1		APPROVED
2		TOWN OF PELHAM
3		BOARD OF SELECTMEN MEETING
4		MINUTES
5		August 18, 2015
6 7		APPROVED – September 1, 2015
7 8	CALL TO C	DRDER - approximately 6:30PM
9	PRESENT:	Mr. Hal Lynde, Mr. William McDevitt, Mr. Doug Viger, Mr. Paul Leonard, Ms. Amy Spencer, Town Administrator Brian McCarthy, Finance Director Cindy Kelley
	ABSENT:	None
10 11 12	<u>PLEDGE O</u>	F ALLEGIANCE
13 14	MINUTES I	REVIEW
15 16	July 21, 201	5
10	MOTION:	
17	VOTE:	(5-0-0) The motion carried.
17 18	August 4, 20	
	MOTION:	(Leonard/McDevitt) To approve the August 4, 2015 meeting minutes as amended.
19	VOTE:	(5-0-0) The motion carried.
20	August 8, 20	15
	MOTION:	(McDevitt/Leonard) To approve the August 8, 2015 meeting minutes as written.
21	VOTE:	(5-0-0) The motion carried.
22 23 24	ANNOUNC	<u>EMENTS</u>
25		<u>certs on the Village Green, Wednesday, August 19th 6pm-8pm. Brandy Band –</u>
26		ic from the 1940's to Today. Pelham Farmer's Market from 3pm to 8pm;
27		get Committee opening to fill vacancy – Complete Volunteer Application and
28		nit to Dan Guimond or Dave Cate; tag of the Trust Funda — need to fill vecency — Complete Velunteer Application and
29 30		<u>stee of the Trust Funds – need to fill vacancy – Complete Volunteer Application and</u> nit to Board of Selectmen;
30 31		bin in Pelham: A community discussion –Thursday, August 20 th 6pm-8pm in
32		burne Hall;
33		upas Pond Association advises of the fall Gumpas Pond water draw down on
34		ember 26, 2015
35		
36	OPEN FOR	UM
37		

38	No one came forward. APPOINTMENT			
39 40				
41 42		Parks & Recreation Director Brian Johnson – Seeking approval from the Board of Selectmen,		
43 44	 <u>as agents to expend for:</u> Expenditure of \$875 from the Raymond Park Trust Fund for the Termite Elimination Station at Raymond Park Lodge Expenditure of \$2,760 from the PVMP Trust for the labor and materials to replace lifeguard shack roof (five squares) to include tar paper, shingles, chimney flashing and replace areas damaged by rot. 			
45 46 47 48 49				
50 51 52	damage, they	explained after having work done at the Raymond Park Scout Lodge, and finding termite y put a system in place so termite damage didn't happen again. The cost of the system le would like to take the money from the Raymond Park Trust Fund to pay the invoice.		
53	MOTION:	(Spencer/McDevitt) To authorize taking \$875 from the Raymond Park Trust Fund to pay for the termite program invoice.		
54	VOTE:	(5-0-0) The motion carried.		
54 55 56 57	Mr. Johnson requested \$2,760 to come out of the Pelham Veterans Memorial Park Trust Fund to pay for the labor and materials to replace the lifeguard shack. He noted that the trust fund was funded by the beach permit fees. Mr. Lynde			
58	MOTION:	(Viger/Leonard) To authorize an amount not to exceed \$2,760 to be withdrawn from the Pelham Veterans Memorial Park Trust Fund for labor and materials to replace lifeguard shack roof (five squares) to include tar paper, shingles, chimney flashing and replace areas damaged by rot.		
59	VOTE:	(5-0-0) The motion carried.		
60 61 62	<u>2016 BUDG</u>	ET REVIEW & VOTE		
62 63 64	Finance Dire	ctor Cindy Kelley came forward to assist with the budget review.		
65 66 67 68 69	Mr. Lynde stated the Selectmen would review the budget and complete their process of authorizing a budget submittal to the Budget Committee. The number presented in the budget was considered as the 'number on the floor'. Questions/comments will be addressed during individual budget review. The Board decided to make one motion at the end of review on the bottom line figure rather than voting each department's budget figure.			

- **Assessing -** \$164,874
- **Budget Committee -** \$4,180
- **Cable -** \$112,573
- **Cemetery -** \$144,520 (for information only; submitted as courtesy by Cemetery Trustees)
- **Conservation Commission -** \$3,747
- **Debt Service Interest -** \$133,490
- **Debt Service Principal -** \$615,510

Mr. Viger questioned where the Highway Department would be shown. Mr. McDevitt said there was a concern that some items were shown in an individual budget and others were shown in Debt Service. Mr. Viger understood the concern not being able to understand the full cost of running a department if items were split between budgets. Mr. Lynde recalled a discussion about having a footnote within individual department budgets indicating items that were contained in Debt Service. He asked that the notes be added to the appropriate department budgets.

