1 2 3 4 5		APPROVED TOWN OF PELHAM BUDGET COMMITTEE - MEETING MINUTES Monday, October 28, 2019 APPROVED – November 7, 2019		
6 7 8	<u>CALL TO ORDER</u> – at approximately 7:00pm			
0	PRESENT:	Ms. Amber Capone, Mr. Bob Sherman, Mr. Dave Cate, Ms. Daryle Hillsgrove, Ms. Meg Bressette, Mr. Eduardo Martony, Mr. Kannan Sasi, School Board Representative Deb Ryan		
	ABSENT:	Mr. David Cronin (excused), Mr. Jas Moorjani (excused), Selectmen Represtative Heather Forde (excused)		
9 10	PLEDGE OF	ALLEGIANCE		
11 12	MEETING M	<u>IINUTES</u>		
13 14	October 24, 2	019		
15	MOTION:	(Sherman/Cate) To approve the October 24, 2019 meeting minutes as written.		
16	VOTE:	(7-0-2) The motion carried.		
17 18	<u>NEW BUSIN</u>	ESS / OLD BUSINESS		
19 20 21	Nothing was brought forward for discussion.			
22 23	Fiscal Year 2	021 SCHOOL DISTRICT OPERATING BUDGET REVIEW		
23 24 25 26		School budget was Superintendent of Schools Bill Furbush and Business Deb Mahoney.		
27 28 29 30	District FY2019 Actual Expenditures: \$9,957,395.40 FY2020 Adjusted Budget: \$10,932,550 FY2021 School Board Recommended: \$11,120,289			
31 32 33 34 35 36	District Regular Education- Salary adjustments were related to the Collective Bargaining Agreement. Ms. Mahoney noted the daily substitute salaries were expensed throughout the entire budget where an individual actually works. The Long-term substitutes line was reduced (\$20,000) by the School Board to reduce the overall budget.			
37 38 39 40 41	Mahoney expl was reduced \$	5,750) under Professional Services which was a contracted math consultant. Ms. ained they determined they don't need to continue with it. Rental/Lease Software 4,300; they determined the assessment tool purchase will be rolled out in phases didn't need the entire cost within the budget. There will be an ongoing cost as the ed.		

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District Special Education - Ms. Mahoney told the Board as of September 18, 2019 there were
322 in-District students, 13 out-of-District, 11 Charter students and 13 going through evaluation
process. They constantly monitor the situation. Mr. Cate stated he requested a breakdown of the
money returned to the General Fund and told the Board the District had returned money from
these special education lines. He said the agreement between the Budget Committee and School
District was working well.

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There was nothing specific highlighted under salaries and benefits. Under professional education services there was a reduction of \$2,000 based on prior year expenses. Professional services showed a reduction of \$41,851 because some of the costs had been moved to other areas of the

53 budget. Tutor Services was reduced (\$36,000) from the charter school line. Legal services

- reduced by \$11,950 based on historical usage of expenses.
- 55

56 Ms. Mahoney explained the budget line for Tuition to Other Leas (\$35,008) was a new line 57 moved from the out-of-District area. She noted the tuition to private schools, line increased (\$100,008) based on current anticipated need. Mr. Furbush explained 'individual education 58 plans' ('IEP'). He said they tried to meet all the services required through the Pelham schools; 59 however, often times through discussion with the team (parents, educators, specialists) they may 60 61 not be able to meet the needs of every child. After discussions the team agrees where the best placement will be for a child to have their needs met outside of Pelham public schools. Ms. 62 Mahoney pointed out the reduction of \$146,711 for tuition residential which was based on current 63 64 information. 65

Equipment replacement was reduced (\$2,500) based on their anticipated needs. Multi-state
 billing (Medicaid reimbursement) was reduced \$4,538. Dr. Kimberly Lessard, Director of

68 Student Services explained the Medicaid to School program which is a reimbursement for

- 69 specific programs identified for students.
- 70

Ms. Mahoney stated they had an increase in their Extended School Year program (summer
 learning); 2017=94, 2018=103 and in 2019=152. The budget line for professional services
 increased \$16,000; this is contracted services to ensure (in-home) students continue their

74 programming.

75

76 Under Social Work Services, Ms. Mahoney pointed out some of the expenses were in the

<sup>77</sup> individual schools. Mr. Sherman inquired if the school social worker also worked with the Town.

78 Dr. Lessard answered no; the social worker was new to the school this year and beginning to

79 work with State agencies. Mr. Sherman hoped there would be coordination in the future.

