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3 APPROVED
4 TOWN OF PELHAM
5 BOARD OF SELECTMEN – MEETING MINUTES
6 JUNE 22, 2021

7 CALL TO ORDER – Mr. Viger called the meeting to order at approximately 6:30 pm

8
9 PRESENT: Douglas Viger, Hal Lynde, Jaie Bergeron, Kevin Cote, Town Administrator Brian
10 McCarthy

11
12 ABSENT: Robert Haverty

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14
15 PLEDGE OF ALLEGIANCE

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17 Mr. Viger asked Mr. Lynde to lead the Pledge of Allegiance.

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19
20 MINUTES REVIEW:

21
22 June 8, 2021

23 MOTION: (Lynde/Cote) To approve the June 8, 2021 meeting minutes as written.

24
25 VOTE: (4-0-0) The motion carried.

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27
28 OPEN FORUM

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30 No one came forward for open forum.

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33 APPOINTMENTS

34
35 Deb Padykula: Introduction of our new Finance Director.

36
37 Mr. McCarthy: Okay, I would like to take this opportunity to formally introduce our new finance
38 director, Deb Padykula. She started on June 8, and out of a long list of candidates that we interviewed,
39 Deb was the absolute best. She did a great job. She has an extensive knowledge in Public finance. She's
40 been in the Public finance business for 20 years. She was the finance director in Hollis, New Hampshire
41 for eight years. And she come comes to us more recently from the Town of Londonderry. I can tell you
42 already, she's really helped us a lot. She's really just incredibly accurate, detailed. And I'm very impressed
43 with her skill set. She's the diamond in the rough. You know, she really has done a great job so far. I'm
44 very excited to have her on the staff. And more importantly, she's a very nice woman; the team clicks, we
45 have a lot of fun. There's been some laughs So it's really, I'm very excited to have her here. I put in the
46 packet her resume. If anybody has any questions, I told her I would keep this short and sweet.

47
48 Mr. Viger: Any questions from the Board? I like to say thank you for coming on board and welcome.
49 I've kind of just heard some things going back and forth in the office with you being a part of the team.
50 And it's just good to sit back and watch the way you interact already. And I think it's going to be really a
51 good fit for us. We're really all excited to have you. Thank you.

BOARD OF SELECTMEN MEETING/June 22, 2021

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Ms. Padykula: Thank you.

Mr. McCarthy: Thank you. Do you have anything you want to add?

Ms. Padykula: No, really just thank you for the opportunity. I'm excited to work here and you have a great staff here. It's a great place to be so I'm excited.

Mr. Viger: We'll have you help us to Brian's review coming up.

Ms. Padykula: Okay. Thanks. Sure.

The Board then signed Ms. Padykula's contract.

DISCUSSION

Tax Deeded Properties.

Mr. Viger: So, Brian, if I read the packet correctly, there are technically two text data property tax deed properties that we have on our list.

Mr. McCarthy: Correct. One of which we signed a waiver way back in the day and it because of it being a super fund that we never accepted. And then the other one is off of Brady Lane is the Frederick Lane Estate. And it is Map-36 loy-10. It is a 3.91 parcel area appraised at \$44,000. I believe this is a this is a wet property that doesn't have a lot of dried land to it. And in speaking with the family members that own it now. They're not interested in the property. And they just would prefer to have it deeded to the Town.

Mr. Viger: Do we have to take action on the property on Hobbs Road? We've already signed something stating that we weren't going to take it years ago. Do we have to take action on it tonight?

Mr. McCarthy: I don't believe so.

Mr. Cote: I believe we already signed something this year.

Mr. Viger: For those of you in the audience that may not be familiar, there was a property on Hobbs Road that had some recycling product on it that may have contaminated the soil. The state had put some liens and stuff like that on the property and it wasn't the Town's best interest to take ownership of that property.

MOTION: (Lynde/Cote) To accept that the Town take ownership of the property off Brandy Lane, Map 36-10, because of three years delinquency on paying taxes.

VOTE: (4-0-0) The motion carried.

Mr. Viger: I would just like to reiterate what Mr. McCarthy told us; that the family has been contacted at least a couple of times and they have no interest in retaining this property.

Update on having a full-time building inspector (as requested by Mr. Cote during the meeting).

