



Dear Pelham Residents,

This Voters Guide is intended to aid voters in making their decision on warrant articles by providing a brief explanation of what each warrant article is about. To obtain an official hard copy of the 2008 Warrant please visit the Selectmen's office at the Town Hall or you can visit the Town and School town warrant website at <http://www.pelhamweb.com/2008warrant> to obtain and review in electronic format the warrant, reviewing authorities voting record, as well as a comprehensive amount of backup data on why the warrant is being proposed.

The Town and School Warrant website is one form of communication enhancements the Board of Selectmen has adopted to help residents better understand what's going on. The web site allows us to post the backup data that was presented to us and the Budget Committee during the review process.

In addition, The Board of Selectmen, the Town Administrator and appropriate department heads are available to discuss any of the warrants with members of the community. We urge all citizens to be informed about issues in the town and exercise their voting rights on Tuesday, March 11, 2008 from 7:00 AM to 8:00PM at Pelham High School.

Sincerely,

Pelham Board of Selectmen

Victor Danevich, Chair - 2009

Hal Lynde, Vice Chair - 2010

Robert Haverty – 2010

Douglas Viger – 2008

William McDevitt - 2008

**THE TOWN OF PELHAM
STATE OF NEW HAMPSHIRE
WARRANT**

2008 TOWN MEETING

ARTICLE 1: To see what action the Town will take in the election of the following officers: two (2) Selectmen for a period of three (3) years; one (1) Town Moderator for a period of two (2) years; one (1) Supervisor of the Checklist for a period of three (3) years; one (1) Town Treasurer for a period of three (3) years; Three (3) Budget Committee Members for a period of three (3) years; two (2) Library Trustees for a period of three (3) years; two (2) Planning Board Members for a period of three (3) years; two (2) Cemetery Trustees for a period of three (3) years; one (1) Trustee of Trust Funds for a period of three (3) years; one (1) Trustee of the Trust Funds for a period of two (2) years and one (1) Trustee of the Trust Funds for a period of one (1) year

ARTICLE 2:

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: This amendment would add a new article, Article XV, to allow Conservation Subdivisions in all residential districts. Among the goals of this Conservation Subdivision Ordinance is to promote the conservation of undeveloped land and to limit the length of new roads so as to minimize the impact of their future and ongoing maintenance. This article is intended to provide a flexible method of residential development that is consistent with principles of sound planning and prudent land use that is not specifically permitted in the current Zoning Ordinance. All Conservation Subdivision applications shall be reviewed under the Special Permit authority of the Planning Board to insure that Conservation Subdivision opportunities will not adversely impact neighboring properties, town citizens, or the Town of Pelham. The requirements to apply for a Conservation Subdivision include establishing density by the yield plan method so that the overall density of a Conservation Subdivision will not exceed that of a conventional subdivision. The Planning Board will have the discretion to grant minor density offsets if the application meets the standards set forth in the zoning which, for example, could include making roadways private, creating on-site amenities such as playgrounds, parks or community centers, providing innovative design that promotes a village or neighborhood environment, or the elimination of frontage lots to minimize the conservation subdivision's impact on existing road view sheds. (Recommended by the Planning Board)

Explanation: *Many communities throughout New Hampshire have developed Conservation Subdivision ordinances to provide greater flexibility so that residential developers do not fragment wetlands and their buffers.*

ARTICLE 3:

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would revise and amend Article XII Special Exceptions, Section 307-76 II, Minor Home Occupations to clarify the distinction between minor and general home occupations regarding the amount of the property that can be dedicated to the business, to add specificity to the types of businesses not considered minor home occupations and to restrict minor home occupations within duplex or multi-family structures. (Recommended by the Planning Board)

Explanation: *The Planning Board voted to adopt changes in the Minor Home Occupation section so the difference between Minor and General Home Occupations is clarified. The new language adds clarity to the types of businesses that cannot be considered minor home occupations. It also attempts to quantify how much of the overall property may be used for the purposes of the exception.*

