1 2 **APPROVED** 3 TOWN OF PELHAM **BOARD OF SELECTMEN - MEETING MINUTES** 4 5 March 3, 2020 6 APPROVED – March 17, 2020 7 8 9 **CALL TO ORDER** - approximately 6:30PM 10 Mr. William McDevitt, Mr. Hal Lynde, Ms. Heather Forde, Mr. Kevin Cote, PRESENT: Town Administrator Brian McCarthy ABSENT: Mr. Doug Viger 11 12 13 PLEDGE OF ALLEGIANCE 14 15 **MINUTES REVIEW:** 16 17 February 18, 2020: **MOTION:** (Forde/Cote) To approve the February 18, 2020 meeting minutes as amended. **VOTE:** (4-0-0) The motion carried. 18 19 20 ANNOUNCEMENT(S) 21 The Town is seeking to fill the following volunteer positions: 22 Zoning Board of Adjustment: 1 member position for 3 years / 2 alternate member positions for 3 years 23 24 Conservation Commission: 3 member positions for 3 years 25 Forestry Committee: 2 member positions for 3 years 26 Cemetery Trustee: 1 member position for 2 years 27 Interested citizens should complete a volunteer application and forward to the Selectmen's office no 28 later than March 13, 2020 at 4pm. Applications are available at the Selectmen's office or Town website: 29 30 pelhamweb.com 31 32 **OPEN FORUM:** 33 34 No one came forward. 35 36 **APPOINTMENTS** 37 38 Roland Soucy – Highway Building project update 39 40 Building Inspector Roland Soucy came forward with Road Agent Frank Ferreira to update the Board on the building project. Mr. McDevitt stated the Town had been putting money aside for some time 41 42 for a highway garage; there is an article on this year's Warrant, which if approved, the project will start. 43

Mr. Soucy provided a timeline of actions during the last year. The proposed building will be pre-engineered at 80ftx160ft. Prior to the meeting he provided the Board with a schedule of values that would cover the major components of the building. The total cost is \$1,153,000. Mr. Soucy mentioned Mr. Ferreira would be doing some of the site work and provide the needed aggregates to lower costs. To date the site plan has been approved and there is a State approved septic design in place. He informed they needed to order the building so they could obtain a complete (stamped) set of drawings from the building company. He explained he needed the complete set of drawings so he could produce a foundation plan.

Mr. Lynde questioned if anything had been put out to bid. Mr. Soucy replied once the building was ordered he would write scopes of work for the other components and put them out to bid. He said the building package itself wasn't going out to bid; the company he worked with came up with the best price to supply the building. Mr. Lynde asked if that company would also erect the building. Mr. Soucy answered no. Mr. Lynde wanted to know how to determine who would build the building. Mr. Soucy replied he received three numbers from three different erectors; there's been no commitment made because he was waiting for the final drawings. He mentioned heating would be accomplished using three waste oil heaters; oil will come from the Highway Department vehicles and oil generated from the recycling facility.

 Mr. Soucy mentioned the proposed building was clear standing with no columns inside. He acknowledged the estimate was higher than they hoped to be with the estimates they had; even based on the amount requested on this year's Town Warrant. They would still fall short of the needed balance. He said there may be adjustments or cutbacks; however, the most they could probably save would be approximately \$75,000.

Mr. Cote commented they were reviewing bringing solar to Town and questioned if the proposed structure would be compatible. Mr. Soucy stated it would be but there wouldn't be a reason for solar if they were going to include three waste oil heaters. He recommended utilizing the waste oil heaters based on the amount of waste oil generated by the Town vehicles and collected at the recycling facility that had an associated cost for disposal. Those costs could be eliminated by using the waste oil for heat.

Mr. McDevitt assumed the electricity costs wouldn't be very high. Mr. Soucy didn't believe it would be as he had factored in a 400amp single-phase service. The lighting both exterior and interior was LED.

Mr. Lynde understood the building package needed to be ordered to obtain the building drawings. Mr. Soucy answered yes; the company would produce a complete set of engineered drawings so the foundation could be finalized. He described the actions that would occur prior to the building being erected. Mr. Lynde questioned if all the drains would feed into one area. Mr. Soucy answered yes; there would be a trench drainage system leading to a 2,000-gallon holding tank that would be pumped out.