BOARD OF SELECTMEN MEETING/June 22, 2021

103 Mr. McCarthy: It's, uh, right now I'm working on the job description. I met with Jen Beauregard on
104 Friday. So, we'll have something together very shortly.

105
106 Mr. Cote: Okay. That position also includes the plumbing inspector position as well readily?
107

108 Mr. McCarthy: Yep, it does.

109
110 Mr. Cote Okay, thank you.

111
112 Mr. McCarthy: So, the plan is once I get this done, I'm just going to send it back to MRI to the auditor,
113 just to make sure that I have everything in here that he felt was necessary. And then once we do that, we'll
114 be ready to go.

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116
117 SELECTMEN AND TOWN ADMINISTRATOR REPORTS.

118
119 Mr. Cote: First farmers market was held Saturday went off really well. Every Saturday now to
120 October. That's it.

121
122 Mr. Lynde: Nothing to report.

123
124 Mr. Viger: Brian, I don't have the official time, but the Saturday the 25th we'll be having the
125 fireworks celebration.

126
127 Mr. McCarthy: I believe they're going to be around 9:00 am on Saturday the 26th around dusk.

128
129 Mr. Viger: So, Saturday the 26th at dusk. It starts at 6:00. And there will be vendors and sorts out on
130 the Green.

131
132 Mr. McCarthy: And this year is different if people haven't heard at home. It's going to be here at the
133 Village Green. In years past, it has been at the Elementary School, but we've done a location change. So,
134 the parking will still be at the schools and Marsh Road will be closed. People will be able to park and
135 walk down and find a sport on the Village Green and in the parking areas to watch the display. There will
136 be, I believe, a large area for handicap parking out back here behind the municipal building. And the
137 police department has done a great job, they got this thing dialed in. So, you know, first year is always the
138 trial year, you know, but I think it's going to be a great event. And it'll be nice to have it here on our
139 Village Green.

140
141 Mr. Viger: And the weather's looking promising. And like you said the police and fire department do
142 a very good job with the detail and getting people in and out of here. So we're very thankful for that.

143
144 Mr. Viger: Nothing to report.

145
146 Mr. McCarthy: I got a couple things. First, is the just an update on the recording secretary, we've had it
147 out there a couple times, no applicants. I have changed the hourly wage and reposted the position. So
148 hopefully we'll get some interest there.

149
150 The Federal COVID funds called the RPA, we've finally get some information on what Pelham will be
151 receiving with this infrastructure money and I sent it to you folks in the packet. But as it looks right now,
152 Pelham will be getting \$1.4 million in infrastructure for infrastructure or COVID remediation projects.
153 My goal is to do everything on the 6th of July, when we will have executive counsel, Janet Stevens, to

BOARD OF SELECTMEN MEETING/June 22, 2021

154 talk about this program and its impact to not only Pelham, but New Hampshire. And then I will probably
155 have some information on hand on a COVID-19 remediation project that I believe will qualify for this
156 money so that we can make some changes to our air systems here at Town Hall, the library, the fire
157 station and get some new technology in here. I believe it's ultraviolet lights that they put in, in the air
158 systems now to destroy COVID-19, or anything, any kind of variant.

159
160 Mr. Cote: Is that money to be used just for the Town or Town and schools?

161
162 Mr. McCarthy: The Town.

163
164 Mr. Viger: So, I believe there's a separate application process for the schools.

165
166 Mr. McCarthy: There is. Yeah, the Department of Education also has a part of this as well. So, we'll have
167 a lot of information. We'll have a lot of things to talk about at the July 6 meeting. But that's the quick
168 update there. We were going to talk about tonight, but we ended up moving it to July 6. And then lastly,
169 we still haven't had anybody apply for the health officer position. So, I spoke with Karen McGlinn. And
170 she would be willing to stay on remotely even though she'll be out of the area. But she's willing to stand
171 remotely until we get the position filled. You know if there are meetings where if someone needs to be
172 there, I'll probably go in her place. But I think that that was very gracious of her to do that. She still is on
173 board with helping us screen applicants when we get applicants but my question to the board is and I don't
174 need an answer tonight, but we're coming into budget season. Typically, the health officer position is a
175 stipend position, perhaps in light of what we've experienced in the last year with the pandemic, we need
176 to reevaluate that position and maybe make it a part time position and an hourly wage to go along with
177 that so that we get a qualified candidate.