ARTICLE 4:

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would revise and amend Article XI Sign Definitions and Restrictions, Section 307-69 CC, Political Signs to eliminate time restrictions on political signs that are unenforceable under state and federal law? (Recommended by the Planning Board)

Explanation: *The present section of our sign ordinance that asserted a time limitation on the placement of political signs is not enforceable under state law. Adoption of this article brings our regulation of political signs into compliance with state law.*

ARTICLE 5: Shall the Town vote to raise and appropriate the sum of \$4,273,000 for the purpose of erecting a Fire Station and to authorize the Board of Selectmen to issue Bonds or Notes in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq. , as amended); to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes and to further raise and appropriate the sum of \$25,000 for the first year interest and costs?
(Recommended by Selectmen) (Recommended by Budget Committee)
(3/5 Vote Required)

Explanation: *The fire station plans have been completely changed from last year's proposal. The new station will accommodate staffing, training and equipment requirements for many years, is expandable when the need arises and gets the old station out of the way so the state can resolve the Pelham center traffic woes more effectively.*

ARTICLE 6: Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling \$ 10,893,184? Should this article be defeated, the default budget shall be \$ 10,583,535 which is the same as last year with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by Budget Committee) (Majority vote required)

Department	2008 BOS Recommended	2008 BUDCOM Recommended
Assessing	100,531.00	100,531.00
Budget committee	2,513.00	2,513.00
Cable	81,794.00	81,794.00
Cemetery	135,497.00	133,497.00
Cons Comm	8,237.00	7,437.00
Debt Service - Interest	269,218.00	269,218.00
Debt Service - Prin	518,592.00	518,592.00
Elections	14,122.00	14,122.00
Emergency Management	51,064.00	10,064.00
Fire	1,794,746.00	1,633,522.00
Health Officer	7,357.00	42,357.00
Health Services	50,050.00	50,050.00
Highway	927,808.00	888,228.00
Human Services	82,840.00	82,840.00
Insurance	1,543,916.00	1,543,916.00
Legal	90,000.00	90,000.00
Library	245,308.00	232,978.00
Parks and Recreation	196,263.00	196,263.00
Planning Department	269,364.00	269,184.00
Police	2,052,874.00	2,052,874.00
Retirement	748,253.00	748,252.00
Selectmen	456,649.00	453,249.00
Seniors	73,719.00	73,719.00
Town Buildings	571,529.00	581,029.00
Town Celebrations	9,550.00	9,550.00
Town Clerk	192,819.00	192,819.00
Transfer Station	645,392.00	606,432.00
Treasurer	8,104.00	8,104.00
Trust Funds	50.00	50.00
TOTAL ALL	11,148,159.00	10,893,184.00

Explanation: *The operating budget includes items to maintain the current levels of service previously approved at town meetings.*

ARTICLE 7: Shall the Town vote to raise and appropriate the sum of \$100,000 to be placed in the Compensated Absence Trust Fund for the purpose of disbursing accrued time (annual vacation and sick leave) to terminating employees as required by law or negotiated contracts? The balance of the fund is \$100,000 and the unfunded liability is \$525,000.

(Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *Contributions to the Compensated Absence Fund acts as a savings account to pay out accumulated vacation time to terminating employees and avoids drawing large sums if several employees leave our service.*

ARTICLE 8: Shall the Town vote to raise and appropriate the sum of \$45,000 for the purpose of funding assessment updates in 2008? Annual updates will replace complete town wide revaluations and provide greater annual assessment accuracy at a lower total cost.

(Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *The mandatory town-wide revaluation was completed last year when residential market values were near their peak. Approval of this Article will allow for annual assessment updates, bring values closer to current actual values. Failure of this article will leave all values unchanged. This system is used by many towns throughout the state to avoid the high cost of revaluation every five to ten years.*

ARTICLE 9: Shall the Town vote to approve cost items included in the Collective Bargaining Agreement spanning from April 1, 2006 to March 31, 2010 which has been ratified by the Board of Selectmen and the AFSCME Local 3657, Pelham Police which calls for the following increases in salaries and benefits and to further raise and appropriate the sum of \$140,049 to fund the first year of the agreement, such sum representing the additional costs attributable to the increase in salaries and benefits over the appropriation at current staffing levels paid in the prior fiscal year?

<u>Year</u>	<u>Cost</u>	<u>Accumulated Cost</u>
2006	\$ 0	\$ 0
2007	\$ 0	\$ 0
2008	\$ 140,049	\$ 140,049
2009	\$ 119,483	\$ 259,532

(Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *The Pelham Police contract expired in March, 2006 and officers have received no increases in pay since that time. This contract does not have retroactive pay provisions but re-activates the contract agreement which is beneficial to the Police Officers and the Town. Most notably, this agreement conforms to other Town labor agreements in re-defining employee contributions to health care coverage.*

ARTICLE 10: Shall the Town vote to approve cost items included in the Collective Bargaining Agreement spanning from April 1, 2007 to March 31, 2011 which has been ratified by the Board of Selectmen and the AFSCME Local 1801, Pelham Public Works and Municipal Employees which calls for the following increases in salaries and benefits and to further raise and appropriate the sum of \$44,572 to fund the first year of the agreement, such sum representing the additional costs attributable to the increase in salaries and benefits over the appropriation at current staffing levels paid in the prior fiscal year?

<u>Year</u>	<u>Cost</u>	<u>Accumulated Cost</u>
2007	\$ 0	\$ 0
2008	\$ 44,572	\$ 44,572
2009	\$ 69,446	\$ 114,018
2010	\$ 69,096	\$ 183,114

(Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *The Support Union (Highway, Transfer and Office workers) contract expired in March, 2007 and employees in this group received no increases in pay for last year. This agreement has no retroactive pay provisions but re-activates the contract which is beneficial to the employees and the Town. Most notably, this agreement conforms to other Town labor agreements in re-defining employee contributions to health care coverage*

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of \$285,000 for the purpose of constructing two soccer fields at Raymond Park? This project has been approved for an additional \$45,000 grant which will be lost if this Article is not approved.

(Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *The purpose of this Article is to provide two full sized soccer fields to accommodate Pelham players from 13 to 18 years of age who currently have no facility in Pelham. Completing the fields will also address and resolve erosion and possible wetland violations.*

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of \$35,328 for the purpose of funding a Fire Command Vehicle and associated electronic radio equipment. This vehicle replaces a twelve year old vehicle with approximately 99,000 miles, has multiple maintenance issues, and does not conform to current incident management guidelines and will be disposed of. (Recommended by Selectmen) (Recommended by Budget Committee) (Majority Vote Required)

Explanation: *This Article will provide the Fire Department with a command vehicle capable of allowing several people to communicate on multiple radio frequencies during emergency events. The potential benefits of this asset have been exhibited during recent fires and automotive accidents.*

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of \$47,063 for the purpose of hiring and equipping one new Police Officer? The amount raised equals the costs from June to December, 2008 after which the position, if approved, will be funded through the Police Department operating budget? (Recommended by Selectmen)
(Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *Approval of this Article will allow Police to place a third patrol officer on the midnight to eight shift which would provide three officers on each shift for 24/7 coverage in Pelham. The midnight to eight shift is busy with business checks, impaired drivers and criminal activity early on and deals with the morning commute towards dawn.*

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of \$39,500 for the purpose of purchasing a 4-wheel drive pick up truck with plow for use by the Highway Department? (Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *Approving this replacement pick-up will allow town employees to plow narrower town roads and service general road maintenance needs. The existing pick-up has 179,500 miles on it and is costing taxpayers more to maintain than the vehicle is worth.*