- 85
- 86 Elections \$23,227
- 87 Emergency Management \$8,296
- 88 **Fire Department -** \$2,021,002
- 89

Ms. Spencer questioned the telephone line and the reason for using New Horizon and EarthLink. She felt the figure was high if it was for internet. Ms. Kelley replied the figure was for telephone lines/copper lines, not internet. Fire Chief James Midgley came forward to explain that EarthLink provided the department's telecommunications. He said the budget line was a combination of the Fire Department's emergency (and copper) lines as well as the circuit loop connectivity between the repeater and Police Station.

96

Mr. Leonard noted many of the Fire Department's budget categories were decreased. The bulk of theincrease was due to contractual salary increases.

99

100 **Health Officer -** \$43,766

- 101 **Health Services -** \$60,180
- 102

It was confirmed that the \$1,500 budget for the American Red Cross was split in half. \$750 for the
 American Red Cross, and the remaining \$750 was put in a line for the Salvation Army because they
 provide rehabilitation services for Pelham's fire fighters after incidents.

106

107 **Highway -** \$1,415,572

108

Mr. Leonard noted the rentals line was the biggest increase. This was due to adding two pickup trucksfor winter maintenance.

111

As a general comment, Mr. McDevitt noted certain budgets listed salary increases for non-union employees. He asked Mr. McCarthy to compile a list of non-union employees, their salary (or hourly rate) and if there is a recommended increase. Mr. McCarthy will add a discussion item for the next Selectmen meeting.

116

Mr. McDevitt questioned what basis was used to determine the sand and salt usage. Acting Highway
Road Agent Frank Ferreira came forward. He told the Board he used a 3 and 4 year average to
determine usage. He noted they used more than those averages during the last winter.

- 120
- 121
- 122

123 **Human Services -** \$88,040

Ms. Spencer confirmed any remaining money would be turned back to the General Fund at the end of the year. Mr. Lynde answered yes anything left over in budgets would be rolled into the fund balance, which could be used to offset taxes. The fund balance provides the Town with the ability to have a buffer to moderate the tax rate impacts. Mr. McDevitt explained once money is placed into the General Fund the Selectmen couldn't spend it without taxpayer approval, with the exception of using it as revenue to decrease the tax rate.

- 131
- 132 **Insurance -** \$2,102,981 (placeholder until October)
- 133 Legal \$100,000 (* see below: motion passed to reduce line to \$95,000)
- 134

Ms. Spencer suggested a modest reduction in the line by \$5,000 to show taxpayers and the Budget Committee that they were making efforts to be conservative and show them a return. Mr. Lynde understood the request and at the same time cautioned there were still pending items before them. Ms. Spencer believed a small reduction might go a long way to show the Board's credibility.

139

140 Ms. Spencer made a motion to reduce the budget by \$5,000. Mr. McDevitt seconded for discussion. 141 He questioned what had been spent to date. Mr. McCarthy replied the budget was under \$50,000 and there were still a lot of pending legal matters. He agreed with Ms. Spencer's comments and at the 142 same time was concerned about the known legal matters that had not been remedied. 143 He wasn't 144 opposed to making the cut; however, his goal was to try and make it through 2016 and then determine if reductions could be made. It was noted there would be a separate warrant article for legal fees in 145 146 regard to the (Kinder Morgan) pipe line project. Mr. McDevitt commented if the voters turn down 147 the warrant article he took it as a signal to stop spending legal fees. Mr. McCarthy thought that was a 148 fair statement. Mr. McDevitt spoke of the types of circumstances for which they approached counsel 149 and felt they could do it for the reduced amount of \$95,000. He said they could reconsider the figure at the end of the year. 150

151

MOTION: (Spencer/McDevitt) To decrease the Legal budget by \$5,000 for a reduced budget of \$95,000.

VOTE: (3-2-0) The motion carried. Mr. Lynde and Mr. Viger voted no.

- 152153 The Legal budget was reduced to \$95,000
- 154

155 **Library -** \$291,178(for information only; submitted as courtesy by Library Trustees)

- 156 **Parks & Recreation -** \$204,333
- 157

Mr. McDevitt asked for clarification regarding explanation for mating grants. Parks & Recreation
Director Brian Johnson came forward. He explained that the note was carried over from previous
years. If the department wants to apply for a grant, Mr. Johnson would typically speak with Mr.
McCarthy and Selectmen regarding the request.

162163 Planning Department - \$302,870

 164
 Police Department - \$2,575,854

```
165 Retirement - $1,452,133
```

- 166
- 167
- **Selectmen -** \$517,733 (* *see below:* motion passed to reduce line to \$492,733)
- 169

There was a brief discussion regarding the number of Town Reports that would be printed. Mr. McCarthy noted 200 copies were already eliminated from the budget based on the fact that there were approximately 230 copies left over from last year. It was noted there may have been left over copies because of low voter turnout. The Board decided to keep the budget figure as presented and reduce the number further. They will revisit the line next year.