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180 APPOINTMENTS

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182 Public Hearing: regarding a proposal to purchase approximately 40 acres, defined as Map 31 Lots 11-31
183 to 11-35 (Off Blueberry Circle).

184

185 Mr. Viger: I'll read this the notice of Public hearing: notice is hereby given in accordance with RSA
186 4114. A, the Pelham Board of Selectmen will hold two Public hearings, the first one being tonight,
187 Tuesday, June 21, 2021, and the second being Tuesday, July 6, 2021 6:45pm at the Sherman Hall, 6
188 Village Green, Pelham, New Hampshire, regarding the proposal to purchase approximately 40 acres
189 defined as Map 31 Lots 11-31 to 11-35, which is off Blueberry Circle. It's to be acquired for use as open
190 space land. For further information, you can contact the Pelham Planning Office at 635-7811 and leave a
191 message for the Conservation Chairman.

192

193 So, at this time, I'd like to invite Mr. Paul Gagnon up to give us a little rundown of what this is.

194

195 Mr. Gagnon: Thank you. I'm Paul Gagnon, of Dutton Road, and I'm here representing the Conservation
196 Commission. We would like to ask the Board of Selectmen to authorize the Conservation Commission to
197 purchase these 40 acres. I recognize you're not voting tonight, but that's the purpose of the Public hearing.
198 And when you do vote, that's what we're asking you to do. If it's okay, I'd like to take the remote
199 microphone go up to the floor. Thank you.

200

201 Okay, this is, as you can see, a map of the whole Town of Pelham. Everything in dark green is currently
202 Town owned land. Most all of it has been declared as Town forests and is open to the Public for hiking.
203 What you see in tan are parcels that have been protected privately; they have conservation easements on
204 them.

205
206 What I want to talk about tonight is a piece of property that's between Little Island Pond, and for those of
207 you familiar with it, this is Peter's Pond in Massachusetts in Dracut. So currently we own about a 20-acre
208 parcel near Blueberry Circle. And the proposal is to purchase four lots currently owned by Mr.
209 Kleczkowski, those four lots collectively total 40 acres. So that 20-acre piece we own would get tripled in
210 size. From a conservation perspective, I think it's an important piece, because there's actually a stream
211 coming through here, there's considerable wetlands probably about 40% wet 60% uplands is my estimate.
212 But as you can see, it doesn't quite get to Little Island Pond without homes, because Little Island Pond is
213 surrounded by homes, but there's an open space parcel here that's privately owned. We would then have
214 these five parcels counting the Town land. That stream feeds a pretty unique environmental feature. This
215 is the second largest white cedar swamp in Massachusetts, and white cedar swamps are not common. So,
216 protecting the water that flows into the white cedar swamp, which then in turn flows into Peter's Pond,
217 which may not be in Pelham, but from a conservation perspective, it still has value.

218
219 It meets a lot of the criteria we look for, it has conservation value, it extends property we currently own,
220 and, of course, it protects the land from being developed, so it reduces the potential for more residential
221 homes. The agreed upon price is \$225,000. And those monies would come out of the Conservation
222 Commission's land use change tax fund, sometimes called the current use fund. So those monies are
223 available, and there would be no tax impact. With that, go back to the smallest screen. So just to show a
224 blow up. This is the Blueberry Circle Woodlot, it is a Town forest. That's, as I said, is about 20 acres and
225 I've outlined in dotted line here, the 40 acres that we're proposing to purchase. Little Island Pond is just
226 off the map over here. This is the white cedar swamp, Cedar Pond.

227
228 Now, one thing that makes this unique is that there's been approval to put a cell tower on one of the four
229 lots. So, as I said the parcels total 40 acres. This shows the lot, which is approximately 3.7 acres. This is
230 currently Town land. And this land all-around would be part of the 40 acres. The way the purchase and
231 sale agreement is written, we're purchasing the entire 40 acres, but for the period of time when the
232 telecommunications facilities are in use, the parcel there on, the 3.7 acres, will remain under the
233 ownership of Mr. Kleczkowski so he can collect the rent. When the day comes that the
234 telecommunications facility is no longer used, the tower has to be removed. The Planning Board, I
235 believe, keeps a bond to ensure that will happen. Then that land reverts to Town land for no additional
236 cost. So, we really are buying the whole 40 acres, just temporarily Mr. Kleczkowski holds on to 3.7 acres
237 until the telecommunication facility is no longer used, as I said, and that 3.7 acres can only be used for
238 telecommunications facilities.

