

# PELHAM SCHOOL DISTRICT

*School Administrative Unit #28*

Franklyn Bass, Ph.D.  
Superintendent of Schools

Roxanne S. Wilson  
Assistant Superintendent



## PELHAM SCHOOL DISTRICT 2010 Voter Guide

Dear Pelham Residents,

The Pelham School Board has prepared this Voter Guide in order to provide the community with an explanation of the School District Warrant. More detailed information is available at the Town website at [www.pelhamweb.com/2010warrant](http://www.pelhamweb.com/2010warrant). Pelham School Board members, school administrators, and members of the SAU staff are available to discuss any of the warrants with members of the community. We urge all citizens to be informed about issues in the schools and to exercise their voting rights on March 9, 2010 from 7:00 a.m. to 8:00 p.m. at Pelham High School.

Respectfully yours,

Franklyn Bass, Ph.D.  
Superintendent of Schools  
SAU #28

The School Board warrant articles are listed below along with a brief, non-partisan explanation of the article. The explanations are not intended to influence your vote, but instead, to provide you with the necessary information to make an informed choice on March 9<sup>th</sup>.

### **Article 1 – Elected Officials: Two School Board Members**

#### **School Board – Three Year Term, Two Positions**

*Madeline “Maddie” Carrier*  
*Andre “Andy” Ducharme*  
*Rob Hardy*

**Article 2.** “Shall the Pelham School District raise and appropriate the sum of \$2,000,000.00, (**Two Million Dollars and no cents**) for the acquisition of land and buildings situated near Windham Road comprised of 48 acres more or less, being shown on the Town assessing records as Tax Map 15-8-201 and 22-8-206 and also being shown on Plan #35604 at the Hillsborough County Registry of Deeds for the purpose of school construction, and to authorize the issuance of not more than \$2,000,000.00 (**Two Million Dollars and no cents**) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$62,333.33 (**Sixty-two Thousand, Three Hundred Thirty-three dollars and thirty-three cents**) for the first year’s interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?” (**3/5 ballot vote required**)

Recommended by the School Board

Recommended by the Budget Committee

***Article 2 Explanation:** The land to be purchased by the Pelham School District is centrally located where 85% of the students live within a three mile radius. It contains 32 dry, flat acres, large enough to core a school with all of the necessary parking and athletic fields for up to 1,300 students. Harris Track and Field Complex will not be duplicated or moved. These two parcels also meet all of the buildable land requirements of the State Department of Education and Town of Pelham without the need for any waivers. As long as Article 3 is also passed by voters this year, this land purchase would qualify for the 30% State School Building Aid even if this aid is suspended later.*

**Article 3.** “Shall the Pelham School District raise and appropriate the sum of \$37,000,000.00 (**Thirty-seven Million Dollars and no cents**) for the construction and equipping of a new high school and authorize the issuance of not more than \$37,000,000.00 (**Thirty-seven Million Dollars and no cents**) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to raise and appropriate the additional sum of \$1,153,166.67 (**One Million, One Hundred Fifty-three Thousand One Hundred Sixty-six Dollars and sixty-seven cents**) for the first year’s interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?” (**3/5 ballot vote required**)

Recommended by the School Board

Recommended by the Budget Committee

***Article 3 Explanation:** This school as designed by Marinace Architects is to be cored for 1200 students initially and built to hold up to 950 students at the State recommended 80% utilization rate. The core and student curriculum space is expandable in the future if needed. As proposed, the school is large enough for the needs projected by NRPC ( Nashua Regional Planning Commission) for at least 20 years or more and would qualify for the 30% State Building Aid if approved in March even if this aid is suspended later this year.*

**Article 4.** “If, and only if, Article 3 passes, then shall the Pelham School District raise and appropriate the sum of \$5,500,000.00 (**Five Million, Five Hundred Thousand Dollars and no cents**) for the renovation and construction to convert the current Pelham High School to a Pelham Middle School and authorize the issuance of not more than \$5,500,000.00 (**Five Million, Five Hundred Thousand Dollars and no cents**) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$171,416.67 (**One Hundred Seventy-one Thousand, Four Hundred Sixteen Dollars and sixty-seven cents**) for the first year’s interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?” **(3/5 ballot vote required)**

Recommended by the School Board

Not Recommended by the School Board

***Article 4 Explanation:** This renovation to the current high school would be used for grades 7 & 8 proposed by the Pelham School Board would address the safety issues in the old high school as determined by the engineers and architect, but also renovate certain classroom space for better utilization in concert with course curriculum allowing the school district to receive the 30% State Building Aid for the entire project even if this aid is suspended later this year.*

**Article 5.** To raise and appropriate \$24,603,492.77 for the 2010-2011 budget. If this warrant article is defeated; the default budget shall be \$24,805,674.07.