80

81 Ms. Mahoney spoke about the nurse services and explained they've gone to nurse agencies because they can't go with having a nurse within the schools. She budgeted 15 days per school to 82 83 have a budget line to draw from. Psychological Services showed an increase based on needs under professional services evaluations and NECC consultations. She explained if testing is 84 requested the school is required to provide evaluations; parents are allowed to request multiple 85 types of evaluations. Ms. Bressette questioned if they were seeing an increase in the number of 86 children needing testing or an increase in requests from parents. Ms. Lessard believed the budget 87 88 line was specifically for when parents disagree with the school's finding. She said they were 89 seeing an increase in their special education population.

90

91 Speech Services showed an increase under professional services (\$211,209) due to the challenge

92 of filling in-district employees; they currently are utilizing contracted services.

93 94 With regard to computer technology, Mr. Cate questioned if the district would eventually go away from having to purchase textbooks. Ms. Mahoney replied they had already reduced a lot of 95 96 their textbook purchases; however, they still order classroom sets to supplement the 97 Chromebooks. Mr. Furbush spoke about making the transition to on-line textbooks and services. 98 He noted on-line services still required subscriptions. He said there were still certain classrooms 99 that used textbooks. Mr. Sherman pointed out there were individuals that couldn't afford or 100 didn't have internet and didn't want the District to forget about those families/students who may need a textbook to take home. Ms. Mahoney stated next year the Chromebook lease for grades 6 101 102 & 9 was included; they rotate the cost between grades each year. She commented that supplies showed an increase based on historical data. Mr. Sasi wanted to know how many devices were 103 104 leased. Ms. Mahoney told the Committee she would get information for review; they budget 105 based on the technology plan and what they anticipate for student population. 106 107 The only change to the School Board services lines was a reduction of \$1,000 under dues and fees for enrollment projection. Ms. Mahoney said it was a service they haven't used, and it wasn't 108 109 available to them. No changes to District Clerk, Treasurer, Election Services and Audit Services. 110 There was a reduction of \$14,000 to Legal Services as they were trending down with their usage. 111 112 Ms. Mahoney reviewed the Superintendent Services lines. She spoke about the salary pool (for non-union and non-bargaining agreement employees) and summarized the 76 positions associated 113 114 with the line. Mr. Furbush said the line was included in the budget and used for merit-based 115 salary increases. Ms. Capone questioned if the increases were one-time payments. Mr. Furbush replied they were salary increases. 116 117 118 Under rental-lease, Ms. Mahoney pointed out the \$1,035 reduction of a copier lease when they 119 received a new copier. 120 121 Ms. Mahoney went through the Special Services Administration budget lines. She noted the increase for workshops and trainings. Mr. Furbush noted there was a savings by having in-house 122 123 trainers who could train staff. Business & Finance Services had an increase of \$1,767 in software/network system used in all the schools to manage student activity funds. Under 124 125 miscellaneous, Ms. Mahoney pointed out a new line for nutritional meals uncollected. She 126 explained at the end of each year negative balances for Food Service needed to charge to the 127 District budget. She noted they continue to pursue negative balances; however, they need to

- 128 close the books prior to audit.
- 129

Business/Finance Services had a reduction of \$5,100 for audit preparation. Ms. Mahoney noted each year it was a different level with varying costs. Under Building Services, she pointed out there had been a request for an additional maintenance technician; however, in reviewing entire budget and various requests, it was deferred this year. There was a brief discussion regarding the ground services maintenance and costs.

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For Transportation, Ms. Mahoney told the Board they were using the FY21 rate which represents
a 3% increase over the current year. She said they had some homeless expense in FY19 and

- 138 budgeted to what they anticipated. Mr. Cate inquired about the transportation company contract.
- 139 Ms. Mahoney replied they had a five-year contract; the proposed budget showed the cost for year
- 4. Mr. Sasi asked if it was less expensive to contract out the buses versus owning them. Mr.
- 141 Furbush answered yes. He believed a majority of school districts had moved to using contracted
- services to deal with hiring, maintenance etc. Ms. Mahoney noted they also had a contract for

special education transportation that would end at the same time as the regular educationtransportation contract.

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Under Human Resources, Ms. Capone questioned what the overtime consisted of. Ms. Mahoney
replied in the past they had spent approximately \$450 but didn't have a budget line. She said they
included \$500 and explained it was needed for peak periods during the year. Rental/Lease
software showed and increase of \$1,741 for recruiting and substitute management.