239
240 Mr. Viger: Will that 3.7 acres be taxable?

241
242 Mr. Gagnon: I believe it'd be taxable to Mr. Kleczkowski. Absolutely. Yes.

243
244 Mr. Viger: So, the tax revenue is associated with that 3.7?

245
246 Mr. Gagnon: Yes. As we usually do, the Conservation Commission has provided you with a booklet.
247 In there, there's a letter of recommendation from the Conservation Commission because we held a Public
248 hearing on this. There's a letter from the Planning Board where they approved a lot line revision, and they
249 recommended that the Selectmen approve this acquisition, there's the purchase and sale agreement, there's
250 our checklists. I think you're familiar with the checklist for open space that we go through that ensures
251 that we're not buying something that would be a burden to the Town for whatever reason, you know, have
252 some environmental hazard on it or something. And there's the drawings with that. I think that's the sum
253 of it. It's 40 acres for \$225,000. I'd be happy to answer any questions

254

BOARD OF SELECTMEN MEETING/June 22, 2021

255 Mr. Viger: Before I open to the Public, I'll take any questions the Board may have for Mr. Gagnon.
256 Anything? Alright, at this time, I will open this up to the Public. Is there anybody that would like to speak
257 on behalf of this Public forum. Thank you, just identify yourself and your address.
258

259 Mr. Horgan: I'm Larry Horgan, 32 Blueberry Circle. I'd like to start by reading a letter. I believe all the
260 Selectmen got it today from the attorney representing Blueberry Circle. This is from Law Office of Scott
261 E. Hogan, P.O Box 57 Lyndeborough, New Hampshire, 03082. For Robert Haverty, Chairman of the
262 Pelham Board of Selectmen, 6 Village Green, Pelham, New Hampshire, 03076. Regarding Public
263 Hearing, a proposal to purchase approximately 40 acres as defined as Map 31 Lots 11-31 to 11-35 off
264 Blueberry Circle pursuant to RSA 4114, A.
265

266 Mr. Haverty and members of the Board, as you may know this office has represented abutting residential
267 property owners' petitioners in a matter of Low et al vs Town of Pelham Planning Board Case #226 2020
268 cv 00291, relating to the applications of American Tower ATC for the construction of a
269 telecommunication facility on the above reference property. They have been concerned throughout this
270 process about the effects of constructing a telecommunication facility in a long-established residential
271 neighborhood at the end of their long, well-designed residential road networks. Obviously, the
272 construction and ongoing operation and maintenance of such a facility will have daily impacts on use,
273 enjoyment, value, and future marketability of every residential property owner in the area.
274

275 The Pelham Zoning Board and Planning Board both received, reviewed and approved applications for the
276 proposed telecommunications of ATC, which among other things included specific variance relief for the
277 fall zone requirement. The specific approvals of the Zoning Board were the basis for the subsequent
278 applications to this Board in various reviews, then conducted by other entities within the Town, based on
279 the Zoning Board's approvals and plan developed pursuant to them, the Planning Board ultimately
280 approved the applications.
281

282 Since that time, there has obviously been a substantial change to the approved plans, evidence by the
283 recent application for boundary line adjustment to the Planning Board. In the Board's recent hearing, in
284 approval of a newly configured plan relating to the tower facility fall zone, etcetera. The Board's hearing
285 tonight is conducted pursuant to RSA 4114-A which states if adopted in accordance with RSA 4114, C,
286 the Selectmen shall have the authority to acquire and sell land, buildings, or both, provided however, they
287 shall first submit any such proposed acquisition or sale to the Planning Board into the Conservation
288 Commission for review and recommendation, by those bodies where a board or commission or both exist.
289 As the Selectmen received the recommendation of the Planning Board, and the Conservation Commission
290 where a board or commission or both exists, they shall hold two Public hearings, at least 10 but not more
291 than 14 days apart on a proposed acquisition or sale. And that's an emphasis added acquisition or sale.
292 Thus, first provide and explain the Board's submission to the Planning Board and Conservation
293 Commission regarding its acquisition, proposal, and the purpose thereof.
294