Recommended by the School Board

Recommended by the Budget Committee

***Article 5 Explanation:** This warrant article is for the recommended budget for the pupils of the Pelham School District. The default budget is also included in the warrant article as required by state law. The difference between the recommended budget and the default budget is \$202,181.30.*

*The budget is made up of three different funds as follows: General Fund, Food Service and the Federal Funds. Only one fund impacts the tax rate – that being the General Fund. The General Fund has a proposed increase of **\$226,078.02 or 1%**. The Food Service Program has been decreased by **\$31,601**. Federal Funds will increase by **\$237,190.61** more than the current year.*

## Pelham School District Budget By Function

|          |  | School Board<br>Proposal | Budget<br>Committee<br>Proposal |
|----------|--|--------------------------|---------------------------------|
| 1100     | Regular Education                          | \$6,975,482.91           | \$6,905,548.00                  |
| 1200     | Special Education                          | \$3,062,795.77           | \$3,001,376.00                  |
| 1300     | Vocational Programs                        | \$40,000.00              | \$35,000.00                     |
| 1400     | Other Programs                             | \$483,673.20             | \$464,531.00                    |
| 2100     | Student Support Services                   | \$1,498,870.47           | \$1,377,337.00                  |
| 2200     | Instructional Staff Services               | \$673,473.29             | \$646,978.00                    |
| 2310's   | School Board/District<br>Expenses          | \$106,194.07             | \$100,494.00                    |
| 2320-310 | SAU Management Services                    | \$647,874.00             | \$647,874.00                    |
| 2330     | Other Executive<br>Administration          | \$146,455.00             | \$146,155.00                    |
| 2400     | School Administration<br>Services          | \$777,626.59             | \$760,694.00                    |
| 2500     | Business                                   |                          | \$0.00                          |
| 2600     | Operation & Maintenance of<br>Plant        | \$1,523,615.31           | \$1,517,721.00                  |
| 2700     | Transportation                             | \$1,156,443.00           | \$1,140,417.00                  |
| 2900     | Support Service,<br>Central/Other          | \$5,220,928.19           | \$5,090,590.00                  |
| 4000     | Facilities Acquisition and<br>Construction | \$79,995.00              | \$79,993.00                     |
| 5110     | Debt Service - Principal                   | \$1,033,000.00           | \$1,033,000.00                  |
| 5120     | Debt Service - Interest                    | \$25,825.00              | \$25,825.00                     |
| 5200     | To Food Service                            | \$835,573.29             | \$820,182.00                    |
| 5229     | To Other Special Revenue                   | \$809,777.00             | \$809,777.00                    |
| 5230     | To Capital Projects                        | \$3.00                   |                                 |
| 5250     | To Capital Reserves                        |                          |                                 |
|          |  |                          |                                 |
|          |  | \$25,097,606.86          | \$24,603,492.77                 |

### **Article 6.      Non-Union Administrative Salary Increase - \$12,325.74**

Recommended by the School Board

Recommended by the Budget Committee

***Article 6 Explanation:*** This covers the amount necessary to fund a 1.5% increase for those individuals who are not covered by a collective bargaining agreement. This salary and benefit increase is for salaried employees who have not had a raise since 2008. There are 10 non-union administrative individuals who are in this category compiled in the following areas:

*Principals*

*Assistant Principals*

*Technology Director*

*Special Education Coordinator*

*School To Work Coordinator*

*Pre-school Coordinator*

Recommended by the School Board  
Recommended by the Budget Committee

*Secretaries*  
*Custodians/Maintenance*  
*Technology Support*

Recommended by the School Board  
Not Recommended by the Budget Committee

Recommended by the School Board  
Recommended by the Budget Committee

Recommended by the School Board  
Recommended by the Budget Committee

**Article 8 Explanation (cont.)** This warrant article is being requested to provide for the ever increasing population of students who require speech therapy services that are required. The addition of this position would provide adequate staffing to allow speech therapies to be grouped in specified areas of skill development, thereby streamlining the learning process. Additional benefits of this position would include, but are not limited to, time for staff to prepare highly specialized teacher made materials, the opportunity to provide more “inclusionary” services to general classrooms, and the ability for the staff to organize data and quarterly progress reports.

