Function Total</b>			<b>41,001.00</b>	<b>41,519.77</b>	<b>45,986.00</b>	<b>1,850.00</b>	
0	100-2150-00-112-112	SALARY SPEECH	41,300.00	27,926.69	48,841.00	2,200.00	
<b>Function Total</b>			<b>41,300.00</b>	<b>27,926.69</b>	<b>48,841.00</b>	<b>2,200.00</b>	
40	100-2190-00-890-112	ASSEMBLIES	600.00	600.00	600.00	0.00	
<b>Function Total</b>			<b>600.00</b>	<b>600.00</b>	<b>600.00</b>	<b>0.00</b>	
41	100-2210-00-320-112	TEACHERS' WORKSHOPS	3,916.00	5,916.00	4,669.00	0.00	
42	100-2210-00-641-112	PROFESSIONAL PUBLICATIONS	1,000.00	1,002.15	752.00	0.00	
<b>Function Total</b>			<b>4,916.00</b>	<b>6,918.15</b>	<b>5,421.00</b>	<b>0.00</b>	
0	100-2222-00-114-112	SALARY LIBRARY AIDES	12,111.00	5,161.20	14,189.00	0.00	
44	100-2222-00-430-112	REPAIRS AND MAINTENANCE	1,200.00	1,648.00	3,675.00	2,675.00	
45	100-2222-00-610-112	SUPPLIES	2,000.00	2,000.00	800.00	-1,000.00	
46	100-2222-00-640-112	BOOKS	9,000.00	8,913.89	6,000.00	-2,100.00	
47	100-2222-00-641-112	PERIODICALS	715.00	680.32	1,317.00	0.00	
48	100-2222-00-642-112	AUDIOVISUAL-FOREIGN	0.00	0.00	433.00	-309.00	
49	100-2222-11-642-112	AUDIOVISUAL-MATH	550.00	529.48	1,254.00	-637.00	
50	100-2222-13-642-112	AUDIOVISUAL-SCIENCE	438.00	389.48	615.00	-9.00	
51	100-2222-15-642-112	AUDIOVISUAL-SOCIAL STUDIES	2,515.00	2,357.68	859.00	118.00	
52	100-2222-23-642-112	AUDIOVISUAL-ENGLISH	242.00	235.40	1,047.00	147.00	
53	100-2222-13-680-112	SUPPLIES-MAPS-SCI-CHARTS	938.00	705.69	938.00	-677.00	
54	100-2222-15-680-112	SUPPLIES-MAPS-SOCIAL STUDIES	594.00	673.29	527.00	1.00	
<b>Function Total</b>			<b>30,303.00</b>	<b>23,294.43</b>	<b>30,150.00</b>	<b>-1,791.00</b>	
0	100-2410-00-110-112	SALARY PRINCIPAL	76,376.00	76,376.00	80,195.00	0.00	
0	100-2410-00-111-112	SALARY ASST PRINCIPAL	64,250.00	64,250.00	67,250.00	0.00	
0	100-2410-00-112-112	SALARY REGULAR	4,552.00	3,000.00	4,552.00	0.00	
0	100-2410-00-115-112	SALARIES SECRETARIES	29,094.00	29,317.80	30,198.00	0.00	
58	100-2410-00-534-112	SUPPLIES-POSTAGE	1,540.00	1,540.00	2,108.00	306.00	
59	100-2410-00-610-112	SUPPLIES	1,500.00	1,500.00	1,650.00	150.00	
60	100-2410-00-810-112	PROFESSIONAL MEMBERSHIP	1,365.00	955.00	1,365.00	-275.00	
<b>Function Total</b>			<b>178,677.00</b>	<b>176,938.80</b>	<b>187,043.00</b>	<b>181.00</b>	
0	100-2490-00-112-112	SALARIES DEPARTMENT HEADS	13,500.00	7,500.00	7,500.00	-6,000.00	
62	100-2490-00-610-112	SUPPLIES-REPORT CARDS	3,460.00	3,459.35	3,640.00	645.00	
63	100-2490-00-890-112	GRADUATION	2,600.00	2,600.00	2,600.00	0.00	
<b>Function Total</b>			<b>19,560.00</b>	<b>13,559.35</b>	<b>14,385.00</b>	<b>-5,355.00</b>	
0	100-2620-00-118-112	SALARIES CUSTODIANS	75,990.00	77,674.51	78,269.00	0.00	
0	100-2620-00-411-112	WATER	4,538.00	4,000.29	4,500.00	-578.00	
0	100-2620-00-421-112	RUBBISH	8,000.00	8,223.10	8,000.00	225.00	