ARTICLE 15: Shall the Town vote to raise and appropriate the sum of \$254,688 for repair, maintenance and upgrading of Town roads, to be offset by the State Highway Grant for highway construction? This will be a non-lapsing account per RSA 32:7. (Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *This is a grant from the State which taxpayers are appropriating for use on roads in Pelham.*

ARTICLE 16: Shall the Town vote to authorize the Selectmen to enter into a 4 year lease agreement for \$127,097 for the purpose of lease/purchasing a 6 wheeled, Highway Plow Truck complete with dump body, plow frame and sander and to further raise and appropriate the sum of \$33,720 for the first year's payment for that purpose? This agreement will have a non-appropriation and non-replacement clause as prescribed by state statute. (Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required).

Explanation: *Approval of this Article will allow town employees to plow larger town roads more efficiently and service larger road maintenance needs. Purchasing this truck will replace the need to hire two sub-contracted plow trucks during the winter resulting in a cost savings for the town.*

ARTICLE 17: Shall the Town vote to establish a Highway Garage Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of building a garage to protect highway equipment from weather and to provide an enclosed space to perform routine maintenance and to further raise and appropriate the sum of \$125,000 to be placed in this fund? (Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: (Article 17) *This Article would establish a Capital Reserve Fund to put money aside over time to build an enclosure for highway department equipment which would protect it from weather conditions and allow for proper maintenance and preparedness during winter months.*

ARTICLE 18: Shall the Town vote to raise and appropriate the sum of \$150,000 to be placed in the Senior Center Building Capital Reserve Fund established in 2007 by Warrant Article 27? The fund currently has a balance of \$100,000.
(Recommended by Selectmen) (Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *This Capital Reserve Fund continues to save money to fund future expansion of the Senior Center.*

ARTICLE 19: Shall the Town vote to establish a Vehicle Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of establishing a fund for the replacement of vehicles and to furthermore raise and appropriate the sum of \$75,000 to be placed in that fund?
(Recommended by Selectmen) (Not Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *This Article would establish a Capital Reserve Fund to save money over time to replace larger, higher cost vehicles such as fire engines and large plow trucks.*

ARTICLE 20: Shall the Town vote to raise and appropriate the sum of \$7,000 for the purpose of obtaining state permits and designing a second egress from George M. Muldoon Park on to Nashua Road? (Recommended by Selectmen) (Recommended by Budget Committee) (Majority Vote Required)

Explanation: *There is currently only one means to enter and exit Muldoon Park which presents a safety hazard to users of this park. Land has been donated and this Article funds the design and permitting process to eventually construct an additional exit from the park.*

ARTICLE 21: Shall the Town vote to establish as Town Forests pursuant to RSA 31:110-113 the following parcels and add them to existing Town Forests as follows:

Add to the Merriam Conservation Area:

Tax Map 39, Lot 1-50: End of Westfall Road

Tax Map 39, Lot 1-51: "Cutter Woods" Conservation Area

Add to the Calitri Conservation Area:

Tax Map 31, Lot 12-42: Spring Street

Tax Map 24, Lot 212-14: End of Stone Post Road

Tax Map 24, Lot 212-13: End of Stone Post Road

Tax Map 24, Lot 12-39: End of Trailside Lane

Add to Costa Conservation Area:

Tax Map 36, Lot 10-15: Birch Lane

Tax Map 36, Lot 10-10: Dutton Road

And to further authorize the Forestry Committee to manage the parcels as town forests and to place any proceeds from forest management activities into the Forestry Maintenance Fund to be used for stewardship of said parcels?
(Recommended by Conservation Commission) (Recommended by Selectmen)
(Majority Vote Required)

Explanation: *These parcels have been purchased by the Town using Conservation funds previously approved by the voters. Approving this Article completes the promise to voters that these parcels will be managed and be placed under stewardship of the Conservation Commission.*