295 Please, specifically address the fundamental question about why this new plan wasn't originally requested,
296 reviewed or approved by the various municipal entities involved. After a substantial amount of time and
297 effort and resources expended in the Public hearing process and then a judicial review thereof, this
298 question needs to be answered by the Board of Selectmen.
299

300 The concerns of the residential abutting property owners are legitimate and reasonable and would be
301 raised by any property owner/taxpayer in their position. They are looking for the Board of Selectmen to
302 answer these questions now. In that respect, I would note that RSA:4114, A also includes, however, upon
303 the written petition of 50 registered voters, presented to the Selectmen prior to the Selectmen vote,
304 according to the provisions RSA:39 -III, the proposed acquisition or sale shall be inserted as an article in
305 the warrant for the Town meeting. The Selectmen vote shall take place no sooner than seven days and no

BOARD OF SELECTMEN MEETING/June 22, 2021

306 later than 14 days after the second Public hearing, which is held. Emphasis added the option to submit
307 such a petition is being considered right now.

308
309 Given the scope of the potential impacts from the telecommunication facility proposal, the Board of
310 Selectmen is respectfully requested to address all of these issues at tonight's Public hearing, so that
311 registered voters and residential abutters can make an informed decision about how to move forward.
312 Respectfully submitted the Law Offices of Scott E. Hogan and CC: John Ratigan, Edward Perry and John
313 Springer, all Esquire's.

314
315 That's for the record.

316
317 This conservation proposal, I went to the lot line adjustment Planning Board meeting a couple of weeks
318 ago, and that I believe was misrepresented. At the time of the proposed tower, the deal with the Town was
319 the Town was going, there was 36 original acres. Now there's 40 proposed, it was 1.25 acres for the site,
320 and the Town was going to purchase the rest. I have minutes from the meeting of that Planning Board
321 meeting, April 6 2020, which states that and I'm going to add this to the record. That was part of the deal
322 that the Planning Board approved the proposed project, the Town was going to get the remainder of the
323 36 acres after the 1.25 acres. Now what's proposed now for this lot line adjustment, which passed by the
324 way, this 40 acres, and now the current land owner is going to retain 3.75 acres for telecommunication
325 equipment, it can only be used for telecommunication equipment. So, in the eyes of the neighborhood, to
326 go from 1.25 acres to 3.75 acres, leaves it wide open to put a second tower there in the future. If you take
327 a right up 93, every place is a one tower. There's now two, you go before exit four, there's two, after exit
328 four between four and five. There's two after exit five, there's two in Bow, there's two in Hooks. So, that
329 just concerns the neighborhood about this whole deal. And at the Planning Board meeting, I brought it up
330 several times. The Planning Board would not acknowledge it. Whether they were told or coached not to.
331 But it's in the minutes. The minutes from April 6, 2020. Where Paul Gagnon, I can read them, read it if
332 you want, but I don't want to put them under the bus too much. But he also couldn't remember.

333
334 I have emails that I sent to Deb Waters, the chair of the Forestry Committee asking her if the Town was
335 approached to use Blueberry Woods as a landing zone. And she said not to her knowledge. And she
336 wanted me to go through the Town portal so that it would be legal record. So, I did and his email chain
337 and Paul Gagnon chimed in on it. And he wrote Deb, Larry, the lot size was increased so it would include
338 the 175 fall zone around the tower. That way the very unlikely event at the tower were to fall – it would
339 fall on Kolakowski land, not the Town land, then of course, as soon as the Town actually does purchase
340 land around the tower. So, I wrote, does that mean that the existing lot line for Blueberry Woods along the
341 proposed tower lot is changing. That will be the only land at 175-foot fall zone was needed for.

342
343 He actually wrote No, I'm sure you're aware American Tower got a variance from ZBA for the fall zone
344 on the existing Town land that you call Blueberry Woods. And I wrote I still can't picture it in my mind.
345 The lot that's being carved out. I'd like to see the plans and that's a big difference from 1.25 to 3.72. But
346 my point is they're increasing the size of the lot, but it's still going to fall into Blueberry Woods, existing
347 Town property. They're making this a lot larger. I think that that Town's people in the neighborhood
348 would like it to be remained at 1.25 acres, not 3.75.

349
350 But I'm all for open space. But in this case, I think it was misconstrued, or we we're basically bait and
351 switch. So, I think that's just about everything I had to say, had to get it off my chest but probably making
352 some enemies.