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<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 03-04</u>	<u>Expended 03-04</u>	<u>Budget 04-05</u>	<u>BudCom 05-06</u>	<u>Difference</u>
0	100-2620-00-429-112	SEPTIC TANK	1,700.00	2,880.00	2,440.00	440.00	
0	100-2620-00-430-112	REPAIRS	44,650.00	219,184.02	13,500.00	-6,750.00	
0	100-2620-00-450-112	REPAIRS	70,000.00	73,610.63	0.00	0.00	
0	100-2620-00-531-112	TELEPHONE	9,350.00	9,349.38	9,350.00	0.00	
0	100-2620-00-610-112	SUPPLIES	10,400.00	15,449.64	11,050.00	0.00	
0	100-2620-00-622-112	ELECTRICITY	34,592.00	35,408.47	31,000.00	-3,025.00	
0	100-2620-00-623-112	GAS	2,353.00	2,464.16	3,102.00	26.00	
0	100-2620-00-624-112	HEAT	31,500.00	29,054.56	41,720.00	9,891.00	
0	100-2620-00-735-112	REPLACE NON-INST EQUIPMENT	8,900.00	10,252.12	20,022.00	0.00	
	<b>Function Total</b>		<b>301,973.00</b>	<b>487,550.88</b>	<b>223,178.00</b>	<b>229.00</b>	
0	100-2640-00-430-112	REPAIR TO NON-INST EQUIPMENT	0.00	0.00	0.00	0.00	
0	100-2640-00-432-112	MAINTENANCE CONTRACT	11,811.00	22,823.68	14,311.00	0.00	
	<b>Function Total</b>		<b>11,811.00</b>	<b>22,823.68</b>	<b>14,311.00</b>	<b>0.00</b>	
<b>Totals: Location</b>			<b>313,784.00</b>	<b>510,374.56</b>	<b>237,489.00</b>	<b>2,701,435.00</b>	<b>92,271.00</b>