ARTICLE 22: Shall the Town vote to raise and appropriate the sum of \$45,000 from the Forest Maintenance Fund for the purpose of forest management, stewardship (signage, trail maps, parking, etc.), security, public education and other costs associated with the maintenance and care of town forestland? All expenditures are to be approved by the Board of Selectmen. Funds requested come from revenues produced by timber harvesting, not property taxes. This is a non-lapsing account per RSA 32:7.
(Recommended by Conservation Commission)(Recommended by Selectmen)
(Recommended by Budget Committee)
(Majority Vote Required)

Explanation: *This Article allows the Forestry Committee to spend funds earned through timber harvesting programs for continued land management. Approval of this Article will have no tax impact on the taxpayer.*

ARTICLE 23: To see if the Town will vote to accept the following roads as Class V Town roads: Bear Hill Road, Blue Jay Avenue, Arlene Drive (*beginning at Map 4 Lot 9-146-7*), Kathleen Lane (*Small side road connecting Arlene Drive to Moekel Road between Map 4 Lot 9-146-7 and Map 4 Lot 9-146-6*), Irene Drive (*beginning at Map 34 Lot 6-206-1*), Litchfield Circle (*beginning at Map 38 Lot 1-112-4*), Susan Drive, Fineview Circle, Diamond Hill Drive (*portion of road between Map 35 Lot 10-352-16 and Map 38 Lot 10-352-17*), Meadowview Road, Holstein Drive (*beginning at the cul-de-sac and ending at Meadowview Road*), Longview Drive (*beginning at Map 13 Lot 4-137-15 and ending at Map 13 Lot 4-137-22*). (Recommended by the Planning Board)

Explanation: *This Article will allow the Board of Selectmen to accept the above mentioned roads for town ownership. Each road has been properly constructed and inspected and will be accepted upon final inspection by the Town.*

ARTICLE 24: Shall the Town vote to raise and appropriate the sum of \$148,164 for the purpose of constructing a Cemetery Garage?
(Recommended by Cemetery Trustees) (Recommended by Budget Committee)

Explanation: *This Article would allow for a garage to be constructed at the cemetery for storage of equipment and to protect it from weather conditions.*

ARTICLE 25: To hear reports of auditors, agents, and any committees heretofore chosen and pass any votes relating thereto.

PELHAM SCHOOL DISTRICT

School Administrative Unit #28

Franklyn Bass, Ph.D.
Superintendent of Schools

Roxanne S. Wilson
Assistant Superintendent



PELHAM SCHOOL DISTRICT

2008 Voter Guide

Dear Pelham Residents,

The Pelham School Board has prepared this Voter Guide in order to provide the community with an explanation of the School District Warrant. More detailed information is also available at the Town website at www.pelhamweb.com/2008warrant. Pelham School Board members, school administrators, and members of the SAU staff are available to discuss any of the warrants with members of the community. We urge all citizens to be informed about issues in the schools and to exercise their voting rights on March 11, 2008, from 7:00 a.m. to 8:00 p.m. at Pelham High School.

Respectfully yours,

Franklyn Bass, Ph.D.

Superintendent of Schools

SAU #28

The School Board warrant articles are listed below along with a brief, non-partisan explanation of the article. The explanations are not intended to influence your vote, but instead, to provide you with the information necessary to make an informed choice on March 11th.

Article 1 – Elected Officials: Two School Board Members, Moderator, Clerk and Treasurer.

School Board – Three Year Term, One Position

Linda Mahoney (i)

Raymond Perry

School Board – One Year Term, One Position

Lorraine Dube

Joseph Farris

Linda Koehler

Moderator – Three Year Term

Kenneth Dunne (i)

School District Clerk – Three Year Term

Patricia Murphy

School District Treasurer – Three Year Term

Patricia Murphy

PELHAM SCHOOL DISTRICT

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Superintendent of Schools

Roxanne S. Wilson
Assistant Superintendent



Article 2 – To authorize the issuance of \$3,000,000.00 in bonds for the acquisition of two parcels of land situated on Windham Road and to raise and appropriate the sum of \$78,000.00 for the first year interest payment.