175

BOARD OF SELECTMEN MEETING/August 18, 2015

176 Mr. McDevitt spoke about the line for compensated absence and suggested reducing it from \$125,000 to \$100,000. Mr. McCarthy replied they could reduce the budget, but it would be a gamble. Ms. 177 178 Kelley pointed out that they spent more than \$125,000 this year (2015) with one employee. Mr. 179 McDevitt questioned how many people would give the Town the same type of exposure. Ms. Kelley replied there was one other employee. Mr. McDevitt noted there was \$192,000 remaining in a capital 180 reserve fund. He asked what had been paid out to the individual who left during the year. Ms. 181 182 Kelley replied they paid out \$134,000. Mr. McCarthy cautioned the other unknown was possible a possible change in how the New Hampshire Retirement System did payouts. 183 184 Mr. Viger asked if there was an anticipated warrant article for compensated absence. Mr. McCarthy 185 answered no. With money in the budget, Mr. Lynde didn't feel a warrant article was needed.

186 187

MOTION: (McDevitt/Spencer) To decrease the Selectmen budget by \$25,000 for a reduced budget line of \$100,000.

VOTE: (5-0-0) The motion carried.

188

190

189 The compensated absence line in the Selectmen's budget was reduced to \$100,000.

191 The Selectmen's proposed budget was amended to \$492,733.

- 192
- 193 **Senior Center -** \$111,602
- 194 **Town Buildings** 655,988
- **Town Celebrations -** \$9,452
- 196 **Town Clerk / Tax Collector** \$228,024
- 197 **Transfer Station -** \$668,958
- 198 **Treasurer -** \$11,113
- 199 **Trust Funds -** \$70
- 200
- 201
- The amended Town Budget bottom line figure is now 14,041,266. This represents an increase of 203 33,935 (1.7%+) from 2015.
- 204

MOTION: (McDevitt/Spencer) To submit the budget for consideration, as discussed and amended, to the Pelham Budget Committee.

VOTE: (5-0-0) The motion carried.

- 205
- 206 207
- 208 OTHER BUSINESS
- 209

211

210 Continued discussion regarding Noise Ordinance

Mr. McCarthy told the Board he received an email from Ms. Spencer. He asked for an opportunity to have a meeting with Ms. Spencer and Police Chief Roark prior to making a presentation of the ordinance to the Board. The Board agreed. A future agenda item will be scheduled.

- 216 <u>Town Infrastructure Study Committee for Transfer & Highway Departments</u>
- 217

215

Mr. Lynde spoke of a discussion by the Selectmen during their recent site walk to the Transfer Station and Highway Department. They understood the need to look at a long-term solution and determine building needs, location etc. Mr. Leonard, Ms. Spencer and Mr. McCarthy volunteered to review such needs. Mr. McCarthy had already asked the Planning Director to join in the discussions and asked that there also be community involvement. There was no objection. Mr. McCarthy will generate an announcement and mission statement for review at the next meeting. There will be one committee for both projects (Transfer and Highway Departments).

225

There was a brief discussion regarding the site and if a plot plan existed. Nothing tangible was located in the Planning Department. It was suggested that there may be a plan from the time the incinerator was put in place. Mr. McCarthy will follow up.

229

230 <u>TOWN ADMINISTRATOR / SELECTMEN REPORTS</u> 231

Mr. McDevitt told the Selectmen that the Planning Board received a resignation letter from Mike Sherman who is leaving due to health reasons. He informed the Planning Board was seeking a full time member as well as alternate members. Volunteer forms can be obtained through the Selectmen's Office or Planning Department. Mr. McDevitt spoke of a proposal that came in front of the Planning Board for a pole-mounted residential solar panel that is GPS driven.

237

238 Mr. Leonard reminded the public about the Farmer's Market (3pm-8pm) and final concert on the Village Green (6pm-8pm) for Wednesday, August 19th. He then spoke of correspondence to the 239 240 Board and social media regarding safety/traffic concerns on Sherburne Road and at the intersection of Sherburne Road and Mammoth Road. He noted both Sherburne and Mammoth were State 241 242 maintained roads. He said State contact information would be made available during the next 243 meeting for those who want to voice their concerns. Mr. Viger recalled the State meeting with the Selectmen and discussing inexpensive traffic calming measures they would do. However, the State 244 245 hasn't done anything since the presentation. Mr. Lynde added that the State was falling behind in maintaining existing roads. Mr. McCarthy questioned if the Board should consider a warrant article. 246 Mr. Lynde answered no; there wasn't enough information to have one. Mr. McDevitt thought if the 247 248 Town raised a 20% match, Pelham might be able to move up on the priority. Mr. Lynde stated the 249 Selectmen were aware of the concerns and kept it on their 'radar' list. Mr. Leonard noted there were traffic ribbons located on each side of the intersection and though perhaps a traffic count was being 250 251 done.

252

With regard to the pipeline project, Mr. Lynde stated they needed to start reviewing the Nashua Regional Planning Commission maps of the Town to start identifying areas they felt should be avoided. The Board agreed.

- 256
- 257

258 ADJOURNMENT

259

MOTION: (Spencer/Leonard) To adjourn the meeting.

VOTE: (5-0-0) The motion carried.

260	
261	The meeting was adjourned at approximately 8:12pm.
262	
263	Respectfully submitted,
264	Charity A. Landry
265	Recording Secretary