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Difference

Budget 04-05 BudCom 05-06

Expended 03-04

Budget 03-04

Description

## Pelham High School

0	100-1100-00-112-133	SALARIES TEACHERS	2,036,578.00	1,830,268.54	2,186,578.00	2,157,080.00	-29,498.00
0	100-1100-00-120-133	SALARIES SUBS	33,000.00	27,495.00	33,000.00	33,000.00	0.00
0	100-1100-00-121-133	TUTORING	795.00	3,926.25	795.00	795.00	0.00
5	100-1100-21-122-133	SALARY DRIVER EDUCATION	38,850.00	37,740.00	39,701.00	45,066.00	5,365.00
6	100-1100-02-430-133	REPAIRS TO INST EQUIPMENT-ART	500.00	500.00	400.00	400.00	0.00
7	100-1100-03-430-133	REPAIRS TO INST EQUIP-BUSINESS	300.00	0.00	300.00	300.00	0.00
8	100-1100-09-430-133	REPAIRS TO INST EQUIP-FACS	1,100.00	684.33	1,080.00	1,080.00	0.00
9	100-1100-10-430-133	REPAIRS TO INST EQUIPMENT-TECH	2,670.00	2,520.79	2,670.00	2,670.00	0.00
10	100-1100-12-430-133	REPAIRS TO INST EQUIP-MUSIC	1,125.00	899.35	1,125.00	1,125.00	0.00
11	100-1100-13-430-133	REPAIRS TO INST EQUIP-SCIENCE	400.00	78.00	400.00	400.00	0.00
12	100-1100-11-432-133	REPAIRS TO INST EQUIP	600.00	600.00	600.00	600.00	0.00
13	100-1100-00-581-133	PROFESSIONAL MEETING	1,750.00	1,502.63	1,750.00	1,750.00	0.00
14	100-1100-00-610-133	SUPPLIES	15,101.00	15,164.71	16,425.00	15,975.00	-450.00
15	100-1100-02-610-133	SUPPLIES-ART	5,720.00	5,715.19	5,670.00	5,600.00	-70.00
16	100-1100-03-610-133	SUPPLIES-BUSINESS	2,180.00	2,152.12	3,074.00	3,095.00	21.00
17	100-1100-05-610-133	SUPPLIES-ENGLISH	5,120.00	5,066.06	5,200.00	5,350.00	150.00
18	100-1100-06-610-133	SUPPLIES-FOREIGN LANG	2,500.00	3,768.17	2,920.00	2,320.00	-600.00
19	100-1100-08-610-133	SUPPLIES-HEALTH-PHY EDUC	1,075.00	1,117.69	1,176.00	960.00	-216.00
20	100-1100-09-610-133	SUPPLIES-FACS	3,401.00	3,399.29	3,625.00	3,625.00	0.00
21	100-1100-10-610-133	SUPPLIES-TECH	5,670.00	5,595.32	5,670.00	2,564.00	-3,106.00
22	100-1100-11-610-133	SUPPLIES-MATH	3,876.00	3,876.00	3,976.00	4,206.00	230.00
23	100-1100-12-610-133	SUPPLIES-MUSIC	400.00	397.99	400.00	400.00	0.00
24	100-1100-13-610-133	SUPPLIES-SCIENCE	12,118.00	11,532.54	12,097.00	12,097.00	0.00
25	100-1100-15-610-133	SUPPLIES-SOCIAL STUDIES	1,030.00	855.06	1,175.00	1,175.00	0.00
26	100-1100-21-610-133	SUPPLIES-DRIVER EDUCATION	2,837.00	3,192.72	2,930.00	2,930.00	0.00
27	100-1100-23-610-133	SUPPLIES-READING	2,380.00	2,360.94	2,660.00	2,870.00	210.00
28	100-1100-02-640-133	BOOKS-ART	800.00	796.64	1,400.00	800.00	-600.00
29	100-1100-03-640-133	BOOKS-BUSINESS	2,800.00	2,800.00	3,095.00	3,060.00	-35.00
30	100-1100-05-640-133	BOOKS-ENGLISH	5,500.00	5,384.22	6,710.00	7,400.00	690.00
31	100-1100-06-640-133	BOOKS-FOREIGN LANG	5,590.00	5,049.35	6,510.00	6,535.00	25.00
32	100-1100-08-640-133	BOOKS-HEALTH & PHY EDUC	1,470.00	2,436.70	792.00	4,125.00	3,333.00
33	100-1100-09-640-133	BOOKS-FACS	1,462.00	1,462.00	500.00	500.00	0.00
34	100-1100-10-640-133	BOOKS-TECH	2,957.00	2,567.56	3,100.00	3,700.00	600.00
35	100-1100-11-640-133	BOOKS-MATH	7,000.00	6,998.30	6,900.00	8,520.00	1,620.00
36	100-1100-12-640-133	BOOKS-MUSIC	1,580.00	1,588.42	2,000.00	2,000.00	0.00
37	100-1100-13-640-133	BOOKS-SCIENCE	9,600.00	9,471.16	7,475.00	7,800.00	325.00
38	100-1100-15-640-133	BOOKS-SOCIAL STUDIES	9,280.00	9,280.00	9,440.00	9,440.00	0.00
39	100-1100-23-640-133	BOOKS-ENGLISH	2,600.00	2,600.00	2,560.00	2,875.00	315.00
40	100-1100-00-733-133	EQUIPMENT	4,000.00	3,982.66	8,000.00	0.00	-8,000.00
405	100-1100-02-733-133	EQUIPMENT	0.00	0.00	0.00	0.00	0.00