This warrant article is for the purchase of 48+/- acres of land for future needs of the Pelham School District. The land has been deemed by our architects, Frank Marinace Architects, as some of the most suitable land for school construction in the state. This is the last chance for the school district to acquire this land for future needs.

Article 3 – To authorize the issuance of \$44,665,000.00 in bonds for the construction of a new high school and for the renovation of the current high school and to appropriate the sum of \$1,419,354.45 for the first year interest payment.

This article represents the amount necessary to build a new high school on land located on Windham Road and to renovate the existing Pelham High School to house middle school students. The renovation of the current high school to a middle school would also allow for the four school model which will facilitate expanded learning opportunities for all students while alleviating over crowding in all of Pelham schools. The current high school is in need of additional life safety renovations.

Article 4 – To authorize the issuance of \$3,116,000.00 in bonds for the construction of an auditorium to be included in the new Pelham High School and to appropriate the sum of \$81,016.00 for the first year interest payment.

This article represents the amount necessary for the inclusion of an auditorium for the new Pelham High School. This facility will truly be a community facility and will allow for both school and community functions. The District will have future revenue generating opportunities from the construction of this auditorium.

Article 5 – To raise and appropriate \$24,165,115 for the 2008-2009 budget.

This warrant article is for the recommended budget of both School Board and Budget Committee. The default budget is also included in this warrant as required by state law. If the recommended budget does not pass, the default budget becomes the new budget.

The difference between the recommended budget and the default budget is \$396,951.

The budget, both recommended and default, consists of three different funds as follows:

General Fund, Food Service Fund and Federal Fund. Of all three budgets, only one effects the tax rate, that being the General Fund. The General Fund shows a net decrease of \$144,042.82. The Food Service Fund has increased by \$382,875.43 and Federal Funds have increased by \$402,364.53. The Food Service and Federal Fund budgets have no tax impact, however, the district must budget appropriately for all funds.

The decrease in the general fund is the result of reductions in one time warrant articles, NEASC funding, appropriations for safety issues at the high school, health insurance and various other funding issues that have been reduced. Please see the table which illustrates the budget request by purpose of appropriation.

PELHAM SCHOOL DISTRICT

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Roxanne S. Wilson
Assistant Superintendent



Proposed FY 2008-2009

1100	Regular Programs	\$6,939,904.60
1200	Special Programs	\$3,714,502.43
1300	Vocational Programs	\$33,162.00
1400	Other Programs	\$424,757.00
2100	Student Support Services	\$1,162,973.65
2200	Instructional Staff Services	\$488,054.51
2310	Other School Board	\$81,469.11
2300	All Other Administration	\$601,199.00
2400	School Administration Service	\$772,276.00
2500	Business	\$0.00
2600	Operation & Maintenance of Plant	\$1,580,651.96
2700	Student Transportation	\$1,055,605.25
2800	Support Service Central & Other	\$4,466,869.67
3000	Non-Instructional Services	\$1,018,375.43
4000	Facilities Acquisition and Construction	\$88,802.00
5110	Principal	\$1,035,000.00
5120	Interest	\$129,275.00
5220	To food Service	\$64,819.00
	To Other Special Revenue (Federal	
5222	Funds)	\$507,418.53