 Mr. McDevitt stated the proposed number was higher than anticipated. He inquired if there was sufficient money in the Highway Block Grant to come up with the additional funds. Mr. McCarthy replied the Highway Block Grant couldn't be used for any kind of building. He was looking at alternate projects to possibly reallocate money. He noted when they received the initial quotes two years ago (with a smaller building) the cost was approximately \$800,000. He stated he was confident they would be able to cover what was needed for the project.

Mr. Soucy told the Board to get started the contract would need to be put together, reviewed and signed along with a deposit. He noted that process was standard procedure for all the companies that did preengineered buildings. Mr. McDevitt questioned if the Town would be obligated to go further with the company if they couldn't come up with the additional funding. Mr. Soucy replied the Town would be signing a contract to purchase a building. He believed there were things that they could hold off doing to push the additional cost to the following year, but he didn't believe they would add up to the needed \$200,000.

Mr. Lynde wanted to know how to phrase a motion to move the process forward. Mr. Soucy replied the Board could make a motion to sign the contract to purchase the building. He would obtain a schedule of values from the company that would be included in the contract. He said they would need to come up with an initial deposit and pay the balance when the building is delivered. Mr. McCarthy believed if the Board simply made a motion to move forward with ordering the building; the contract would need to be reviewed by Town Counsel and come back to the Selectmen. Mr. Soucy believed he could get the paperwork together for the Board's next meeting.

Mr. McCarthy believed the purpose of the discussion was to create a path to move forward with the construction of the building. He wasn't sure the Board needed to make a motion. Mr. McDevitt said he didn't hear any strong objections by the Board and added the contract would be reviewed by Town Counsel and come back for approval by the Selectmen prior to signing.

Mr. Lynde inquired how long it would take to get the building completed. Mr. Soucy replied there would be a 6-8 week lead time from when the building is ordered. The foundation could easily be ready to go before the building arrived. The building could be erected within approximately four weeks; it would take an additional six weeks to outfit with electrical, heating, plumbing etc.

Fire Chief James Midgley and Health Officer Brenda Eaves: Pandemic update

Chief Midgley told the Board over the last two weeks information had been fluid and moved quickly between all agencies, federal and local. He spoke about the recent meetings/conferences they had been involved with to review potential impacts and legal situations that may arise in the event the situation reached a pandemic level. He reiterated it was not currently at that level. He summarized the information currently flowing through the press. Chief Midgley stated in addition to reviewing 'planning' they are reviewing engineering precautionary controls for both the Town facilities and personnel. He described the actions being taken to get information out to the public. He didn't want people to take their proactive information flow as meaning there was a major crisis; they simply wanted the public to be aware of what was going on. He added they would be speaking to the schools to inform them of the Town's planning process. Chief Midgley told the Board he was working well with the agencies and the Health Officer to cover everything that needed to be covered.

Ms. Eaves discussed information pertaining to stopping the spread of respiratory viruses as recommended by the Center for Disease Control ('CDC').

 Chief Midgley stated they needed to procure funding for personal protective equipment to bolster their current pandemic supplies. He believed the word got out that the government wouldn't allow price gauging; they've seen prices reduce. He commented they needed to locate storage space for supplies. He said they weren't procuring supplies only for the present; they were procuring for what may potentially occur.

Mr. McDevitt believed if they needed to spend outside of the department's budget it would be something they could deal with. He felt if the expenses were carefully tracked, they would be in a

position to manage the budget well. He suggested possibly charging the expenses to the Emergency Management budget. Chief Midgley replied they were already doing so given it was truly emergency management that was being conducted and gave them the ability to track expenses. Currently the

budget contained approximately \$8,400.

Mr. Cote questioned what supplies they were looking to get. Chief Midgley replied the 'at risk' population needed respiratory protection and the emergency personnel needed protection equipment such as gowns and higher-level respiratory protection than the standard N95 masks. He described the varying levels of 'at risk' populations; the current virus isn't as targeting to children as it was to the elderly and those with existing medical conditions.

 Mr. McDevitt inquired if 911 was incorporating questions to the caller (if they can answer) that would let the responders know of a serious situation in which they could possibly catch something. Chief Midgley replied it was a learning curve but 911 typically had a series of questions that would designate a 'level' of response needed. He described the typical flow when emergency calls are received. He mentioned they were looking to restructure their response guidelines, so Police Officers weren't put in a situation of potentially becoming infected. He said law enforcement would play a vital role in the event of a pandemic.

Mr. McCarthy asked Chief Midgley to meet with the Board at their upcoming meetings to provide updates.