353
354 Mr. Viger: We can submit that into the record, if you want to leave us a copy.

355

BOARD OF SELECTMEN MEETING/June 22, 2021

356 Mr. Horgan: So, you go to the Zoning meetings and the Planning meetings, and it seems like their
357 minds are already made up. They didn't listen to any voters or taxpayer's concerns. It has just been going
358 on for too long. And we'd like to know, how deep does it go?

359
360 Mr. Viger: Our attorney will answer the questions that were presented in the attorney letter tonight
361 and I will certainly take into consideration everything you've had to say when we make our decision.

362
363 Mr. Horgan: I'm also submitting, this was in the Planning Board's packet. Item number six. This was, I
364 guess, it goes in everybody's packets, well, you know, what's going on for the meeting. So, this is Interim
365 Planning Director's meeting comments. It says originally, the Town law was proposed to retain
366 approximately 1.5 acres, but due to the fall zone requirement, acres was increased to 3.72. So, every
367 single Board member knew that it was 1.25 acres, originally. So, the fact that they all denied it, or failed
368 to acknowledge it is very disappointing for the taxpayers.

369
370 Mr. Viger: Thank you. We appreciate your feedback. Is there anybody else that would like to speak
371 in open forum on behalf of this? Seeing none, I will close the Public forum version or portion of this
372 Public hearing. Is there any comments from the Board before I close out the Public hearing altogether?
373 So, at this time, I will close out the Public hearing. And as mentioned, we will have our second Public
374 hearing on Tuesday, July 6.

375
376 Mr. Gagnon: Is it okay if I just say something? I'm sorry, take myself out from under the bus just
377 slightly. This purchase and sale agreement was signed in 2019. I had never dealt with a cell tower before.
378 I didn't know anything about fall zones. And it does say in the purchase and sale agreement, which is in
379 your package, one plus or minus acres. I don't doubt the minutes are correct, I must have said one and a
380 quarter or one and a half at some point. Or maybe a Planning Board member did but the purchase and sale
381 agreement, which you have, says one plus or minus acres. It wasn't until 2020 that we finally hired a
382 surveying company to actually do the lot line revision because we weren't going to do that until the
383 Planning Board approved the plan, otherwise, this whole thing may fall apart. At that point, I was
384 informed we should let the fall zone be part of the Kleczkowski property. And as a result, that became
385 3.72 acres. I understand the residents' concern that there's a possibility you could put two cell towers on
386 there. But of course, the Planning Board would have to approve that. And let me just remind the residents,
387 if we don't get through with this purchase, the landowner will own 40 acres. So, if you're afraid of them,
388 putting two cell towers on 3.72 acres, imagine how many cell towers he can put on 40 acres, along with
389 homes, because Mr. Zody did a subdivision for that area and showed the potential to put five house lots.
390 So, we're actually trying to reduce the amount of land the landowner owns from 40 acres to 3.7. And if
391 this doesn't happen, he will continue to own 40 acres, and have much more flexibility. Thank you.

392
393 Mr. Lynde: Thank you. I have a question. Is it any truth to the fact that the fall zone as proposed
394 would land on current Town owned land?

395
396 Mr. Gagnon: Can I go to the board? Actually, I can do it right here. Yes, it's true. I think what Larry
397 said is true. They finally got the variance. The cell tower is going to be right about here. If it were to fall
398 to the west, it would fall on the Blueberry Circle Woodlot. Okay, now, again, I'm not a ZBA guy. So,
399 please don't put me through the wringer if I said something wrong, but I believe the ZBA gave a variance
400 for the fall zone on to that piece of Town property. So, that's been covered. Okay, but I didn't want to
401 have a fall zone onto any more Town property, which is why it's 3.7 acres. But yes, that South Tower
402 could fall on Town land, which is currently owned. And there's a variance I believe for that which I stated
403 in the email to them.

404
405 Mr. Viger: So again, I'm going to close out the Public hearing portion of this Public hearing. And our
406 next Public hearing on this issue will be Tuesday, July 6, 2021, at 6:45 in Sherburne Hall. Thank you.

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Chief Midgley: Introduction of four new employees.