\$24,165,115.14

PELHAM SCHOOL DISTRICT

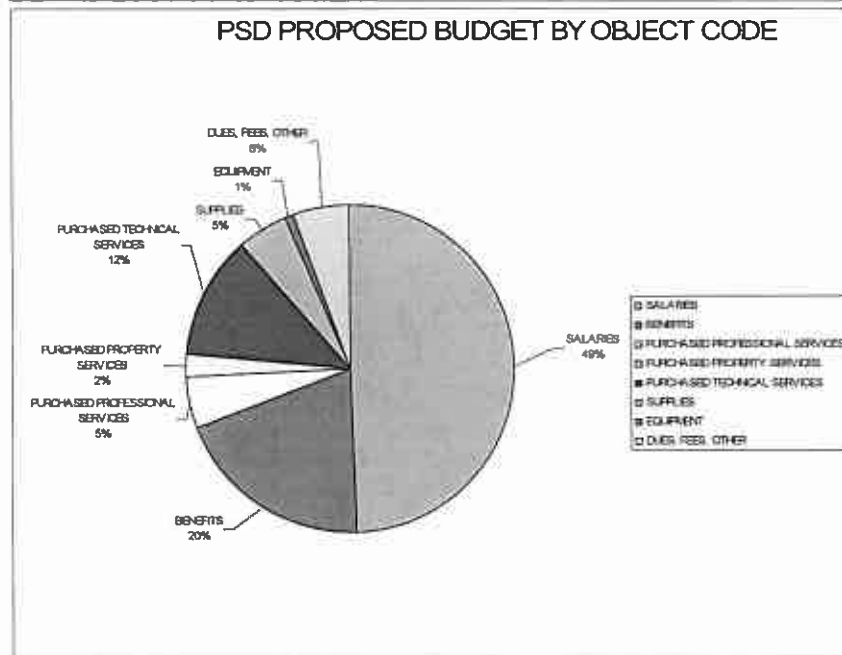
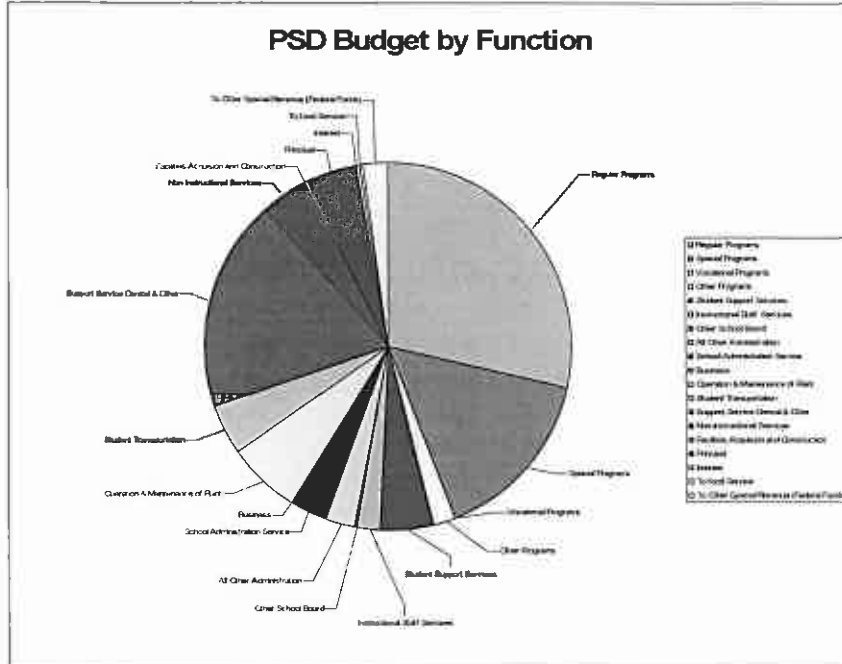
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The following charts illustrate the purpose of appropriations by function and by object code:

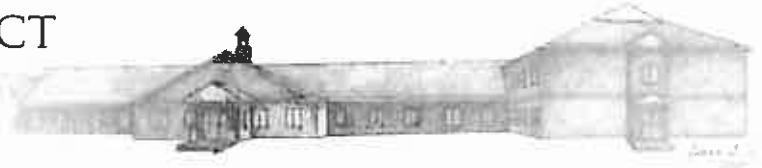


PELHAM SCHOOL DISTRICT

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Article 6 – Non-Union Salary Increase - \$48,851.

This article covers the amount necessary to fund a 3% increase for those individuals who are not covered by a collective bargaining agreement. There are 37 individuals who are in this category compiled in the following areas:

*Administrators
Secretaries
Library Aides
Custodians*

Food Service workers are covered in the Food Service Budget.