# Pelham Proposed Budget for 2005-06

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41	100-1100-05-733-133	EQUIPMENT-ENGLISH	0.00	0.00	0.00	-300.00	
42	100-1100-11-733-133	EQUIPMENT-MATH	0.00	0.00	0.00	-4,630.00	
0	100-1100-13-733-133	EQUIPMENT-SCIENCE	0.00	0.00	0.00	-8,230.00	
44	100-1100-15-733-133	EQUIPMENT-SOCIAL STUDIES	0.00	0.00	1,800.00	-2,830.00	
0	100-1100-03-734-133	EQUIPMENT-BUSINESS	4,000.00	3,863.37	0.00	0.00	
0	100-1100-02-737-133	REPLACE OF INST EQUIP-ART	0.00	0.00	0.00	-4,680.00	
47	100-1100-09-737-133	REPLACE OF INST EQUIP-FACS	900.00	876.00	1,800.00	0.00	
48	100-1100-10-737-133	REPLACE OF INST EQUIP-TECH	0.00	0.00	698.00	-302.00	
49	100-1100-12-737-133	REPLACE OF INST EQUIP-MUSIC	6,787.00	6,785.93	9,350.00	0.00	
0	100-1100-13-737-133	REPLACE OF INST EQUIP	0.00	0.00	0.00	0.00	
<b>Function Total</b>			<b>2,247,402.00</b>	<b>2,036,351.00</b>	<b>2,377,836.00</b>	<b>-50,663.00</b>	
0	100-1200-00-112-133	SALARIES SPED TEACHERS	117,820.00	98,535.49	125,320.00	6,600.00	
0	100-1200-00-114-133	SALARIES SPED AIDES	32,781.00	32,678.10	33,641.00	-103.00	
50	100-1200-00-610-133	SUPPLIES	1,434.00	1,346.07	1,884.00	0.00	
51	100-1200-00-640-133	BOOKS	1,600.00	1,600.00	2,160.00	160.00	
0	1	EQUIPMENT	0.00	0.00	3,000.00	-3,000.00	
<b>Function Total</b>			<b>153,635.00</b>	<b>134,159.66</b>	<b>169,502.00</b>	<b>3,657.00</b>	
0	100-1300-00-561-133	TUITION	39,494.00	24,254.88	47,061.00	-3,236.00	
<b>Function Total</b>			<b>39,494.00</b>	<b>24,254.88</b>	<b>43,825.00</b>	<b>-3,236.00</b>	
0	100-1410-00-112-133	SALARY SPORTS	109,378.00	109,378.00	112,378.00	3,000.00	
55	100-1410-00-330-133	OFFICIALS	21,970.00	21,970.00	23,930.00	14,882.00	
56	100-1410-00-581-133	PROF MEETINGS-ATHLETIC	18,111.00	18,850.00	18,619.00	0.00	
57	100-1410-00-610-133	SUPPLIES-ATHLETIC	32,285.00	32,272.32	35,868.00	670.00	
58	100-1410-05-610-133	SUPPLIES-DRAMA	3,601.00	3,465.17	3,693.00	560.00	
0	100-1410-00-730-133	EQUIPMENT	0.00	0.00	0.00	0.00	
<b>Function Total</b>			<b>185,345.00</b>	<b>185,935.49</b>	<b>210,600.00</b>	<b>19,112.00</b>	
0	100-2120-00-112-133	SALARY GUIDANCE	140,780.00	138,855.49	102,980.00	2,700.00	
0	100-2120-00-115-133	SALARY SECRETARIES	51,768.00	58,661.10	53,321.00	0.00	
60	100-2120-00-610-133	SUPPLIES	8,902.00	8,221.66	9,729.00	0.00	
61	100-2120-00-640-133	BOOKS	4,480.00	5,398.75	4,480.00	0.00	
0	100-2120-00-730-133	EQUIPMENT	900.00	727.00	0.00	0.00	
<b>Function Total</b>			<b>206,830.00</b>	<b>211,864.00</b>	<b>173,210.00</b>	<b>2,700.00</b>	
0	100-2130-00-112-133	SALARY NURSE	42,619.00	41,293.26	47,619.00	2,200.00	
63	100-2130-00-610-133	SUPPLIES	1,150.00	1,145.90	1,839.00	111.00	
<b>Function Total</b>			<b>43,769.00</b>	<b>42,439.16</b>	<b>49,569.00</b>	<b>2,311.00</b>	
64	100-2190-00-890-133	ASSEMBLIES	500.00	500.00	500.00	0.00	
<b>Function Total</b>			<b>500.00</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	
65	100-2210-00-320-133	TEACHERS' WORKSHOPS	3,797.00	3,796.95	3,797.00	0.00	
0	100-2210-00-321-133	PROFESSIONAL TRAINING	0.00	0.00	0.00	0.00	
66	100-2210-00-641-133	PROFESSIONAL PUBLICATIONS	9,550.00	9,851.43	9,470.00	-80.00	