d. 1/2 time Special Education Clerical \$7,964.99

(Note: Salary equals \$7,376.01, Benefits equal \$588.98)

Recommended by the School Board

Recommended by the Budget Committee

*This warrant article is being requested to assist the Special Education Case Managers with ever increasing demands of paperwork required to stay in compliance with Special Education Laws. The addition of this position would allow the case managers more time to provide direct services to the students. Additional benefits of this position would include, but are not limited to, scheduling of required IEP(individualized education plan) meetings, the ability to collect data for improving programming for students and relieving the case managers of clerical duties including data input, phone calls, maintaining databases, and special education filing tasks.*

e. ½ time Nurse Kindergarten through Grade 5 \$21,642.00

(Note: Salary equals \$20,000.00 Benefits equal \$1,642.00)

Recommended by the School Board

Recommended by the Budget Committee

*This warrant article is being requested to provide better coverage of nurse services for our kindergarten population as well as grades 1-5. The current recommendation of the State of NH is a ratio of 1 RN per 750 students. Current enrollment is 999 students and is projected to exceed 1000 next year. The addition of this position would allow more timely care to our students, getting them back to class faster and reducing their exposure to students with illnesses. The plan for this position would allow the nurse to cover the both kindergarten classes while they are in session and to provide services for grades 1-5.*

## **Article 9. District Wide Position**

a. District Wide Athletic Director \$79,196.70

(Note: Salary equals \$50,000.00, Benefits equal \$29,196.70)

Recommended by the School Board

Recommended by the Budget Committee

**Article 9 Explanation:** This warrant article is being requested to provide a full time athletic director for the Pelham Memorial School and Pelham High School. The current athletic director is a part time position combined with the duties of a full time high school mathematics teacher. The addition of this position would allow better implementation of the district's 47 athletic teams and the related duties and responsibilities. Required meetings of the NHIAA, (New Hampshire Interscholastic Athletic Association) pull the current athletic director from his duties as a math teacher requiring frequent substitutes. With the addition of this position, Pelham High School would also have the added benefit of reducing the number of substitutes in the math department.

**Article 10. Pelham High School Positions**

- a. English Teacher \$60,818.95

(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)

Recommended by the School Board

Not Recommended by the Budget Committee

***Article 10 Explanation:** This warrant article is being requested to provide an English Teacher to service the increase (since 2004-05) of 200 students taking English or writing classes, some classes are full with a waiting list. The addition of this position would allow the curriculum to be expanded to include college writing classes, AP (advanced placement) literature classes and oral communication classes. With the addition of these classes students will be better prepared to meet college and career goals that require the ability to read and write at advanced levels.*

- b. Special Education Teacher \$60,818.95

(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)

Recommended by the School Board

Recommended by the Budget Committee

*This warrant article is being requested to provide a Special Education Teacher to reduce current case loads of 32-35 students to 25 students. Addition of this position would allow the Special Education teachers more time to spend in classrooms providing instruction. It would also allow Pelham High School to add more reading and math classes for low performing students. There have been a number of changes in the NH rules for special education placing greater demands on these teachers, an additional Special Education teacher would assist in compliance with these new demands.*

**Article 11. To raise and appropriate \$50,000 for the previously established Capital Reserve Fund known as the School Building Land Fund.**

Recommended by the School Board

Not Recommended by the Budget Committee

***Article 11 Explanation:** The Pelham School Board feels that having money in this Land Capital Reserve Fund as previously approved by voters would allow the school district to survey, study, or otherwise determine, if land becomes available to the existing school district, whether or not that land makes any sense for the school district or town to pursue. Current balance \$14,564.05.*

**Article 12. To raise and appropriate \$80,000 for the repair and pavement of the existing front driveway and parking lot at Pelham Memorial School.**

Recommended by the School Board

Recommended by the Budget Committee

***Article 12 Explanation:** This article would repair and pave the front entrance and parking lot of the Memorial School which has required constant temporary patching for many years now and is a safety, as well as a liability hazard, to the district.*

**Article 13. School District Maintenance Capital Reserve Fund \$50,000 from Unreserved Fund Balance as of June 30, 2010.**