Article 7 – Special Education Teacher/ Case Manager at Pelham High School - \$64,450.

The passage of this article will allow for the hiring of an additional special education teacher/case manager at the high school. The current special education teachers at PHS have case loads of 30+ students. The addition of one teacher will lower the case load of to approximately 24 students and will allow for additional reading and math classes for low performing students.

Article 8 – Health/PE Teacher Position at Pelham Elementary School - \$64,450.

The passage of this article will allow for the hiring of a Health/PE teacher for PES which will reduce class sizes in all unified arts classes; PE/Health will run concurrently in the gymnasium every period. This additional position will also alleviate scheduling issues at Pelham Memorial School by not having to send unified arts teachers to PES on a daily basis and will provide enrichment to grade 5 students. This position will also allow access to technology for students in grades 1-5.

Article 9 – Half-time Custodial Position at Pelham Elementary School - \$12,382.

The passage of this article will allow for an additional half-time custodian who will assist the full time custodians in the afternoon/early evening with general cleaning and preparation for the numerous evening events that take place at PES. PES is a very large facility with 2 day custodians and 4 night custodians.

Article 10 – Grade 6 Teacher at Pelham Memorial School - \$64,450.

This article is for the much needed grade 6 teacher at Pelham Memorial. The current 6th grade population is 163. The incoming 2008 grade 6 population will be approximately 202 students. This is 39 additional students in grade 6. Current class size for grade 6 is 23.1. With this additional teacher, class size will be approximately 25.2. Also, PMS will maximize this position for three years to alleviate class sizes of more than 28 students.

Article 11 – Pelham High School Teaching Positions:

11a – ½ Business Teacher - \$32,225.

This business teacher also teaches computer classes. Currently, classes average 36 students per class. The additional time for this business teacher will allow for more students to take computer. Computer is a required course for graduation.

11b – Pelham High School Social Studies Teacher - \$64,450.

This new position will allow student access to social studies classes. The high school was not able to offer social studies classes to approximately 49 students this past year. The average number of students for each social studies teacher is 131 and covers many topics associated with social studies.

PELHAM SCHOOL DISTRICT

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Article 12 – St. Patrick School Child Benefit Services - \$53,991.

This article represents funding necessary to provide students at the St. Patrick School with child benefit services which includes a nurse, nurse supplies, a lunch program and standardized testing materials. There are approximately 109 Pelham students at St. Patrick's School.

Article 13 – Final Year of Three Year Technology Plan - \$183,333.

This article represents the third and final year of the District's technology plan. This final year of the plan will focus on Pelham Elementary School and will replace all computer technology in this building. The current technology at PES will be cycled into computers for student use. All other computers will be identified for thin client use in the district.

Article 14 – To replace and expand the existing parking lot at Pelham Memorial School - \$140,000.

Passage of this warrant article will allow for the grinding and replacement of the existing parking area plus the addition of 3,400 square feet of new parking area at the Pelham Memorial School (approximately 15-20 new spaces). This amount also includes the installation of 194 square feet of asphalt curbing at Memorial School.

Article 15 – School District Maintenance Capital Reserve Fund - \$50,000.00 from Unreserved Fund Balance as of June 30, 2008.

This article represents unexpended funds from the 2007-2008 to be placed in this Capital Reserve Fund for future expenditures involving maintenance of the schools within the District. This article is dependent on a remaining balance up to \$50,000.00 from the general fund. Any remaining balance will be returned to reduce taxes.

Article 16 – Easement transfer for National Grid's transformer from inside Pelham High School to the outside grounds of Pelham High School.

This is not a money warrant article, however, passage of this article is necessary for National Grid to move it's transformer from inside Pelham High School to outside Pelham High School, a much better location for this type of equipment.

Note: If all warrant articles pass, the estimated tax rate would be \$10.16 which is \$1.31 above the current local tax rate.

Board of Selectmen
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