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<b>Function Total</b>			<b>13,347.00</b>	<b>13,648.38</b>	<b>13,267.00</b>	<b>-80.00</b>	
0	100-2222-00-114-133	SALARY LIBRARY AIDE	19,447.00	27,070.50	15,960.00	-5,059.00	
67	100-2222-00-430-133	REPAIRS AND MAINTENANCE	500.00	499.17	500.00	0.00	
68	100-2222-00-610-133	SUPPLIES	1,750.00	1,701.39	1,750.00	0.00	
69	100-2222-00-640-133	BOOKS	9,950.00	9,850.68	9,950.00	0.00	
71	100-2222-00-642-133	AUDIOVISUAL	2,500.00	3,448.34	2,500.00	0.00	
72	100-2222-00-680-133	SUPPLIES	800.00	800.00	1,125.00	-225.00	
73	100-2222-00-730-133	EQUIPMENT	0.00	0.00	0.00	0.00	
<b>Function Total</b>			<b>34,947.00</b>	<b>43,370.08</b>	<b>31,785.00</b>	<b>-5,284.00</b>	
0	100-2410-00-110-133	SALARY PRINCIPAL	78,690.00	86,256.25	82,625.00	0.00	
0	100-2410-00-111-133	SALARY ASST PRINCIPAL	65,250.00	67,527.00	68,250.00	0.00	
0	100-2410-00-112-133	SALARY REGULAR	4,533.00	5,049.00	4,533.00	0.00	
0	100-2410-00-115-133	SALARIES SECRETARIES	51,073.00	47,078.40	52,605.00	0.00	
0	100-2410-00-390-133	NEASC EVALUATION	0.00	0.00	0.00	0.00	
78	100-2410-00-534-133	SUPPLIES-POSTAGE	4,450.00	4,450.00	5,300.00	750.00	
79	100-2410-00-610-133	SUPPLIES	8,700.00	8,700.00	8,800.00	0.00	
80	100-2410-00-810-133	PROFESSIONAL MEMBERSHIP	3,130.00	3,130.00	4,505.00	0.00	
<b>Function Total</b>			<b>215,826.00</b>	<b>222,190.65</b>	<b>226,618.00</b>	<b>750.00</b>	
0	100-2490-00-112-133	SALARIES DEPARTMENT HEADS	8,700.00	8,700.00	10,500.00	1,800.00	
83	100-2490-00-610-133	SUPPLIES-AWARDS	2,600.00	2,600.00	3,200.00	600.00	
84	100-2490-00-890-133	GRADUATION	5,345.00	5,345.00	6,660.00	0.00	
<b>Function Total</b>			<b>16,645.00</b>	<b>16,645.00</b>	<b>20,360.00</b>	<b>2,400.00</b>	
0	100-2620-00-118-133	SALARIES CUSTODIANS	255,697.00	311,479.72	263,368.00	0.00	
0	100-2620-00-421-133	RUBBISH	8,666.00	9,892.13	8,666.00	613.00	
0	100-2620-00-429-133	SEPTIC TANK	2,200.00	2,029.88	2,450.00	0.00	
0	100-2620-00-430-133	REPAIRS	11,700.00	22,667.46	18,000.00	4,900.00	
0	100-2620-00-450-133	CONSTRUCTION SERVICES	0.00	0.00	0.00	-40,000.00	
0	100-2620-00-531-133	TELEPHONE	12,800.00	16,969.98	17,000.00	3,600.00	
0	100-2620-00-610-133	SUPPLIES	10,900.00	21,192.13	14,000.00	0.00	
0	100-2620-00-622-133	ELECTRICITY	69,833.00	77,181.74	77,000.00	745.00	
0	100-2620-00-623-133	GAS	800.00	1,327.32	1,300.00	500.00	
0	100-2620-00-624-133	HEAT	36,500.00	33,193.61	48,387.00	11,361.00	
<b>Function Total</b>			<b>409,096.00</b>	<b>495,933.97</b>	<b>450,784.00</b>	<b>-18,281.00</b>	
0	100-2640-00-430-133	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	
0	100-2640-00-432-133	MAINTENANCE CONTRACT	14,666.00	18,340.84	15,516.00	0.00	
<b>Function Total</b>			<b>14,666.00</b>	<b>18,340.84</b>	<b>15,516.00</b>	<b>0.00</b>	
<b>Totals: Location</b>		<b>133</b>	<b>3,581,502.00</b>	<b>3,445,633.11</b>	<b>3,829,986.00</b>	<b>3,783,372.00</b>	<b>-46,614.00</b>