Future Business Leader of America: Proclamation request

Coming forward was Kenny Paquette, Pelham High School student and Member-State Officer of the Future Business Leaders of America for New Hampshire to represent the local chapter. He described the things they were able to accomplish within the classroom and through community service over the years with the help of Pelham High School Business Teacher Mrs. Dorval. They have competed in local and national competitions. Mr. Paquette stated he was in attendance to raise awareness about the Future Business Leader of America ('FBLA") program.

Mr. McDevitt asked what the FBLA might look for in terms of assistance. Mr. Paquette replied the biggest thing would be to speak to young adults about their future, so they begin to have a career in mind whether it be through college or the trades. He said this would be helpful as the FBLA was setting up their next round of members to help lead the country.

Ms. Forde informed about the Economic Development Committee that would be meeting on Thursday. She felt it would be beneficial to have a young voice involved. She would speak to committee and Mrs. Dorval about the possibility of having members of the FBLA attend. Mr. Paquette believed it would be a great experience for students within the organization to help serve the Town.

Mr. Cote asked how many students were involved in the organization. Mr. Paquette replied there were approximately 20-26 on any given year. They were trying to increase the number of members and increase participation in events. Mr. Cote questioned if they would be looking to local business owners for internship opportunities. Mr. Paquette answered yes; the currently collaborated with Pelham businesses as well as those involved with the Salem Chamber of Commerce to get students involved with the local economy. To follow through, Ms. Forde mentioned she would contact Mrs. Dorval.

Mr. McDevitt suggested members of the organization return for future conversations with the Board. He thanked Mr. Paquette for coming forward.

Zoning Board of Adjustment – Alternate Applicant David Wing

Mr. Wing came forward to discuss his application to be an alternate member on the Zoning Board. He spoke about his education and employment. Since he moved to Town, he took advantage of volunteer opportunities as they came up.

Mr. Cote asked what attracted him to the Zoning Board position. Mr. Wing replied of the three choices he looked at the meeting dates were the most convenient for him to attend. He was familiar with the Zoning Board as he was an abutter (to cases) and attended their meetings. He thought being a member would be a good opportunity to be fair with both the Zoning Board and to the abutters.

Mr. Lynde reviewed Mr. Wing's application. He informed there were five criteria that must be met by applicants; it was the Zoning Board's job to ensure they were met for a variance. He said if an applicant didn't meet the criteria, they shouldn't receive a variance. Hardship is one criterion to be met, which had to be in connection with the land and not the person requesting the variance. Mr. Wing replied he was aware there were five criteria but not necessarily the specific definition of 'hardship'. Mr. Lynde hoped all members on the Zoning Board followed the guidelines of the criteria.

Ms. Forde believed there was training available for members of the Zoning Board. She asked Mr. Wing if he would be able to make time to attend. Mr. Wing answered yes, depending on the day.

Mr. McDevitt explained the Zoning Board was the only quasi-judicial body in Town, who by law could swear in witnesses that were subject to perjury if they don't tell the truth. He added the case law behind the criteria was fairly complicated. He encouraged Mr. Wing (if appointed) to not sit on the Zoning Board long until he took advantage of training. He believed it was mandatory for members to get up to speed on the case law. If members didn't obtain training, they were essentially sitting on the board as a judge without knowing the law.

Mr. Cote spoke about the importance of attendance. He said alternate members should attend the meetings so if they were appointed to vote they would be aware of the case information. Mr. Wing understood, the meeting night of the Zoning Board was the reason he decided to apply for the position.

There was a brief discussion regarding the number of open positions on the Zoning Board, both regular and alternate members. As there was an open advertisement for volunteers with a submission deadline of March 13th, the Selectmen will conduct interviews (for boards and committees) March 17th and 31st.

Matthew Seiler - Concord for Hometown Hero Banners

Mr. Seiler came forward to discuss the community service / non-profit organization Concord for Hometown Hero Banners. He explained he spoke with Mr. McCarthy a year ago about a proposal to hang banners (of fallen soldiers) from just prior to Memorial Day through just post Veteran's Day. He provided the Board with a pamphlet of what a banner would look like for Army Sergeant Daniel Gionet (of Pelham). Mr. Seiler stated banners currently hung in six towns within New Hampshire and had approval for four more; they were in process with fifteen others. He stated he did not do the banners to make money and offered to show anyone his income tax returns. He just believed in the program. He spoke about their website which allowed people to 'click' on the name of an individual and read their military biography. Mr. Seiler said he was asking nothing more than permission to hang the banners but would provide files if the Town wanted to include a link on their website. He understood there would be questions in relation to hanging the banners on Town property and added he didn't want any cost to the Town.