Chief Midgley: Good evening. I appreciate you giving us the time to do an introduction. Some of these employees have been on for a little while, but because of COVID obviously, we weren't having in person meetings towards the end of last year in the beginning of this year. And then we were also onboarding a couple more employees. So, it just the timing was right for it to begin to happen now.

So, we've got four employees that we would like to introduce to the Board. The first one who was hired actually at the end of last year, Matthew Emmanuelson over here comes to us as a transfer from Exeter Fire Department where he was a career firefighter and paramedic for almost four years of experience in that department. He started his career actually in this area when he was a call firefighter over in Hudson back in 2010. Matt has certifications as a paramedic, he's a level three firefighter in confined space and trench rescue. He's a fire officer one and a fire instructor. He's a tactical emergency combat care which is involved with working with law enforcement during mass shootings. He's also an American heart instructor for CPR and he'll be working actually with Lieutenant Horne to do our community-based CPR program in our department. And he also has an Associate's in fire science.

Our second employee, who we brought on the beginning of this year, Amanda Hudson, obviously comes to us from our fire department where she was a part time firefighter and advanced EMT. Her fire career actually started in 2018, where she was a volunteer firefighter EMT with New Boston Fire Department. Amanda scored exceptionally well actually, when the board completed their evaluation and came to me with the stack. They said that's the only one you really need to see. She's a no brainer. And when I met her, she really was, she's really worked out very well. She has her advanced EMT and her fire certification.

The third employee who was actually brought on board a couple of months ago is Brian Dubowik. Brian comes to us from the Litchfield fire department where he was a call firefighter for three years. Brian had an interest in the fire service at a very young age and he joined the Hudson explorers program back in 2013. Brian actually first came to us when he applied for another position. And when we met him, we quickly determined that he was definitely going to be a career firefighter somewhere. So, we looked at pointing him in the right direction to get some additional training. And shortly thereafter, we had another opening and again, it was a no brainer that he was the person that we actually wanted. He has certification as a firefighter too. He is an EMT currently and he is completing advanced EMT school and he's almost done.

Our fourth employee, Jameson Ayotte, comes to us from the Hampton Fire Department where he was a career Chief for almost 10 years. He was deputy chief and then worked his way up to Chief. Prior to that, he was a firefighter in Amesbury, with again, almost 10 years in the department, and he left there at the rank of lieutenant. I'll highlight some of his certifications because the list is fairly lengthy. He's been a paramedic for well over 20 years, like myself when you get to 20 just stop counting because it just makes you feel old. He holds two Master's, one in emergency service management. He's a firefighter too. He has numerous National Fire Academy courses under his belt. And he was a contributing writer to Firehouse Magazine for over five years. He's national pro board certified in fire investigation, fire plans examiner, fire officer two and fire instructor. So, with that, I would like to have them come up and we'll do their pinning.

(Chief Midgley then placed the pins).

Alright. like to have them come up and meet the Board.

BOARD OF SELECTMEN MEETING/June 22, 2021

458 Mr. Viger: Not too often we get to get new employees. Let's give him a round of applause.

459

460 Chief Midgley: And with that, if you have no other questions.

461

462 Mr. Viger: Don't have any specific questions, Hal actually had a question of the positions that would
463 be filling as far as rank or, or position, I guess.

464

465 Chief Midgley: We had talked prior to COVID that we were going to look at a restructuring in the fire
466 department and then when COVID came, that kind of got pushed off the plate. We have a couple other
467 areas we're focusing and hopefully next year we're going to regroup that plan and come back and bring it
468 to the Board and see if we can get some buy in from you folks to restructure the department. This
469 wouldn't be any additional personnel, it would be restructuring the current personnel so we're not asking
470 to add more people in, just so the people know that.

471

472 Mr. Viger: Just to reiterate, as we know so everybody else knows, these are replacement hires.
473 They're not necessarily new additional hires.

474

475 Chief Midgley: Yes. We didn't put more people on we're just replacing people that left. Some FEMA,
476 some for other larger departments, and some out of state.

477

478 Mr. Viger: Very good. Thanks again.

479

480

481 ADJOURNMENT:

482

483 MOTION: (Cote/Lynde) To adjourn the meeting.

484

485 VOTE: (4-0-0) The motion carried.

486

487 The meeting was adjourned at approximately 7:21 pm.

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489

490

491 Respectfully submitted,

492 Jordyn M. Isabelle

493 Recording Secretary