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<b>District</b>							
0	100-1100-00-112-199	SALARIES COMMUNITY SCHOOL	55,860.00	53,941.34	59,795.00	1,435.00	
0	100-1100-00-114-199	TITLE I	0.00	0.00	20,000.00	0.00	
0	100-1100-00-610-199	SUPPLIES COMMUNITY SCHOOL	3,000.00	4,961.54	3,500.00	500.00	
0	100-1100-00-734-199	COMPUTERS	0.00	0.00	0.00	-102,380.00	
	<b>Function Total</b>		<b>58,860.00</b>	<b>58,902.88</b>	<b>83,295.00</b>	<b>-100,445.00</b>	
0	100-1200-00-112-199	SALARIES SPED TEACHERS	321,052.00	345,139.90	335,114.00	0.00	
0	100-1200-00-114-199	SALARIES SPED AIDES	730,364.00	857,738.45	903,898.00	24,610.00	
0	100-1200-00-569-199	TUITION	480,076.00	314,927.61	589,236.00	82,356.00	
0	100-1200-00-591-199	STUDENT SERVICES	257,290.00	361,412.15	241,600.00	-28,400.00	
0	100-1200-00-810-199	SPECIAL SERVICES	22,496.00	16,116.60	22,304.00	-387.00	
	<b>Function Total</b>		<b>1,811,278.00</b>	<b>1,895,334.71</b>	<b>2,092,152.00</b>	<b>78,179.00</b>	
0	100-2210-00-240-199	COURSE CREDIT	41,100.00	60,527.19	41,100.00	0.00	
0	100-2210-00-320-199	TEACHERS' WORKSHOPS	5,000.00	4,590.00	5,000.00	0.00	
0	100-2210-01-320-199	WORKSHOPS FOR ASSISTANTS	7,500.00	1,526.75	7,500.00	0.00	
0	100-2210-00-321-199	TGIF	28,000.00	21,121.76	28,000.00	0.00	
	<b>Function Total</b>		<b>81,600.00</b>	<b>87,765.70</b>	<b>81,600.00</b>	<b>0.00</b>	
0	100-2211-00-329-199	SCHOOL IMPROVEMENT	33,000.00	25,384.43	33,000.00	0.00	
	<b>Function Total</b>		<b>33,000.00</b>	<b>25,384.43</b>	<b>33,000.00</b>	<b>0.00</b>	
0	100-2212-00-321-199	RESPONSIBILITY POOL	35,000.00	38,640.86	35,000.00	0.00	
0	100-2212-01-321-199	INSTRUCTION/CURRICULUM	0.00	0.00	0.00	0.00	
	<b>Function Total</b>		<b>35,000.00</b>	<b>38,640.86</b>	<b>35,000.00</b>	<b>0.00</b>	
0	100-2310-00-103-199	SALARIES SCHOOL BOARD	7,500.00	7,500.00	7,500.00	0.00	
0	100-2310-00-540-199	ADVERTISING	5,500.00	9,201.12	5,500.00	0.00	
0	100-2310-00-550-199	BALLOTS	4,800.00	7,645.30	4,800.00	0.00	
0	100-2310-00-691-199	SUPPLIES-DISTRICT	3,500.00	5,732.92	4,000.00	0.00	
0	100-2310-00-810-199	NHSBA DUES	4,400.00	4,274.39	4,635.00	0.00	
0	100-2310-00-890-199	COMMITTEE EXPENSES	1,500.00	2,193.18	1,500.00	0.00	
0	100-2310-00-891-199	DISTRICT MEETING COST	500.00	936.00	500.00	0.00	
	<b>Function Total</b>		<b>27,700.00</b>	<b>37,482.91</b>	<b>28,435.00</b>	<b>0.00</b>	
0	100-2312-00-107-199	SALARY CLERK	500.00	500.00	500.00	0.00	
0	100-2312-00-115-199	SALARIES SECRETARIES	1,625.00	2,300.00	1,875.00	0.00	
0	100-2312-00-340-199	CENSUS	2,700.00	2,507.42	2,700.00	0.00	
	<b>Function Total</b>		<b>4,825.00</b>	<b>5,307.42</b>	<b>5,075.00</b>	<b>0.00</b>	
0	100-2313-00-104-199	SALARY TREASURER	5,000.00	5,000.00	5,000.00	0.00	
0	100-2313-00-692-199	SUPPLIES-TREASURER	3,500.00	1,742.16	3,500.00	0.00	
	<b>Function Total</b>		<b>8,500.00</b>	<b>6,742.16</b>	<b>8,500.00</b>	<b>0.00</b>	
0	100-2314-00-105-199	SALARY MODERATOR	500.00	500.00	500.00	0.00	
	<b>Function Total</b>		<b>500.00</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	
0	100-2317-00-381-199	AUDITORS	6,800.00	8,000.00	7,500.00	500.00	