Mr. Lynde informed the Town currently had use of the posts (within the Village Green) for banners. He felt the request to use those posts for a wide period of time would disrupt the existing usage. He asked if there were other locations that could be used. Mr. Seiler replied the original proposal asked the Town to obtain a permit for banners to be hung on utility poles. Along with their information was a qualification form for who could have a banner. He mentioned having a conversation with Mr. McCarthy about hanging a banner(s) at the Sgt. Daniel Gionet Bridge; there was a businessman who offered to pay for a duplicate banner to hang at both ends of the bridge. He said in most towns they hung banners on utility poles with a couple exceptions. He stated he was laying out a fully negotiable request.

Mr. McDevitt understood the poles within the Village Green had two sets of brackets; one for banners and the other for hanging flower baskets. He didn't believe utilizing utility poles would be a problem. From his original conversation, Mr. McCarthy stated what he envisioned the Pelham Community Spirit banners on one side and the Hometown Hero banner on the opposite side. He said he felt the poles on the Village Green were more of an appropriate venue because of the usage of the Village Green in the summertime.

Pelham Community Spirit member Charlene Takesian came forward. She appreciated the concern for Pelham Community Spirit's use of the poles in the Village Green. She said they were currently using every other pole on the inside of the green for banners/flags; they weren't using the outside poles at all. Mr. McCarthy believed they had available space within the Village Green. He felt it would be appropriate to hang the banner by the Sgt. Daniel Gionet Bridge. Mr. Seiler wanted to be clear business names don't appear on banners; the only allowed were non-profit veterans groups.

Mr. Lynde wanted to know the criteria to have someone's picture on a banner. Mr. Seiler replied the general criteria was for an individual to have at one time or currently lived in Pelham or called Pelham their hometown. He said there were situations where a family member wanted to honor another family member. He noted they work with the Towns toward the goal of having many banners displayed. He said they outgrow the Village Green they could expand to use utility poles. Mr. Lynde wanted to know the specific criteria. Mr. Seiler replied an individual had to have honorably served in the military. Mr. Lynde stated there were at least a couple hundred people in Pelham who would qualify. Mr. Seiler noted the only town he had more than ten banners in was Concord.

Mr. McCarthy felt the first step would be to decide whether or not banners could be hung within the Village Green.

 Mr. Cote feared what allowing banners would become in the future. He said he served in the military; however, there were members of the Police and Fire Departments who have lost their lives and other members of the community who had done great things. He felt allowing the banners would set a precedent for other groups to come forward which may cause the Town to lose control over the situation. Going forward, he suggested they treat requests individually. He wasn't ready to make a decision and felt they needed to come up with a system. Mr. McCarthy understood Mr. Cote's comments and believed they had the time to craft something to restrict growth.

Mr. McDevitt asked the Board to consider: 1) hang banners on the unoccupied poles around the Village Green during specified dates, and 2) grant permission (to hang banners) on utilities poles on either side of the Sgt. Daniel Gionet Bridge.

Mr. Cote asked about pricing. Mr. Seiler replied families pay for banners and summarized the costs.
Mr. Cote confirmed there was no cost to the Town. Mr. Seiler stated that was correct. He noted they were currently working on a banner design to honor public servants.

 Mr. Lynde stated he couldn't support the banners. He said Sgt. Gionet was a special case who gave the ultimate sacrifice. He spoke about the many who received honors and medals for their service and added there many others who served with the fire and police. He felt the Board was reacting to the request and didn't feel good about the proposal. Mr. Seiler stated the original proposal was for fallen military, which he would accept. He simply wanted to explain to the Board they had the power to restrict and regulate any way they wanted. He was willing to work with the Town. He said they could start with fallen military and change their mind later. He apologized for the confusion.

Mr. McDevitt asked Mr. Lynde if he could agree to (banners for) 'fallen'. Mr. Lynde answered yes and added he was emotional about the subject. Mr. Cote agreed with Mr. Lynde and felt the subject needed to be approached by using the procedure of applying for a dedication, similar to the recent dedication to Paul Gagnon. Ms. Forde believed the Town already had a solution with their existing plaque/dedication permit process. She asked if the Board would accept the proposal if the appropriate paperwork was submitted.