Recommended by the School Board

Recommended by the Budget Committee

***Article 13 Explanation:** The elementary school is now 10 years old, the high school is 36 years old, and the middle school is now 46 years old. These buildings require constant maintenance and some maintenance requirements are not scheduled and require immediate action. This warrant article would put money aside into the previously voter approved Capital Reserve Fund. These funds would come from the unreserved fund balance at the end of the fiscal year and not appropriated from tax dollars. Current balance - \$11,476.27.*

**Article 14. CITIZENS PETITION by Denise Montminy and others: Raise and appropriate the sum of \$33,282.00 for Child Benefit Services for the 124 Pelham children attending St. Partick School?**

***Article 14 Explanation:** This is a petitioned warrant article asking voters to fund both Federal and State approved Child Benefit Services for a school nurse, lunch program, and certain testing materials for only the Pelham students attending St. Patrick's School in grades Kindergarten through Grade 8.*



# SAMPLE BALLOT



ABSENTEE  
OFFICIAL BALLOT

## ANNUAL SCHOOL DISTRICT MEETING

TOWN OF  
PELHAM, NEW HAMPSHIRE

MARCH 9, 2010

*Patricia E. Murphy*

PATRICIA E. MURPHY, SCHOOL DISTRICT CLERK

### INSTRUCTIONS TO VOTERS

1. To vote, fill in the oval(s) ☐ opposite your choice(s) like this ☒
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and fill in the oval ☐ opposite the write-in line, like this ☒

### SCHOOL OFFICIALS

#### For School Board

THREE YEARS

Vote for TWO:

MADELINE "MADDIE" CARRIER ☐

ANDRE "ANDY" DUCHARME ☐

ROBERT "ROB" HARDY ☐

WRITE-IN ☐

WRITE-IN ☐

### OFFICIAL BALLOT SCHOOL DISTRICT WARRANT

#### QUESTION #2

"Shall the Pelham School District raise and appropriate the sum of \$2,000,000.00 (Two Million Dollars and no cents) for the acquisition of land and buildings situated near Windham Road comprised of 48 acres more or less, being shown on the Town assessing records as Tax Map 15-8-201 and 22-8-206 and also being shown on Plan #35604 at the Hillsborough County Registry of Deeds for the purpose of school construction, and to authorize the issuance of not more than \$2,000,000.00 (Two Million Dollars and no cents) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$62,333.33 (Sixty-two Thousand, Three Hundred Thirty-three Dollars and thirty-three cents) for the first year's interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?" (3/5 ballot vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES ☐

NO ☐

#### QUESTION #3

"Shall the Pelham School District raise and appropriate the sum of \$37,000,000.00 (Thirty-seven Million Dollars and no cents) for the construction and equipping of a new high school and authorize the issuance of not more than \$37,000,000.00 (Thirty-seven Million Dollars and no cents) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to raise and appropriate the additional sum of \$1,153,166.67 (One Million, One Hundred Fifty-three Thousand, One Hundred Sixty-six Dollars and sixty-seven cents) for the first year's interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?"

(3/5 ballot vote required) (Recommended by the School Board) (Recommended by the Budget Committee)

YES ☐

NO ☐

#### QUESTION #4

"If, and only if, Article 3 passes, then shall the Pelham School District raise and appropriate the sum of \$5,500,000.00 (Five Million, Five Hundred Thousand Dollars and no cents) for the renovation and construction to convert the current Pelham High School to a Pelham Middle School and authorize the issuance of not more than \$5,500,000.00 (Five Million, Five Hundred Thousand Dollars and no cents) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Pelham School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further raise and appropriate the additional sum of \$171,416.67 (One Hundred Seventy-one Thousand, Four Hundred Sixteen Dollars and sixty-seven cents) for the first year's interest payment on the bond and authorize the Pelham School Board to take any other action necessary to carry out this vote?" (3/5 ballot vote required) (Recommended by the School Board) (Not Recommended by the Budget Committee)

YES ☐

NO ☐

#### QUESTION #5

"Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,603,492.77 (Twenty-four Million, Six Hundred Three Thousand, Four Hundred Ninety-two Dollars and seventy-seven cents)? Should this article be defeated, the default budget shall be \$24,805,674.38 (Twenty-four Million, Eight Hundred Five Thousand, Six Hundred Seventy-four dollars and thirty-eight cents) which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only?" (Recommended by the School Board) (Recommended by the Budget Committee)