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<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 03-04</u>	<u>Expended 03-04</u>	<u>Budget 04-05</u>	<u>BudCom 05-06</u>	<u>Difference</u>
	<b>Function Total</b>						
0	100-2318-00-330-199	COUNSEL FEES	6,800.00	8,000.00	7,500.00	500.00	
			17,000.00	20,972.75	17,000.00	0.00	
<b>Function Total</b>			<b>17,000.00</b>	<b>20,972.75</b>	<b>17,000.00</b>	<b>0.00</b>	
0	100-2320-00-310-199	SAU #28 SHARE	345,465.00	345,465.00	368,745.00	8,886.00	
<b>Function Total</b>			<b>345,465.00</b>	<b>345,465.00</b>	<b>368,745.00</b>	<b>8,886.00</b>	
0	100-2620-00-114-199	TECHNOLOGY MAINTENANCE	40,000.00	40,002.28	60,000.00	0.00	
0	100-2620-00-624-199	HEAT/MAINTENANCE	0.00	0.00	0.00	0.00	
<b>Function Total</b>			<b>40,000.00</b>	<b>40,002.28</b>	<b>60,000.00</b>	<b>0.00</b>	
0	100-2630-00-424-199	SITES	0.00	82,358.75	5,000.00	0.00	
<b>Function Total</b>			<b>0.00</b>	<b>82,358.75</b>	<b>5,000.00</b>	<b>0.00</b>	
0	100-2721-00-519-199	REGULAR BUSES	438,216.00	402,528.13	473,975.00	18,230.00	
<b>Function Total</b>			<b>438,216.00</b>	<b>402,528.13</b>	<b>473,975.00</b>	<b>18,230.00</b>	
0	100-2722-00-519-199	SPECIAL PUPIL BUSES	389,484.00	285,531.41	368,870.00	-27,838.00	
<b>Function Total</b>			<b>389,484.00</b>	<b>285,531.41</b>	<b>368,870.00</b>	<b>-27,838.00</b>	
0	100-2790-00-519-199	SPECIAL BUSES	138,799.00	132,801.71	149,629.00	5,755.00	
<b>Function Total</b>			<b>138,799.00</b>	<b>132,801.71</b>	<b>149,629.00</b>	<b>5,755.00</b>	
0	100-2900-00-211-199	HEALTH INSURANCE	1,513,743.00	1,584,874.96	2,104,783.00	328,266.00	
0	100-2900-00-212-199	DENTAL INSURANCE	130,218.00	125,592.02	156,178.00	24,481.00	
0	100-2900-00-213-199	LIFE INSURANCE	39,183.00	37,022.40	42,366.00	0.00	
0	100-2900-00-220-199	FICA	695,811.00	714,184.67	819,256.00	25,656.00	
0	100-2900-00-231-199	NH RETIREMENT EMPLOYEES	158,456.00	61,429.76	196,795.00	47,569.00	
0	100-2900-00-232-199	NH RETIREMENT TEACHERS	176,145.00	193,288.60	284,218.00	66,964.00	
0	100-2900-00-250-199	UNEMPLOYMENT COMPENSATION	10,000.00	2,815.00	10,000.00	0.00	
0	100-2900-00-260-199	WORKER'S COMPENSATION	65,000.00	28,292.81	65,000.00	0.00	
0	100-2900-00-520-199	LIABILITY INSURANCE	79,000.00	54,867.00	79,000.00	0.00	
<b>Function Total</b>			<b>2,867,556.00</b>	<b>2,802,367.22</b>	<b>3,757,596.00</b>	<b>492,936.00</b>	
0	100-3300-00-112-199	SALARIES-NURSE	19,473.00	19,473.00	0.00	-19,366.00	
0	100-3300-90-112-199	SALARIES ARTICLE	21,648.00	21,648.00	0.00	-22,297.00	
0	100-3300-00-610-199	SUPPLIES	8,640.00	8,642.06	0.00	-7,950.00	
<b>Function Total</b>			<b>49,761.00</b>	<b>49,763.06</b>	<b>0.00</b>	<b>-49,613.00</b>	
0	100-4000-00-450-199	FACILITIES AQUISIT.	1.00	0.00	1.00	0.00	
<b>Function Total</b>			<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	
0	100-4300-00-500-199	TECHNICAL SERVICES	1.00	0.00	1.00	-25,000.00	
<b>Function Total</b>			<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>-25,000.00</b>	
0	100-4500-00-450-199	BUILDING AQUISITION & CONSTR	1.00	0.00	1.00	0.00	
<b>Function Total</b>			<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	
0	100-5110-00-910-199	PRINCIPAL DEBT	1,040,000.00	1,040,000.00	1,040,000.00	0.00	
<b>Function Total</b>			<b>1,040,000.00</b>	<b>1,040,000.00</b>	<b>1,040,000.00</b>	<b>0.00</b>	
0	100-5120-00-830-199	INTEREST DEBT	394,425.00	394,425.00	284,650.00	-53,138.00	