Mr. McDevitt wanted to know at this time if the Board would consider only approving banners for the Sgt. Daniel Gionet Bridge. Mr. Lynde felt that would be appropriate. Ms. Takesian commented no one had put banners up prior to Pelham Community Spirit doing so. She believed the Town should create a policy for how and when banners could be displayed. Mr. McDevitt asked if there was a motion to allow banners on the utility poles at the Sgt. Daniel Gionet Bridge.

MOTION: (Forde/Cote) To approve and allow Mr. Seiler to hang two banners honoring Sgt. Daniel Gionet at both ends of the Sgt. Daniel Gionet Bridge in Pelham. The approval is conditioned on the appropriate paperwork (for dedication) being provided to the

Town.

VOTE: (4-0-0) The motion carried.

Chris Georgoulis – Proposal for boat ramp at Pelham Veteran's Memorial Park ('PVMP')

Mr. McCarthy informed Mr. Georgoulis withdrew the request. He told the Board that Mr. Georgoulis thought it would be great to have a boat ramp at PVMP to provide Pelham residents access to Long Pond. However, when Mr. McCarthy asked questions such as where people would park, the design of the ramp, how access would be attained, Mr. Georgoulis had no information and thought the Town would take the lead. Mr. McCarthy commented the Parks and Recreation Director Brian Johnson was not in favor of the proposal or the location as it would not be a safe environment. He told the Selectmen he had the agenda item to bring the message to the Board.

Mr. Lynde supported Mr. Johnson. Mr. McCarthy agreed that the location at PVMP wasn't appropriate given the size of the parking area, access road to the pond and logistics of the waterfront area.

DISCUSSION

Review of the revised Town of Pelham Policy & Procedure Manual

Mr. McCarthy heard from the Board regarding minor changes that could be amended. In general, he believed everyone had reviewed the book and was fine with the contents and approve of the updates to

the policies. He respectfully asked the Board to approve the revision that would now be the 2020 Town of Pelham Policy and Procedure Manual.

Mr. Cote made a motion to approve the 2020 Town of Pelham Policy and Procedure Manual. Mr. Lynde seconded for discussion. He said one item was the added note for the lunchroom only being available for Town employees; however, he understood Mr. McCarthy would control the allowed access during certain functions. Mr. McCarthy noted when the lunchroom is being used there is always a site supervisor present to ensure only allowed people had access.

MOTION: (Cote/Lynde) To approve the 2020 Town of Pelham Policy and Procedure Manual.

VOTE: (4-0-0) The motion carried.

Lot consideration Map 39 Lot 1-55 and 1-169

Mr. McDevitt understood the proposed lot consolidation of Town-owned lots was proposed by Conservation Commission Chairman Paul Gagnon. He read aloud a statement indicating the Town recently accepted a 16-acre parcel (Map 39 Lot 1-55) from RJ McCarthy Development LLC which was located immediately adjacent to PVMP. The Forestry Committee along with Parks and Recreation have jointly managed PVMP land and the trail system for several years. If the lot consolidation is approved, it will be recorded with the Hillsborough County Registry of Deeds. The Assessing Assistant Sue Snide crafted a consolidation document for the assessing database. Mr. McDevitt believed the request was straight forward.

MOTION: (Lynde/Cote) To approve the consolidation of the two lots (known as Map 39 Lot 1-55 and 1-169).

VOTE: (4-0-0) The motion carried.

Workforce Housing Discussion

Mr. Cote said he was looking at ways to make housing affordable for the workforce in Town. In thinking about the Elderly Housing Exemption, he wanted to know if the Town could do something for landlords, in terms of a tax break, who reduced their rents to accommodate people who worked in Pelham or lived in Pelham (i.e. children coming back from college).

Ms. Forde asked if he had spoken to the Planning Director about the idea. Mr. Cote replied he briefly spoke to the Planning Director who thought it was a good idea.

 Mr. Lynde and Mr. McDevitt didn't think the Selectmen had the authority to do so. Mr. McDevitt commented State Law didn't say the Selectmen could do it; and felt it was clear. He asked Mr. Cote if he saw an RSA that supported the proposal. Mr. Cote answered no. Mr. McDevitt suggested submitting the question to Town Counsel for opinion. He said the other issue was the fact that under State Law everyone was taxed equitably (with a few exceptions); if someone puts up a brand new building (to rent) they would be taxed less fairly (by nature of abatements). He said other people would subsidize the reduced rents through taxes. He believed they would find through Town Counsel it couldn't be done.