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151 Mr. Furbush told the Committee they were looking to have a 50% database specialist and expand the IT Tech position to full time. He spoke about the need for the IT Tech position based on the 152 increased reliance on technology to provide education to students. Ms. Brenda Colameta, 153 154 Director of Technology came forward to discuss the many functions of PowerSchool software and role the expanded tech position would have working with all of the schools. Mr. Martony 155 questioned where the data was stored. Ms. Colameta replied PowerSchool hosted the data (cloud-156 based). Mr. Martony wanted to know if they had a plan or budgeted for disaster recovery. Ms. 157 Colameta stated they had redundant data. There was a brief discussion regarding access to 158 PowerSchool by educators and parents. Under repairs/maintenance, Ms. Mahoney noted there 159 was a reduction of \$8,006 based on history of expenses. There was an increase of \$4,300 for 160 telephone. Ms. Mahoney explained they were seeing an increase to their costs and were 161

- 162 conducting analysis with an outside group to review all their telephone bills to determine where
- they need address. There was an overall decrease throughout the district for software of \$23,707.
- 164 Reduction for equipment additional of \$13,000 based on technology plan. Also based on
- technology plan was the equipment replacement lines, which showed an increase of \$30,000. Ms.
- Hillsgrove asked that the Committee be provided with an updated technology plan to review. Ms.Mahoney replied she would forward a link to the Board.
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Ms. Mahoney reviewed the benefits and fixed charges line under Technology Services. She
explained during initial budget review they looked at all areas to determine if they could tighten
the figures based on years of experience.

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- 173 Food Service
- 174 FY2020 Adjusted Budget: \$1,211,209
- 175 FY2021 School Board Recommended: \$1,092,288
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Ms. Mahoney noted there was a non-bargaining (merit-based) salary pool for 22 staff. There wasa slight increase under supplies for uniforms.

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There was a decrease of \$ 22,246 for US Commodities Food based on eligibility. Ms. Mahoney
noted Food Service was a self-funded fund and explained they anticipated receiving revenue and
expenses with no tax impact. Food expenses showed a reduction of \$18,250 based on the history
of actual expenditures.

- 184
- 185 Ms. Mahoney reviewed the Memorial School food service budget lines. There was a line
- 186 (\$3,800) for a refrigerated vending machine that students would have access to during, and after
- 187 school. Supplies showed a slight increase of \$1,240. Pelham High School supplies were reduced
- 188 \$1,508. The anticipated food cost was reduced \$14,680.
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- 190 Mr. Sasi asked for an explanation of services provided. Ms. Mahoney replied the schools provide
- both a breakfast and lunch program. It is a self-funded program (gross appropriation). She
- explained how families make a payment toward their meals; a portion of which is reimbursable
- 193 through State and Federal programs. Mr. Sherman asked about the delinquency rate. Ms.

194 Mahoney replied they had a process they followed to reach out to parents to request payment for delinquent accounts. They provide a regular meal to all students. She said sometimes there's a 195 negative balance at the end of the year that is funded by the District. Mr. Furbush stated the Food 196 197 Services Department did an excellent job in trying to ensure funds are paid. Ms. Mahoney noted 198 there was a free and reduced rate lunch program available to families that don't have the funding 199 to pay for lunches. When the student goes through the lunch line there is no indication how their 200 lunch is funded. Mr. Cate confirmed no student was being denied a meal. Ms. Mahoney replied 201 not at the elementary school; at the other levels there were alternative options. Ms. Capone felt it 202 was their responsibility to make sure children didn't go hungry regardless of what school they were in. Ms. Kelly Rambeau, Director of Nutrition and Wellness came forward. She told the 203 Board no child went hungry in the District. She explained the policy and the type of food choices 204 205 that are offered. Mr. Sasi asked what percentage of lunch costs were uncollected. Ms. Rambeau 206 replied compared to other districts they had a very small percentage (under \$1,000) not collected. 207 208 Grants Funds FY2020 Adjusted Budget: \$700,000 209 FY2021 School Board Recommended: \$700,000 210 211

Ms. Mahoney explained they budget the fund by taking all the positions currently in the grant and

213 move them into the new budgetary year anticipating they may receive grant funding. They 214 budget under the 890 line the difference between the total amount they can receive/spend under

the grant fund and the amount the positions total. She said they anticipated some reductions in

the grant. The account was self-funded; they anticipated the revenue and the expense. The

217 budget lines only show positions currently funded through the grants.

218

The Board was introduced to Mr. Alan Miller, Facilities Director and Ms. Joan Cote, HumanResources Director.

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## 222 Other Special Fund

223 FY2020 Adjusted Budget: \$52,000

224 FY2021 School Board Recommended: \$52,000

Ms. Mahoney told the Committee this was a new fund started for other special revenues; funding from local sources (not State or Federal). The lines are managed similar to Federal grants.

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Ms. Mahoney told the Committee she was working to answer their previous questions and would answer their new questions before the next meeting.

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Mr. Sherman asked the Committee for a moment of silence in memory and honor of EleanorBurton who recently passed away.

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## 236 ADJOURNMENT

**MOTION:** (Cate/Hillsgrove) To adjourn the meeting.

<b>VOTE:</b>	(9-0-0) The motion carried.	
The meeting was adjourned at approximately 8:48pm.		
		Respectfully submitted,

242	Charity Landry
243	Recording Secretary