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<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 03-04</u>	<u>Expended 03-04</u>	<u>Budget 04-05</u>	<u>BudCom 05-06</u>	<u>Difference</u>
	<b>Function Total</b>						
0	100-5200-00-930-199	DISTRICT MONEY	394,425.00	394,425.00	284,650.00	-53,138.00	
			25,607.00	25,607.00	25,607.00	0.00	
	<b>Function Total</b>		<b>25,607.00</b>	<b>25,607.00</b>	<b>25,607.00</b>	<b>0.00</b>	
0	100-5221-00-930-199	FOOD SERVICE	26,882.00	26,882.00	39,212.00	0.00	
	<b>Function Total</b>		<b>26,882.00</b>	<b>26,882.00</b>	<b>39,212.00</b>	<b>0.00</b>	
0	100-5230-00-930-199	CAPITAL PROJECT	0.00	0.00	1.00	0.00	
	<b>Function Total</b>		<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	
0	100-5251-00-930-199	CAPITAL RESERVE	0.00	0.00	1.00	-5,000.00	
	<b>Function Total</b>		<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>-5,000.00</b>	
0	100-5252-00-430-199	ADA TRUST	1.00	0.00	1.00	0.00	
0	100-5252-00-734-199	TECHNOLOGY TRUST	1.00	0.00	1.00	0.00	
	<b>Function Total</b>		<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	
<b>Totals: Location</b>			<b>7,841,263.00</b>	<b>7,812,765.38</b>	<b>8,621,896.00</b>	<b>8,965,348.00</b>	<b>343,452.00</b>

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<b>District</b>							
0	200-1100-00-602-199	TITLE II	10,000.00	70,885.04	20,000.00	10,000.00	
0	200-1100-01-602-199	USING THE INTERNET	20,000.00	559.18	20,000.00	0.00	
0	200-1100-02-602-199	PROJECT LITERACY	10,000.00	0.00	0.00	-10,000.00	
0	200-1100-03-602-199	DRUG FREE	10,000.00	8,512.38	10,000.00	0.00	
0	200-1100-04-602-199	TECH. PREP	10,000.00	9,051.02	10,000.00	0.00	
0	200-1100-05-602-199	PRODUCING ACTIVE LEARNERS	5,000.00	65,172.83	5,000.00	0.00	
0	200-1100-06-602-199	TITLE VI	0.00	12,732.25	0.00	0.00	
<b>Function Total</b>			<b>65,000.00</b>	<b>166,912.70</b>	<b>65,000.00</b>	<b>0.00</b>	
0	200-1200-00-602-199	IDEA	20,050.00	225,092.66	40,050.00	20,000.00	
0	200-1200-01-602-199	SLIVER	20,000.00	0.00	0.00	-20,000.00	
<b>Function Total</b>			<b>40,050.00</b>	<b>225,092.66</b>	<b>40,050.00</b>	<b>0.00</b>	
<b>Totals: Location</b>			<b>105,050.00</b>	<b>392,005.36</b>	<b>105,050.00</b>	<b>105,050.00</b>	<b>0.00</b>

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0	400-3100-00-119-110	SALARIES-LUNCH PROGRAM	300,000.00	420,265.27	300,000.00	0.00	
0	400-3100-00-200-110	BENEFITS LUNCH PROGRAM	30,000.00	31,983.13	30,000.00	0.00	
0	400-3100-00-430-110	REPAIRS LUNCH PROGRAM	4,000.00	9,416.51	4,000.00	0.00	
0	400-3100-00-610-110	SUPPLIES LUNCH PROGRAM	300,000.00	433,409.93	300,000.00	0.00	
0	400-3100-00-733-110	EQUIPMENT LUNCH PROGRAM	1,500.00	0.00	1,500.00	0.00	
	<b>Function Total</b>		<b>635,500.00</b>	<b>895,074.84</b>	<b>635,500.00</b>	<b>0.00</b>	
	<b>Totals: Location</b>	<b>110</b>	<b>635,500.00</b>	<b>895,074.84</b>	<b>635,500.00</b>	<b>635,500.00</b>	<b>0.00</b>

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<u>Page No</u>		<u>Acct. Number</u>	<u>Description</u>	<u>Budget 03-04</u>	<u>Expended 03-04</u>	<u>Budget 04-05</u>	<u>BudCom 05-06</u>	<u>Difference</u>
1/19/2005				18,118,448.00	18,605,453.60	20,063,920.00	537,462.00	
Grand Total:								