YES ☐

NO ☐

#### QUESTION #6

"Shall the Pelham School District vote to raise and appropriate the sum of \$12,325.74 (Twelve Thousand, Three Hundred Twenty-five Dollars and seventy-four cents)? Said sum of money being the amount necessary to fund a 1.5% salary increase and benefits for the following 10 non-union administrative employees: 3 Principals, 3 Assistant Principals, 1 Technology Director, 1 Special Education Coordinator, 1 School to Work Coordinator and 1 Preschool Coordinator." (Note: Salaries equal \$10,705.01, Benefits equal \$1,620.73) (Recommended by the School Board) (Recommended by the Budget Committee)

YES ☐

NO ☐

TURN OVER TO CONTINUE VOTING

# ~~SAMPLE BALLOT~~

## QUESTION #7

"Shall the Pelham School District vote to raise and appropriate the sum \$15,350.86 (**Fifteen Thousand, Three Hundred Fifty Dollars and eighty-six cents**)? Said sum of money being the amount necessary to fund a 1.5% salary increase and benefits for the following non-union support personnel consisting of 12 secretaries, 18 custodian/maintenance, 2 tech support." (Note: Salaries equal \$13,141.74, Benefits equal \$2,209.12)  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

## QUESTION #8

"Shall the Pelham School District add the following positions at Pelham Elementary School and raise and appropriate the money to fund salaries and benefits for those new positions as follows:"

a. Dean of Students \$82,397.97  
(Note: Salary equals \$50,000.00, Benefits equal \$32,397.97)  
(Recommended by the School Board)  
(Not Recommended by the Budget Committee)

YES ☐

NO ☐

b. Physical Education Teacher \$60,818.95  
(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

c. Speech Assistant \$21,167.50  
(Note: Salary equals \$14,681.03, Benefits equal \$6,486.47)  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

d. 1/2 time Special Education Clerical \$7,964.99  
(Note: Salary equals \$7,376.01, Benefits equal \$588.98)  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

e. 1/2 time Nurse Kindergarten through Grade 5 \$21,642.00  
(Note: Salary equals \$20,000.00 Benefits equal \$1,642.00)  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

## QUESTION #9

"Shall the Pelham School District add the following position, District Wide Athletic Director and raise and appropriate the money to fund the salary and benefit for this new position as follows:"

a. District Wide Athletic Director \$79,196.70  
(Note: Salary equals \$50,000.00, Benefits equal \$29,196.70)  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

## QUESTION #10

"Shall the Pelham School District add the following positions at Pelham High School and raise and appropriate the money to fund salaries and benefits for those new positions as follows:"

a. English Teacher \$60,818.95  
(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)  
(Recommended by the School Board)  
(Not Recommended by the Budget Committee)

YES ☐

NO ☐

b. Special Education Teacher \$60,818.95  
(Note: Salary equals \$37,260.00, Benefits equal \$23,558.95)  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

## QUESTION #11

"Shall the Pelham School District raise and appropriate the sum of \$50,000.00 (**Fifty Thousand Dollars and no cents**) be added to the previously established (2005-2006) Capital Reserve Fund known as the School Building Land Fund?" (Recommended by the School Board)  
(Not Recommended by the Budget Committee)

YES ☐

NO ☐

## QUESTION #12

"Shall the Pelham School District vote to raise and appropriate the sum of \$80,000.00 (**Eighty Thousand Dollars and no cents**) to repair and pave the existing front driveway and parking lot at Pelham Memorial School?"  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

## QUESTION #13

"Shall the Pelham School District vote to raise and appropriate up to the sum of \$50,000.00 (**Fifty Thousand Dollars and no cents**) to be added to the previously established (1999-2000) School District Maintenance Capital Reserve Fund, with such amount to be funded from the June 30, 2010 unreserved fund balance available for transfer on July 1, 2010?"  
(Recommended by the School Board)  
(Recommended by the Budget Committee)

YES ☐

NO ☐

## QUESTION #14 CITIZEN'S PETITION

"Shall the Pelham School District raise and appropriate the sum of \$33,282.00 for Child Benefit Services for the 124 Pelham children attending St. Patrick School?"

YES ☐

NO ☐

VOTING COMPLETE

***-NOTES-***

Board of Selectman  
6 Village Green  
Pelham, NH 03076

Current Resident  
Pelham, NH 03076

Standard Mail  
U.S. Postage Paid  
Pelham, NH 03076  
Permit #6