- Ms. Forde understood there were elderly exemptions and questioned if they had to go in front of the
- voters. Mr. McDevitt replied an elderly exemption was statutory specifically spelled out in State Law.
- 386 He said they could grant abatements for just cause which is usually interpreted as extreme poverty.

There was no objection to sending the question to Town Counsel.

1971 Livestock Ordinance update

Mr. Cote mentioned there had been certain issues in Town and in doing researched found a Livestock Ordinance from 1971. He said the penalties for breaking the Ordinance were really low and suggested they be updated to current day standards. He would like the Board to have a discussion. Mr. McDevitt felt the Board could hear the information from the current Ordinance and take action at a subsequent meeting. Mr. Cote read aloud the current penalties. He said he would draft language for the Selectmen to review.

2020 Town Report completion

Mr. McCarthy announced the Town Report was complete. He informed next year the contents would be vetted and the size reduced. He commended his staff for putting the report together. He said it was a great representation of the Town and community.

Tree dedication request

 Mr. McDevitt informed he was contacted by a gentleman who would like to dedicate a tree on the Village Green to his wife who passed away. He told the gentleman that the Selectmen had put a lid on the number of trees in the Village Green. He wasn't sure about alternate places but mentioned there had been a tree at the entrance of Muldoon Park (on the right) that had been removed after an ice storm in recent years. He wondered if the Selectmen would object if he spoke to the gentleman about the location being a possibility. There was no objection.

TOWN ADMINISTRATOR / SELECTMEN REPORTS

 Mr. McCarthy reported the phone conversion to Consolidated Communications had been competed. The Town now has one phone service. During the transition no lines were dropped. He commended the IT Coordinator Brian Demers for doing a fantastic job. Having one system would give the Town lower rates and fees and a more efficient phone system.

 Mr. Cote reported that he along with Ms. Forde and Deb Ryan of the School Board went to the high school to discuss the upcoming local election. Ms. Forde added they spoke to the students at the high school in a non-partisan manner. They explained how to register to vote and what documentation was needed. They went through both the Town and School Warrant Articles. Ms. Forde told the Board she signed up for a seminar through UNH regarding landscaping and water quality and hoped to come up with innovative solutions to avoid having an algae bloom at the Town beach.

Ms. Forde thanked Mr. McDevitt for his guidance and example that have been extraordinary. She spoke for the Board when she told him he would be greatly missed.

- 431 Mr. Lynde recognized and thanked Mr. McDevitt and Mr. Viger for their lengthy service to the Town.
- 432 He stated they have always worked together and felt they had done a great job for the Town and got a
- lot done while remaining fiscally responsible. He said the Selectmen were part of a team that got things
- done. He told Mr. McDevitt he would be missed and appreciated his service.

435 436 437 438 439 440 441 442 443	Mr. McDevitt stated it had been humbling and a great honor to serve the community as a member of the Board of Selectmen almost every year since 1991. He said he would miss many aspects of it. He said the Town employees go above and beyond the call of duty and believed people would be surprised what they did to help out fellow citizens. Mr. McDevitt was proud to be associated with such a terrific group of people. He said it wasn't easy to be a member of the Board of Selectmen. He ended by thanking his wife for her loving support. REQUEST FOR NON-PUBLIC SESSION		
	MOTION:	(Lynde/Forde) Request for a non-public session per RSA 91-A:3,II, a (personnel)	
	VOTE:	(4-0-0) The motion carried.	
445 446 447 448	It was noted that when the Board returned, after the non-public session, the Board would not take any other action publicly, except to possibly seal the minutes of the non-public session and to adjourn the meeting. The Board entered into a non-public session at approximately 8:26pm.		
	MOTION:	(Forde/Cote) To leave non-public session.	
	VOTE:	(4-0-0) The motion carried.	
449 450	The Board returned to public session at approximately 9:15pm.		
	MOTION:	(Forde/Cote)To indefinitely seal the minutes of the non-public session.	
451	VOTE:	(4-0-0) The motion carried.	
452 453	ADJOURNM	<u>RNMENT</u>	
454 455 456	The meeting v	vas adjourned at approximately 9:15pm.	
457 458 459 460		Respectfully submitted, Charity A. Landry Recording Secretary	